Statements and Schedules

Of

Financial Information

July 1, 2020 to June 30, 2021

School District No. 43 (Coquitam)

550 Poirier Street, Coquiltam, British Columbia, V3J 6A7 Phone (604) 939-9201

Serving the communities of Anmore, Belcarra, Coquiltam, Port Coquitlam and Port Moody

School District #43 (Coquitlam)
Statement of Financial Information

Fiscal Year Ended June 30, 2021

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BRITISH COLUMBIA | Ministry of Education

SCHOOL DISTRICT
STATEMENT OF FINANCIAL INFORMATION
(SOFI)

6049

SCHOOL DISTRICT NUMBER	NAME OF SCHOOL DISTRICT		YEAR
43	School District 43 (Coquitlam)		2021
OFFICE LOCATION(S)			TELEPHONE NUMBER
550 Poirier Street			604-939-9201
MAILING ADDRESS			
550 Poirier Street			
CITY		PROVINCE	POSTAL CODE
Coquitlam		BC	V3J 6A7
NAME OF SUPERINTENDENT			TELEPHONE NUMBER
Patricia Gartland			604-939-9201
NAME OF SECRETARY TREASURER			TELEPHONE NUMBER
Chris Nicolls			604-939-9201

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2021 *for School District No.* 43 *as required under Section 2 of the Financial Information Act.*

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
Kerri Palmer	2021-11-23
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
Patricia Garland	2021-11-23
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED
Chris Nicolls	2021-11-23

SECTION 2

Management Report

School District
Statement of Financial Information (SOFI)

School District 43 (Coquitlam)

Fiscal Year Ended June 30, 2021
MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the statements and schedules, and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Trustees is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control. The Board of Trustees meets with management and the external auditors two times per year.

The external auditors, KPMG, conducted an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 43 (Coquitlam)

Patricia Garland, Superintendent
November 23, 2021

Chris Nicolls, Secretary Treasurer
November 23, 2021

SECTION 3

Audited Financial Statements

Audited Financial Statements of

School District No. 43 (Coquitlam)

And Independent Auditors' Report thereon

June 30, 2021

School District No. 43 (Coquitlam)

June 30, 2021

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School District No. 43 (Coquitlam)

MANAGEMENT REPORT

Version: 4901-4155-2173

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 43 (Coquitlam) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 43 (Coquitlam) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 43 (Coquitlam) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 43 (Coquitlam)

Kerri Palmer Isaak	2021-09-14
Signature of the Chairperson of the Board of Education	Date Signed
Patricia Gartland	2021-09-14
Signature of the Superintendent	Date Signed
Chris Nicolls	2021-09-14
Signature of the Secretary Treasurer	Date Signed

KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITORS' REPORT

To the Board of Education of the School District No. 43 (Coquitlam)
To the Minister of Education, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 43 (Coquitlam) (the Entity), which comprise:

- The statement of financial position as at June 30, 2021
- the statement of operations for the year then ended
- the statement of changes in net financial debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1 - 4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Information, other than the financial statements and the auditors' report thereon, included in the Financial Statement Discussion and Analysis document as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

  The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
September 14,2021

School District No. 43 (Coquitlam)

Statement of Financial Position
As at June 30, 2021

	2021 Actual	2020 Actual
	$	$
Financial Assets		
Cash and Cash Equivalents	**171,617,090**	180,417,434
Accounts Receivable		
Due from Province - Ministry of Education	**1,243,647**	2,897,394
Other (Note 3)	**10,852,195**	11,647,571
Portfolio Investments (Note 4)	**30,000,000**	24,000,000
Total Financial Assets	**213,712,932**	218,962,399
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	**39,174,739**	41,541,494
Unearned Revenue (Note 6)	**15,217,156**	21,375,000
Deferred Revenue (Note 7)	**12,908,036**	13,053,763
Deferred Capital Revenue (Note 8)	**456,421,638**	438,183,874
Employee Future Benefits (Note 9)	**43,657,140**	27,094,503
Capital Lease Obligations (Note 11)	**1,863,557**	653,100
Other Liabilities (Note 5)	**10,244,101**	9,847,174
Total Liabilities	**579,486,367**	551,748,908
Net Debt	**(365,773,435)**	(332,786,509)
Non-Financial Assets		
Tangible Capital Assets (Note 12)	**596,760,118**	565,147,998
Prepaid Expenses	**512,484**	458,394
Total Non-Financial Assets	**597,272,602**	565,606,392
Accumulated Surplus (Deficit)	**231,499,167**	232,819,883

Unrecognized Assets (Note 15)

Contractual Obligations (Note 16)

Contractual Rights (Note 17)

Contingent Liabilities (Note 18)

Approved by the Board

Kerri Palmer Isaak — 2021-09-14

Signature of the Chairperson of the Board of Education — Date Signed

Patricia Gartland — 2021-09-14

Signature of the Superintendent — Date Signed

Chris Nicolls — 2021-09-14

Signature of the Secretary Treasurer — Date Signed

The accompanying notes are an integral part of these financial statements.

School District No. 43 (Coquitlam)

Statement of Operations
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Revenues			
Provincial Grants			
Ministry of Education	355,709,207	**356,677,679**	330,263,534
Other	52,072	**51,204**	51,498
Federal Grants	3,125,385	**3,016,608**	2,933,839
Tuition	18,611,616	**20,605,113**	34,559,307
Other Revenue	7,389,078	**7,318,040**	13,318,196
Rentals and Leases	1,074,375	**1,498,238**	1,626,744
Investment Income	2,176,047	**2,295,992**	3,405,278
Gain (Loss) on Disposal of Tangible Capital Assets			17,642,268
Amortization of Deferred Capital Revenue	13,500,000	**14,363,690**	12,989,912
Gain on Sale/Leaseback			127,820
Total Revenue	401,637,780	**405,826,564**	416,918,396
Expenses (Note 21)			
Instruction	332,131,691	**320,813,413**	316,132,254
District Administration	15,228,605	**32,531,497**	18,213,015
Operations and Maintenance	54,140,546	**53,408,266**	52,474,736
Transportation and Housing	521,367	**394,104**	367,319
Total Expense	402,022,209	**407,147,280**	387,187,324
Surplus (Deficit) for the year	(384,429)	**(1,320,716)**	29,731,072
Accumulated Surplus (Deficit) from Operations, beginning of year		**232,819,883**	203,088,811
Accumulated Surplus (Deficit) from Operations, end of year		**231,499,167**	232,819,883

School District No. 43 (Coquitlam)

Statement of Changes in Net Debt
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Surplus (Deficit) for the year	(384,429)	**(1,320,716)**	29,731,072
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(40,500,000)	**(50,699,243)**	(39,687,701)
Amortization of Tangible Capital Assets	18,000,000	**19,087,123**	16,893,071
Net carrying value of Tangible Capital Assets disposed of			12,500
Total Effect of change in Tangible Capital Assets	(22,500,000)	**(31,612,120)**	(22,782,130)
Acquisition of Prepaid Expenses		**(512,484)**	(458,394)
Use of Prepaid Expenses		**458,394**	624,216
Total Effect of change in Other Non-Financial Assets	-	**(54,090)**	165,822
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(22,884,429)	**(32,986,926)**	7,114,764
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		**(32,986,926)**	7,114,764
Net Debt, beginning of year		**(332,786,509)**	(339,901,273)
Net Debt, end of year		**(365,773,435)**	(332,786,509)

The accompanying notes are an integral part of these financial statements.

School District No. 43 (Coquitlam)

Statement of Cash Flows
Year Ended June 30, 2021

	2021 Actual	2020 Actual
	$	$
Operating Transactions		
Surplus (Deficit) for the year	**(1,320,716)**	29,731,072
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	**2,449,123**	(7,992,730)
Prepaid Expenses	**(54,090)**	165,822
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	**(2,366,755)**	5,931,125
Unearned Revenue	**(6,157,844)**	(8,718,601)
Deferred Revenue	**(145,727)**	489,261
Employee Future Benefits	**16,562,637**	(3,900,446)
Other Liabilities	**396,927**	613,577
Loss (Gain) on Disposal of Tangible Capital Assets	**-**	(17,642,268)
Amortization of Tangible Capital Assets	**19,087,123**	16,893,071
Amortization of Deferred Capital Revenue	**(14,363,690)**	(12,989,912)
Gain on Sale/Leaseback	**-**	(127,820)
Total Operating Transactions	**14,086,988**	2,452,151
Capital Transactions		
Tangible Capital Assets Purchased	**(9,646,616)**	(9,707,670)
Tangible Capital Assets -WIP Purchased	**(41,052,627)**	(29,980,031)
District Portion of Proceeds on Disposal	**-**	17,782,588
Total Capital Transactions	**(50,699,243)**	(21,905,113)
Financing Transactions		
Capital Revenue Received	**32,601,454**	41,652,044
Capital Lease Additions (net of repayments)	**1,210,457**	653,100
Total Financing Transactions	**33,811,911**	42,305,144
Investing Transactions		
Investments in Portfolio Investments	**(6,000,000)**	(15,000,000)
Total Investing Transactions	**(6,000,000)**	(15,000,000)
Net Increase (Decrease) in Cash and Cash Equivalents	**(8,800,344)**	7,852,182
Cash and Cash Equivalents, beginning of year	**180,417,434**	172,565,252
Cash and Cash Equivalents, end of year	**171,617,090**	180,417,434
Cash and Cash Equivalents, end of year, is made up of:		
Cash	**171,617,090**	180,417,434
	171,617,090	180,417,434

The accompanying notes are an integral part of these financial statements.

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on July 1, 1946 operates under the authority of the *School Act of British Columbia* as a corporation under the name of "The Board of Education of School District No. 43 (Coquitlam)", and operates as "School District No. 43 (Coquitlam)". A board of education ("Board") which is elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 43 (Coquitlam) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Portfolio Investments

The School District has investments in GIC's that have a maturity of greater than 3 months at the time of acquisition. Investments not quoted in an active market are reported at amortized cost less of impairment, if applicable.

Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the services or products are provided.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(o).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

h) Employee Future Benefits

i. Post-employment benefits

The School District provides certain post-employment benefits including accumulated sick leave, accumulated vacation pay, overtime, death benefits, early retirement, and severance/retirement allowances for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination and retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing and the rate of return is used for the pension assets.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent actuarial valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District provides for non-teaching employees a defined benefit plan, including health and dental premiums during retirement. The plan was closed to new enrollees effective December 31, 2017. An actuarial valuation is conducted every three years. The most recent valuation of the obligation was performed at December 31, 2020 and projected for use at June 30, 2021.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

h) Employee Future Benefits *(continued)*

ii. Pension Plans

The School District and its non-teaching employees make contributions to the Non-Teaching Pension Plan of School District 43, (Coquitlam). Effective January 1, 2018 this plan was closed to new enrollees and eligible active members were transferred to the Municipal Pension Plan. An actuarial valuation is conducted every three years. The most recent valuation of the obligation was performed at December 31, 2018 and projected for use at June 30, 2021. Assets and obligations are separated, and costs are accrued.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plan where assets and obligations are not separated. The costs are expensed as incurred.

i) Environmental Remediation Costs

Liabilities are recognized for statutory, contractual, or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development, or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amounts of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized environmental remediation cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

j) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
    - is directly responsible; or
    - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

k) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Hardware	5 years

l) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

m) Prepaid Expenses

Materials, supplies and services held for use by the School District in the following fiscal year are included as a prepaid expense and stated at acquisition cost. Such items are charged to expense over the periods expected to benefit from it.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

n) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved. (See Note 13 – Interfund Transfers and Note 22 – Internally Restricted Funds).

o) Revenue Recognition

Revenues are recognized on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

p) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable and accrued liabilities, and capital lease obligations.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

q) Financial Instruments (continued)

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transactions costs are added to the carrying value of these investments upon initial recognition. Transactions costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recorded at fair value and recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no unrealized gains or losses as at June 30, 2021. As a result, the School District does not have a statement of remeasurement gains and losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

s) Future Changes in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, as at the financial reporting date:

(a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
(b) the past transaction or event giving rise to the liability has occurred;
(c) it is expected that future economic benefits will be given up; and
(d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

A modified retroactive application has been recommended by Government pending approval. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:
- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

NOTE 3 ACCOUNTS RECEIVABLE – OTHER RECEIVABLES

	2021	2020
Benefit deposit allowances	$4,034,827	$4,617,546
Federal grants	868,125	926,590
Due from municipality	5,000,000	5,000,000
GST Input Tax Credit	311,586	226,017
Interest income	57,800	243,956
Capital due from third parties	285,000	216,288
Other receivables	359,857	482,174
Allowance for doubtful accounts	(65,000)	(65,000)
Total Other Receivables	$10,852,195	$11,647,571

NOTE 4 PORTFOLIO INVESTMENTS

	2021	2020
Guaranteed investment certificates (GIC's)	$30,000,000	$24,000,000
Total Portfolio Investments	$30,000,000	$24,000,000

$10,000,000 matures in F2023 with an annual yield of 1.73%. $20,000,000 matures in F2024 with annual yields between 1.63% and 2.0%.

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES – OTHER

	2021	2020
Trade Payables	$9,999,050	$13,523,108
Pension Payable	-	1,902,500
Salary & Benefits Payable	29,175,689	26,115,886
Balance - Accounts Payable & Accrued Liabilities	$39,174,739	$41,541,494
Environmental remediation costs (Note 20)	$3,443,934	$3,175,866
Accrued Vacation Pay	6,435,554	6,323,924
Other	364,613	347,384
Balance - Total Other Liabilities	$ 10,244,101	$ 9,847,174
Total Accounts Payable and Accrued Liabilities	$49,418,840	$51,388,668

NOTE 6 UNEARNED REVENUE

	2021	2020
Balance, beginning of year	$21,375,000	$30,093,601
Tuition fees received	14,447,269	25,840,706
Tuition fees recognized	(20,605,113)	(34,559,307)
Balance, end of year	$15,217,156	$21,375,000

Unearned revenue includes tuition collected from international students for school terms beginning after June 30, 2021.

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2021	2020
Balance, beginning of year	$13,053,763	$12,564,502
Increases:		
Provincial grants	53,913,499	35,362,330
Other	9,016,327	15,230,228
Investment income	45,824	61,103
	62,975,650	50,653,661
Decreases:		
Revenue recognized	(63,121,377)	(50,164,400)
Balance, end of year	$12,908,036	$13,053,763

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2021	2020
Deferred capital revenue subject to amortization		
Balance, beginning of year	$324,501,467	$308,286,652
Increases:		
Capital additions	4,324,670	4,909,559
Transfer from work in progress	72,412,715	24,295,168
	76,737,385	29,204,727
Decreases:		
Amortization	14,363,690	12,989,912
Net change for the year	62,373,695	16,214,815
Balance, end of year	$386,875,162	$324,501,467
Deferred capital revenue - Work in Progress		
Balance, beginning of year	$93,424,341	$91,631,965
Increases: Transfers from deferred capital contributions	25,551,146	26,087,544
Decreases: Transfer to deferred capital contribution subject to amortization	72,412,715	24,295,168
Net change for the year	(46,861,569)	1,792,376
Balance, end of year	$ 46,562,772	$ 93,424,341
Unspent deferred capital revenue	$ 22,983,704	$ 20,258,066
Total deferred capital revenue balance, end of year	$456,421,638	$438,183,874

NOTE 9 EMPLOYEE FUTURE BENEFITS

Employee future benefit plan obligations consist of three plans as summarized.

		2021	2020
Employee future benefit plans	(a)	$36,236,140	$34,728,226
Non-Teaching pension plan (asset)	(b)	(1,041,000)	(21,973,000)
Non-Teaching retirement benefit plan	(c)	8,462,000	14,339,277
Total Employee Future Benefits		$43,657,140	$27,094,503

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

a) Employee Future Benefit Plans

Benefits include vested sick leave, early retirement incentive, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2021	2020
Reconciliation of accrued benefit obligation:		
Accrued benefit obligation – April 1	$33,778,775	$32,463,000
Service cost	2,596,638	2,453,628
Interest cost	792,409	839,072
Benefits payments	(2,153,443)	(938,261)
Actuarial (gain) / loss	(905,535)	(1,038,664)
Accrued benefit obligation – March 31	$34,108,844	$33,778,775
Reconciliation of funded status at end of fiscal year:		
Accrued benefit obligation – March 31	$34,108,844	$33,778,775
Funded status – surplus / (deficit)	$(34,108,844)	$(33,778,775)
Employer contributions after measurement date	841,074	1,056,955
Benefit expense after measurement date	(866,101)	(847,262)
Unamortized net actuarial (gain) / loss	(2,102,269)	(1,159,145)
Accrued benefit asset / (liability) – June 30	$(36,236,140)	$(34,728,227)
Reconciliation of change in accrued benefit liability:		
Accrued benefit liability – July 1	$34,728,227	$33,034,950
Net expense for the year	3,445,476	3,446,293
Employer contributions	(1,937,563)	(1,753,016)
Accrued benefit liability – June 30	$36,236,140	$34,728,227
Components of net benefit expense:		
Service Cost	$2,591,941	$2,489,381
Interest Cost	815,946	827,406
Amortization of net actuarial loss	37,589	129,507
Net benefit expense	$3,445,476	$3,446,294

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations other than in respect of certain post-retirement benefits for non-teaching employees are:

	2021		2020	
Discount rate – April 1	2.25%		2.50%	
Discount rate – March 31	2.50%		2.25%	
Long term salary growth – April 1	2.50%	+ seniority	2.50%	+ seniority
Long term salary growth – March 31	2.50%	+ seniority	2.50%	+ seniority
EARSL – March 31	11.3	years	11.3	years

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

b) Non-Teaching Pension Plan

Effective March 31, 2021 the School District and Sunlife Financial entered into an annuitization agreement that results in Non-Teaching Pension Plan assets and liabilities associated with all retirees and approximately half the inactive members being transferred to Sunlife. Active members, those on a leave of absence and those inactive members with reciprocal service in a BC public sector plan remain in the NTPP plan. This approximates 50 individuals.

An actuarial valuation of the Retirement Plan for Non-Teaching Employees is conducted every 3 years. The actuarial valuation performed as at December 31, 2018 indicated a funding surplus of $7.1 million and a deficit on a solvency basis of $25.1 million. This valuation was filed with the regulator in September 2019. The next actuarial valuation of the Plan has been advanced to December 31, 2020 with a measurement date of March 31, 2021, capturing the annuitization event and is expected to be filed with the regulator in September 2021.

The School District has obtained from a Canadian financial institution an unsecured letter of credit (LOC) in the maximum amount of $17.5 million to address the 2018 solvency deficiency. This Letter of Credit expires on September 18, 2021 and the School District intends to apply to the regulator to have the LOC non-renewed, as the Plan has achieved full solvency funded status.

On October 24, 2016, the Province issued OIC 751 which provides for an extension of the solvency deficiency payment period from 5 to 10 years to all pension plans. The School District has relied on this OIC with respect to the solvency deficiency arising from the December 31, 2018 actuarial valuation that is in excess of the LOC. The School District made payments of $3,859,387 (2020 - $5,137,037) during the year into a Solvency Reserve Account on a solvency deficiency basis. These payments have been restricted and reflected in the financial statements as the Solvency Reserve Fund. The Solvency Reserve Fund and the going concern funded surplus decreased in the current year due to the use in and impact of the Plan Annuitization. The net impact of the Plan annuitization settlement was recorded as part District Administration employee benefit expense.

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

b) Non-Teaching Pension Plan *(continued)*

	2021	2020
Reconciliation of accrued benefit obligation:		
Accrued benefit obligation – April 1	$102,563,000	$105,552,000
Service cost	798,000	382,000
Interest cost	4,811,000	4,975,000
Benefit payments	(9,558,000)	(8,441,000)
Increase (Decrease) in obligation due to settlement	(95,549,000)	-
Actuarial (gains)/losses	3,335,000	95,000
Accrued benefit obligation – March 31	$6,400,000	$102,563,000
Reconciliation of funded status at end of fiscal year:		
Accrued benefit obligation – March 31st	$(6,400,000)	$(102,563,000)
Market value of plan assets – March 31st	8,955,000	120,501,000
Funded status – surplus / (deficit)	$2,555,000	$17,938,000
Funded status – surplus / (deficit)	$2,555,000	$17,938,000
Net change in 2nd quarter expenses	181,000	1,211,000
Unamortized net actuarial (gain) / loss	(1,695,000)	15,929,000
Valuation Allowance	-	(13,105,000)
Accrued benefit asset / (liability) – June 30th	$1,041,000	$21,973,000
Service cost, net of employee's contributions	$830,000	$362,000
Recognition of settlement (gain)/loss	37,147,000	-
Interest cost	4,811,000	4,975,000
Actual return on plan assets	(5,806,000)	(5,868,000)
Actuarial (gains) / losses	1,599,000	1,410,000
Impact of valuation allowance	(13,105,000)	6,380,000
Defined benefit costs recognized	$25,476,000	$7,259,000
Change in plan assets:		
Market value – beginning of year	$120,501,000	$117,662,000
Actual return on plan assets	11,838,000	(1,330,000)
Asset transfer due to settlement	(119,368,000)	-
Employer's contributions	5,514,000	12,659,000
Employee's contributions	28,000	(49,000)
Benefits paid	(9,558,000)	(8,441,000)
Market value – end of year	$8,955,000	$120,501,000
Plan assets at end of year consist of:		
Equity securities	0%	32%
Debt securities	100%	40%
Mortgages	0%	10%
Infrastructure	0%	9%
Real estate	0%	9%
	100%	100%
Discount Rate	1.00%	4.90%
Expected long-term rate of return on plan assets	1.00%	4.90%
Rate of compensation increase	2.50%	2.50%
EARSL	38.5 years	21.4 years

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

c) Post-Retirement Health and Dental Benefits (Non-Pension Benefits)

In addition to the Non-Teaching Pension Plan there is also a non-pension benefit obligation that represents the Board's share of premiums payable in respect of current and future retirees for, Extended Health Benefits, and Dental Benefits for non-teaching staff only. Effective December 31, 2017, this Plan was closed to new enrollees. During the year, on two occasions, retirees in receipt of this benefit were offered the opportunity to buy out and settle their plan coverage. In addition, the Board announced its intention to end the dental subsidy at December 31, 2032, the end of the agreement period. This results in a plan curtailment recognition. As at June 30, 2021 no funds have been internally designated to fund this liability.

	2021	2020
Reconciliation of accrued benefit obligation:		
Accrued benefit obligation – April 1st	$10,284,000	$10,779,000
Service Cost	-	2,000
Interest Cost	225,000	257,000
Benefit payments	(528,000)	(614,000)
Increase (Decrease in obligation due to plan amendment)	(1,456,000)	-
Increase (Decrease in obligation due to settlement)	(2,799,000)	-
Actuarial (gains)/losses	(417,000)	(140,000)
Accrued benefit obligation – March 31st	$5,309,000	$10,284,000
Reconciliation of funded status at end of fiscal year:		
Accrued benefit obligation – March 31st	$(5,309,000)	$(10,284,000)
Funded status – surplus / (deficit)	$(5,309,000)	$(10,284,000)
Funded status – surplus / (deficit)	$(5,309,000)	$(10,284,000)
Net change in 2nd quarter expenses	76,000	67,000
Unamortized net actuarial (gain) / loss	(3,229,000)	(4,122,277)
Accrued benefit asset / (liability) – June 30th	$(8,462,000)	$(14,339,277)
Current service cost – net of employee's contributions	$(9,000)	$(7,000)
Interest cost	225,000	257,000
Recognition of Plan amendment	(1,456,000)	-
Recognition of expected settlement loss (gain)	(4,139,000)	-
Amortize actuarial (gains) / losses	205,000	202,000
Defined benefit costs recognized	$(5,174,000)	$452,000

	2021	2020
Discount Rate	2.50%	2.25%
Dental	4.00% per year	4.00% per year
Extended Health	7.5% for one year then grading down to 4.5% in 0.25% decrements.	7.5% per year for two years then grading down to 4.5% in 0.25% decrements.
Estimated annual claim cost		
Extended Health – couple	$1,658	$1,494
Extended Health - single	$829	$747
Dental – couple	$1,218	$893
Dental – single	$609	$447
EARSL	16.4 years	18.2 years

NOTE 10 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The board of trustees for this plan representing plan members and employers are responsible for administering the pension plan including investing assets and administrating benefits. These plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As December 31, 2020, the Teachers' Pension Plan has about 49,000 active members and approximately 40,000 retired members. As of December 31, 2020, the Municipal Pension Plan has about 220,000 active members, including approximately 28,000 from School Districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017 indicated a $1,656 million funding surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a $2,866 million funding surplus for basic pension benefits on a going concern basis.

The School District paid $25,255,760 for employer contributions to these two plans in the year ended June 30, 2021. (2020 - $26,793,096)

The next valuation for the Teachers' Pension Plan will be as at December 31, 2020 with results available in the last quarter of 2021. The next valuation for the Municipal Pension Plan will be as at December 31, 2021 with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTE 11 CAPITAL LEASE OBLIGATIONS

The School District leases assets under capital leases. All leases will expire by fiscal year 2024. The capital leases provide for a transfer of ownership of the assets to the School District through a bargain purchase option. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

Repayments are due as follows:

2022	$ 657,864
2023	657,864
2024	330,123
Thereafter	-
Total minimum lease payments	$1,645,851
Amount representing discount at lease inception	217,706
Present value of net minimum capital lease payments	**$ 1,863,557**

NOTE 12 TANGIBLE CAPITAL ASSETS

Net Book Value:	Net Book Value 2021	Net Book Value 2020
Sites	$112,496,185	$112,496,185
Buildings	471,153,121	440,524,545
Furniture & Equipment	3,062,436	2,691,985
Vehicles	497,229	206,429
Computer Hardware	9,551,147	9,228,854
	$596,760,118	$565,147,998

June 30, 2021

Costs:	Balance at June 30, 2020	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2021
Sites	$112,496,185	$ -	$ -	$ -	$112,496,185
Buildings	609,558,627	5,289,228	-	71,621,380	686,469,235
Furniture & Equipment	6,034,174	222,115	344,044	791,319	6,703,564
Vehicles	731,660	383,122	74,850	-	1,039,932
Computer Hardware	15,233,481	3,752,151	438,505	-	18,547,127
	$744,054,127	$9,646,616	$857,399	$72,412,699	$825,256,043
Work in progress	98,197,932	41,052,627	-	(72,412,699)	66,837,860
	$842,252,059	$ 50,699,243	$857,399	$ -	$892,093,903

Accumulated Amortization:	Balance at June 30, 2020	Additions	Disposals	Balance at June 30, 2021
Buildings	$267,232,014	$14,921,960	$ -	$282,153,974
Furniture & Equipment	3,342,189	642,983	344,044	3,641,128
Vehicles	525,231	92,322	74,850	542,703
Computer Hardware	6,004,627	3,429,858	438,505	8,995,980
	$277,104,061	$19,087,123	$857,399	$295,333,785

NOTE 12 TANGIBLE CAPITAL ASSETS *(continued)*

June 30, 2020

Costs:	Balance at June 30, 2019	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2020
Sites	$112,508,685	$ -	$12,500	$ -	$112,496,185
Buildings	581,383,459	5,302,116	517,000	23,390,052	609,558,627
Furniture & Equipment	4,776,044	531,984	178,969	905,115	6,034,174
Vehicles	731,660	-	-	-	731,660
Computer Hardware	11,956,731	3,873,570	596,820	-	15,233,481
	$711,356,579	$ 9,707,670	$775,789	$24,295,167	$744,054,127
Work in progress	92,513,068	29,980,031	-	(24,295,167)	98,197,932
	$803,869,647	$ 39,687,701	$775,789	$ -	$842,252,059

Accumulated Amortization:	Balance at June 30, 2019	Additions	Disposals	Balance at June 30, 2020
Buildings	$254,076,927	$13,672,087	$517,000	$267,232,014
Furniture & Equipment	2,971,700	549,458	178,969	3,342,189
Vehicles	452,065	73,166	-	525,231
Computer Hardware	4,003,087	2,598,360	596,820	6,004,627
	$261,503,779	$16,893,071	$1,292,789	$277,104,061

Included in Capital Assets is equipment under Capital Lease with a cost of $2,361,152 (2020 - $780,920) and accumulated amortization of $470,391 (2020 - $78,092).

NOTE 13 INTERFUND TRANSFERS

Interfund transfers between the operating and capital funds for the year ended June 30, 2021 were $11,427,568 (2020 - $7,509,807). $5,321,946 pertains to capital assets purchased (2020 - $4,798,111), and $6,105,622 pertains to restricted funds set aside for future local capital projects (2020 - $2,711,696).

NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

In fiscal year 2020 the School District sponsored the establishment of the SD43 Education Foundation, a separate and independent legally established entity under the British Columbia Societies Act. The Foundation has a Board separate from the School District. The School District contributed $550,000 (2020 - $905,000) which are funds derived from nongovernment grant revenues.

NOTE 15 UNRECOGNIZED ASSETS

The School District owns two land parcels obtained through crown grants that have been registered at the land title office with nil value. These assets have been identified as a) Parcel 029-541-875 (Sheffield/Partington Creek) and b) Parcel 29-267-781 (Marigold Elementary).

NOTE 16 CONTRACTUAL OBLIGATIONS

a) The School District has committed to capital expenditures to construct new facilities and upgrade current facilities. The outstanding capital commitments as at June 30, 2021 are $47,202,000 (2020 - $11,585,000). These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Funding approval for these committed projects is as follows:

Contractual Obligations	2022	2023	2024	2025	Thereafter	Total
Ministry Funded Projects:						
Centennial	$564,000	-	-	-	-	$ 564,000
Irvine	10,000,000	2,000,000	-	-	-	12,000,000
Minnekhada	200,000	-	-	-	-	200,000
Panorama	1,400,000	-	-	-	-	1,400,000
Sheffield	20,888,000	-	-	-	-	20,888,000
Westwood	150,000	-	-	-	-	150,000
School District Funded Projects:						
Education Learning Centre	12,000,000	-	-	-	-	12,000,000
Total:	$45,202,000	$2,000,000	-	-	-	$47,202,000

b) The School District has no significant operating leases.

c) The collective agreement between the School District and the Coquitlam Teachers' Association allows teachers to elect to be paid over 12 months. As at June 30, 2021 the amount held by the School District and included in cash and accounts payable was $8,466,255 (2020 - $8,029,623).

NOTE 17 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for the lease of closed schools. The following table summarizes the contractual rights of the School District for future assets:

	2022	2023	2024	2025	Total
Cedarbrook	$122,273	-	-	-	$122,273
Burquitlam	258,900	-	-	-	258,900
Future Lease Revenue	$381,173	-	-	-	$381,173

NOTE 18 CONTINGENT LIABILITIES

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where appropriate. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 9, 2021 and reflect more current estimates on student enrolment, revenues and expenditures.

	Original Budget	Amended Budget	Change
Revenue			
Provincial Grants			
Ministry of Education	$327,109,502	$ 355,709,207	$28,599,705
Other	52,072	52,072	-
Federal Grants	3,125,385	3,125,385	-
Tuition	25,121,616	18,611,616	(6,510,000)
Other Revenue	13,660,318	7,389,078	(6,271,240)
Rentals and Leases	1,990,375	1,074,375	(916,000)
Investment Income	2,601,047	2,176,047	(425,000)
Amortization of Deferred Capital Revenue	13,250,000	13,500,000	250,000
Total Revenue	$386,910,315	$ 401,637,780	$14,727,465
Expenses			
Instruction	320,862,950	332,131,691	11,268,741
District Administration	15,314,401	15,228,605	(85,796)
Operations and Maintenance	53,821,027	54,140,546	319,519
Transportation and Housing	483,230	521,367	38,137
Total Expense	$390,481,608	$ 402,022,209	$11,540,601
Prior Year Surplus Appropriation	$3,721,293	$4,659,429	$938,136
Budgeted Surplus (Deficit) for the year	$150,000	$4,275,000	$ 4,125,000
Capital Fund Surplus (Deficit)	$150,000	$4,275,000	$ 4,125,000
Budgeted Surplus (Deficit) for the year	$150,000	$4,275,000	$ 4,125,000

Changes between the preliminary budget and the amended budget primarily resulted from increase in grant funding and corresponding expenses related to COVID-19, teacher salary increments and Classroom Enhancement Funding to address class size and composition. Decreases in tuition and other revenues are a result of COVID impacts on the International Education program and School Generated Funds.

NOTE 20 ENVIRONMENTAL REMEDIATION COSTS

As at June 30, 2021 there is a liability of $3,443,933 (2020 - $3,175,866) related to environmental obligations. The associated environmental costs relate to the betterment of schools and are capitalized as part of the carrying value of the long-lived asset and subsequently amortized over the asset's useful life. This amount is considered to approximate fair value of the liability as the School District is expected to complete the upgrades to the related schools within the next major maintenance cycle of three to five years. There may be additional environmental costs that cannot be estimated at this point in time.

NOTE 21 EXPENSE BY OBJECT

	2021	2020
Salaries and benefits	$353,237,549	$328,143,561
Services and supplies	34,822,608	42,150,692
Amortization	19,087,123	16,893,071
Total	$407,147,280	$387,187,324

NOTE 22 INTERNALLY RESTRICTED FUNDS

a) Operating Fund
The School District attributes a portion of the accumulated surplus to an internal operating fund and internally restricts a portion of the balance. The detail of the restricted operating surplus is as follows:

	2021	2020
Indigenous Education	$ 262,278	$ 184,654
School's Carryforward	1,940,893	2,003,482
2020/21 Staffing Stabilization Provision	-	3,721,293
2021/22 Staffing Stabilization Provision	3,750,000	3,000,000
2022/23 Staffing Stabilization Provision	3,750,000	1,500,000
2023/24 Staffing Stabilization Provision	2,500,000	155,268
2024/25 Staffing Stabilization Provision	1,250,000	-
Facilities and Deferred Maintenance	1,096,993	989,232
Technology Initiatives	1,002,215	775,895
Business Systems Initiatives	294,990	375,830
2020/21 Support for Vulnerable Children	-	500,000
2020/21 Health and Dental Delayed Claims Provision	-	500,000
2020/21 Emergency Supplies Replenishment	-	250,000
2020/21 Contingency Supplement	-	500,000
2021/22 Staffing Stabilization Bridging	1,712,461	-
Holdback Funds to Address Learning Loss	637,539	-
Teacher Mentorship Funds	695,000	-
International Education Stabilization Reserve	2,471,790	-
Solvency Reserve Fund	2,313,266	18,557,652
Total Internally Restricted Items	$23,677,425	$33,013,306

NOTE 22 INTERNALLY RESTRICTED FUNDS (*continued*)

b) Capital Fund

The School District internally restricts a portion of its capital surplus in the local capital reserve account for future capital requirements including facility additions, capital improvements, and other capital infrastructure requirements. At June 30, 2021 $42,892,871 has been restricted (2020 - $50,977,700).

NOTE 23 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 24 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

(a) Credit risk:
Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and therefore, are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and portfolio investments as they are placed in recognized British Columbia institutions and the School District invests solely in guaranteed investment certificates, term deposits, and bonds. Cash and cash equivalents consist of term deposits held with a chartered bank and the Provincial Central Deposit Program.

NOTE 24 RISK MANAGEMENT *(continued)*

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in guaranteed investment certificates, term deposits, and bonds that have a maturity date of no more than 5 years.

(c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

NOTE 25 COMPARATIVE INFORMATION

Certain comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.

NOTE 26 COVID-19 OUTBREAK

The COVID-19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 2, 2020 and beginning full-time September 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

School District No. 43 (Coquitlam)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund

Year Ended June 30, 2021

	Operating Fund	Special Purpose Fund	Capital Fund	2021 Actual	2020 Actual
	$	$	$	$	$
Accumulated Surplus (Deficit), beginning of year	33,013,306		199,806,577	**232,819,883**	203,088,811
Changes for the year					
Surplus (Deficit) for the year	2,091,687		(3,412,403)	**(1,320,716)**	29,731,072
Interfund Transfers					
Tangible Capital Assets Purchased	(5,321,946)		5,321,946	-	
Local Capital	(6,105,622)		6,105,622	-	
Net Changes for the year	**(9,335,881)**	**-**	**8,015,165**	**(1,320,716)**	**29,731,072**
Accumulated Surplus (Deficit), end of year - Statement 2	**23,677,425**	**-**	**207,821,742**	**231,499,167**	232,819,883

School District No. 43 (Coquitlam)

Schedule of Operating Operations
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Revenues			
Provincial Grants			
Ministry of Education	301,603,759	**302,810,358**	295,265,782
Other	51,072	**51,072**	51,072
Tuition	18,611,616	**20,605,113**	34,559,307
Other Revenue	610,778	**750,311**	730,005
Rentals and Leases	724,375	**1,146,038**	1,117,464
Investment Income	1,551,047	**1,622,870**	2,567,574
Total Revenue	323,152,647	**326,985,762**	334,291,204
Expenses			
Instruction	269,648,466	**258,868,944**	267,142,430
District Administration	15,228,605	**32,531,497**	18,213,015
Operations and Maintenance	34,950,923	**33,136,815**	34,436,403
Transportation and Housing	484,082	**356,819**	332,366
Total Expense	320,312,076	**324,894,075**	320,124,214
Operating Surplus (Deficit) for the year	2,840,571	**2,091,687**	14,166,990
Budgeted Appropriation (Retirement) of Surplus (Deficit)	4,659,429		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(2,500,000)	**(5,321,946)**	(4,798,111)
Local Capital	(5,000,000)	**(6,105,622)**	(2,711,696)
Total Net Transfers	(7,500,000)	**(11,427,568)**	(7,509,807)
Total Operating Surplus (Deficit), for the year	-	**(9,335,881)**	6,657,183
Operating Surplus (Deficit), beginning of year		**33,013,306**	26,356,123
Operating Surplus (Deficit), end of year		**23,677,425**	33,013,306
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 22)		**23,677,425**	33,013,306
Total Operating Surplus (Deficit), end of year		**23,677,425**	33,013,306

School District No. 43 (Coquitlam)

Schedule of Operating Revenue by Source
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Provincial Grants - Ministry of Education			
Operating Grant, Ministry of Education	289,385,338	**290,588,677**	284,807,926
Other Ministry of Education Grants			
Pay Equity	706,353	**706,353**	706,353
Funding for Graduated Adults	1,627,367	**1,626,675**	2,084,184
Student Transportation Fund	81,641	**81,641**	81,641
Carbon Tax Grant			208,474
Employer Health Tax Grant			2,429,893
Support Staff Benefits Grant			1,056,166
Teachers' Labour Settlement Funding	8,948,339	**8,948,339**	3,694,685
Early Career Mentorship Funding	695,000	**695,000**	
Skills Assessment	28,656	**28,656**	33,156
NGN Self-Provisioned Site Grant	125,010	**128,962**	158,304
Equity Action Plan	6,055	**6,055**	5,000
Total Provincial Grants - Ministry of Education	301,603,759	**302,810,358**	295,265,782
Provincial Grants - Other	51,072	**51,072**	51,072
Tuition			
Continuing Education	354,616	**523,753**	585,682
International and Out of Province Students	18,257,000	**20,081,360**	33,973,625
Total Tuition	18,611,616	**20,605,113**	34,559,307
Other Revenues			
Miscellaneous			
Miscellaneous	610,778	**750,311**	730,005
Total Other Revenue	610,778	**750,311**	730,005
Rentals and Leases	724,375	**1,146,038**	1,117,464
Investment Income	1,551,047	**1,622,870**	2,567,574
Total Operating Revenue	323,152,647	**326,985,762**	334,291,204

School District No. 43 (Coquitlam)

Schedule of Operating Expense by Object
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Salaries			
Teachers	143,457,355	**144,213,854**	150,054,192
Principals and Vice Principals	16,721,948	**16,590,754**	15,598,806
Educational Assistants	21,733,258	**20,754,399**	20,427,433
Support Staff	26,408,338	**26,408,250**	25,920,449
Other Professionals	7,320,415	**7,003,887**	6,637,703
Substitutes	9,070,506	**7,400,014**	7,035,146
Total Salaries	224,711,820	**222,371,158**	225,673,729
Employee Benefits	65,324,409	**79,402,345**	66,747,606
Total Salaries and Benefits	290,036,229	**301,773,503**	292,421,335
Services and Supplies			
Services	8,898,818	**7,580,006**	7,767,095
Student Transportation	431,138	**315,236**	287,401
Professional Development and Travel	2,751,671	**1,181,162**	1,610,021
Rentals and Leases	426,451	**402,894**	358,803
Dues and Fees	779,089	**562,314**	1,838,601
Insurance	1,663,091	**1,504,609**	1,715,514
Supplies	10,055,813	**6,968,383**	9,290,847
Utilities	5,269,776	**4,605,968**	4,834,597
Total Services and Supplies	30,275,847	**23,120,572**	27,702,879
Total Operating Expense	320,312,076	**324,894,075**	320,124,214

School District No. 43 (Coquitlam)

Operating Expense by Function, Program and Object

Year Ended June 30, 2021

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	$	$	$	$	$	$	$
1 Instruction							
1.02 Regular Instruction	108,505,388	2,113,095	418,314	4,309,070	80,898	4,048,471	**119,475,236**
1.03 Career Programs	-	-	88,609	-	-	3,199	**91,808**
1.07 Library Services	-	-	377,997	-	-	15,308	**393,305**
1.08 Counselling	4,618,486	-	-	-	-	167,115	**4,785,601**
1.10 Special Education	18,442,595	161,795	18,585,977	170,661	79,919	1,437,332	**38,878,279**
1.30 English Language Learning	4,736,386	-	-	-	-	171,381	**4,907,767**
1.31 Indigenous Education	265,225	147,132	852,748	42,852	-	9,416	**1,317,373**
1.41 School Administration	-	13,073,162	-	2,298,759	-	290,069	**15,661,990**
1.60 Summer School	424,312	-	-	43,271	-	-	**467,583**
1.61 Continuing Education	1,686,767	395,406	34,440	609,791	80,699	69,359	**2,876,462**
1.62 International and Out of Province Students	5,534,695	276,836	250,530	348,027	311,575	230,643	**6,952,306**
1.64 Other	-	129,063	145,784	20,167	-	-	**295,014**
Total Function 1	**144,213,854**	**16,296,489**	**20,754,399**	**7,842,598**	**553,091**	**6,442,293**	**196,102,724**
4 District Administration							
4.11 Educational Administration	-	294,265	-	109,043	1,123,281	3,706	**1,530,295**
4.40 School District Governance	-	-	-	-	488,231	-	**488,231**
4.41 Business Administration	-	-	-	1,760,462	3,577,488	134,834	**5,472,784**
Total Function 4	**-**	**294,265**	**-**	**1,869,505**	**5,189,000**	**138,540**	**7,491,310**
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	-	-	-	252,691	816,949	28,239	**1,097,879**
5.50 Maintenance Operations	-	-	-	15,506,713	262,521	663,728	**16,432,962**
5.52 Maintenance of Grounds	-	-	-	930,872	-	127,214	**1,058,086**
5.56 Utilities	-	-	-	-	154,103	-	**154,103**
Total Function 5	**-**	**-**	**-**	**16,690,276**	**1,233,573**	**819,181**	**18,743,030**
7 Transportation and Housing							
7.41 Transportation and Housing Administration	-	-	-	5,871	28,223	-	**34,094**
7.70 Student Transportation	-	-	-	-	-	-	**-**
Total Function 7	**-**	**-**	**-**	**5,871**	**28,223**	**-**	**34,094**
9 Debt Services							
Total Function 9	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Total Functions 1 - 9	**144,213,854**	**16,590,754**	**20,754,399**	**26,408,250**	**7,003,887**	**7,400,014**	**222,371,158**

School District No. 43 (Coquitlam)

Operating Expense by Function, Program and Object

Year Ended June 30, 2021

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2021 Actual	2021 Budget (Note 19)	2020 Actual
	$	$	$	$	$	$	$
1 Instruction							
1.02 Regular Instruction	**119,475,236**	31,673,599	**151,148,835**	2,487,038	**153,635,873**	158,432,604	154,136,814
1.03 Career Programs	**91,808**	27,424	**119,232**	160,735	**279,967**	292,163	326,848
1.07 Library Services	**393,305**	131,225	**524,530**	346,878	**871,408**	934,802	869,947
1.08 Counselling	**4,785,601**	1,261,055	**6,046,656**	2,350	**6,049,006**	5,949,431	6,056,008
1.10 Special Education	**38,878,279**	11,875,041	**50,753,320**	431,160	**51,184,480**	52,822,191	48,660,671
1.30 English Language Learning	**4,907,767**	1,293,247	**6,201,014**	33,756	**6,234,770**	6,172,706	7,048,212
1.31 Indigenous Education	**1,317,373**	355,035	**1,672,408**	114,467	**1,786,875**	2,049,154	1,710,672
1.41 School Administration	**15,661,990**	4,165,724	**19,827,714**	1,487,711	**21,315,425**	21,910,080	20,064,951
1.60 Summer School	**467,583**	80,612	**548,195**	18,363	**566,558**	1,525,182	1,478,650
1.61 Continuing Education	**2,876,462**	625,643	**3,502,105**	954,077	**4,456,182**	4,785,018	4,442,865
1.62 International and Out of Province Students	**6,952,306**	1,905,774	**8,858,080**	3,035,498	**11,893,578**	13,847,301	21,473,531
1.64 Other	**295,014**	72,996	**368,010**	226,812	**594,822**	927,834	873,261
Total Function 1	**196,102,724**	**53,467,375**	**249,570,099**	**9,298,845**	**258,868,944**	269,648,466	267,142,430
4 District Administration							
4.11 Educational Administration	**1,530,295**	19,909,182	**21,439,477**	219,371	**21,658,848**	5,806,407	9,040,204
4.40 School District Governance	**488,231**	7,489	**495,720**	108,290	**604,010**	646,045	867,599
4.41 Business Administration	**5,472,784**	1,499,233	**6,972,017**	3,296,622	**10,268,639**	8,776,153	8,305,212
Total Function 4	**7,491,310**	**21,415,904**	**28,907,214**	**3,624,283**	**32,531,497**	15,228,605	18,213,015
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	**1,097,879**	352,391	**1,450,270**	651,812	**2,102,082**	2,155,273	2,240,510
5.50 Maintenance Operations	**16,432,962**	3,866,171	**20,299,133**	4,226,348	**24,525,481**	25,544,551	25,113,518
5.52 Maintenance of Grounds	**1,058,086**	233,105	**1,291,191**	544,691	**1,835,882**	1,907,619	2,087,653
5.56 Utilities	**154,103**	59,910	**214,013**	4,459,357	**4,673,370**	5,343,480	4,994,722
Total Function 5	**18,743,030**	**4,511,577**	**23,254,607**	**9,882,208**	**33,136,815**	34,950,923	34,436,403
7 Transportation and Housing							
7.41 Transportation and Housing Administration	**34,094**	7,489	**41,583**	-	**41,583**	52,944	44,965
7.70 Student Transportation	-	-	-	315,236	**315,236**	431,138	287,401
Total Function 7	**34,094**	**7,489**	**41,583**	**315,236**	**356,819**	484,082	332,366
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	**222,371,158**	**79,402,345**	**301,773,503**	**23,120,572**	**324,894,075**	320,312,076	320,124,214

School District No. 43 (Coquitlam)

Schedule of Special Purpose Operations
Year Ended June 30, 2021

	2021 Budget (Note 19)	**2021 Actual**	2020 Actual
	$	**$**	$
Revenues			
Provincial Grants			
Ministry of Education	54,105,448	**53,867,321**	34,997,752
Other	1,000	**132**	426
Federal Grants	3,125,385	**3,016,608**	2,933,839
Other Revenue	6,428,300	**6,237,316**	12,232,383
Total Revenue	63,660,133	**63,121,377**	50,164,400
Expenses			
Instruction	62,483,225	**61,944,469**	48,989,824
Operations and Maintenance	1,139,623	**1,139,623**	1,139,623
Transportation and Housing	37,285	**37,285**	34,953
Total Expense	63,660,133	**63,121,377**	50,164,400
Special Purpose Surplus (Deficit) for the year	-	**-**	-
Total Special Purpose Surplus (Deficit) for the year	-	**-**	-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		**-**	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2021

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	$	$	$	$	$	$	$	$	$
Deferred Revenue, beginning of year	-	-	140,273	7,358,777	37,072	5,192	47,292	-	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education	1,139,623	1,046,395	-	-	416,000	112,700	407,467	1,524,858	2,194,412
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	100,000	5,022,507	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
	1,139,623	1,046,395	100,000	5,022,507	416,000	112,700	407,467	1,524,858	2,194,412
Less: Allocated to Revenue	1,139,623	1,046,395	85,450	5,324,738	403,202	112,190	360,365	1,524,858	2,194,412
Recovered									
Deferred Revenue, end of year	**-**	**-**	**154,823**	**7,056,546**	**49,870**	**5,702**	**94,394**	**-**	**-**
Revenues									
Provincial Grants - Ministry of Education	1,139,623	1,046,395	-	-	403,202	112,190	360,365	1,524,858	2,194,412
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	85,450	5,324,738	-	-	-	-	-
	1,139,623	1,046,395	85,450	5,324,738	403,202	112,190	360,365	1,524,858	2,194,412
Expenses									
Salaries									
Teachers	-	-	-	-	-	54,773	42,191	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	367,605
Educational Assistants		838,523	-	-	-	-	-	742,695	1,221,759
Support Staff	-	-	-	-	313,703	-	-	306,710	-
Substitutes	-	-	-	-	-	-	-	-	86,000
	-	838,523	-	-	313,703	54,773	42,191	1,049,405	1,675,364
Employee Benefits	-	207,872	-	-	84,699	12,578	9,303	298,364	509,048
Services and Supplies	1,139,623		85,450	5,324,738	4,800	44,839	308,871	177,089	10,000
	1,139,623	1,046,395	85,450	5,324,738	403,202	112,190	360,365	1,524,858	2,194,412
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2021

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Safe Return to School Grant	Federal Safe Return to Class Fund	Day Treatment	Sundry Programs
	$	$	$	$	$	$	$	$	$
Deferred Revenue, beginning of year	205,350	105,809	-	-	6,111	-	-	-	115,223
Add: Restricted Grants									
Provincial Grants - Ministry of Education	30,666,881	2,021,976	39,808	47,000	6,000	2,392,034	12,059,423	150,081	-
Federal Grants	-	-	-	-	-	-		-	-
Other	-	-	-	-	-	-	-	-	26,636
Investment Income	-	-	-	-	-	-	-	-	-
	30,666,881	2,021,976	39,808	47,000	6,000	2,392,034	12,059,423	150,081	26,636
Less: Allocated to Revenue	30,496,898	1,905,869	37,285	44,253	433	2,392,034	12,059,423	150,081	69,201
Recovered	205,350	105,809							
Deferred Revenue, end of year	**169,983**	**116,107**	**2,523**	**2,747**	**11,678**	**-**	**-**	**-**	**72,658**
Revenues									
Provincial Grants - Ministry of Education	30,496,898	1,905,869	37,285	44,253	433	2,392,034	12,059,423	150,081	-
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-		-	-
Other Revenue	-	-	-	-	-	-	-	-	69,201
	30,496,898	1,905,869	37,285	44,253	433	2,392,034	12,059,423	150,081	69,201
Expenses									
Salaries									
Teachers	22,264,710	1,681,843	-	-	-	-	5,664,447	87,583	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	-	-	199,124	19,245	-
Support Staff	-	-	-	-	-	962,312	281,869	-	-
Substitutes	932,906	26,808	-	-	-	-	1,960,178	-	-
	23,197,616	1,708,651	-	-	-	962,312	8,105,618	106,828	-
Employee Benefits	7,299,282	197,218	-	-	-	365,871	1,857,674	33,182	-
Services and Supplies	-		37,285	44,253	433	1,063,851	2,096,131	10,071	69,201
	30,496,898	1,905,869	37,285	44,253	433	2,392,034	12,059,423	150,081	69,201
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2021

	Staff Development	Sick Leave Trust	Contractual Reserves	Apprenticeship Program	Settlement Workers (Prov)	ELSA/LINK	Settlement Workers (Fed)	IRCC	Comm Link Lunch Program
	$	$	$	$	$	$	$	$	$
Deferred Revenue, beginning of year	116,266	796,052	2,663,630	390,282	244,378	-	-	-	41,332
Add: Restricted Grants									
Provincial Grants - Ministry of Education	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	1,941,802	824,550	250,256	-
Other	53,891	328,266	224,924	199,835	-	-	-	-	43,660
Investment Income	-	13,570	32,254	-	-	-	-	-	-
	53,891	341,836	257,178	199,835	-	1,941,802	824,550	250,256	43,660
Less: Allocated to Revenue	67,206	103,427	317,121	213,724	132	1,941,802	824,550	250,256	8,165
Recovered	-	-	-	-	-	-	-	-	-
Deferred Revenue, end of year	**102,951**	**1,034,461**	**2,603,687**	**376,393**	**244,246**	**-**	**-**	**-**	**76,827**
Revenues									
Provincial Grants - Ministry of Education	-	-	-	-	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	132	-	-	-	-
Federal Grants	-	-	-	-	-	1,941,802	824,550	250,256	-
Other Revenue	67,206	103,427	317,121	213,724	-	-	-	-	8,165
	67,206	103,427	317,121	213,724	132	1,941,802	824,550	250,256	8,165
Expenses									
Salaries									
Teachers	-	-	-	122,522	-	824,626	-	-	-
Principals and Vice Principals	-	-	-	-	-	77,233	40,357	-	-
Educational Assistants	-	-	-	-	-	-	-	-	-
Support Staff	-	64,916	-	-	-	157,302	532,543	148,233	-
Substitutes	-	-	-	-	-	7,250	-	-	-
	-	64,916	-	122,522	-	1,066,411	572,900	148,233	-
Employee Benefits	-	38,292	-	42,477	-	266,461	171,547	40,212	-
Services and Supplies	67,206	219	317,121	48,725	132	608,930	80,103	61,811	8,165
	67,206	103,427	317,121	213,724	132	1,941,802	824,550	250,256	8,165
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object

Year Ended June 30, 2021

	Retiree Ext Hlth Fund	TOTAL
	$	$
Deferred Revenue, beginning of year	780,724	13,053,763
Add: Restricted Grants		
Provincial Grants - Ministry of Education	-	54,224,658
Federal Grants	-	3,016,608
Other	-	5,999,719
Investment Income	-	45,824
	-	63,286,809
Less: Allocated to Revenue	48,284	63,121,377
Recovered	-	311,159
Deferred Revenue, end of year	**732,440**	**12,908,036**
Revenues		
Provincial Grants - Ministry of Education	-	53,867,321
Provincial Grants - Other	-	132
Federal Grants	-	3,016,608
Other Revenue	48,284	6,237,316
	48,284	63,121,377
Expenses		
Salaries		
Teachers	-	30,742,695
Principals and Vice Principals	-	485,195
Educational Assistants	-	3,021,346
Support Staff	-	2,767,588
Substitutes	-	3,013,142
	-	40,029,966
Employee Benefits	-	11,434,080
Services and Supplies	48,284	11,657,331
	48,284	63,121,377
Net Revenue (Expense) before Interfund Transfers	-	-
Interfund Transfers		
	-	-
Net Revenue (Expense)	-	-

School District No. 43 (Coquitlam)

Schedule of Capital Operations
Year Ended June 30, 2021

	2021 Budget (Note 19)	2021 Actual Invested in Tangible Capital Assets	2021 Actual Local Capital	2021 Actual Fund Balance	2020 Actual
	$	**$**	**$**	**$**	$
Revenues					
Other Revenue	350,000	**-**	**330,413**	**330,413**	355,808
Rentals and Leases	350,000		**352,200**	**352,200**	509,280
Investment Income	625,000		**673,122**	**673,122**	837,704
Gain (Loss) on Disposal of Tangible Capital Assets				**-**	17,642,268
Amortization of Deferred Capital Revenue	13,500,000	**14,363,690**		**14,363,690**	12,989,912
Gain on Sale/Leaseback				**-**	127,820
Total Revenue	14,825,000	**14,363,690**	**1,355,735**	**15,719,425**	32,462,792
Expenses					
Operations and Maintenance	50,000	**-**	**44,705**	**44,705**	5,639
Amortization of Tangible Capital Assets					
Operations and Maintenance	18,000,000	**19,087,123**		**19,087,123**	16,893,071
Total Expense	18,050,000	**19,087,123**	**44,705**	**19,131,828**	16,898,710
Capital Surplus (Deficit) for the year	(3,225,000)	**(4,723,433)**	**1,311,030**	**(3,412,403)**	15,564,082
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	2,500,000	**5,321,946**		**5,321,946**	4,798,111
Local Capital	5,000,000		**6,105,622**	**6,105,622**	2,711,696
Total Net Transfers	7,500,000	**5,321,946**	**6,105,622**	**11,427,568**	7,509,807
Other Adjustments to Fund Balances					
Tangible Capital Assets WIP Purchased from Local Capital		**15,501,481**	**(15,501,481)**	**-**	
Total Other Adjustments to Fund Balances		**15,501,481**	**(15,501,481)**	**-**	
Total Capital Surplus (Deficit) for the year	4,275,000	**16,099,994**	**(8,084,829)**	**8,015,165**	23,073,889
Capital Surplus (Deficit), beginning of year		**148,828,877**	**50,977,700**	**199,806,577**	176,732,688
Capital Surplus (Deficit), end of year		**164,928,871**	**42,892,871**	**207,821,742**	199,806,577

School District No. 43 (Coquitlam)

Tangible Capital Assets
Year Ended June 30, 2021

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	$	$	$	$	$	$	$
Cost, beginning of year	112,496,185	609,558,627	6,034,174	731,660	-	15,233,481	**744,054,127**
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		4,324,670	-	-	-	-	**4,324,670**
Operating Fund		964,558	222,115	383,122	-	3,752,151	**5,321,946**
Transferred from Work in Progress		71,621,380	791,319				**72,412,699**
	-	76,910,608	1,013,434	383,122	-	3,752,151	**82,059,315**
Decrease:							
Deemed Disposals			344,044	74,850	-	438,505	**857,399**
	-	-	344,044	74,850	-	438,505	**857,399**
Cost, end of year	112,496,185	686,469,235	6,703,564	1,039,932	-	18,547,127	**825,256,043**
Work in Progress, end of year		66,837,860					**66,837,860**
Cost and Work in Progress, end of year	112,496,185	753,307,095	6,703,564	1,039,932	-	18,547,127	**892,093,903**
Accumulated Amortization, beginning of year		267,232,014	3,342,189	525,231	-	6,004,627	**277,104,061**
Changes for the Year							
Increase: Amortization for the Year		14,921,960	642,983	92,322	-	3,429,858	**19,087,123**
Decrease:							
Deemed Disposals			344,044	74,850	-	438,505	**857,399**
		-	344,044	74,850	-	438,505	**857,399**
Accumulated Amortization, end of year		282,153,974	3,641,128	542,703	-	8,995,980	**295,333,785**
Tangible Capital Assets - Net	**112,496,185**	**471,153,121**	**3,062,436**	**497,229**	**-**	**9,551,147**	**596,760,118**

School District No. 43 (Coquitlam)

Tangible Capital Assets - Work in Progress
Year Ended June 30, 2021

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	$	$	$	$	$
Work in Progress, beginning of year	98,197,932	-	-	-	**98,197,932**
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	24,759,827	791,319	-	-	**25,551,146**
Local Capital	15,501,481	-	-	-	**15,501,481**
	40,261,308	791,319	-	-	**41,052,627**
Decrease:					
Transferred to Tangible Capital Assets	71,621,380	791,319	-	-	**72,412,699**
	71,621,380	791,319	-	-	**72,412,699**
Net Changes for the Year	(31,360,072)	-	-	-	**(31,360,072)**
Work in Progress, end of year	**66,837,860**	**-**	**-**	**-**	**66,837,860**

School District No. 43 (Coquitlam)

Deferred Capital Revenue

Year Ended June 30, 2021

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	$	$	$	$
Deferred Capital Revenue, beginning of year	315,067,528	9,297,320	136,619	**324,501,467**
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	4,324,670	-	-	**4,324,670**
Transferred from Work in Progress	72,094,633	318,082		**72,412,715**
	76,419,303	318,082	-	**76,737,385**
Decrease:				
Amortization of Deferred Capital Revenue	14,068,957	236,100	58,633	**14,363,690**
	14,068,957	236,100	58,633	**14,363,690**
Net Changes for the Year	62,350,346	81,982	(58,633)	**62,373,695**
Deferred Capital Revenue, end of year	377,417,874	9,379,302	77,986	**386,875,162**
Work in Progress, beginning of year	92,606,259	818,082	-	**93,424,341**
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	25,551,146	-	-	**25,551,146**
	25,551,146	-	-	**25,551,146**
Decrease				
Transferred to Deferred Capital Revenue	72,094,633	318,082	-	**72,412,715**
	72,094,633	318,082	-	**72,412,715**
Net Changes for the Year	(46,543,487)	(318,082)	-	**(46,861,569)**
Work in Progress, end of year	46,062,772	500,000	-	**46,562,772**
Total Deferred Capital Revenue, end of year	**423,480,646**	**9,879,302**	**77,986**	**433,437,934**

School District No. 43 (Coquitlam)

Changes in Unspent Deferred Capital Revenue
Year Ended June 30, 2021

	Bylaw Capital	MEd Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	$	$	$	$	$	$
Balance, beginning of year	-	5,081,684	1,560,000	8,616,382	5,000,000	**20,258,066**
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education	29,875,816					**29,875,816**
Provincial Grants - Other		-	551,545	-	-	**551,545**
Other				1,096,701	869,702	**1,966,403**
Investment Income	-	74,087	-	133,603	-	**207,690**
	29,875,816	74,087	551,545	1,230,304	869,702	**32,601,454**
Decrease:						
Transferred to DCR - Capital Additions	4,324,670	-	-		-	**4,324,670**
Transferred to DCR - Work in Progress	25,551,146	-	-		-	**25,551,146**
	29,875,816	-	-	-	-	**29,875,816**
Net Changes for the Year	-	74,087	551,545	1,230,304	869,702	**2,725,638**
Balance, end of year	**-**	**5,155,771**	**2,111,545**	**9,846,686**	**5,869,702**	**22,983,704**

SECTION 4

Schedule of Guarantee

And

Indemnity Agreements

Schedule of Debt

School District No. 43 (Coquitlam)
Schedule Guarantees and Indemnities

For the Year Ended June 30, 2021

School District No. 43 (Coquitlam) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

School District No. 43 (Coquitlam)
Schedule of Debt

For the Year Ended June 30, 2021

Information on all long term debt is included in the Notes of the School District's Audited Financial Statements.

SECTION 5

SCHEDULE OF REMUNERATION AND EXPENSES

(Elected Officials, Employees)

Including Statement of Severance Agreements

According to FIA guidance, reportable expenses include “travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in ‘remuneration’.” Expenses are not limited to expenses that are generally perceived as perquisites, or bestowing personal benefit, and may include expenditures required for employees to perform their job functions.

School District No. 43 (Coquitlam)
Statement of Severance Agreements

For the Year Ended June 30, 2021

There were 0 severance agreements for a total of 0 months made between School District 43 (Coquitlam) and its non-unionized employees during fiscal year 2021.

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2020 to June 30, 2021

Statement of Elected Officials Earnings and Expenses

	Position	Remuneration	Expenses
BLATHERWICK, JENNIFER	TRUSTEES	$45,432.63	$666.67
CAHOON, CAROL	TRUSTEES	$54,012.80	$666.67
HOBSON, BARBARA	TRUSTEES	$54,012.80	$291.67
PALMER, KERRI	CHAIR	$59,413.99	$291.67
PARK, KA YOUNG	TRUSTEES	$54,012.80	$666.67
POLLOCK, CHRISTINE	TRUSTEES	$54,012.80	$116.67
THOMAS, MICHAEL	VICE CHAIR	$55,608.11	$291.67
WATKINS, KEITH	TRUSTEES	$54,012.80	$291.67
WOODS, CRAIG	TRUSTEES	$55,118.08	$291.67
TOTAL FOR ELECTED OFFICIALS		$485,636.81	$3,575.03

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2020 to June 30, 2021

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
ABBINANTE, FRANK	TEACHER	$87,302.10	$0.00
ABDULLA, FARHAD	TEACHER	$96,855.34	$98.00
ABELLO, ALEXANDER	TEACHER	$99,522.27	$0.00
ABRAM, MARILYN	YOUTH WORKER	$77,660.05	$114.58
ABRAM, MARISSA	TEACHER	$93,501.40	$0.00
ADAIR, WILLIAM (BILL)	TEACHER	$99,608.20	$0.00
ADAMS, CHRISTOPHER	TEACHER	$101,277.00	$0.00
ADRAIN, STEVEN	TEACHER	$97,739.99	$0.00
AHONEN, ESA	MAINTENANCE	$75,123.10	$125.00
AITKEN, PAUL	TEACHER	$101,002.25	$0.00
AKINS, KEVIN	PRINCIPAL	$144,885.26	$0.00
AKSELIN, JANINE	TEACHER	$87,302.09	$0.00
ALIBHAI, SHAIROZ	TEACHER	$87,314.17	$67.00
ALLAN, KARLA	TEACHER	$99,521.85	$0.00
ALLEN-CIOLFITTO, MICHELLE	PROGRAM CO-ORDINATOR	$110,348.47	$0.00
ALLISON, KARIN	TEACHER	$89,215.70	$0.00
ALLNER, BRANDY	TEACHER	$87,314.30	$0.00
ALTY, JANET JI SUN	TEACHER	$88,786.19	$0.00
ALVES, SUSANA	TEACHER	$81,664.20	$635.18
AMIN, HEENA	TEACHER	$103,299.41	$0.00
ANDERSON, HEATHER	TEACHER	$98,365.36	$0.00
ANDERSON, JILLIAN	TEACHER	$95,414.98	$0.00
ANDERSON, MONICA	TEACHER	$95,653.54	$0.00
ANDERSON, PATRICIA	TEACHER	$108,306.23	$0.00
ANDREWS, JOHN	TEACHER	$104,219.48	$0.00
ANGL, ARUN	TEACHER	$95,681.02	$0.00
ANGL, CAITLIN	TEACHER	$88,662.88	$0.00
ANGST, CHERYL	TEACHER	$99,522.20	$0.00
AOYAMA, CATHERINE	TEACHER	$95,994.45	$641.19
ARBUTHNOT, ALISON	TEACHER	$77,193.15	$0.00
ARESHENKO, CHRISTINE	PROGRAM CO-ORDINATOR	$110,808.11	$612.42
ARGOTOW, TERRY	TEACHER	$96,012.81	$0.00
ARMSTRONG, MAUREEN	TEACHER	$97,608.42	$0.00
ARTEFICIO, FRANCESCA	TEACHER	$95,415.00	$487.50
ARVISAIS, ALEXANDRIA	TEACHER	$94,724.24	$0.00
ASANO, KENNETH	TEACHER	$95,681.00	$0.00
ASCOLI, TERESA	TEACHER	$99,521.89	$0.00
ASHER, DANA	TEACHER	$97,328.62	$0.00
ASHER, MARGARITA	TEACHER	$93,795.90	$0.00
ASKEW, JAMES	TEACHER	$109,854.70	$969.36
ASKEW, MISTI	VICE PRINCIPAL	$98,124.69	$1,026.33
ASPINALL, LAUREEN	TEACHER	$87,314.32	$0.00
ATKINSON, WAYNE	MANAGER - INFORMATION TECHNOLOGY	$108,238.94	$0.00
ATWELL, JANINE	TEACHER	$76,712.36	$0.00
AUDETTE, CELESTE	TEACHER	$96,796.04	$0.00
AUGUSTINE, COLLEEN	TEACHER	$91,063.55	$0.00
AUGUSTYN, JAN	TEACHER	$76,817.48	$0.00
AURA DE CUELLAR, KIMIKO	PRINCIPAL	$146,448.10	$0.00
AYER-MACMILLAN, JENNIFER	TEACHER	$92,345.73	$0.00
BABCOCK, MARY	TEACHER	$95,681.01	$0.00
BABOI, ELENA	TEACHER	$99,522.26	$0.00
BABSON, CARA	TEACHER	$101,414.08	$0.00
BAERG, JEREMY	TEACHER	$102,943.86	$2,300.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
BAILEY, KRISTA	TEACHER	$96,820.65	$0.00
BAIN, SHANNON	VICE PRINCIPAL	$123,201.76	$0.00
BAKER, A. CHARLES	TEACHER	$101,061.75	$0.00
BAKER, CAROLE	TEACHER	$93,492.23	$0.00
BAKER, THERESE	TEACHER	$81,649.68	$0.00
BALDONADO, FRANCIS	TEACHER	$85,611.91	$0.00
BALDUS, MICHAEL	TEACHER	$93,501.40	$0.00
BALDWIN, ALEXIA	TEACHER	$82,016.91	$0.00
BALSER, MICHAEL	TEACHER	$95,737.22	$0.00
BANCROFT, CATHERINE	TEACHER	$91,346.10	$0.00
BANKS, TAMARA	PRINCIPAL	$144,285.28	$0.00
BARAN, ARTHUR	TEACHER	$95,694.43	$0.00
BARAZZUOL, BRIAN	TEACHER	$89,454.49	$528.00
BARDSLEY, ALISON	SPEECH/LANGUAGE PATHOLOGIST	$95,981.08	$1,295.31
BARKAUSKAITE, RUTA	TEACHER	$87,302.10	$0.00
BARNA, MICHAEL	TEACHER	$77,070.22	$0.00
BARNES, MICHAEL	TEACHER	$80,325.87	$0.00
BARNES, SUSAN	TEACHER	$99,091.84	$938.79
BARNETT, BRUCE	TEACHER	$91,684.70	$0.00
BARNETT, LINDSEY	TEACHER	$87,302.10	$0.00
BARON, NICKLAS	TEACHER	$79,523.83	$0.00
BARRETT-LENNARD, JAMES	TEACHER	$143,984.36	$0.00
BARRINGTON, PHILIP	TEACHER	$93,513.56	$0.00
BARTLETT, ELAINE	TEACHER	$98,562.30	$367.50
BASRA, SHERRY	TEACHER	$94,936.61	$0.00
BASSON, AVRIL	TEACHER	$76,806.70	$0.00
BAUDER GUDLAUGSON, ELAAN	TEACHER	$95,894.50	$555.69
BAXTER, KELLY	TEACHER	$95,428.39	$0.00
BAYLEY, ANYA	TEACHER	$94,724.26	$0.00
BEATON-RAE, SHAUNA	TEACHER	$104,954.12	$1,054.21
BEAUCAGE, ROXANNE	TEACHER	$93,501.40	$0.00
BECKER, PAMELA	PRINCIPAL	$144,285.27	$0.00
BEDARD, GAYLE	DISTRICT PRINCIPAL-INDIGENOUS EDUCATION	$152,015.74	$0.00
BELL, ANITA	TEACHER	$87,302.10	$0.00
BELL, CHRISTOPHER	TEACHER	$77,309.40	$0.00
BELL, ELIZABETH	TEACHER	$99,010.70	$0.00
BELL, JESSICA	TEACHER	$99,760.78	$0.00
BELLAMY, SHANNON	TEACHER	$88,530.30	$0.00
BELLET, SANDY	TEACHER	$96,290.96	$0.00
BELLI, CRISTINA	TEACHER	$81,591.44	$0.00
BENEDICT, SUSAN	TEACHER	$76,249.39	$0.00
BENNETT, LESLIE	TEACHER	$96,312.52	$2,759.30
BENNETT, MICHELLE	TEACHER	$79,762.77	$375.74
BERECZKI, HENG-ZI	TEACHER	$98,523.42	$100.00
BERGERON, SOPHIE	PROGRAM CO-ORDINATOR	$118,860.17	$901.85
BERLAN, PHILIPPE-LUC	INORMATION SERVICES	$75,532.99	$1,145.45
BERMEL, CASSIE	TEACHER	$96,993.49	$1,000.00
BERNER, NOREEN	TEACHER	$90,372.60	$0.00
BERTRAND, CHRISTIANE	TEACHER	$84,492.85	$0.00
BETTS, MICHAEL	TEACHER	$97,434.74	$0.00
BEVERIDGE, SCOTT	TEACHER	$93,515.05	$0.00
BHATTAL, JASPREET	TEACHER	$93,089.62	$0.00
BIEDKA, TRACEY	TEACHER	$93,501.39	$0.00

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
BIFOLCHI, DAVE	TEACHER	$93,501.39	$0.00
BINGLEY, JASON	TEACHER	$97,608.43	$0.00
BIRCH, DARREN	TEACHER	$95,694.45	$639.85
BIRD, MICHAEL	VICE PRINCIPAL	$123,476.75	$0.00
BIRNIE, HEATHER	PRINCIPAL	$144,285.41	$0.00
BIRNIE, LAURIE	PRINCIPAL	$144,285.29	$0.00
BIRSAN, DANUT	TEACHER	$93,501.40	$0.00
BISCHOFF, JACQUIE	TEACHER	$99,462.33	$666.48
BISHOP, COURTNEY	TEACHER	$81,155.47	$0.00
BLAKE, DONALD	TEACHER	$99,712.94	$0.00
BLEASDALE, ALISON	TEACHER	$97,788.94	$0.00
BLIZZARD, CHRISTOPHER	TEACHER	$97,342.26	$0.00
BOCK, MONIKA	TEACHER	$80,588.30	$0.00
BODDEZ, LISA	TEACHER	$98,193.70	$0.00
BOGDANOVICH, SUZANA	TEACHER	$106,983.41	$0.00
BOGEN, KRISTA	TEACHER	$96,628.85	$0.00
BOHLEN, COLEEN	TEACHER	$81,050.99	$1,125.00
BOILEAU, STEPHANIE	TEACHER	$96,982.22	$0.00
BOLLI, JENNIFER	TEACHER	$95,482.01	$0.00
BOLOGNESE, DINO	TEACHER	$97,594.65	$0.00
BOLZAN, BREANNE	TEACHER	$87,313.56	$0.00
BONNET, SUZANNE	TEACHER	$95,202.66	$0.00
BORGES, KAREN	TEACHER	$93,501.39	$0.00
BORLE, THOMAS	TEACHER	$77,953.73	$0.00
BORSBEY, LYNNE	TEACHER	$93,687.72	$0.00
BORTHWICK, ALLISON	TEACHER	$93,501.40	$0.00
BOTERO, RICARDO (RICK)	TEACHER	$101,868.96	$0.00
BOUDREAU, SARAH	TEACHER	$78,147.67	$0.00
BOULANGER, HELEN	TEACHER	$95,681.01	$0.00
BOURBONNAIS, NICOLE	TEACHER	$94,808.51	$0.00
BOURGET, MIKERRA	TEACHER	$88,847.02	$0.00
BOUVIER, LUCILLE	TEACHER	$87,302.08	$0.00
BOWES, JOAN	TEACHER	$87,582.87	$0.00
BOZIC, MARTIN	VICE PRINCIPAL	$134,104.63	$0.00
BRACKEN, ALISON	TEACHER	$95,681.02	$0.00
BRAIDWOOD, BARBARA	TEACHER	$87,314.35	$0.00
BRAITHWAITE, TARYN	TEACHER	$95,425.58	$0.00
BRANDSMA, ALAINA	TEACHER	$75,082.78	$0.00
BRANT, BELANINA	TEACHER	$95,770.74	$0.00
BRECH, DEBORAH	TEACHER	$93,047.00	$0.00
BREDEN, MORGAN	VICE PRINCIPAL	$133,672.22	$0.00
BRETT, CARY	TEACHER	$79,747.75	$227.93
BRKIC, MICHAEL	TEACHER	$95,202.59	$0.00
BROOKBANK, LAURIE	TEACHER	$97,116.20	$0.00
BROWN, DEBRA	TEACHER	$75,447.01	$0.00
BROWN, JEREMY	TEACHER	$99,522.23	$0.00
BROWN, JULIE	TEACHER	$88,749.55	$0.00
BROWN, LARA	TEACHER	$87,302.09	$0.00
BROWNE, NANCY	TEACHER	$93,501.35	$0.00
BRUDER, ERIN	TEACHER	$86,927.81	$0.00
BRUNEAU, JON	PRINCIPAL	$152,616.18	$0.00
BRUXELLE, THIERRY	TEACHER	$95,681.01	$0.00
BRYANT, DENISE	TEACHER	$96,594.79	$0.00

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Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
BUCHANAN, NICOLE	TEACHER	$95,205.16	$0.00
BUCKLE, BETHONY	TEACHER	$95,465.79	$0.00
BUCKLES, NANCY	TEACHER	$90,755.00	$0.00
BUCKLEY, ANGELA	TEACHER	$83,891.70	$0.00
BUCZEWSKI, BARBARA	TEACHER	$97,328.59	$0.00
BUDAI, TIBOR	TEACHER	$96,128.70	$0.00
BUGLIONI, JOHN	TEACHER	$95,681.08	$0.00
BURDETT, LINDSAY	TEACHER	$100,691.97	$0.00
BURLING, SARA	TEACHER	$90,045.07	$0.00
BURNETT, STEVEN	TEACHER	$97,608.59	$0.00
BURTON, MICHELLE	TEACHER	$91,400.56	$0.00
BURTON, TORIE	TEACHER	$77,059.55	$0.00
BUTEAU, CAROL	PRINCIPAL	$136,555.09	$0.00
BUTTERFIELD, VICTORIA	TEACHER	$98,086.48	$0.00
BYRNE, KIMBERLY	TEACHER	$87,302.09	$0.00
CAHILL, CARMEN	TEACHER	$91,329.42	$0.00
CAIRNS, BONNIE	TEACHER	$94,172.16	$0.00
CAIRNS, M. LINDA	TEACHER	$86,737.22	$0.00
CALDWELL, ERIN	TEACHER	$97,341.34	$0.00
CALLA, ALESSIA	TEACHER	$75,359.12	$0.00
CALLIHOO, SHAWNE	VICE PRINCIPAL	$116,839.03	$0.00
CAMELE, MARIA	TEACHER	$88,737.38	$0.00
CAMERON, CAILEAN (COLIN)	TEACHER	$115,381.71	$0.00
CAMPBELL, ADRIENNE	TEACHER	$106,354.37	$0.00
CAMPBELL, CINDY	TEACHER	$99,461.42	$0.00
CAMPBELL, JOHN	VICE PRINCIPAL	$133,347.17	$0.00
CAMPBELL, KATHIE	TEACHER	$101,907.39	$0.00
CANUEL, NEIL	TEACHER	$83,255.82	$0.00
CAPEL, KAREN	TEACHER	$76,554.84	$0.00
CARLSON, JAMES	TEACHER	$93,514.43	$0.00
CARLSON, LISA	TEACHER	$95,428.65	$0.00
CARMICHAEL, CHRISTOPHER	TEACHER	$122,894.45	$0.00
CARMICHAEL, MARCIA	TEACHER	$126,894.40	$0.00
CARRAGHER, KAREN	TEACHER	$93,514.43	$0.00
CARTER, CHRISTOPHER	SENIOR BUYER	$112,306.87	$18.29
CASE, BRADLEY	TEACHER	$101,311.45	$0.00
CASEY, VERONIKA	TEACHER	$95,317.60	$134.52
CASPAR, ANNETTE	TEACHER	$93,616.48	$0.00
CASTONGUAY, COLLEEN	VICE PRINCIPAL	$126,566.28	$0.00
CASTONGUAY, LANCE	TEACHER	$96,833.15	$0.00
CASTORO, CHRISTINA	TEACHER	$95,415.00	$0.00
CASTRO, CHLOE	TEACHER	$75,743.66	$0.00
CASTRO, KARLA	TEACHER	$102,084.25	$682.00
CATHCART, CHRISTOPHER	TEACHER	$94,046.58	$0.00
CATTERMOLE, DARLENE	MANAGER-HUMAN RESOURCES	$101,267.28	$1,296.75
CAVERLY, SARA	TEACHER	$78,856.21	$1,108.20
CAWSEY, GWEN	TEACHER	$87,314.31	$0.00
CECCHINI, IVANO	EXECUTIVE DIRECTOR-FACILITIES	$190,832.53	$123.85
CECCHINI, LYNN	TEACHER	$91,129.33	$0.00
CHABOT, JANE	TEACHER	$110,718.59	$0.00
CHADWICK, STELLA MARIE	TEACHER	$95,694.46	$0.00
CHAFFEE, PAUL	TEACHER	$102,784.71	$0.00
CHAMBERS, ALAN	TEACHER	$99,411.52	$0.00

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
CHAMBERS, LINDSAY	TEACHER	$91,495.20	$0.00
CHAMBERS, RICHARD	TEACHER	$93,311.87	$0.00
CHAMBERS, ROBYN	PROGRAM CO-ORDINATOR	$105,158.77	$1,011.03
CHAN, ANGELA	TEACHER	$93,501.39	$0.00
CHAN, ANGUS	TEACHER	$113,201.33	$0.00
CHAN, BRIAN	TEACHER	$98,179.02	$0.00
CHAN, CAROLYNN	TEACHER	$99,135.26	$0.00
CHAN, JESSE	TEACHER	$83,191.93	$0.00
CHAN, MICHAEL	PRINCIPAL	$133,370.81	$0.00
CHAN, MYRA	TEACHER	$97,328.65	$0.00
CHAN, RAFAEL	MANAGER-CUSTODIAL SERVICES	$90,937.62	$2,981.09
CHAN, YVONNE	TEACHER	$103,681.97	$0.00
CHAND, KIREN	TEACHER	$87,610.17	$0.00
CHANG, BENSON	TEACHER	$87,345.96	$0.00
CHANG, HARRIETTE	TEACHER	$95,681.13	$0.00
CHANG, PAUL	TEACHER	$86,877.84	$0.00
CHANG, WARREN	TEACHER	$100,924.27	$0.00
CHARBONEAU, ROBIN	TEACHER	$99,480.20	$0.00
CHARBONEAU, STEVEN	TEACHER	$91,038.84	$0.00
CHARLES, ALEXA	TEACHER	$84,366.65	$0.00
CHARPENTIER, GINETTE	TEACHER	$93,501.40	$0.00
CHASTKAVICH, TRAVIS	TEACHER	$78,514.80	$632.50
CHAUDHURI, JANE	TEACHER	$76,806.69	$1,000.00
CHEE, CLARENCE	TEACHER	$99,894.94	$0.00
CHEN, WENDY	TEACHER	$98,908.99	$25.00
CHENG, TREVOR	TEACHER	$83,822.43	$0.00
CHERRY, NICOLE	TEACHER	$87,311.90	$0.00
CHEW, ANGELINE	TEACHER	$98,183.56	$300.00
CHIANG, JOHNSON	TEACHER	$85,902.58	$0.00
CHIEW, JULIANNA	TEACHER	$93,514.52	$0.00
CHIN, RAQUEL	TEACHER	$97,915.48	$0.00
CHIN, VERONICA	TEACHER	$95,492.98	$0.00
CHISHOLM, ANGELA	TEACHER	$96,460.87	$0.00
CHITTENDEN, KATHARINE	TEACHER	$99,475.19	$0.00
CHO, RYAN	TEACHER	$89,410.51	$0.00
CHOI, CATHERINA	TEACHER	$77,844.56	$0.00
CHOI, JUDY	TEACHER	$92,472.88	$0.00
CHOI, WOOJE	TEACHER	$100,629.59	$0.00
CHOLEWKA, SHEENA	TEACHER	$95,994.16	$1,036.29
CHRISTENSEN, JEFF	TEACHER	$76,558.09	$0.00
CHRISTENSEN, KEN	TEACHER	$108,776.30	$0.00
CHRISTIANSON, BRADLEY	TEACHER	$95,694.47	$0.00
CHU, VICTORIA	TEACHER	$75,957.64	$0.00
CHU, WENDY	TEACHER	$87,302.11	$735.00
CHUNG, COLLIN	TEACHER	$92,869.25	$0.00
CHUNG, KATHERINE	TEACHER	$87,314.35	$0.00
CHUNG, LESLEY	TEACHER	$97,599.19	$0.00
CHUPIK, CARMEN	TEACHER	$87,302.10	$0.00
CHUTE, CAREY	ASSISTANT SUPERINTENDENT	$214,793.28	$1,522.50
CIARDULLO, ROSE	TEACHER	$91,835.54	$0.00
CIOLFI, RENO	ASSISTANT SUPERINTENDENT	$214,793.33	$953.98
CIOLFITTO, ANTHONY	PRINCIPAL	$152,941.17	$0.00
CIOLFITTO, KAREN	TEACHER	$95,681.11	$0.00

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
CIRILLO, LORENZO	TEACHER	$93,642.63	$0.00
CLARK, ANDREW	TEACHER	$95,694.97	$0.00
CLARK, DIANA	TEACHER	$95,342.50	$0.00
CLARK, LEAH	TEACHER	$78,121.95	$0.00
CLARK, MARNI	TEACHER	$101,298.02	$0.00
CLARKE, DARRIN	TEACHER	$95,681.05	$0.00
CLARKE, JEREMY	PRINCIPAL	$153,341.15	$0.00
CLAY, LISA	TEACHER	$94,936.60	$0.00
CLAY, MARK	PRINCIPAL	$148,150.65	$0.00
CLAYTON, JAMIE	TEACHER	$103,392.71	$0.00
CLERKSON, LORI	TEACHER	$94,759.82	$0.00
CLERKSON, TODD	PRINCIPAL	$152,341.03	$119.53
CLETO, CORY	TEACHER	$90,686.28	$0.00
CLOSE, JANINE	PRINCIPAL	$145,114.80	$0.00
COGHILL, BENJI	TEACHER	$93,501.38	$0.00
COHEN, MINDY	TEACHER	$87,208.05	$0.00
COHEN, REBECCA	TEACHER	$80,241.17	$0.00
COLBOURNE, JODY	TEACHER	$95,681.01	$0.00
COLBOURNE, JOHN	TEACHER	$103,943.62	$0.00
COLLINGWOOD, DEBORAH	TEACHER	$95,695.02	$0.00
COLLINS, JACQUELYN	TEACHER	$104,623.19	$0.00
COLOMBO, ROBERT	TEACHER	$99,980.38	$680.00
COLVIN, DARRYL	TEACHER	$76,077.08	$0.00
COMARTIN, ROBERT	TEACHER	$79,032.82	$0.00
COMARTIN, SYLVIE	TEACHER	$93,501.38	$0.00
COMEAU, CAM	TEACHER	$96,633.13	$0.00
COMEAU, KEVIN	TEACHER	$94,976.51	$0.00
CONLEY, GLEN	PRINCIPAL	$152,341.18	$0.00
COOK, DANIEL	MANAGER-INFORMATION TECHNOLOGY	$116,971.27	$137.47
COOK, HEIDI	TEACHER	$95,414.99	$0.00
COOK, SEAN	TEACHER	$96,490.84	$0.00
COOMER, MEREDYTH	TEACHER	$87,314.36	$0.00
COONEY, JENNIFER	TEACHER	$95,430.93	$0.00
COOPER, KELLY	TEACHER	$99,508.27	$0.00
COOPER, RICHARD	TEACHER	$92,873.77	$0.00
COOPS, JOSEPH	TEACHER	$127,681.53	$0.00
CORBETT, DOUGLAS	TEACHER	$95,694.87	$0.00
CORBOULD, ANDREW	PRINCIPAL	$144,610.27	$136.88
COREA, FRANCA	TEACHER	$94,936.61	$0.00
CORNISH, KAREN	VICE PRINCIPAL	$98,040.26	$0.00
CORPUZ, DUSTIN	TEACHER	$82,863.37	$0.00
CORRADO, CHRISTOPHER	TEACHER	$88,417.72	$0.00
CORSI, RUBI	TEACHER	$96,282.12	$0.00
COSMA, MIHAELA RALUCA	TEACHER	$88,675.20	$0.00
COSTA, MICHAEL	TEACHER	$77,059.58	$0.00
COULSON, DANIEL	MAINTENANCE SUPERVISOR	$77,080.71	$0.00
COUTINO, SAMANTHA	TEACHER	$84,015.29	$0.00
COWAN, SANDRA	TEACHER	$95,216.13	$0.00
COWIE, ROBERT	TEACHER	$99,708.33	$997.85
COWIESON, CHRISTOPHER	MAINTENANCE SUPERVISOR	$81,102.99	$664.68
COX, GEORGIA	TEACHER	$95,694.51	$0.00
COYLE, COLLEEN	TEACHER	$118,832.27	$0.00
CRAIG, SHARON	TEACHER	$93,501.39	$0.00

School District No. 43 (Coquitlam)
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Employee	Position	Remuneration	Expenses
CRAWFORD, MEGGAN	TEACHER	$88,662.89	$0.00
CRAWFORD, TRISHA	TEACHER	$84,233.09	$0.00
CREIGHTNEY, TARA	TEACHER	$80,600.41	$0.00
CROFT, ROBYN	TEACHER	$77,127.41	$0.00
CROWE, DANA	TEACHER	$89,215.70	$0.00
CROWLEY, WARREN	TEACHER	$87,432.64	$911.37
CRUZ, NICOLE	TEACHER	$87,531.68	$320.84
CSUKA, ED	TEACHER	$102,201.52	$0.00
CUCCIONE, CINDY	TEACHER	$103,378.07	$0.00
CUI, WEN (IRENE)	TEACHER	$97,087.02	$0.00
CUI, YAN MIN(SEANNA)	TEACHER	$76,806.68	$0.00
CULLEN, JOSEPH	TEACHER	$99,475.26	$0.00
CUNNINGHAM, TROY	PROGRAM CO-ORDINATOR	$126,815.27	$1,999.43
CUPIT, EVAN	TEACHER	$95,694.08	$0.00
CURRAN, J. MAUREEN	TEACHER	$95,681.00	$0.00
CYR, DAVID	PRINCIPAL	$145,862.05	$0.00
CYR, MIRIAM	TEACHER	$95,414.96	$0.00
D'ALFONSO, FRANCA	TEACHER	$116,263.71	$0.00
D'ALFONSO, ROSARIA	TEACHER	$83,585.69	$0.00
D'AMELIO, TINA	TEACHER	$86,125.00	$0.00
DA COSTA, LENA	TEACHER	$95,681.10	$0.00
DACIUK, ROBIN	TEACHER	$80,271.68	$0.00
DALMANN, ROBERT	TEACHER	$107,330.45	$117.00
DALRYMPLE, JENIFER	TEACHER	$97,197.54	$0.00
DALY, HEATHER	PROGRAM CO-ORDINATOR	$104,995.82	$222.42
DAMJI, RAHIMA	TEACHER	$75,798.05	$0.00
DANEAULT, NICOLE	PRINCIPAL	$144,610.39	$0.00
DANESIN, ELENA	TEACHER	$87,302.09	$0.00
DANIEL, GLENN	TRADES	$75,266.05	$125.00
DARBARI, MARJAN	TEACHER	$76,671.16	$0.00
DARYCHUK, TRACY	TEACHER	$115,337.87	$0.00
DAVID, SANDRA	TEACHER	$97,341.98	$0.00
DAVIDSON, ROBYN	TEACHER	$93,510.57	$0.00
DAVIES, CHRISTOPHER	TEACHER	$100,934.99	$0.00
DAVIS, HEATHER	TEACHER	$87,314.33	$0.00
DAYCOCK, STEPHANIE	ASSISTANT DIRECTOR-LABOUR RELATIONS	$130,869.30	$4,751.76
DE LUCCA, ROSA (NINA)	TEACHER	$93,400.90	$0.00
DE REPENTIGNY, LISE	TEACHER	$87,302.10	$0.00
DE VERA-PILLING, CARMELITA	TEACHER	$87,314.19	$0.00
DEACON, SHELLEY	TEACHER	$94,385.90	$0.00
DEBOER, SARA	TEACHER	$76,740.63	$0.00
DECK, JOCELYN	TEACHER	$102,901.34	$0.00
DEDES, DIMITRIOS	TEACHER	$96,428.85	$0.00
DEL MONTE, JOHN	MAINTENANCE	$75,257.45	$224.74
DELISSER, DEBBIE	TEACHER	$93,501.40	$0.00
DELLA VEDOVA, JILL	PROGRAM CO-ORDINATOR	$112,246.73	$61.67
DELLA VEDOVA, SEAN	PRINCIPAL	$145,210.28	$0.00
DELLA, TEENA	TEACHER	$97,122.39	$0.00
DEMETLIKA, DARIO	TEACHER	$101,309.76	$0.00
DEMONTE, BILJANA	TEACHER	$97,607.79	$0.00
DENHOLME, KELLY	TEACHER	$95,216.03	$0.00
DENTON, CARI-LEE	TEACHER	$95,694.52	$0.00
DERKSEN, JODIE	TEACHER	$93,667.95	$0.00

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Employee	Position	Remuneration	Expenses
DEUTSCHMANN, KIRK	TEACHER	$101,908.30	$0.00
DEVANEY, DAVID	TEACHER	$99,522.09	$0.00
DEVRIES, SILVIA	TEACHER	$98,094.51	$0.00
DHALIWAL, RICK	VICE PRINCIPAL	$126,566.28	$0.00
DHAMI, REM	TEACHER	$93,501.40	$0.00
DHILLON, MEENA	TEACHER	$98,542.20	$0.00
DI FONZO, ANGELINA	TEACHER	$93,694.63	$756.90
DI MARCO, LISA	TEACHER	$99,057.98	$0.00
DIACHUK, ANDREA	TEACHER	$95,681.03	$0.00
DISSEGNA, TANYA	VICE PRINCIPAL	$101,982.64	$0.00
DITTRICK, TIA	TEACHER	$83,638.10	$0.00
DO, ANITA	TEACHER	$101,917.66	$0.00
DOLAN, AMANDA	TEACHER	$78,098.29	$0.00
DOMINGO, DARREN	TEACHER	$82,515.32	$0.00
DOS SANTOS, CHRISTINE	TEACHER	$93,514.29	$0.00
DOUGLAS, PAOLA	TEACHER	$84,694.93	$0.00
DOUVILLE, LORRAINE	MANAGER - HUMAN RESOURCES	$110,711.75	$1,717.19
DOVE, DANIELLE	MANAGER - CONTINUING EDUCATION	$83,298.25	$79.18
DOWNEY, BRADFORD	TEACHER	$100,163.99	$0.00
DOWNING-KING, SHERRY	TEACHER	$93,501.40	$0.00
DOYLE, MICHELLE	TEACHER	$97,594.66	$0.00
DOZA, JENNIFER	TEACHER	$80,881.00	$0.00
DRAKE, JOL	TEACHER	$97,498.15	$0.00
DRYSDALE, SHEILA	TEACHER	$87,314.36	$0.00
DU SAUTOY, SEMIRAMIS	TEACHER	$84,303.36	$465.62
DUBE, LISA	PRINCIPAL	$140,421.90	$0.00
DUDLEY, JAKE	TEACHER	$87,314.31	$0.00
DUDLEY, KATHY	TEACHER	$95,694.59	$0.00
DUGAS, AARON	TEACHER	$96,863.39	$0.00
DUNCAN, VICTORIA	TEACHER	$96,213.12	$0.00
DUNSMUIR, ANNA	TEACHER	$75,981.61	$0.00
DUPREY, KIM	TEACHER	$87,314.35	$0.00
DURAND, BRYAN	TEACHER	$93,514.52	$0.00
DURAND, CLAUDIA	TEACHER	$93,804.99	$0.00
DUREAU, BRENT	TEACHER	$91,113.12	$0.00
DYBOWSKI, TINA	TEACHER	$90,576.49	$0.00
DYCK, BRIAN	TEACHER	$99,895.23	$0.00
DYKSTRA, JO-ANN	COORDINATOR	$99,700.65	$12.36
DZIWAK, JENNIFER	TEACHER	$81,653.00	$0.00
EASTMAN, JULIE	TEACHER	$98,751.65	$0.00
EASTON, GORDON	VICE PRINCIPAL	$133,347.08	$0.00
EATON, JODIE LYNN	TEACHER	$94,694.12	$0.00
EBENAL, LAURIE	PRINCIPAL	$148,475.61	$0.00
ECCLES, TIMOTHY	TEACHER	$87,537.51	$0.00
EDWARDS, DEBORAH	TEACHER	$87,614.36	$851.34
EGELSTAD, MILES	TEACHER	$94,418.80	$0.00
EGELSTAD, SHELLEY	TEACHER	$94,199.83	$0.00
EHMKE, LEE	TEACHER	$95,981.09	$540.00
EICHENDORF, COLLEEN	TEACHER	$93,698.59	$0.00
ELGAARD, SHANE	TEACHER	$98,599.79	$0.00
ELLIOTT, JANETTE	TEACHER	$98,566.57	$88.86
ELLIOTT, JENNIFER	TEACHER	$93,501.38	$0.00
ELLIOTT, NICOLE	TEACHER	$89,228.24	$0.00

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
ELLIS, MELODIE	TEACHER	$93,501.38	$0.00
ELSON, JAIME	TEACHER	$95,130.82	$0.00
EMINOV, NOVRUZ	MAINTENANCE	$75,123.10	$224.74
ENDACOTT, STEPHANIE	TEACHER	$86,927.79	$0.00
ENGA, MEGHAN	TEACHER	$99,502.58	$0.00
EPP, LAURA	TEACHER	$102,798.14	$0.00
ERICKSON, DAVID	TEACHER	$97,870.57	$0.00
ERICKSON, KIRSTEN	TEACHER	$96,855.61	$0.00
ERLENDSON, INDRA	TEACHER	$87,673.59	$0.00
ESCUETA, EMMANUEL	TEACHER	$95,694.46	$0.00
ESMAIL, HARPREET	PROGRAM CO-ORDINATOR	$109,815.48	$0.00
ESPLIN, TRACY	TEACHER	$103,189.96	$0.00
ESTABROOKS, KEVIN	TEACHER	$83,569.36	$0.00
ESTAWRO, RIMON	MANAGER - FACILITIES	$116,570.37	$1,313.43
EVANS, KAREN	TEACHER	$95,428.39	$0.00
EXLEY, ROBIN	TEACHER	$93,514.40	$0.00
FACCONE, ROSALITA	TEACHER	$95,502.59	$0.00
FARNELL, VERONIKA	VICE PRINCIPAL	$133,347.22	$0.00
FAULKNER, MEGHANN	TEACHER	$85,448.42	$550.06
FAULKS, DARREN	TEACHER	$76,684.30	$0.00
FAULKS, JENNIFER	TEACHER	$94,544.66	$0.00
FAVELLE, JACQUELINE	TEACHER	$78,687.58	$0.00
FELIX, VALERIE	TEACHER	$97,447.36	$0.00
FENG, GUOQING	TEACHER	$95,681.12	$0.00
FENRICK, GINA	TEACHER	$87,314.21	$0.00
FENTON, ROBERTA	TEACHER	$79,658.92	$0.00
FERGUSON, JANE	TEACHER	$94,451.68	$0.00
FERGUSON, M. CARMEN	MANAGER - HUMAN RESOURCES	$101,617.31	$1,400.00
FERNANDEZ, JULIANA	TEACHER	$87,314.35	$0.00
FERNANDEZ, RAPHAEL	TEACHER	$97,363.60	$0.00
FERRER, MELODY	TEACHER	$103,164.61	$0.00
FERRIER, LEONARD	MAINTENANCE	$76,665.83	$125.00
FERRIS, SOMMER	TEACHER	$93,649.36	$98.00
FESTER, KATHERINE	TEACHER	$94,202.39	$0.00
FILIPPELLI, SANDRA	TEACHER	$84,288.80	$0.00
FINDLEY, RONALD	TEACHER	$91,142.13	$0.00
FINLAY, SPENCER	TEACHER	$87,139.66	$0.00
FISHER, LORRAINE	TEACHER	$97,342.25	$0.00
FISHER, TARA	PRINCIPAL	$140,926.28	$0.00
FLOOD, KATHLEEN	TEACHER	$95,681.05	$0.00
FLOOD, PAULETTE	TEACHER	$93,512.84	$0.00
FLORES, DANIEL KING	TEACHER	$75,358.21	$0.00
FONG, JAROD	TEACHER	$108,271.52	$0.00
FORD, CATHERINE	TEACHER	$87,302.10	$0.00
FORD, RYAN	TEACHER	$95,681.42	$0.00
FORD, SHANE	TEACHER	$110,886.01	$0.00
FORNARIS WHITTAKER, SARA	TEACHER	$94,075.09	$0.00
FORRER, ISABELLE	TEACHER	$95,414.96	$0.00
FORSTER, ERIKA	TEACHER	$95,981.16	$0.00
FORT, JENNIFER	TEACHER	$93,501.36	$0.00
FOSTER, PAULA	TEACHER	$87,302.10	$1,102.50
FOULKES, MASON	TEACHER	$75,210.77	$0.00
FOUQUETTE, RENE	TEACHER	$97,608.59	$0.00

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Employee	Position	Remuneration	Expenses
FRANCIS, MARK	TEACHER	$97,129.64	$0.00
FRANKE, ALEXANDRE	TEACHER	$86,939.63	$0.00
FRASER, CAMERON	TEACHER	$101,107.37	$0.00
FRASER, MIKE	MAINTENANCE	$78,495.33	$214.19
FREEMAN, JENNIFER	TEACHER	$88,737.30	$0.00
FREEMAN, LORNA	TEACHER	$87,302.10	$0.00
FRENCH, JULIE	TEACHER	$94,873.68	$0.00
FRENCH, RACHEL	PROGRAM CO-ORDINATOR	$109,854.70	$745.38
FRIDGE, DAREN	PRINCIPAL	$144,610.29	$0.00
FRIDGE, KELLY	VICE PRINCIPAL	$102,059.66	$0.00
FRIEND, DOUGLAS	TEACHER	$94,577.65	$0.00
FRIEND, FRANCES	TEACHER	$95,694.47	$0.00
FRISK, KRISTI	TEACHER	$97,364.70	$0.00
FRITH, MICHELLE	TEACHER	$86,865.59	$0.00
FRITZSCHE, JENNIFER	TEACHER	$95,992.83	$0.00
FUKUI, STEVEN	TEACHER	$95,694.43	$0.00
FUREY, PATRICK	TEACHER	$95,692.51	$0.00
GAJDOSIK, SHARON	TEACHER	$95,116.48	$0.00
GALLELLO, CARLAN	TEACHER	$91,982.18	$0.00
GALLIFORD, BRITTANY	TEACHER	$76,204.82	$0.00
GALLO, MONICA	TEACHER	$76,671.20	$0.00
GALUSKA, DENISE	TEACHER	$78,687.58	$0.00
GANGNES, PAUL	TEACHER	$95,694.49	$0.00
GANT, DYLAN	TEACHER	$78,187.65	$0.00
GARDNNER, JUDI	TEACHER	$92,352.39	$0.00
GARG, ANJU	TEACHER	$87,096.11	$0.00
GARTLAND, PATRICIA	SUPERINTENDENT	$287,448.77	$4,139.14
GAUDIN, TIFFANY	TEACHER	$95,681.07	$0.00
GAVRILESCU, DANA	TEACHER	$95,994.47	$872.98
GAY, K. INGRID	TEACHER	$99,760.59	$0.00
GEDDES, CRAIG	TEACHER	$98,201.57	$1,000.00
GEE, BRYAN	TEACHER	$100,122.16	$0.00
GIBNEY, JOHN	TEACHER	$96,121.94	$0.00
GIBSON, GLEN	MANAGER-INFORMATION TECHNOLOGY	$116,971.25	$143.79
GIGUERE, PHILIPPA	TEACHER	$77,252.35	$1,079.44
GILES, JASON	VICE PRINCIPAL	$133,947.14	$73.16
GILL, GURJIT	TEACHER	$93,514.52	$0.00
GILL, JAMES	TEACHER	$93,514.52	$0.00
GILL, MANDEEP (MANDY)	TEACHER	$85,014.82	$0.00
GILL, VALLIAMMAI	TEACHER	$79,032.82	$0.00
GILLIGAN, ANDREW	TEACHER	$95,681.00	$0.00
GILLIGAN, LEAH	TEACHER	$87,127.50	$0.00
GLEN, IRENE	TEACHER	$102,578.90	$0.00
GODDARD, JAMES	TEACHER	$98,877.60	$0.00
GOHEEN, JOHN	PRINCIPAL	$148,380.12	$0.00
GOLDHAWKE, ASHLEIGH	TEACHER	$86,934.64	$0.00
GONZALES, MIDAS	TEACHER	$76,806.68	$0.00
GOODRIDGE, LINDSAY	VICE PRINCIPAL	$129,956.73	$0.00
GORDON, DON	TEACHER	$104,695.23	$0.00
GORDON, MARNIE	TEACHER	$96,525.48	$0.00
GORING, RALPH	TEACHER	$87,565.50	$0.00
GORJAO, LAURA	TEACHER	$95,681.02	$0.00
GORSIC, JILL	TEACHER	$94,690.95	$0.00

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GOULD, JORDAN	TEACHER	$89,438.85	$682.00
GOUNTAS, SPYRITHOULA-	TEACHER	$93,501.38	$0.00
GOW, KATIE	TEACHER	$93,501.40	$0.00
GRAHAM, ANDREW	PRINCIPAL	$148,475.70	$0.00
GRAY, HEATHER	TEACHER	$88,315.37	$0.00
GRAYSTON, REBEKAH	TEACHER	$76,693.16	$0.00
GREENWOOD, HESTER	TEACHER	$87,302.10	$0.00
GREGA, MARIA	TEACHER	$87,313.90	$0.00
GREGORY, LORI	TEACHER	$96,628.91	$0.00
GREGSON, ANGIE	TEACHER	$75,565.37	$0.00
GRENDER, DAVID	TEACHER	$81,183.75	$0.00
GRIER, MALCOLM	TEACHER	$101,451.46	$0.00
GRIFFIN, ANALEE	TEACHER	$76,603.32	$0.00
GRIFFIOEN, MICHAEL	TEACHER	$80,889.92	$0.00
GRIFFITHS, WENDY	TEACHER	$78,658.90	$0.00
GROENEWALD, CARRIE	TEACHER	$95,810.75	$735.00
GROSSI, PIETRO	TEACHER	$93,934.36	$0.00
GROSSMAN, JONATHAN	TEACHER	$96,142.48	$0.00
GUMMOW, KIRK	TEACHER	$86,527.90	$0.00
GUO, WEI MIN	TEACHER	$95,694.50	$0.00
GUSHUE, ASHLEY NICOLE	TEACHER	$88,663.03	$0.00
GUTENBERG, ROSEMARIE	TEACHER	$92,829.00	$0.00
HAERDI, PETER	TEACHER	$101,548.54	$0.00
HAFFNER, MICHAEL	TEACHER	$95,694.46	$0.00
HAINS, VERONIQUE	TEACHER	$87,302.10	$15.40
HALL, TRACY	TEACHER	$99,508.24	$0.00
HAMILTON, DIANE	TEACHER	$87,609.14	$0.00
HAMILTON, JULIA	TEACHER	$93,501.40	$0.00
HAMILTON, LINDA	TEACHER	$157,255.54	$0.00
HAMM, MARION FRANCES	TEACHER	$93,501.38	$0.00
HAMNETT, JACKIE	TEACHER	$76,233.07	$0.00
HANCOCK, M.LESLEY	TEACHER	$97,608.36	$0.00
HANNA, GAVIN	TEACHER	$95,694.45	$0.00
HANSEN, KEITH	TEACHER	$95,694.45	$0.00
HANSEN, REBECCA	TEACHER	$80,532.03	$0.00
HANSON, ALLISON	TEACHER	$92,332.11	$0.00
HARDER, NATALIE	TEACHER	$91,129.31	$0.00
HARDING, MICHELE	TEACHER	$94,087.81	$0.00
HARDLESS, NATHAN	TEACHER	$88,028.56	$0.00
HART, JEFFREY	TEACHER	$95,681.06	$0.00
HARTIGAN, COLLEEN	TEACHER	$76,558.80	$0.00
HARTMANN, BRANDI	MANAGER - PAYROLL	$99,067.57	$0.00
HASELHAN, KEEGAN	TEACHER	$84,695.16	$735.00
HASHMI, LUKMAN	TEACHER	$90,238.36	$0.00
HAYES, ADAM	TEACHER	$96,159.41	$0.00
HEALY, BRIAN	TEACHER	$85,844.38	$0.00
HEALY, BRYAN	TEACHER	$76,734.67	$125.00
HEINRICHS, ROBERT	TEACHER	$95,216.02	$0.00
HENDERSON, SHARON	TEACHER	$95,120.03	$527.30
HENDERSON, SUSAN A.	TEACHER	$98,551.56	$0.00
HENRY, KEVIN	TEACHER	$101,900.29	$0.00
HERDMAN, AMANDA	TEACHER	$87,941.79	$0.00
HERNANDEZ, GARY	TEACHER	$93,514.52	$0.00

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HERNANDEZ, MICHELLE	TEACHER	$87,314.34	$1,000.00
HERZOG, LISA	TEACHER	$78,458.41	$0.00
HESS, KATHLENE	TEACHER	$97,509.71	$0.00
HETHERINGTON, LORI	TEACHER	$94,460.84	$367.50
HEWITT, ALEXI	TEACHER	$80,348.26	$0.00
HEWITT, CINDY	TEACHER	$95,238.71	$0.00
HEWLETT, JASON	PRINCIPAL	$144,285.27	$317.42
HIGHTOWER, JUDITH	TEACHER	$99,024.69	$0.00
HILL, DAVID	TEACHER	$96,172.54	$0.00
HILL, LINDSAY	TEACHER	$95,681.04	$0.00
HILLENBRINK, JODY	TEACHER	$103,832.48	$0.00
HOANG, CATHY	TEACHER	$95,123.63	$0.00
HOANG, JOANNE	TEACHER	$76,555.57	$0.00
HODGES, CATHERINE	TEACHER	$87,302.09	$0.00
HOFF, PETER	MANAGER - COMMUNICATIONS	$119,835.66	$0.00
HOGARTH, PATRICIA	TEACHER	$87,302.10	$0.00
HOLBROOK, LAWRENCE	TEACHER	$99,508.26	$0.00
HOLDEN, DAWN	PRINCIPAL	$144,189.82	$0.00
HONG, YVETTE	SPEECH/LANGUAGE PATHOLOGIST	$80,985.17	$2,130.21
HOPKIN, JILLIAN	TEACHER	$76,016.98	$0.00
HORTON, GARY	TEACHER	$101,222.59	$0.00
HORVATH, JOANNA	TEACHER	$87,614.35	$1,379.40
HOWARD, KAYCEE	TEACHER	$90,337.89	$0.00
HOWARD, SYLVIA	TEACHER	$87,148.89	$0.00
HOWELL, DINA	TEACHER	$96,084.87	$0.00
HOWELLS, BERNADETTE	TEACHER	$93,501.39	$0.00
HOWEY, JOANNE	TEACHER	$96,832.89	$0.00
HUBBARD, TRISHA	TEACHER	$95,681.01	$0.00
HUBER, BRANDON	TEACHER	$100,174.60	$0.00
HUGGINS, LEONA	TEACHER	$77,968.06	$0.00
HUGHES, BRENT	TEACHER	$93,514.52	$0.00
HUGHES, C. DEANNE	PROGRAM CO-ORDINATOR	$95,037.60	$528.23
HUGHES, PHILIP	TEACHER	$101,752.22	$0.00
HUGHES, SHERRI-LYNN	TEACHER	$79,366.99	$0.00
HULA, JENNIFER	TEACHER	$92,781.99	$0.00
HULIGANGA, LEANNE	TEACHER	$97,580.29	$0.00
HUML, APRIL	TEACHER	$101,737.90	$0.00
HUMPHRIES, MARK	TEACHER	$96,628.85	$0.00
HUNG, FIRMIN	TEACHER	$95,694.46	$0.00
HUNTER, ANDREA	PRINCIPAL	$140,326.26	$0.00
HUNTER, BRIAN	TEACHER	$95,237.06	$0.00
HUNTER, CHRIS	PRINCIPAL	$141,346.80	$0.00
HUSBAND, SARAH	PRINCIPAL	$148,475.63	$67.85
HUSTON, MARK	TEACHER	$96,580.75	$0.00
HUTCHINSON, DONALD	PRINCIPAL	$144,560.60	$254.88
HUTCHINSON, SHEILA	TEACHER	$101,365.90	$0.00
HUTNIAK, SANDRA	TEACHER	$101,347.33	$0.00
HWANG, JOY CHIH-JUNG	TEACHER	$80,635.55	$0.00
HYDE, WILLIAM	VICE PRINCIPAL	$133,347.20	$0.00
HYNES, SHAINA	TEACHER	$93,501.40	$0.00
IACOBUCCI, MARIO	TEACHER	$95,727.44	$0.00
INCE, LAURIE	TEACHER	$78,686.63	$0.00
INGELMAN, PATRIK	TEACHER	$99,508.21	$0.00

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INKSTER, BARBARA	TEACHER	$93,501.40	$0.00
INKSTER, BILL	TEACHER	$98,672.50	$0.00
IP, CHUNG YAN	TEACHER	$97,594.61	$0.00
IPE, KENNETH	TEACHER	$119,646.62	$0.00
IRELAND, ERIKA	TEACHER	$95,816.12	$0.00
IRELAND, LUKE	TEACHER	$96,172.89	$0.00
ISERNIA, SHANNON	TEACHER	$79,660.34	$0.00
ISHII, JUN	TEACHER	$89,945.29	$0.00
IWANAKA, JASMINE	TEACHER	$93,501.40	$105.00
JACK, KRISTINA	TEACHER	$96,802.82	$0.00
JACK, STEPHEN	TEACHER	$95,027.14	$0.00
JACKSON, BRYAN	VICE PRINCIPAL	$129,872.97	$0.00
JACKSON, SUSAN	TEACHER	$97,342.21	$0.00
JACOBSEN, ROSS	PRINCIPAL	$144,285.27	$0.00
JACOBSEN, TANIA	TEACHER	$93,501.40	$117.00
JAEGGLE, PHILIP	TEACHER	$100,985.81	$54.15
JAFARZADEH, BEETA	TEACHER	$96,578.40	$0.00
JALTEMA, MICHAEL	TEACHER	$93,378.44	$0.00
JAMES, DEIDRE	PRINCIPAL	$138,440.65	$0.00
JAMES, DENI	TEACHER	$87,302.10	$0.00
JAMES, VALERIE	TEACHER	$93,514.50	$0.00
JAMIESON, JOSEPH	VICE PRINCIPAL	$126,398.75	$0.00
JAMIESON, KENNETH	TEACHER	$88,675.00	$0.00
JANG, SHIRLEY	TEACHER	$80,485.57	$0.00
JANKOWIAK, MARCO	PRINCIPAL	$144,885.27	$0.00
JARVIE, STEPHANIE	TEACHER	$91,012.28	$0.00
JASWAL, ANITA	SPEECH/LANGUAGE PATHOLOGIST	$95,980.55	$1,359.42
JENKINS, CASEY	TEACHER	$81,851.58	$0.00
JENSEN-SWAISLAND, GRACE	TEACHER	$78,471.62	$0.00
JETTE, DAWN	VICE PRINCIPAL	$123,176.87	$0.00
JIANFAR, SANAZ	TEACHER	$92,886.13	$0.00
JIMENEZ, ANGELES	TEACHER	$95,694.74	$0.00
JIWA, ASHIF	PRINCIPAL	$144,885.27	$0.00
JOBA, SHANNON	TEACHER	$96,159.42	$0.00
JOGHA, KAREN	TEACHER	$98,561.07	$0.00
JOHAL, BHUPINDER	TEACHER	$87,712.93	$0.00
JOHAL, JASVINDER (ROJ)	TEACHER	$96,068.02	$0.00
JOHANNSON, DONALD	TEACHER	$100,681.94	$59.00
JOHN, RACHEL	TEACHER	$96,057.17	$0.00
JOHNS, KAREN	TEACHER	$103,083.16	$0.00
JOHNSON, ALLISON	VICE PRINCIPAL	$94,438.27	$1,000.00
JOHNSON, AURIA	TEACHER	$83,120.41	$0.00
JOHNSON, JAMES	MAINTENANCE	$79,510.50	$125.00
JOHNSTON, GEOFFREY	PRINCIPAL-INTERNATIONAL EDUCATION	$152,341.15	$3,960.92
JOHNSTON, KERRI	TEACHER	$83,638.10	$0.00
JONAS, ADAM	TEACHER	$91,413.32	$0.00
JONES, CRISTA	TEACHER	$86,125.08	$0.00
JONES, DAVID	VICE PRINCIPAL	$133,472.19	$242.05
JONES, MICHAEL	TEACHER	$110,207.53	$0.00
JONES, TRISTA	TEACHER	$90,301.23	$0.00
JOON, SONI	TEACHER	$97,157.77	$0.00
JOVANOVIC, KARL	TEACHER	$88,694.06	$0.00
JOY, SINEAD	TEACHER	$89,774.72	$0.00

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Employee	Position	Remuneration	Expenses
JUDD, ANNE	TEACHER	$95,681.03	$0.00
JUNG, ELISA	TEACHER	$87,302.02	$0.00
JUNG, KATHRYN	VICE PRINCIPAL	$129,956.72	$0.00
KACHOR, CRAIG	TEACHER	$87,977.61	$0.00
KADHIM, NADIA	TEACHER	$99,322.78	$0.00
KAISER, MICHAEL	TEACHER	$93,874.07	$0.00
KANG, ABRAHAM	TEACHER	$79,880.71	$0.00
KANTOLA, KARL	TEACHER	$87,394.21	$0.00
KAPLAN, JANICE	TEACHER	$95,681.05	$0.00
KARIM, SAFANA	TEACHER	$89,215.71	$963.90
KAROD, AMANDA	TEACHER	$93,513.64	$0.00
KARPINSKI, NICHOLAS	MAINTENANCE	$75,520.23	$268.85
KARSENTI, LAURA	TEACHER	$77,491.90	$1,000.00
KASELJ, ALAN	TEACHER	$97,001.40	$0.00
KASK, JENNIFER	TEACHER	$97,342.07	$0.00
KEE, CLARA	TEACHER	$86,112.94	$0.00
KEELER, KEVIN	TEACHER	$94,160.93	$0.00
KEHLER, CORINNA	TEACHER	$107,750.69	$0.00
KEHOE, BRIANA	TEACHER	$79,032.74	$0.00
KELLER, KELSEY	TEACHER	$91,129.32	$0.00
KEMP, LEANNE	VICE PRINCIPAL	$123,093.09	$0.00
KENDAL, MICHELLE	TEACHER	$96,748.01	$0.00
KENDALL, KARIN	TEACHER	$96,026.02	$0.00
KENNEDY, COLLEEN	TEACHER	$86,877.84	$0.00
KENNEDY, ROSS	TEACHER	$96,910.15	$0.00
KENT, JEREMY	TEACHER	$76,246.88	$0.00
KERR, PAUL	TEACHER	$100,681.95	$0.00
KHALILI, POUYAN	TEACHER	$80,674.36	$0.00
KHAN, REBEKAH	TEACHER	$77,942.17	$0.00
KHOKHAR, NASREEN	TEACHER	$90,055.01	$0.00
KHONG, EMILY	TEACHER	$87,302.10	$0.00
KIDDIE, SUSAN	TEACHER	$95,989.54	$0.00
KILLAWEE, ROBERT	PRINCIPAL	$140,326.28	$0.00
KILPATRICK, CHRISTIANE	SPEECH/LANGUAGE PATHOLOGIST	$76,844.82	$1,325.00
KIM, ELIZABETH	TEACHER	$96,145.13	$0.00
KIM, EUN HEE (GRACE)	TEACHER	$84,402.88	$0.00
KIM, HEUI SU (SUSAN)	TEACHER	$87,123.72	$0.00
KIM, SONIA	TEACHER	$78,252.75	$0.00
KIMURA, TROY	TEACHER	$84,719.79	$0.00
KING, BENJAMIN	VICE PRINCIPAL	$133,347.20	$0.00
KING, CHARLES	MANAGER - HUMAN RESOURCES	$111,097.26	$2,045.32
KING, DAVID	TEACHER	$93,514.70	$105.00
KING, DAVID	TEACHER	$90,706.82	$0.00
KIRBY, J. BRENT	TEACHER	$95,783.72	$0.00
KIRKLAND, ESME	TEACHER	$78,478.17	$528.00
KISH, CHAN	TEACHER	$95,319.32	$0.00
KITTS, SEAN	TEACHER	$83,925.84	$802.20
KLASSEN, NICOLE	TEACHER	$80,961.29	$0.00
KLEPSCH, DARREN	TEACHER	$91,131.51	$0.00
KNITTEL, DOMINIQUE	TEACHER	$84,163.96	$0.00
KNIZEK, JIRI	TEACHER	$126,890.16	$0.00
KNOWLES, ALLISON	TEACHER	$93,501.38	$0.00
KOETSIER, MARGARET	TEACHER	$96,381.12	$0.00

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Employee	Position	Remuneration	Expenses
KOH-RANGARAJOO, EVELYN	TEACHER	$87,331.69	$0.00
KOKKAS, ASHLEY	TEACHER	$93,046.99	$0.00
KOMORI, MIWA	TEACHER	$93,784.51	$784.77
KONG, DOUGLAS	TEACHER	$101,485.80	$0.00
KOONER, SANDY	TEACHER	$100,691.99	$0.00
KOOTTE, RANDY	CARETAKER SUPERVISOR	$78,471.67	$0.00
KOPER, CYNTHIA	TEACHER	$93,501.40	$0.00
KOPF, JOHANNA	TEACHER	$95,693.63	$0.00
KORBELY, JANICE	TEACHER	$97,116.40	$0.00
KORBY, PAULA	TEACHER	$87,302.10	$0.00
KORE, JOHN	TEACHER	$97,460.46	$0.00
KOSSACK, BRENDA	TEACHER	$75,789.94	$0.00
KOTHARY, RAJ	MANAGER - HUMAN RESOURCES	$81,356.56	$470.47
KOUCHMESHGI, PARVIN	TEACHER	$87,047.19	$0.00
KRAHN, JACOB	TEACHER	$116,074.13	$0.00
KRALJ, JASON	MAINTENANCE	$79,966.38	$1,235.98
KRIPPS, ALANA	TEACHER	$87,302.10	$0.00
KROEKER, CYNTHIA	TEACHER	$93,514.50	$0.00
KUKULOWICZ, GLENDA	TEACHER	$95,466.67	$0.00
KURYLO, STEPHANIE	TEACHER	$95,694.51	$0.00
KWAN, KRYSTLE	TEACHER	$86,080.23	$0.00
KWOK, SIMON	TEACHER	$95,202.63	$0.00
KWONG, DANIEL	TEACHER	$88,598.84	$0.00
KYLLONEN, KERRIN	TEACHER	$94,695.55	$0.00
LADHA, ZABEEN	TEACHER	$98,709.64	$0.00
LAFLEUR, SUZANNE L	TEACHER	$97,328.55	$0.00
LAFOND, CHRISTINE	TEACHER	$98,214.61	$0.00
LAMBERT, COLLEEN	TEACHER	$91,142.15	$0.00
LAMBERT, LORNE	TEACHER	$88,158.65	$0.00
LANCIEN, LESLEY-ANN	TEACHER	$78,720.32	$0.00
LANDSKY, CATRIONA	TEACHER	$87,302.10	$0.00
LANG, RYAN	TEACHER	$81,158.56	$0.00
LANGE, BRUNO	TEACHER	$95,681.04	$0.00
LANGE, CORIANNE	TEACHER	$99,420.32	$0.00
LANGE, MICHELLE	TEACHER	$93,501.40	$0.00
LANGFORD, KELLI	TEACHER	$80,892.06	$0.00
LAST, MATTHEW	TEACHER	$87,314.35	$973.47
LAU, KERRY	TEACHER	$97,038.43	$0.00
LAU, SERENE	TEACHER	$96,619.18	$0.00
LAU, STANLEY	TEACHER	$126,009.38	$0.00
LAURIDSEN, KIMBERLEY	TEACHER	$77,074.58	$0.00
LAUZON, SANDI	PRINCIPAL	$133,162.17	$0.00
LAWRENCE, TRACIE	TEACHER	$97,412.97	$0.00
LAWSON, DONA	TEACHER	$87,706.38	$0.00
LAYNE, CHERIE	TEACHER	$91,129.20	$0.00
LAZAR, ASHLEE	TEACHER	$83,090.59	$0.00
LE, STEVEN TRAN	MAINTENANCE	$76,622.31	$125.00
LEAHY, SABINE	TEACHER	$87,331.71	$0.00
LEDERER, DENEAN	TEACHER	$95,694.32	$0.00
LEE, BENJAMIN	COORDINATOR - HUMAN RESOURCES	$82,349.15	$492.23
LEE, CECILIA	TEACHER	$93,791.86	$0.00
LEE, COLLEEN	TEACHER	$99,508.11	$0.00
LEE, FAYE	TEACHER	$113,039.84	$0.00

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LEE, HUNG SHUN	DIRECTOR - INTERNATION EDUCATION	$115,723.54	$60.11
LEE, HYUN (LINDA)	TEACHER	$88,081.88	$0.00
LEE, J. RON	TEACHER	$93,843.25	$0.00
LEE, JO-ANNE	TEACHER	$98,134.17	$0.00
LEE, LAURENCE	TEACHER	$98,723.04	$0.00
LEE, MAPLE CARMEN	TEACHER	$95,690.40	$0.00
LEE, MEI YING	TEACHER	$89,866.95	$0.00
LEE, MICHELLE	ASSISTANT MANAGER - FINANCE	$79,075.79	$0.00
LEE, RYAN	TEACHER	$80,783.54	$0.00
LEE, SELENA	TEACHER	$102,072.05	$0.00
LEE, SHARON KING	TEACHER	$95,681.00	$0.00
LEE, SIMON	TEACHER	$95,029.28	$0.00
LEE, SOYOUNG	TEACHER	$77,109.26	$0.00
LEEDEN, KAREN	TEACHER	$96,842.82	$0.00
LEGROS, ANDREW	TRADES	$77,566.23	$450.45
LEHMANN, BRIAN	MANAGER-INFORMATION TECHNOLOGY	$138,935.87	$21.65
LEITCH, JEFF	TEACHER	$133,361.21	$0.00
LEMMO, ANNA	PROGRAM CO-ORDINATOR	$108,664.98	$1,376.35
LENARCZYK, ANNA	TEACHER	$95,024.24	$837.27
LENIHAN, SEAN	TEACHER	$99,484.76	$0.00
LENNING, DINA	TEACHER	$84,682.49	$0.00
LENNY, JESSICA	TEACHER	$95,681.07	$0.00
LEONARD, BRIAN	PRINCIPAL	$144,610.27	$0.00
LEONARD, KAREN	TEACHER	$77,940.40	$0.00
LEONG, HAYMEN	TEACHER	$114,454.10	$0.00
LEONG, SHING YAN	TEACHER	$85,349.21	$0.00
LEONG, YVONNE	TEACHER	$86,430.05	$0.00
LEPORE, BEN	TEACHER	$94,515.29	$0.00
LEPORE, TAYLOR	TEACHER	$76,178.38	$0.00
LESKUN, THERESA	TEACHER	$87,747.32	$0.00
LESLIE, ELIZABETH	TEACHER	$83,732.32	$0.00
LESLIE, MEGAN	TEACHER	$88,361.42	$0.00
LETKEMAN, ANGELA	TEACHER	$93,501.40	$0.00
LEUNG, AMY	ASSISTANT DIRECTOR-HUMAN RESOURCES	$130,869.28	$635.25
LEUNG, PAMELA	TEACHER	$87,314.27	$0.00
LEUVEKAMP, GARY	TEACHER	$97,387.98	$0.00
LEWIS, LYNDA	TEACHER	$99,503.47	$0.00
LI, PAULINE	TEACHER	$78,083.42	$0.00
LIAO, MARK	TEACHER	$99,508.22	$0.00
LIBERMAN, HEATHER	TEACHER	$95,681.08	$0.00
LIDDER, RAJMEEN (ROSIE)	TEACHER	$85,353.58	$0.00
LIM, ANNE KWAI-SIM	TEACHER	$87,552.86	$0.00
LIN, GEORGE	TEACHER	$99,508.20	$0.00
LINA, DORIS	SPEECH/LANGUAGE PATHOLOGIST	$87,602.10	$1,661.14
LINBURG, TERRY	TEACHER	$97,116.30	$0.00
LINNEN, KELTY	TEACHER	$86,162.72	$26.74
LISKI, CARLEEN	TEACHER	$93,501.38	$0.00
LITZ, BRITTANY	TEACHER	$80,033.01	$0.00
LIVINGSTONE, CHRISTI	TEACHER	$91,171.31	$0.00
LLOYD, CATHERINE	TEACHER	$93,033.87	$0.00
LLOYD, CHERYL	PRINCIPAL	$136,308.31	$0.00
LLOYD, D. ANDREW	PRINCIPAL	$136,677.57	$0.00
LOCHHEAD LAFAVE, JENNIFER	TEACHER	$92,949.75	$0.00

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LOCKWOOD, KERRY	TEACHER	$102,798.04	$0.00
LOCKWOOD, PAUL	TEACHER	$132,103.08	$0.00
LORE, FRANK	TEACHER	$103,588.34	$0.00
LOSIER, BRIANNE	TEACHER	$90,555.77	$0.00
LOSS, DONNA	TEACHER	$91,163.82	$0.00
LOTTER, SHARON	TEACHER	$95,681.01	$0.00
LOUIE, SUSAN	TEACHER	$104,270.44	$118.10
LOVELOCK, NATALEE	TEACHER	$91,052.04	$0.00
LOW, KRISTY	TEACHER	$94,400.20	$0.00
LUCKING, LISA	TEACHER	$139,373.85	$0.00
LUCUS, KARA	TEACHER	$96,690.62	$0.00
LUDDU, INDERJEET	TEACHER	$89,215.73	$0.00
LUDDU, PARMEEL	TEACHER	$97,111.24	$0.00
LUECK, MICHELLE	TEACHER	$94,936.60	$0.00
LUM, DANA	TEACHER	$96,998.81	$0.00
LUNDGREN, ERIKA	TEACHER	$81,069.23	$0.00
LUNDIN, ANGELA	TEACHER	$97,635.01	$0.00
LUNIW, MIKE	TEACHER	$87,302.10	$0.00
LUONGO, MARIO	TEACHER	$97,049.47	$0.00
LUPIEN, CRISTINA	TEACHER	$90,077.80	$0.00
LUTERBACH, MICHELE	TEACHER	$77,391.72	$0.00
LYNCH, ERIN	TEACHER	$86,927.77	$0.00
LYNCH, STEFANIE ANNE	TEACHER	$90,871.97	$0.00
LYNN, ALBERT	TEACHER	$88,460.67	$0.00
M'LOT, JANICE	TEACHER	$93,514.52	$0.00
MA, MARIAH	TEACHER	$95,681.01	$0.00
MACDICKEN, CHRIS	TEACHER	$91,781.78	$0.00
MACDONALD, DAVID	TEACHER	$88,639.77	$0.00
MACDONALD, MEGAN	MANAGER-MAINTENANCE	$104,341.03	$3,241.11
MACDONALD, NATHAN	TEACHER	$78,676.90	$0.00
MACDONALD, TANYA	VICE PRINCIPAL	$123,176.87	$0.00
MACDONALD, THOMAS	SUPERVISOR - MAINTENANCE	$78,117.73	$0.00
MACKAY, CALLUM	TEACHER	$97,680.99	$0.00
MACKAY, KAREN	TEACHER	$93,514.73	$0.00
MACKAY, SARAH	TEACHER	$95,681.06	$0.00
MACKAY, SHELLEE	TEACHER	$75,527.96	$0.00
MACKENZIE, JANINE	TEACHER	$77,484.56	$0.00
MACKENZIE, ROBERT	TEACHER	$84,744.90	$161.70
MACKINNON, FRANCES	TEACHER	$95,994.52	$1,753.09
MACLEAN, DOUG	TEACHER	$123,749.31	$978.29
MACLELLAN, HEATHER	TEACHER	$99,674.32	$0.00
MACMASTER, BRYAN	TEACHER	$77,835.05	$0.00
MACMILLAN, DARREN	PRINCIPAL	$148,475.70	$0.00
MACMILLAN, MARNA	PROGRAM CO-ORDINATOR	$109,870.06	$200.00
MACPHERSON, ANNA-MARIE	TEACHER	$90,172.52	$0.00
MADDRELL, PETER	TEACHER	$114,051.81	$0.00
MAGHERA, NURDEEP	TEACHER	$93,510.77	$0.00
MAGISTRALE, NICK (NICOLA)	TEACHER	$93,012.39	$0.00
MAGNUSSON, CHRISTINA	TEACHER	$98,712.41	$0.00
MAGUIRE, S. DENISE	TEACHER	$98,564.86	$0.00
MAH, CRAIG	PRINCIPAL	$152,015.89	$177.65
MAH, VICTOR	TEACHER	$103,882.79	$0.00
MAHER, TRACI-ANNE	TEACHER	$93,501.40	$0.00

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MAIERLE, LINDA	TEACHER	$98,070.26	$0.00
MAJOR, OLIVIER	TEACHER	$76,817.47	$0.00
MAK, IRENE	TEACHER	$97,363.56	$0.00
MAK, LAWRENCE	TEACHER	$97,328.60	$0.00
MALAKOFF, DIETHER	TEACHER	$95,681.00	$0.00
MALAKOFF, NATALIE	TEACHER	$97,594.82	$0.00
MALLER, TIBOR	TEACHER	$105,681.30	$0.00
MANHAS, RANDHIR	EXECUTIVE DIRECTOR-HUMAN RESOURCES	$197,649.14	$2,279.50
MANHAS, TEJINDAR	TEACHER	$97,021.46	$0.00
MANN, JASPREET	TEACHER	$92,762.82	$0.00
MANN, JESSE	TEACHER	$85,833.21	$0.00
MANN, PALI	TEACHER	$87,670.34	$0.00
MANNAVARAYAN, SORAYA	TEACHER	$87,302.11	$0.00
MANNERS, RENN	TEACHER	$97,328.62	$0.00
MANOLIS, SOPHIA	TEACHER	$95,681.05	$0.00
MANSON, GEOFFREY	TEACHER	$92,747.12	$0.00
MANSON, JOHNNA	TEACHER	$84,014.80	$0.00
MANTON, LOUISE	TEACHER	$95,681.03	$0.00
MARINKOVIC, TARA	TEACHER	$95,812.35	$921.64
MARINO, SUSAN	TEACHER	$87,302.09	$0.00
MARIOTTI, DAN	TEACHER	$103,320.31	$0.00
MARKOVIC, URSULA	MANAGER-LABOUR RELATIONS	$111,097.25	$1,782.50
MARLOWE, TRACY	TEACHER	$87,314.27	$0.00
MARRELLO, ANTHONY	TEACHER	$84,556.45	$0.00
MARSH, CAROLYN	TEACHER	$96,220.41	$0.00
MARTIN, CHRISTOPHER	VICE PRINCIPAL	$130,197.97	$0.00
MARTIN, JOHN	MAINTENANCE	$79,379.58	$0.00
MARTIN, LINDSAY	TEACHER	$93,514.48	$0.00
MARTIN, NAOKO	TEACHER	$83,989.49	$0.00
MARTIN, REBEKAH	TEACHER	$92,029.13	$0.00
MARTIN, SHAUNNA	TEACHER	$100,432.16	$0.00
MARTINO, VANESSA	TEACHER	$95,681.00	$0.00
MARTINS, CHRISTINA	TEACHER	$83,138.88	$0.00
MARUK, KEVIN	MAINTENANCE	$78,372.81	$229.99
MATTSON, MELANIE	TEACHER	$95,991.75	$0.00
MATTU, INDERJEET	TEACHER	$91,129.33	$0.00
MAWANI, FAHRAH	TEACHER	$86,175.53	$0.00
MAZZEI, ASHLEY	TEACHER	$84,744.88	$1,445.24
MAZZUCCO, RENEE	TEACHER	$103,986.60	$0.00
MCARTHUR, DEANNA	TEACHER	$78,637.38	$0.00
MCARTHUR, ERICA	TEACHER	$98,382.88	$0.00
MCCALL, VANESSA	TEACHER	$95,694.52	$0.00
MCCAUSLAND, LISA	TEACHER	$95,415.16	$0.00
MCCLENAHAN, SHELLEY	TEACHER	$91,051.71	$0.00
MCCOMB, ANDREA	PRINCIPAL	$144,285.36	$0.00
MCCONVILLE, JAMES	TEACHER	$95,202.66	$0.00
MCCRISTALL, DAVID	TEACHER	$93,804.99	$0.00
MCCUTCHEON, JEFF	TEACHER	$90,077.80	$0.00
MCCUTCHEON, SHANNON	TEACHER	$97,608.41	$0.00
MCCUTCHEON, TRISTAN	PRINCIPAL	$148,475.66	$0.00
MCDONALD, EVAN	TEACHER	$94,378.28	$0.00
MCDONNELL, NAOMI	TEACHER	$131,581.61	$0.00
MCDONNELL, THOMAS (MARTIN)	TEACHER	$144,961.05	$0.00

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Employee	Position	Remuneration	Expenses
MCFADDEN, BRIAN	TEACHER	$95,815.60	$34.61
MCFAUL, ROBERT	PRINCIPAL	$143,747.34	$0.00
MCGAFFNEY, KAREN	MANAGER - LEARNING SERVICES	$82,520.56	$53.28
MCGLENEN, MICHAEL	DISTRICT PRINCIPAL-CONTINUING EDUCATION	$152,340.62	$0.00
MCINTOSH, ANNE	TEACHER	$81,627.40	$0.00
MCINTYRE, ROXANNE	TEACHER	$97,608.27	$0.00
MCINTYRE, SONYA	TEACHER	$89,714.24	$0.00
MCKAVE, HEIDI	TEACHER	$94,159.06	$0.00
MCKAY, MARTIN	TEACHER	$87,314.35	$0.00
MCKAY, SHARON	VICE PRINCIPAL	$133,672.19	$105.96
MCKEAN, PETRA	TEACHER	$99,433.35	$0.00
MCKENZIE, KERI	TEACHER	$94,724.20	$0.00
MCLAUGHLIN, ALEXANDRIA	TEACHER	$92,052.46	$0.00
MCLEAN, ASHLEY	TEACHER	$90,871.95	$645.06
MCLEAN, DEANA	VICE PRINCIPAL	$129,474.79	$0.00
MCMAHON, GENEVIEVE	PRINCIPAL	$129,047.96	$0.00
MCMAHON, RYAN	TEACHER	$95,694.41	$0.00
MCMILLAN, TAIMI	TEACHER	$86,865.64	$0.00
MCMINN, LINDA	TEACHER	$93,046.98	$0.00
MCNALLY, GRANT	TEACHER	$95,681.11	$0.00
MCNAUGHTON, PAUL	DIRECTOR OF INSTRUCTION-LEARNING SERVICES	$180,384.57	$0.00
MCQUARRIE, MAUREEN	TEACHER	$93,598.87	$0.00
MEDAN, ZELJKA	TEACHER	$89,238.64	$0.00
MEGYESSI, MARICEL	MANAGER - PURCHASING	$110,711.75	$0.00
MEHAI, MARINA	TEACHER	$86,902.50	$0.00
MELDRUM, CASEY	MAINTENANCE	$75,404.43	$805.00
MELNIK, EVGUENI	TEACHER	$95,694.26	$0.00
MELVIN, HAYLEY J	TEACHER	$80,109.47	$278.78
MENARD, JACQUELINE	TEACHER	$76,725.33	$0.00
MENARD, LAURA	TEACHER	$99,380.88	$0.00
MEREDITH, DEBBIE	TEACHER	$96,253.68	$0.00
MERONIUK, CHRISTINE	TEACHER	$92,566.39	$0.00
METCALFE, SHELLEY	TEACHER	$95,694.52	$0.00
MEYER, ANN	TEACHER	$87,302.11	$0.00
MIETZKER, OLIVER	TEACHER	$93,312.06	$0.00
MIKL, NITA	ASSISTANT SECRETARY TREASURER	$169,277.97	$1,022.91
MILKOVICH VAZ, NANCY	TEACHER	$84,763.96	$0.00
MILLER, DARREN	TEACHER	$95,187.88	$0.00
MILLER, JANICE	TEACHER	$97,342.25	$0.00
MILLER, MELISSA	TEACHER	$93,501.40	$0.00
MILONAS, LEILA	TEACHER	$87,302.10	$0.00
MIREAU, BREE	TEACHER	$76,160.15	$0.00
MITCHELL, LAURA	TEACHER	$76,818.22	$0.00
MIYANAGA, BRENDA	TEACHER	$93,514.51	$0.00
MIYANAGA, GREGORY	TEACHER	$93,514.51	$0.00
MOBILIO, MELISSA	TEACHER	$82,522.11	$0.00
MODDER, LUKE	TEACHER	$97,500.37	$0.00
MOHAMED, ALI REDA	TEACHER	$84,003.36	$0.00
MOHAMMED, CRISTINA	TEACHER	$98,280.21	$0.00
MOLLS, ZAKARY	TEACHER	$94,983.27	$0.00
MOLOO, FAWZIA	TEACHER	$93,326.67	$0.00
MOODY, JENNIFER	TEACHER	$99,508.26	$0.00
MOORE, ALAINE	TEACHER	$76,714.70	$0.00

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Employee	Position	Remuneration	Expenses
MOORE, DIANA	TEACHER	$81,820.81	$0.00
MOORE, SHAUNA	TEACHER	$87,313.51	$0.00
MORETTI, NEAL	TEACHER	$96,124.08	$0.00
MORGAN, CHRISTOPHER	TEACHER	$78,645.79	$0.00
MORGAN, DAVE	MAINTENANCE	$75,518.70	$104.99
MORGAN, JENNIFER	TEACHER	$102,462.80	$0.00
MORIARITY, NICOLE	TEACHER	$86,865.58	$0.00
MORO, LARRY	TEACHER	$106,361.81	$0.00
MORRIS, CORRIGAN	MAINTENANCE	$75,449.45	$0.00
MORRIS, ROBERT	TEACHER	$87,655.21	$0.00
MORRISON, NEIL	TEACHER	$99,673.65	$0.00
MORRISON, SHANNON	TEACHER	$95,474.38	$0.00
MORWICK, RONALD	TEACHER	$95,428.81	$0.00
MOSCHETTI, ANDREA	TEACHER	$95,415.01	$48.90
MOSCONE, CHRISTINA	TEACHER	$85,551.72	$0.00
MOSS, JODY	PRINCIPAL	$140,679.92	$0.00
MOULAND, ANGELIA	TEACHER	$93,514.50	$0.00
MOYER, ELYNN A	TEACHER	$76,806.70	$0.00
MULDER TEN KATE, QUIRIEN	TEACHER	$95,681.00	$0.00
MULZET, LISA	TEACHER	$95,428.63	$0.00
MUNDAY, TRINA	TEACHER	$99,618.11	$0.00
MURDOCH, DANIELLE	TEACHER	$76,544.84	$0.00
MURPHY, HEATHER	PRINCIPAL	$152,016.15	$0.00
MURPHY, JOHN	TEACHER	$102,001.79	$0.00
MURPHY, KYLA	TEACHER	$99,384.93	$0.00
MURPHY, NICOLE	TEACHER	$105,139.17	$0.00
MURPHY, STEPHANIE	PROGRAM CO-ORDINATOR	$111,286.48	$0.00
MURRAY, KELLY	TEACHER	$87,640.50	$0.00
MUSHENS, DAVID	PRINCIPAL	$136,800.87	$0.00
MUXWORTHY, CAROLYN	TEACHER	$99,508.24	$0.00
MUXWORTHY, PERRY	PRINCIPAL	$145,210.27	$0.00
MYLES, HANNAH-LEIGH	TEACHER	$99,805.47	$0.00
MYMKO, ERIN	TEACHER	$76,680.40	$0.00
NAIDOO, PATHMAKANTHIE	TEACHER	$83,738.36	$0.00
NAY, JEFFREY	TEACHER	$87,344.00	$0.00
NEDO, CINDY	TEACHER	$91,580.87	$0.00
NELSON, JENNIFER	TEACHER	$100,871.13	$0.00
NELSON, JOEL	VICE PRINCIPAL	$129,956.73	$0.00
NELSON, KEVIN	TEACHER	$93,833.54	$0.00
NEMBHARD, DENISE	VICE PRINCIPAL	$101,851.80	$66.12
NEUFELD, JEREMY	TEACHER	$99,965.24	$0.00
NEUFELD, REBECCA	TEACHER	$80,654.48	$0.00
NEW, JANICE	MANAGER-FACILITIES RENTALS	$95,947.47	$25.67
NEWBERY, IAN	TEACHER	$95,210.65	$0.00
NG, CAMY	TEACHER	$93,958.79	$142.97
NGO, ROSE	TEACHER	$95,421.45	$0.00
NICHOLAS, MICHELLE	TEACHER	$91,914.98	$0.00
NICHOLS, JENNIFER	VICE PRINCIPAL	$120,751.01	$0.00
NICKASON, SUSAN	TEACHER	$93,046.99	$0.00
NICOLLS, CHRISTOPHER	SECRETARY TREASURER AND CFO	$221,047.39	$3,718.98
NIEHAUS, BRENDA	MANAGER-HUMAN RESOURCES	$90,294.83	$1,090.25
NIGHTINGALE, DAVID	TEACHER	$80,776.86	$0.00
NIMMO, RODERICK	TEACHER	$83,316.31	$0.00

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NISHI, ANITA	TEACHER	$86,076.90	$0.00
NISHIMURA, RANDY	TEACHER	$90,562.44	$0.00
NISHIMURA, SUSAN	TEACHER	$99,522.08	$0.00
NISKA, MELISSA	TEACHER	$93,542.15	$0.00
NONIS, DARREN	TEACHER	$100,011.26	$0.00
NORDBY, ANDERS	TEACHER	$95,681.05	$0.00
NORLIN, NINA	TEACHER	$98,073.10	$110.25
NORMAN, LARRY	SUPERVISOR - MAINTENANCE	$85,481.60	$0.00
NOVOSEL, GARY	MAINTENANCE	$77,640.72	$125.00
NUNN, MARILYN	TEACHER	$91,948.14	$0.00
O'BRIEN, KRISTIN	TEACHER	$93,801.40	$749.49
O'BRIEN, NATALIE	TEACHER	$77,161.49	$0.00
O'BRIEN, SHAWN	DISTRICT PRINCIPAL	$123,439.05	$0.00
O'DONNELL, LEN	CUSTODIAN	$83,104.78	$0.00
O'NEILL, H. ANDREW	TEACHER	$87,585.53	$0.00
OBADIA, MICHEL	TEACHER	$87,314.33	$0.00
OBOJSKI, KARA	TEACHER	$101,603.96	$0.00
OBST, KIMBERLEY	TEACHER	$87,314.12	$0.00
ODBERG, LORI-JEAN	TEACHER	$95,428.32	$0.00
OGILVIE, SHANNON	TEACHER	$95,415.00	$0.00
OLCHOWY, TARA	TEACHER	$97,334.64	$0.00
OLDEJANS, JACQUELINE	TEACHER	$95,914.57	$0.00
OLIVER, LAUREN	TEACHER	$93,501.37	$0.00
OLSEN, STEPHANIE	TEACHER	$75,523.67	$0.00
OLSON, PAIGE	TEACHER	$93,514.78	$0.00
OLSTEAD, ROB	TEACHER	$93,514.51	$117.00
OLYNYK, KARYN	TEACHER	$93,830.21	$0.00
ORLANDI, PETER	TEACHER	$97,571.07	$0.00
OSBORNE, CHRISTIE	TEACHER	$87,052.25	$0.00
OSIER, RAEANN	TEACHER	$84,712.61	$0.00
OUELLETTE, MICHELLE	TEACHER	$99,521.99	$0.00
OUN, CHARLA	TEACHER	$93,501.38	$0.00
PAGAZZI, SHELAGH	TEACHER	$78,731.07	$0.00
PAIN, CHRISTINE	TEACHER	$87,302.10	$0.00
PAISLEY, MARGARET	TEACHER	$99,204.28	$0.00
PALINES, ERLINDA	TEACHER	$88,749.77	$0.00
PANDOLFO, FRANCA	TEACHER	$93,501.39	$0.00
PAPANTONIOU, DEMOS	TEACHER	$99,529.86	$0.00
PAPILLO, TONY	TEACHER	$99,977.25	$0.00
PAQUETTE, CAROLE	TEACHER	$108,271.36	$0.00
PARHAR, MANJU	MANAGER - HUMAN RESOURCES	$90,294.84	$2,164.50
PARKINS, MICHAEL	PRINCIPAL	$141,346.80	$0.00
PARMAR, STACEY	PRINCIPAL	$144,285.28	$0.00
PARROTTA, SHAUNA	TEACHER	$84,455.52	$0.00
PASS, TRACY	TEACHER	$87,302.10	$0.00
PATERSON, KIRSTEN	VICE PRINCIPAL	$123,451.87	$0.00
PATRICK, NICOLE	TEACHER	$96,922.73	$0.00
PAULI, JESSICA	TEACHER	$76,821.18	$0.00
PAVAN, KIMBERLEY	TEACHER	$96,530.30	$0.00
PAVICH, LILLIAN	TEACHER	$88,235.50	$0.00
PAYNE, JUDITH	VICE PRINCIPAL	$134,272.22	$0.00
PEACOCK, BLAIR	TEACHER	$89,215.71	$0.00
PEACOCK, NICOLE	TEACHER	$95,994.48	$2,005.09

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PEARCE, JO-ANNE	PROGRAM CO-ORDINATOR	$153,596.98	$267.21
PEARCE, JULIE	TEACHER	$88,749.65	$0.00
PEARSE, FRANK	PRINCIPAL	$149,610.28	$0.00
PEDNEAULT, ASTRID	TEACHER	$76,544.80	$0.00
PELAYO, JACQUELINE	TEACHER	$95,981.12	$180.00
PELLATT, NATASHIA	TEACHER	$94,895.10	$0.00
PENGELLEY, JOHN	MANAGER-FACILITIES	$111,036.75	$1,433.27
PENGELLY, DEREK	TEACHER	$98,952.83	$0.00
PENK, JENNIFER	TEACHER	$93,514.52	$0.00
PERCEVAULT, CRAIG	TEACHER	$98,204.86	$0.00
PERCEVAULT, ELEANA	TEACHER	$89,732.57	$0.00
PERESIN, TANYA	TEACHER	$77,990.75	$0.00
PERESSIN, JOANNE	TEACHER	$89,228.20	$0.00
PERKO, ROBERT	TEACHER	$90,882.93	$0.00
PERKO, STEPHANIE	TEACHER	$102,589.88	$0.00
PERRY, J. PAIGE	TEACHER	$87,314.35	$0.00
PERRY, JEB	MAINTENANCE	$79,449.49	$125.00
PESA, ANGELA	TEACHER	$99,529.75	$0.00
PETA, ANITA	TEACHER	$95,497.89	$0.00
PETERS, MURRAY	PRINCIPAL	$144,610.32	$0.00
PETERSEN, BRAD	TEACHER	$89,544.65	$0.00
PETERSON, KEITH	TEACHER	$102,390.52	$0.00
PETERSON, LAURA	TEACHER	$76,269.05	$0.00
PETTENON, TANIA	TEACHER	$95,927.21	$0.00
PETTYFER, ADRIAN	MANAGER - MAINTENANCE	$93,641.85	$96.29
PHARAON, MICHELINE	TEACHER	$93,501.40	$0.00
PHELAN, DAVID	PRINCIPAL	$133,370.76	$0.00
PHILLIPS, KAROLIN	TEACHER	$94,936.60	$646.45
PHILLIPS-WATTS, BRENT	TEACHER	$98,944.10	$0.00
PHULL, RAJWANT	TEACHER	$80,146.11	$0.00
PIERCE, SUNITA	TEACHER	$95,681.10	$0.00
PIGGOTT, JILLIAN	TEACHER	$93,501.39	$0.00
PINSKY, LIANE	TEACHER	$93,233.22	$0.00
PIPER, MICHAEL	TEACHER	$99,644.08	$0.00
PITMAN, CATHERINE	TEACHER	$95,681.05	$0.00
PITMAN, EMILY	TEACHER	$83,205.97	$0.00
PLEASANTS, JAEMA	TEACHER	$99,508.27	$0.00
PLESHA, JULIE	TEACHER	$96,535.76	$0.00
PLESKO, ALISON	TEACHER	$89,260.27	$0.00
POBRAN, JENNIFER	TEACHER	$80,454.70	$1,000.00
PODWYSOCKI, OLIVER	TEACHER	$77,868.66	$0.00
POIRIER, TYLER	TEACHER	$84,903.23	$0.00
POKA, PETER	TEACHER	$98,006.56	$0.00
POLLARD, VANESSA	TEACHER	$93,033.89	$0.00
PONSART, MARTIN	MAINTENANCE	$81,704.62	$0.00
POPE, JODY	TEACHER	$97,876.66	$0.00
POPE, SHANE	TEACHER	$101,834.65	$0.00
PORTER, KENNETH	TEACHER	$100,787.91	$0.00
POUDRE, HEATHER	TEACHER	$84,331.85	$157.50
POUDRE, PIERRE-HENRI	TEACHER	$80,275.20	$0.00
POWELL, KELLY	TEACHER	$98,480.35	$0.00
POWELL, MARY(CHARLOTTE)	TEACHER	$77,615.01	$0.00
PRESHAW, JENS	TEACHER	$95,694.45	$0.00

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PRESTIA, ROBERT	TEACHER	$95,694.72	$0.00
PRIESTLY, SUSAN	TEACHER	$96,173.65	$0.00
PRIMAVERA, MARIA	TEACHER	$76,806.68	$0.00
PRIMEAU, LAURELEI	TEACHER	$95,027.10	$0.00
PRINSTER, MARK	TEACHER	$99,805.47	$0.00
PROCTOR, DAVID	TEACHER	$99,066.20	$0.00
PRODEN, DAN	ASSISTANT DIRECTOR-PAYROLL	$124,811.01	$0.00
PROSPERI-PORTA, MELISSA	TEACHER	$96,146.53	$0.00
PURYCH, DONNY	TEACHER	$97,537.19	$697.00
QUACH, CINDY	TEACHER	$95,694.43	$0.00
QUINTO, APRIL	TEACHER	$82,317.15	$699.17
QUINTO, SIMON	TEACHER	$97,657.48	$0.00
RAABE, BRENT	TEACHER	$97,342.26	$0.00
RADIC, DEJAN	TEACHER	$95,852.53	$475.65
RAGHOOBARSINGH, ROGER	TEACHER	$95,991.73	$0.00
RAHN, AARON	TEACHER	$140,994.37	$0.00
RAI, DALJIT	TEACHER	$93,501.39	$0.00
RAI, MANJIT	VICE PRINCIPAL	$133,347.01	$0.00
RAINS, TIGE	TEACHER	$78,440.53	$0.00
RAMOGIDA, ROBERTO	TEACHER	$75,808.01	$0.00
RANDS, KARLA	TEACHER	$95,753.92	$682.00
RAO, MARK	PRINCIPAL	$133,347.20	$0.00
RASMUSSEN, RICHARD	TEACHER	$87,302.10	$0.00
RAUE, KURT	TEACHER	$77,578.78	$0.00
REDLICH, CRYSTAL	TEACHER	$86,877.68	$0.00
REICHERT, MICHELLE	TEACHER	$88,322.42	$0.00
REID, ERIN	TEACHER	$93,801.39	$820.01
REID, H. MICHELE	PRINCIPAL	$145,285.27	$0.00
REID, JILL	PRINCIPAL	$136,800.87	$0.00
RENARD, JENNIFER	TEACHER	$99,522.21	$0.00
RENAUD, DEBRA	TEACHER	$87,314.34	$0.00
RENSEN, SHAUN	TEACHER	$100,539.59	$0.00
RESTA, ADDOLORATA	TEACHER	$96,449.75	$0.00
REZNIK, AURIANA	TEACHER	$76,564.94	$0.00
RICHARD, SUZANNE	TEACHER	$143,948.20	$0.00
RICHARDSON, TEAL	TEACHER	$75,049.79	$1,000.00
RINKE, LISA	PRINCIPAL	$148,325.64	$0.00
RIOUX, BRIANNE	TEACHER	$85,551.70	$0.00
RIRIE, LINDSEY	TEACHER	$86,179.92	$0.00
RITCHIE, DEBORA	TEACHER	$79,254.53	$0.00
ROBB, DANA	TEACHER	$99,508.21	$0.00
ROBERGE, NICOLE	TEACHER	$99,455.53	$0.00
ROBERTS, AMANDA	TEACHER	$88,685.39	$0.00
ROBERTS, EDWARD	TEACHER	$105,485.82	$0.00
ROBERTS, KYLE	TEACHER	$80,616.19	$844.75
ROBERTS, LEE	TEACHER	$97,340.86	$0.00
ROBERTS, PAUL	TEACHER	$129,601.51	$0.00
ROBERTS, REYANNE	TEACHER	$98,796.27	$0.00
ROBERTS, THERESA	PRINCIPAL	$140,926.63	$0.00
ROBERTSON, DIANA	TEACHER	$78,750.56	$0.00
ROBERTSON, IAN	VICE PRINCIPAL	$96,894.65	$669.25
ROBINSON, SEAN	TEACHER	$95,533.13	$0.00
ROEST, MIKE	TEACHER	$94,060.39	$86.07

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ROGERS, VERNA	TEACHER	$87,314.36	$0.00
ROGERS, WENDY	TEACHER	$95,681.03	$0.00
ROGULA, MICHAL	TEACHER	$87,314.35	$0.00
ROMANELLI, TYLENE	TEACHER	$93,507.01	$0.00
ROMANI, DAVID	TEACHER	$102,983.37	$0.00
ROMANO, SCOTT	TEACHER	$87,302.10	$0.00
ROMILLY, ALEXA	TEACHER	$76,077.09	$0.00
ROOS, STEVEN	PRINCIPAL	$148,475.67	$0.00
ROQUE, PHILLIP	TEACHER	$96,068.02	$0.00
ROSE, RHEA	TEACHER	$124,093.54	$0.00
ROSS, BRADLEY	TEACHER	$87,314.34	$0.00
ROSS, DEVON	DISTRICT PRINCIPAL-FACILITIES	$144,610.40	$519.08
ROSS, JASON	TEACHER	$99,508.24	$0.00
ROSS, KATHERINE	TEACHER	$90,115.97	$0.00
ROSS, LARA	TEACHER	$95,694.45	$0.00
ROSS, SUSAN	DISTRICT PRINCIPAL	$152,015.89	$0.00
ROTHENBERGER, RICHARD	TEACHER	$109,592.62	$0.00
ROTZIEN, LAUREN	TEACHER	$102,082.55	$0.00
ROUGEAU, GABRIELLE	TEACHER	$82,685.27	$1,000.00
ROWE, JESSICA	TEACHER	$95,694.47	$0.00
ROYLE, VIVIENNE	TEACHER	$93,514.52	$0.00
ROZANSKI, JANET	TEACHER	$97,677.26	$0.00
RUBINIC, STACIE	TEACHER	$83,486.15	$0.00
RUD, STEVEN	TEACHER	$94,890.11	$0.00
RUDDEN, SHERRY	TEACHER	$90,182.09	$0.00
RUEGER, TERRY	TEACHER	$78,731.48	$0.00
RUHR, MICHAL	TEACHER	$86,021.30	$0.00
RUSSELL, ELSPETH	PRINCIPAL	$140,746.80	$24.66
RUSSELL, KATE	TEACHER	$95,694.48	$0.00
RYAN, LAWRENCE	VICE PRINCIPAL	$126,916.43	$0.00
RYSIEWICZ, ALEKSANDER	MAINTENANCE	$81,088.53	$118.11
SABOT, CURTIS	TEACHER	$97,029.28	$0.00
SABOURIN, SUSAN	TEACHER	$89,225.79	$0.00
SADOWSKI, LORELEI	TEACHER	$97,608.11	$0.00
SAINAS, STAVROS(STEVE)	TEACHER	$98,816.20	$0.00
SALEMBIER, PHILIP	TEACHER	$97,594.60	$0.00
SALITURO, SALETTA	TEACHER	$82,017.35	$0.00
SALLOUM, LISA	PRINCIPAL	$145,210.27	$290.28
SALT, BEATA	TEACHER	$77,257.61	$117.00
SAMSON, IRVIN	TEACHER	$87,621.67	$963.90
SANDERSON, ARTHUR	TEACHER	$95,202.62	$528.00
SANDHU, ANITA	TEACHER	$77,245.96	$0.00
SANDILANDS, MERRIN	TEACHER	$98,364.44	$0.00
SANDS, DAVID	PRINCIPAL	$145,610.41	$654.79
SANDS, SUSAN	TEACHER	$88,459.07	$0.00
SANFORD, CINDY	TEACHER	$95,678.97	$0.00
SANGAR, ARUN	SPEECH/LANGUAGE PATHOLOGIST	$92,945.55	$1,125.00
SANTAROSSA, ANTONIO	TEACHER	$94,718.05	$0.00
SANTOS, CHRYSTAL	MANAGER-FINANCE	$111,097.24	$1,888.95
SANTOS, CONNIE	TEACHER	$93,514.52	$0.00
SARANCHUK, NICHOLAS	TEACHER	$95,681.06	$0.00
SARBAZ, NASRIN	TEACHER	$82,005.99	$0.00
SARTE, ALIISA	TEACHER	$99,508.33	$0.00

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
SARTE, JOHN	TEACHER	$95,681.01	$0.00
SATHER, PAUL	TEACHER	$92,886.06	$0.00
SAUCIUC, LUCIAN	TEACHER	$75,689.74	$317.10
SAVOVIC, NEVENA	TEACHER	$99,508.24	$0.00
SAWCHUK, WALLY	TEACHER	$134,619.36	$0.00
SCHELLENBERG, GREGORY	TEACHER	$112,772.20	$0.00
SCHICK, PATRICIA	TEACHER	$81,954.09	$0.00
SCHMIDT, AMY	TEACHER	$90,998.95	$0.00
SCHOENHALS, FREDERICK	TEACHER	$104,359.59	$0.00
SCHOLZ, LISA	SPEECH/LANGUAGE PATHOLOGIST	$95,981.12	$1,351.24
SCHWARTZ, SIMONE	TEACHER	$94,816.72	$50.00
SCLATER, JONATHAN	PRINCIPAL	$147,423.36	$0.00
SCOTT, MEIGHAN	MANAGER-FACILITIES	$116,570.45	$138.92
SCOTT, PETER	TEACHER	$98,627.82	$0.00
SCOTT, SUSAN	TEACHER	$100,443.25	$0.00
SEAH, ROUVIN	TEACHER	$81,220.41	$0.00
SEDDON, CINDI L	PRINCIPAL	$83,347.78	$0.00
SEILER, PAMELA	TEACHER	$94,936.64	$0.00
SENGOTTA, TAMARA	VICE PRINCIPAL	$111,221.46	$0.00
SETO, LINDSAY	TEACHER	$78,469.40	$0.00
SEWARD, KELLY	TEACHER	$94,950.97	$0.00
SHANNON, DENNIS	PRINCIPAL	$145,610.27	$0.00
SHAW, JENNIFER	TEACHER	$80,775.21	$0.00
SHAWL, RIZWAN	MANAGER - FACILITIES	$105,183.55	$0.00
SHEEHAN, JEFFREY	TEACHER	$97,328.59	$0.00
SHEMAH, SHEKINAH	TEACHER	$75,857.36	$0.00
SHEPHERD, ERIC	TEACHER	$76,668.72	$0.00
SHEPPARD, CHRISTOPHER	TEACHER	$83,531.52	$0.00
SHERLE, LORI	TEACHER	$103,010.75	$0.00
SHIELDS, KRISTA	TEACHER	$95,428.34	$0.00
SHIM-PING, ANDREA	TEACHER	$83,490.58	$0.00
SHINKEWSKI, SARAH	TEACHER	$87,314.34	$0.00
SHIU, NAOMI	TEACHER	$95,981.03	$475.49
SHIVJI, LAYLA	TEACHER	$93,501.35	$0.00
SHONG, GERALD	ASSISTANT SUPERINTENDENT	$214,793.30	$1,575.25
SHONG, KATERINA	TEACHER	$89,468.82	$0.00
SHONG, STEPHEN	TEACHER	$101,437.52	$0.00
SHORTHOUSE, NAN	VICE PRINCIPAL	$135,880.48	$0.00
SHOTTON, NICOLA	TEACHER	$91,142.12	$0.00
SHUM, ANITA	TEACHER	$95,694.56	$0.00
SIBLEY, CAROLINE	TEACHER	$87,314.33	$800.70
SIGISMUND, JAMIE	TEACHER	$94,936.62	$0.00
SIGISMUND, MICHELLE	TEACHER	$95,415.00	$0.00
SILVER, MELISSA	TEACHER	$95,681.06	$0.00
SILVERSTONE, SHAWN	DIRECTOR - INTERNATIONAL EDUCATION	$126,913.10	$670.00
SILVESTER, MARLA	TEACHER	$94,675.71	$0.00
SILZER, DIANE	TEACHER	$169,018.66	$0.00
SIMISTER, FILOMENA	TEACHER	$94,312.44	$0.00
SIMMONS, KEVIN	TEACHER	$99,522.31	$0.00
SIMONOVIC, BARBARA	EXECUTIVE ADMINISTRATIVE ASSISTANT	$88,785.59	$0.00
SIMONSON, TARYN	TEACHER	$91,287.21	$0.00
SINCLAIR, LAURIE	TEACHER	$95,694.45	$0.00
SINKIE, LISA	TEACHER	$95,681.05	$0.00

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Employee	Position	Remuneration	Expenses
SITTER, MARK	TEACHER	$95,941.63	$0.00
SKERRATT, GREG	TEACHER	$77,879.12	$0.00
SKREBSKY, NATASHA ADELEMARIE	TEACHER	$77,356.12	$0.00
SKUCAS-ESCANO, REBECCA	TEACHER	$77,556.37	$0.00
SLINGER, JENNIFER	TEACHER	$86,765.76	$0.00
SLUIS, CAROLYN	TEACHER	$95,694.41	$0.00
SMELSER, KYLE	TEACHER	$86,865.55	$0.00
SMITH, ALETHEA	TEACHER	$94,067.63	$0.00
SMITH, CHARLOTTE	TEACHER	$84,151.24	$0.00
SMITH, DAWN	TEACHER	$89,228.24	$0.00
SMITH, MARK	TEACHER	$112,482.87	$0.00
SMITH, MARY	TEACHER	$90,364.38	$632.50
SMITH, SHAWNA	TEACHER	$96,462.69	$0.00
SMITH, STEPHANIE	TEACHER	$93,514.52	$0.00
SMITH, TODD	VICE PRINCIPAL	$133,671.88	$0.00
SMORODEN, STEPHEN	MANAGER-CUSTODIAL SERVICES	$116,971.25	$3,093.71
SNOW, KELLY	TEACHER	$84,135.05	$0.00
SOISETH, ALAN	TEACHER	$121,369.27	$0.00
SOLLERO, ROBERT	TEACHER	$88,786.18	$0.00
SOPER, LISA	TEACHER	$76,806.67	$0.00
SOUSA-QUONG, LUCIA	TEACHER	$93,501.40	$0.00
SOWERBY, KEVIN	TEACHER	$95,694.43	$0.00
SPAGNUOLO, ANTHONY (TONY)	TEACHER	$85,798.05	$0.00
SPARKS, SANDRA	TEACHER	$87,314.04	$0.00
SPEIGHT, GLENDA J	PRINCIPAL	$148,475.63	$0.00
SPENCER, BRENT	TEACHER	$97,587.90	$0.00
SPENCER, KELLY	TEACHER	$87,329.65	$367.50
SPIRA, PETER	TEACHER	$85,431.88	$0.00
SQUEO, DIANE	TEACHER	$76,555.56	$0.00
ST. ARNAUD, LINDA-LOUISE	TEACHER	$95,224.15	$0.00
ST. PRIX, GENTLE	TEACHER	$95,694.48	$0.00
STACHOW, CHEALSY	TEACHER	$90,517.27	$0.00
STAPELMANN, BROOK	TEACHER	$94,275.61	$0.00
STARR, DAVID	PRINCIPAL	$152,016.19	$0.00
STARR, SHARON	VICE PRINCIPAL	$108,538.02	$0.00
STARTIN, KEVIN	TEACHER	$91,848.31	$1,072.39
STEEVES, MARINA	TEACHER	$87,122.41	$0.00
STELLA, LUCIANO	TEACHER	$89,156.65	$0.00
STEPHENS, BARBARA	TEACHER	$99,613.66	$0.00
STEVENS, ANGELA	TEACHER	$76,178.75	$0.00
STEVENSON, AMY	TEACHER	$84,198.09	$0.00
STEWARDSON, MICHELLE	TEACHER	$93,514.06	$0.00
STEWART, DARREN	PRINCIPAL	$148,475.66	$344.94
STEWART, KEVIN	TEACHER	$93,514.50	$0.00
STEWART, RYAN	MAINTENANCE	$75,122.11	$0.00
STIBBS, HOLLY	TEACHER	$99,508.20	$0.00
STOCKLEY, BRITTANY	TEACHER	$87,130.28	$0.00
STOFFBERG, LESLIE	TEACHER	$130,648.56	$0.00
STOODY, KATHLEEN	TEACHER	$82,701.68	$0.00
STOTT, RODNEY (ROD)	SUPERVISOR - MAINTENANCE	$82,370.04	$786.99
STRAIN, KELLY	TEACHER	$89,215.69	$0.00
STRANG, ANITA	PRINCIPAL	$144,285.28	$0.00
STRAUMFORD, DARREN	TEACHER	$99,572.82	$0.00

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Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
STROMGREN, JEFFREY	PROGRAM CO-ORDINATOR	$113,203.54	$0.00
STRONG, DEBORAH	SPEECH/LANGUAGE PATHOLOGIST	$95,921.32	$1,263.30
STUART, VICTORIA	TEACHER	$95,203.03	$0.00
STURROCK, ANDREW (DREW)	TEACHER	$99,024.73	$0.00
SUE-A-QUAN, LEAH	TEACHER	$95,681.03	$0.00
SULLIVAN, SHANNON	TEACHER	$95,993.96	$2,327.39
SUMMERS, LINDA	TEACHER	$84,151.20	$0.00
SUMNER, ANDREA	TEACHER	$84,426.74	$0.00
SUN, FRANK	TEACHER	$133,808.51	$0.00
SUN, STEPHEN	TEACHER	$87,826.16	$0.00
SUNG, CRAIG	TEACHER	$99,749.17	$0.00
SUTHERLAND, GREGORY	TEACHER	$95,978.30	$0.00
SUTHERLAND, TARA	PROGRAM CO-ORDINATOR	$102,595.06	$621.59
SVIATKO, LAURA	PRINCIPAL	$136,555.12	$0.00
SWANSON, KIMBERLEY	TEACHER	$95,694.50	$0.00
SWISTAK, YVONNE	TEACHER	$95,978.26	$0.00
SYNAK, KELCEY	TEACHER	$95,694.44	$10.00
SZAMOSKOZI, GABRIELLE	TEACHER	$87,602.11	$184.55
SZE, JASON	TEACHER	$93,170.44	$0.00
TAM, SELWYN	TEACHER	$97,928.68	$0.00
TAMBELLINI, CARA	SPEECH/LANGUAGE PATHOLOGIST	$95,981.07	$375.00
TAMBELLINI, NADINE	DISTRICT PRINCIPAL-HUMAN RESOURCES	$152,341.04	$367.50
TANG, MONICA	TEACHER	$95,681.00	$0.00
TAO, KEVIN	TEACHER	$94,948.24	$0.00
TAPIA, JACQUELINE	TEACHER	$95,681.03	$0.00
TATE, ERIN	TEACHER	$127,531.10	$0.00
TAYLOR, BRENT	VICE PRINCIPAL	$133,672.21	$0.00
TEMLETT, THERESA	TEACHER	$100,000.39	$0.00
TEPES, GIORGIANA MONIC	TEACHER	$88,296.90	$0.00
TERNAN, LEAH	TEACHER	$99,522.23	$0.00
TEYEMA, MARGARET	MANAGER-HUMAN RESOURCES	$110,891.23	$52.50
THACKER, CAROLYN	TEACHER	$88,903.44	$0.00
THERIAULT, DORIS	TEACHER	$104,941.15	$0.00
THIARA, PARMJIT	TEACHER	$95,260.62	$0.00
THIBAULT, JULIE	TEACHER	$77,990.74	$0.00
THIES, JORDAN	TEACHER	$93,112.48	$0.00
THOMAS, DANIELLE	TEACHER	$102,330.70	$0.00
THOMAS, KARA-LEE	TEACHER	$95,439.04	$0.00
THOMAS, MARIA	TEACHER	$97,752.52	$0.00
THOMASEN, SHERI	TEACHER	$93,514.33	$0.00
THOMPSON, MARNY	TEACHER	$95,694.46	$0.00
THOMPSON, SHARON	ASSISTANT DIRECTOR-PROCUREMENT	$116,645.81	$18.96
THOMSON, ROBERT	TEACHER	$96,663.65	$0.00
THONG, JENNIFER	TEACHER	$90,004.14	$0.00
THORNER, JENNIE	TEACHER	$86,266.25	$0.00
THURBIDE, CAL	TEACHER	$95,681.01	$0.00
THURBIDE, JENNIFER	TEACHER	$89,827.55	$1,460.28
TILSLEY, DANIEL	TEACHER	$88,245.74	$0.00
TILSNER, HEIDY	TEACHER	$95,681.01	$0.00
TING, WAH-KEE	TEACHER	$94,137.12	$0.00
TIPPER, P. (TRICIA)	PRINCIPAL	$119,776.54	$0.00
TODERAS, JENNIFER	EXECUTIVE ADMINISTRATIVE ASSISTANT	$77,109.15	$0.00
TOGNO, NAZNEEN	TEACHER	$78,505.46	$0.00

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Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
TOMMASINI, GINA	TEACHER	$99,522.22	$0.00
TOMPKINS, SHERI	TEACHER	$87,314.35	$0.00
TONG, ELISA	TEACHER	$87,302.39	$0.00
TONG, TRACY	TEACHER	$82,416.75	$0.00
TOOLSIE, SHANTI	TEACHER	$97,936.91	$0.00
TOOTIAN, ALI	TEACHER	$95,216.04	$0.00
TORRES-MARTINEZ, SHERYL	TEACHER	$92,465.60	$0.00
TOTH, VICTOR	TEACHER	$94,471.45	$0.00
TOWNSEND, BROOKE	TEACHER	$95,681.11	$0.00
TRASK, BILL	PRINCIPAL	$149,075.62	$1,341.07
TRASK, DONA	TEACHER	$95,681.02	$0.00
TRIGGS, JOANNE	TEACHER	$88,001.91	$0.00
TROVATO, EDWARD	TEACHER	$93,501.40	$697.00
TRUMPOUR, JENNIFER	TEACHER	$99,105.84	$0.00
TRUNKFIELD, RHONDA	TEACHER	$100,934.12	$0.00
TRUSS, ANN	TEACHER	$95,428.33	$0.00
TRUSS, DAVID	PRINCIPAL	$141,346.78	$0.00
TSE, ANDY	MAINTENANCE	$76,591.76	$125.00
TSENG, TIFFANY	TEACHER	$95,694.37	$0.00
TSONIS, ANASTASIA	TEACHER	$76,845.33	$0.00
TSUI, JONI	TEACHER	$104,698.23	$0.00
TUAN, NADIA	TEACHER	$91,142.11	$0.00
TUAN, SONYA	TEACHER	$75,584.35	$0.00
TULLOCH, PASCALE	TEACHER	$93,514.53	$0.00
TUNG, DENISE	TEACHER	$89,629.04	$0.00
TURENNE, JOHN	TEACHER	$95,952.31	$0.00
TURJE, DORA	TEACHER	$75,270.04	$0.00
TURNBULL, THOMAS	TEACHER	$96,188.01	$0.00
TURNER, SCOTT	TEACHER	$95,681.04	$0.00
TURNER, TRACEY	TEACHER	$87,137.30	$0.00
TURNILL, JEREMY	TEACHER	$79,562.65	$0.00
TURPIN, CHRISTOPHER	TEACHER	$99,696.53	$0.00
TURPIN, DIANE	TEACHER	$99,734.47	$0.00
TURPIN, PENELOPE	TEACHER	$95,691.84	$0.00
TUSTIN, T. MARK	TEACHER	$88,368.56	$0.00
TYLDESLEY, MIKE	TEACHER	$95,694.44	$0.00
UEDA, LEAH	TEACHER	$87,314.35	$0.00
UGONOTTI, LEAH	TEACHER	$87,127.48	$60.00
UNGER, BRIAN	TEACHER	$95,885.14	$0.00
UPTON, HEIDI	PROGRAM CO-ORDINATOR	$93,942.17	$0.00
URQUHART, WILLIAM	TEACHER	$102,976.26	$0.00
URSU, CATALIN	TEACHER	$99,522.17	$0.00
UTTING, OLIVER	TEACHER	$96,322.75	$0.00
VADEBONCOEUR, PETER	TEACHER	$93,514.52	$0.00
VAESSEN, RACHEL	TEACHER	$88,662.86	$0.00
VAKENTI, ERIN	TEACHER	$95,415.00	$0.00
VAN DER MEER, PATRICIA	TEACHER	$93,047.22	$0.00
VAN GAALEN, MARRIGJE	TEACHER	$94,948.24	$0.00
VAN HOVE, JUSTIN	TEACHER	$100,641.39	$0.00
VAN OS, DONALD	TEACHER	$88,596.82	$0.00
VAN SICKLE, GREG	TEACHER	$83,496.68	$0.00
VAN STRATEN, JANET	TEACHER	$94,936.63	$0.00
VANCE, MAXINE	TEACHER	$93,511.90	$0.00

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VANCE, PATRICIA	TEACHER	$99,522.10	$0.00
VANDERKRAAN, EMMA	TEACHER	$103,358.88	$0.00
VANDERWOOD, DEBRA	TEACHER	$95,981.04	$198.25
VANHULSEN, DIANA	TEACHER	$90,430.80	$0.00
VANSTAALDUINEN, ANGELA	TEACHER	$99,521.79	$0.00
VANSTAALDUINEN, BART	TEACHER	$97,789.30	$0.00
VANTOL, JOHANNUS	ASSISTANT DIRECTOR-MAINTENANCE	$138,627.53	$0.00
VEER, ROZALIA	TEACHER	$81,010.54	$0.00
VELTRI, ANTHONY	TEACHER	$99,922.61	$0.00
VENDRAMIN, CARRIE	TEACHER	$88,737.30	$0.00
VICKERS, RICHARD	TEACHER	$88,404.38	$446.88
VICKERSON, NORIKO	TEACHER	$81,118.72	$0.00
VINAYAKRISHNAN, DEVIKA	TEACHER	$86,445.10	$0.00
VINCENT, MAXWELL	TEACHER	$95,981.07	$1,325.27
VINOLY, KATE	MANAGER-FINANCE	$93,240.15	$3,244.50
VIVEIROS, MICHAEL	TEACHER	$102,262.09	$0.00
VIVIAN, CHARLENE	TEACHER	$94,737.58	$0.00
VON UNRUH, VERENA	TEACHER	$99,508.22	$0.00
VOYKIN, TERESSA	TEACHER	$95,481.94	$0.00
VUKIC, MARKE	TEACHER	$96,081.45	$0.00
WACHOWSKI, SONYA	TEACHER	$76,410.63	$0.00
WADE, STACEY	TEACHER	$87,302.10	$0.00
WAKIL, KIMBERLEY	MANAGER-FINANCE	$111,097.26	$1,729.35
WALD, CHRISTINE	TEACHER	$101,810.35	$0.00
WALLACE, HEATHER	TEACHER	$93,066.38	$0.00
WALLACE, KEVIN	TEACHER	$99,076.27	$0.00
WALTERS, SHANDA	TEACHER	$90,698.28	$0.00
WALTON, BRITT	PRINCIPAL	$133,970.87	$103.71
WARD, LINDSAY	TEACHER	$92,846.88	$0.00
WARD, SHANNON	TEACHER	$83,649.49	$0.00
WARNER, LISA	TEACHER	$96,403.97	$0.00
WATKINS, CERI	PRINCIPAL	$144,610.26	$29.50
WATKINS, MICHELLE	TEACHER	$93,501.40	$0.00
WATSON, CHARLIE	TEACHER	$87,314.38	$0.00
WATT, KAREN	TEACHER	$95,694.54	$0.00
WATT, MELANIE	TEACHER	$75,971.81	$117.00
WATT, STEPHEN	MANAGER-MAINTENANCE	$104,340.97	$0.00
WAY, SHONA	TEACHER	$93,511.88	$0.00
WAZNY, KEVIN	TEACHER	$93,514.50	$0.00
WEBBER, SARAH	TEACHER	$80,342.44	$0.00
WEIR, BREE-ANNA	TEACHER	$90,077.33	$0.00
WELCH, CHRISTOPHER	TEACHER	$90,766.80	$0.00
WELSH, STEPHEN	MANAGER-FACILITIES	$98,384.11	$1,233.53
WESTMAN, MEGAN	TEACHER	$95,503.20	$0.00
WHIFFIN, JENNIFER	TEACHER	$93,814.42	$0.00
WHIFFIN, STEPHEN	DIRECTOR OF INSTRUCTION-INFO TECH	$180,384.21	$3,568.07
WHITCHER, JENNIFER	TEACHER	$99,089.70	$0.00
WHITE, CAREEN	TEACHER	$83,087.10	$0.00
WHITE, CHRISTINA	TEACHER	$79,516.87	$0.00
WHITE, LISA	TEACHER	$95,677.64	$1,000.00
WHITELY, CRISTY	SPEECH/LANGUAGE PATHOLOGIST	$76,653.47	$1,339.16
WHITSON, DEAN	TEACHER	$97,520.60	$0.00
WIEBE, CARIANNE	TEACHER	$94,114.56	$1,543.79

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WIEBE, DANIEL	TEACHER	$101,916.92	$0.00
WIGHTMAN, MICHAEL	TEACHER	$88,674.92	$0.00
WILKINSON, WILLIAM	TEACHER	$89,514.88	$0.00
WILKS, KENNETH	TEACHER	$90,270.26	$0.00
WILLETT, LAURA	TEACHER	$96,531.83	$0.00
WILLETT, RICHARD	TEACHER	$96,458.90	$0.00
WILLIAMS, AMY	TEACHER	$102,687.80	$0.00
WILLIAMS, BRYN	PRINCIPAL	$150,866.36	$0.00
WILLIAMS, CORINNE	TEACHER	$93,514.50	$0.00
WILLIAMS, KYLE	TEACHER	$98,709.60	$0.00
WILLIAMS, LINDA	TEACHER	$87,316.13	$1,585.70
WILLIAMS, ROBERT	TEACHER	$97,389.13	$0.00
WILLIAMS, RONALD	TEACHER	$132,529.17	$0.00
WILLIAMS-DAVIDSON, CAROLINE	PROGRAM CO-ORDINATOR	$100,969.94	$458.17
WILSON, CLARISSA	VICE PRINCIPAL	$133,347.18	$0.00
WINTERMANS, DEREK	TEACHER	$96,578.39	$0.00
WISKAR, JONATHAN	TEACHER	$77,958.23	$0.00
WISKAR, NICOLA	TEACHER	$76,544.86	$0.00
WISKAR, RYAN	TEACHER	$80,386.04	$0.00
WONG, CHRISTINA	TEACHER	$77,529.43	$0.00
WONG, CHRISTINE	TEACHER	$90,892.80	$0.00
WONG, DENNIS	TEACHER	$94,877.01	$0.00
WONG, IAN	TEACHER	$96,578.39	$0.00
WONG, JEAN	VICE-PRINCIPAL-INTERNATIONAL EDUCATION	$148,792.51	$28.28
WONG, JENNIFER	TEACHER	$105,881.32	$98.84
WONG, JULIAN	TEACHER	$83,187.96	$0.00
WONG, MIKE (TET MIN)	TEACHER	$83,757.38	$0.00
WONG, SANDRA	TEACHER	$93,678.93	$0.00
WONG, STEPHANIE	TEACHER	$86,493.13	$0.00
WONG, SYLVIA	TEACHER	$83,638.10	$0.00
WOOD, DAILENE	TEACHER	$97,935.62	$0.00
WOOD, KELLY	TEACHER	$87,302.10	$0.00
WOODE, MICHAEL	TEACHER	$93,501.40	$0.00
WOODS, CHERYL	PRINCIPAL	$144,189.45	$0.00
WOODWORTH, AGNIESZKA	TEACHER	$77,825.80	$0.00
WREN, SANDRA	TEACHER	$93,501.39	$0.00
WRIGHT, GRAHAM	TEACHER	$94,936.61	$0.00
WRIGHT, ROBERT	PRINCIPAL	$144,285.27	$0.00
WUNDERLICH, PETER	TEACHER	$87,314.36	$0.00
WYLIE, ALISON	TEACHER	$87,302.10	$0.00
WYLIE, JENNIFER	TEACHER	$76,544.86	$0.00
WYLIE, MICHAEL	TEACHER	$87,302.10	$0.00
WYNNE, SARAH	TEACHER	$88,662.86	$0.00
WYPER, DAN	VICE PRINCIPAL	$126,591.43	$203.57
XIE, YONG	MAINTENANCE	$77,074.36	$0.00
XU, ZHONG YUAN(BILL	MAINTENANCE	$81,641.90	$115.49
YAM, LISA	TEACHER	$87,311.90	$0.00
YAU, REBECCA	TEACHER	$76,034.12	$1,000.00
YEATES, ALIA	TEACHER	$95,415.26	$0.00
YEUNG, JASMINE	TEACHER	$93,501.40	$0.00
YOO, KIHOON	TEACHER	$89,036.93	$0.00
YORKE, BRENDA	TEACHER	$89,661.26	$0.00
YOUNG, ANITA	PRINCIPAL	$136,880.13	$0.00

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2020 to June 30, 2021

Schedule of Employee Remuneration and Expenses

Employee	Position	Remuneration	Expenses
YOUNG, JACQUELINE	TEACHER	$84,709.05	$0.00
YOUNG, WENDY	TEACHER	$95,694.67	$0.00
YU, SOPHIA	TEACHER	$83,770.22	$0.00
YU, WENDY	PRINCIPAL	$153,016.20	$0.00
YUEN, STANLEY	TEACHER	$95,694.16	$0.00
ZAJAC, TRACEY	TEACHER	$90,077.78	$0.00
ZAMBRANO, ROBERT	ASSISTANT SUPERINTENDENT	$214,793.33	$1,120.63
ZHAN, XIAOKUN	MAINTENANCE	$77,048.37	$125.00
ZHANG, JOANNA	TEACHER	$75,348.90	$0.00
ZHUANG, JAMES	TEACHER	$79,658.94	$21.66
ZIMMER, CHRISTOPHER	TEACHER	$97,329.96	$0.00
ZIMMER, KELLY	VICE PRINCIPAL	$133,947.20	$0.00
ZIMMERMANN, SOPHIE	TEACHER	$99,508.30	$0.00
ZUBICK, KATE	TEACHER	$87,314.35	$0.00
Total for employees whose remuneration exceeds $75,000		$156,418,649.87	$180,489.67
Total remuneration paid to employees where the amount paid to each employee was $75,000.00 or less		113,361,433.58	$225,028.20
Remuneration paid to elected officials		$485,636.81	$3,575.03
Employer portion of CPP and EI		$13,374,641.00	

SECTION 6

SCHEDULE OF PAYMENTS TO SUPPLIERS

Includes reconciliation with audited financial statements

School District No. 43 (Coquitlam)
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For the Period July 1, 2020 to June 30, 2021

Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
A.CRAIG & SON LTD.	$110,607.00
A.W. FIREGUARD SUPPLIES	$25,441.47
ABBA, DISTRIBUIDORA	$33,000.00
ACTION GLASS INC.	$80,333.92
AIRMAX AIR PURIFICATION SYSTEM	$180,576.46
ALLEN, BEVERLEY	$29,890.40
ALLIED PLUMBING, HEATING & AIR	$1,297,233.36
ALVERO, THADDEUS	$40,864.60
AMAZON	$374,669.55
AMBIT SECURITY SYSTEMS LTD	$25,726.15
ANGSTADT, BONNIE	$40,864.60
APOLLO SHEET METAL LTD.	$313,060.16
APPLE CANADA, INC	$537,145.52
AUGUSOFT INC.	$35,960.42
AVI-SPL CANADA LTD	$117,438.23
B.A. ROBINSON CO. LTD.	$25,166.46
B.C. AIR FILTER LTD.	$84,118.22
BARAGAR SYSTEMS	$25,777.50
BC COMMUNICATIONS	$39,036.76
BC HARDWOOD FLOOR CO. LTD.	$88,908.75
BC HYDRO	$2,201,207.30
BCIT	$62,097.63
BCSTA	$115,013.81
BEL-AIR TAXI	$80,018.25
BLACK TUSK FIRE & SECURITY INC	$107,222.73
BUNZL SAFETY	$126,628.92
C & C TRUCKING (1988) LTD.	$36,721.11
CAMFIL CANADA INC.	$142,165.43
CAMPBELL, WALTER	$29,890.40
CANADA POST CORPORATION	$30,196.64
CANADIAN LINEN SUPPLY	$97,960.75
CANSTAR RESTORATIONS	$521,252.09
CARVER CONSTRUCTION	$6,611,157.18
CASCADE ROOFING & EXTERIORS	$1,072,160.34
CDW CANADA	$43,326.13
CHAN, CONNIE	$28,660.50
CHANDOS CONSTRUCTION LTD.	$3,830,442.78
CHG-MERIDIAN CANADA LTD	$342,308.40

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Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
CHO, SEONGBONG	$33,000.00
CHO, SUNGMAN	$33,000.00
CHOI, EUN JUNG	$33,000.00
CHOW, CLAUDIA	$27,729.90
CITY OF COQUITLAM	$955,271.17
CITY OF PORT COQUITLAM	$238,659.74
CITY OF PORT MOODY	$92,408.33
CLARE, EMILIE	$33,626.70
CLEAN SPOT INC.	$164,971.52
CLEANMOTION INC.	$29,414.95
CLOVERDALE PAINT INC.	$30,584.48
COMBINED PAINTING LTD.	$46,042.50
COMBINED SYSTEMS INC.	$75,977.14
COMMERCIAL LIGHTING PRODUCTS	$191,496.21
COMMISSIONER OF TEACHERS' PENS	$44,429,758.99
COQUITLAM P/VP ASSOC.	$300,875.38
COQUITLAM TEACHERS ASSOC.	$1,129,085.32
COQUITLAM TEACHERS' ASSOCIATIO	$210,186.00
CORPORATE EXPRESS	$405,228.53
COSTCO WHOLESALE	$78,645.73
CPC SCP	$46,275.04
CRAVEN/HUSTON/POWERS ARCHITECT	$360,046.97
CREATIVE CHILDREN	$53,928.00
CUPE - LOCAL #561	$42,615.82
CUSTOM BLACKTOP CO.	$148,664.34
D.G. MACLACHLAN LIMITED	$37,350.46
D.G.S. CONSTRUCTION COMPANY LT	$8,968,392.06
DA ARCHITECTS AND PLANNERS	$518,673.67
DALGARNO, CYNTHIA	$33,626.70
DELL CANADA INC.	$1,209,327.72
DELTA CONTINUING EDUCATION	$27,105.00
DENBOW PLANET FRIENDLY SOLUTIO	$62,235.19
DENIZA HOLDINGS LTD.	$127,627.50
DESJARDINS FINANCIAL SECURITY	$171,737.94
DISCOVERY EDUCATION CANADA ULC	$114,109.80
DOUGLAS COLLEGE	$227,150.70
EDUCAN INSTITUTIONAL FURNITURE	$73,718.46
ELANDER INSPECTION LTD	$40,365.31

School District No. 43 (Coquitlam)
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Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
ELEMENT FLEET MANAGEMENT	$568,060.11
EMCO CORPORATION	$230,023.60
EMO, CAROLYN	$33,626.70
EMPLOYER HEALTH TAX	$5,100,271.06
ENGINEERED AIR	$38,528.00
ENTITY MECHANICAL LTD.	$201,499.21
EPOCH ENVIRONMENTAL CONSULTING	$92,512.89
ERNST & YOUNG LLP	$94,500.00
ESC AUTOMATION INC	$48,205.91
EVENTBRITE	$28,697.96
EXP SERVICES INC.	$255,651.36
FAST TRACK FLOORS LTD.	$281,479.80
FENG-QIAO CONSULTANTS LTD.	$221,914.58
FIRSTCANADA ULC	$310,796.97
FOCUSED EDUCATION RESOURCES SO	$93,460.12
FOLLETT SCHOOL SOLUTIONS, INC.	$55,126.68
FOOK, SHAN KWAN	$33,000.00
FORT MODULAR	$737,558.66
FORTIS BC (TERASEN GAS)	$1,082,663.70
FRESH GRADE EDUCATION INC	$50,400.00
FRESH ROOTS	$59,700.00
GARDA CANADA SECURITY CORPORAT	$32,638.77
GEOPACIFIC CONSULTANTS LTD.	$48,163.50
GFS BRITISH COLUMBIA INC.	$421,561.51
GRANT KOVACS NORELL	$35,836.73
GUARD.ME INTERNATIONAL INSURAN	$79,538.10
GUILLEVIN INTERNATIONAL CO.	$113,063.66
HABITAT SYSTEMS INC	$500,747.11
HALSTEAD, ERIC	$44,045.60
HAN, SANG WOO	$33,000.00
HARRIS & COMPANY	$144,081.84
HERITAGE OFFICE FURNISHINGS	$35,799.26
HICKS, BARRY	$33,626.70
HONG, JIHYUN	$33,000.00
IBM CANADA K-12 EDUCATION DIVISION	$903,526.39
IMMERSION CREATIVE	$123,502.24
INDUSTRIAL ALLIANCE PACIFIC	$68,022.33
INTER-CORPORATE COMPUTER &	$41,877.92

School District No. 43 (Coquitlam)
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For the Period July 1, 2020 to June 30, 2021

Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
INTERNATIONAL BACCALAUREATE	$130,152.68
INTRADO CANADA INC.	$58,421.99
IRON MOUNTAIN CANADA CORP	$27,746.00
JBA - JAMES BUSH & ASSOCIATES	$41,370.00
JEON, YOUNGSANG	$49,500.00
JEWELL, JANET	$32,508.55
JOHNSTON MEIER INSURANCE	$58,048.00
JOO, HEE	$33,000.00
KDS CONSTRUCTION LTD.	$462,170.63
KERR CONTROLS INC.	$49,255.32
KEVGROUP	$175,445.71
KIA WEST	$39,986.06
KIM, HACK KYUN	$49,500.00
KIM, JISOO (SJ CANADA)	$26,150.00
KIM, KWAN YONG	$33,000.00
KIM, MIHWA	$33,000.00
KIM, MIJU	$33,000.00
KINGMAN, BARBARA	$33,626.70
KMS TOOLS - COQUITLAM	$38,854.40
KOFFMAN KALEF	$136,614.36
KONTUR GEOTECHNICAL CONSULTANT	$53,282.63
KPMG LLP, T4348	$45,533.49
KWIKWETLEM'S FIRST NATION	$37,285.00
LALIBERTE, RONALD	$29,890.40
LANGLEY ROOFING CO. LTD.	$288,534.33
LAWSON LUNDELL LLP	$45,157.01
LEARNING A-Z	$60,922.15
LEC QUANTITY SURVEYING AND PRO	$44,100.00
LEE VALLEY TOOLS LTD.	$34,421.88
LEE, JU HYUNG	$33,000.00
LEE, SOO YEON	$33,000.00
LEE, SUJIN	$33,000.00
LEE, SUNGKWAN	$33,000.00
LIEN, WENDY	$33,626.70
LIFEWORKS CANADA LTD.	$157,892.74
LONG & MCQUADE LTD.	$32,039.53
M.L. PETERSON FLOOR COMPANY LT	$53,334.75
MA, NING	$44,000.00

School District No. 43 (Coquitlam)
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Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
MACIVOR, MALCOLM	$40,864.60
MAINROAD MAINTENANCE PRODUCTS	$25,667.57
MAPLE RIDGE CHRYSLER JEEP DODG	$69,400.80
MARSH CANADA LIMITED	$97,471.00
MESSAM, DONNA	$27,729.90
METHOD INNOVATION PARTNERS INC	$4,304,373.74
METRO MOTORS LTD.	$154,897.79
MG ENVIRONMENTAL LTD.	$31,075.33
MICROSOFT CANADA INC	$222,178.77
MILLER, DEBORAH	$33,626.70
MILLER, DONALD	$33,626.70
MILLS BASICS	$31,042.47
MIND-FULL CONSULTING	$25,194.01
MINISTER OF FINANCE	$1,358,612.02
MINUTEMAN PRESS	$56,301.05
MIRCOM TECHNOLOGIES LTD	$44,167.55
MITCHELL PRESS LIMITED	$90,431.45
MIZA ARCHITECTS	$43,910.12
MORNEAU SHEPELL LTD.	$169,452.73
MORREY NISSAN OF COQUILTAM LTD	$40,258.40
MUMFORD, LEAH	$44,141.25
MUNICIPAL PENSION PLAN	$9,796,639.26
NELSON EDUCATION LTD.	$48,378.99
NEWCO SOLAR SOLUTIONS	$106,051.27
NOBLE BRITISH COLUMBIA	$292,516.93
NON REPORTABLE EXPENSES	$123,349.99
NY CONSTRUCTION MANAGEMENT LTD	$1,475,186.35
OFFICE MAX GRAND AND TOY	$362,209.15
OLIVIT CONSTRUCTION LTD	$268,292.87
OLYMPIC INTERNATIONAL SALES	$92,757.33
OTIS CANADA INC.	$28,875.00
PACIFIC BLUE CROSS	$15,353,466.83
PARKER JOHNSTON INDUSTRIES LTD	$39,772.96
PAYPAL	$33,302.98
PEARSON CANADA ASSESSMENT	$27,003.55
PEARSON CANADA INC.	$48,383.97
PEBT, IN TRUST	$3,801,502.10
PEERS EMPLOYMENT & EDUCATION	$25,321.30

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2020 to June 30, 2021

Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
PELLAND, MARILYN	$33,626.70
PINCHIN LTD.	$36,734.26
PITNEYWORKS	$28,500.00
PLANETCLEAN-DELTA	$955,111.57
POLYMERSHAPES DISTRIBUTION CAN	$28,218.40
PORT COQUITLAM BUILDING	$123,082.71
POWERSCHOOL CANADA ULC	$421,704.64
PRAIRIE COAST EQUIPMENT	$111,664.94
PUMA UTILITY MONITORING INC.	$26,040.00
RAM MECHANICAL LTD.	$378,840.00
RAYBERN ERECTORS LTD.	$30,261.28
REAL CANADIAN SUPERSTORE	$34,487.05
REES, SUZANNE	$38,460.80
RESA POWER SERVICES	$45,357.00
REYES, JORGE	$33,626.70
RICHELIEU HARDWARE CANADA LTD.	$110,132.46
RICOH CANADA INC.	$797,692.97
RIETCHEL, CRAIG	$60,533.20
RJS CONSTRUCTION LTD.	$2,101,633.64
ROCKY POINT ENGINEERING LTD	$40,110.00
ROLLINS MACHINERY LIMITED	$33,088.03
ROSETTA STONE LLC	$28,091.25
ROYAL BANK OF CANADA	$28,177.10
S.D. #73 (KAMLOOPS/THOMPSON)	$38,250.00
SABAPATHIPILLAI, SHANTHADEVI	$33,626.70
SAVE ON FOODS	$36,795.79
SCHOLANTIS LEARNING SYSTEMS IN	$31,080.00
SCHOLASTIC	$31,922.64
SCHOOL START	$36,682.78
SCHOOLHOUSE PRODUCTS INC.	$101,198.94
SHELL ENERGY NORTH AMERICA (CA	$270,410.74
SHERWIN WILLIAMS CO.	$49,233.93
SHIN, HEE CHUL	$33,000.00
SMCN CONSULTING INC.	$575,389.50
SOFTCHOICE LP	$286,727.10
SONG, JIN KYU	$33,000.00
SOPER'S SUPPLY LTD.	$34,697.60
SOURCE OFFICE FURNITURE & SYST	$171,696.90

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2020 to June 30, 2021

Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
SPARK LASER INC.	$37,684.22
SPECTRUM EDUCATIONAL SUPPLIES	$50,895.49
STAPLES.CA	$28,391.12
STATION ONE ARCHITECTS	$282,122.04
STEEVES AND ASSOCIATES	$31,972.50
STUDIOHUB ARCHITECTS	$89,017.05
SWATEZ, CLAUDETTE	$33,626.70
TC MEDIA LIVRES INC.	$42,678.21
TECHNICAL SAFETY BC	$74,403.83
TELUS COMMUNICATIONS INC	$533,417.96
TELUS CUSTOM SECURITY SYSTEMS	$67,359.35
TERMINIX CANADA	$57,214.50
THINK COMMUNICATIONS INC.	$29,939.84
THINKSPACE ARCHITECTURE PLANNI	$184,845.04
TOTAL PREPARE INC.	$38,681.29
TOTAL SPIRIT CHEERLEADING	$32,310.61
TRANE CANADA T42324C	$43,384.30
TREE-MENDOUS ARB CARE	$75,442.50
TURNITIN, LLC	$27,047.98
ULINE CANADA CORPORATION	$63,531.74
UNITED LIBRARY SERVICES INC.	$122,015.29
UNITED RENTALS OF CANADA, INC.	$44,995.70
UNIVAR CANADA LIMITED	$46,368.89
UNIVERSITY OF TORONTO PRESS IN	$25,323.11
VANCOUVER COMMUNITY COLLEGE	$41,461.26
VIKING-ALEXANDER METAL PRODUCT	$25,457.96
VISIONS ELECTRONICS LIMITED PA	$210,911.82
VR GLASS RAILINGS	$30,450.00
WASTE CONNECTIONS OF CANADA	$307,021.37
WESTERN CAMPUS RESOURCES INC.	$25,137.59
WESTKEY GRAPHICS LTD. DBA XIBI	$34,209.65
WESTLO FINANCIAL CORP.	$205,109.73
WILCOX COMPUTING	$35,148.75
WOLSELEY CANADA INC.	$163,843.21
WOOD WYANT INC.	$535,799.97
WORKERS' COMPENSATION BOARD	$2,195,271.30
WORLD OF WONDER CHILDCARE LTD	$343,973.32
WRIGHT, MYRA	$33,626.70

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Schedule of Payments Made to Suppliers

Supplier Name	Expenditure
XU, QIONG	$82,500.00
YELLOWRIDGE CONSTRUCTION LTD.	$11,606,305.49
YMCA OF GREATER VANCOUVER	$55,000.00
YOUNG, TAMMY	$27,286.20
ZAVOSH CONSULTING INC.	$75,044.72
Total paid to suppliers where payments exceed $25,000	$158,981,793.57
Total amount paid to suppliers where the amount paid to each supplier was $25,000 or less	$16,045,303.16

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Reconciliation of Statements

Total Payments to Suppliers		
Payments over $25,000	$158,981,794	
Payments under $25,000	$16,045,303	
Recoverable portion of GST	($2,508,825)	
		$172,518,272
Total Employee Remuneraton		
Employees earning more than $75,000	$156,418,650	
Employees earning less than $75,000	$113,361,434	
Remuneration for elected officals	$485,637	
		$270,265,720
Expenses paid to employees		$409,093
Employer's portion of CPP and EI		$13,374,641
Total expenditure per Statement of Financial Information		$456,567,726
Information from Audited Financial Statements		
Total Expenses		$407,147,280
Less Amortization of Tangible Capital Assets		($19,087,123)
Capital Assets Aquisitions		$50,699,243
Employee Portion of Pension Remittances		$26,974,358
		$465,733,758
Difference between Scheduled Payments and Financial Statement Expenditures		($9,166,032)

Explanation of Difference

The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payments for the provision of goods and services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.

Furthermore, the schedule of payments for the provision of goods and services may differ from the financial statements in the following ways:

- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration
- Third party recoveries of expenses may not all be adjusted for in the schedules
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses