

BOARD OF EDUCATION REGULAR PUBLIC MEETING AGENDA

School District No. 43 (Coquitlam)
Education Learning Centre

November 25, 2025

7:00 p.m.

*Our mission is to ensure quality learning
opportunities for all students of all ages*

ACKNOWLEDGEMENT OF TERRITORY

Rosey Manhas

Today we acknowledge we are on the ancestral unceded territory of the kʷikʷəłəm (Kwkwetlem First Nation). We thank the kʷikʷəłəm who continue to live on these lands and care for them, along with the waters, and all that is above and below. We acknowledge, with gratitude, this beautiful place where we live, work, play, and learn. All My Relations

A. ACCEPTANCE OF AGENDA

B. INTRODUCTIONS

- a) Partner Groups: CTA, CPVPA, CUPE, DPAC, SLC
- b) District Leadership Team

C. ANNOUNCEMENTS / DELEGATIONS / PRESENTATIONS

- a) Adoption and Permanency Awareness Month

Michael Thomas
(5 minutes)

D. EDUCATION

E. APPROVAL OF CONSENT AGENDA (7:15 pm)

- a) Approval of October 21, 2025, Regular Board Meeting Minutes
- b) Trustee Calendar Planning Report for Information (Pages 3-5)
- c) Trustee Reports for Information (Page 6)

F. RESPONSE TO PREVIOUS DELEGATIONS

G. DISTRICT STAFF REPORTS (7:20 pm)

- a) Superintendent
 - i) Superintendent's Update
(Verbal)
- b) Secretary-Treasurer
 - i) Low Carbon Sustainability Plan
(Pages 7-26)

Nadine Tambellini
(10 minutes)

Ivano Cecchini/Adrian Pettyfer/
Katerin Osorio Vera
(10 minutes)

- G. DISTRICT STAFF REPORTS CONT'D (7:40 pm)**
- ii) Financial Update 2025/2026 – Cost Pressure Report
(Pages 27-28) Patricia Bigonzi
(10 minutes)
 - iii) Budget Process 2026/2027
(Pages 29-30) Nita Mikl
(10 minutes)
 - iv) Budget Consultation Guide 2026/2027
(Pages 31-51) Nita Mikl
(10 minutes)
- H. UNFINISHED BUSINESS (8:10 pm)**
- a) Catchment Area Decisions – Moody Elementary,
Mountain Meadows Elementary and Eagle Ridge Elementary
(Pages 52-54) Anthony Ciolfitto
(10 minutes)
- I. QUESTION PERIOD (8:20 pm)** (10 minutes)
(for questions that relate to agenda items only)
- a) Trustees
 - b) Gallery
- J. NEW BUSINESS (8:30 pm)**
- a) Statement of Financial Information (SOFI) Report
(Pages 55-168) Patricia Bigonzi
(10 minutes)
 - b) 3631 Litchfield Avenue– Modification of Covenant Bylaw
(Pages 169-172) Ivano Cecchini
(10 minutes)
- K. NOTICES OF MOTION**
- L. ITEMS OF TRUSTEE BUSINESS**
- M. QUESTION PERIOD (8:50 pm)** (10 minutes)
(For questions that relate to agenda items only)
- a) Trustees
 - b) Gallery

**ELECTIONS FOR BOARD OF EDUCATION
CHAIR and VICE CHAIR**

- N. ADJOURNMENT (9:15 pm)**

ANNOUNCEMENT

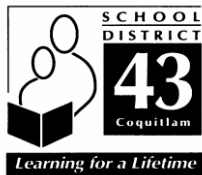
Next Public Board Meeting: January 13, 2026 – 7:00 p.m.

Location: Education Learning Centre, 1080 Winslow Street, Coquitlam, BC

Contacts regarding agenda items: Michael Thomas, Chair – 604-939-9201

Nita Mikl, Secretary-Treasurer/CFO – 604-939-9201

Jennifer Toderas, Executive Assistant – 604-939-9201



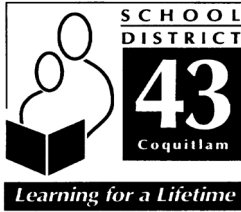
BOARD OF EDUCATION

Calendar Planning

November 25, 2025

NOVEMBER 2025			
25	Board Meeting	ELC, Board Room	7:00pm
27-29	BCSTA Trustee Academy	Westin Bayshore, Vancouver	All Day
DECEMBER 2025			
4	Long Term Recognition Event	ELC, Board Room	4:00pm
<i>December 22-January 2 – Winter Break</i>			
JANUARY 2026			
13	Board Meeting	ELC, Board Room	7:00pm
TBD	BCPSEA AGM		
FEBRUARY 2026			
3	Finance and Audit Committee Meeting	ELC, Board Room	4:00pm
10	Board Meeting	ELC, Board Room	7:00pm
17	Board Meeting (Special)	ELC, Board Room	6:30pm
20	Provincial Council	Online	All Day
MARCH 2026			
TBD	BCSTA Meeting of Board Chairs	TBD	TBD
10	Board Meeting	ELC, Board Room	7:00pm
16-27	Spring Break		
APRIL 2026			
7	Finance and Audit Committee Meeting	ELC, Board Room	4:00pm
9-11	BCSTA AGM	Hyatt Regency Vancouver	All Day
14	Board Meeting	ELC, Board Room	7:00pm
21	Board Meeting (Special)	ELC, Board Room	6:30pm
28	Board Meeting	ELC, Board Room	7:00pm
MAY 2026			
5	Finance and Audit Committee Meeting	ELC, Board Room	4:00pm
12	Board Meeting	ELC, Board Room	7:00pm

JUNE 2026			
4	District Retirement Event	ELC, Board Room	5:30pm
9	Finance and Audit Committee Meeting	ELC, Board Room	4:00pm
16	Board Meeting	ELC, Board Room	7:00pm



SCHOOL DISTRICT NO. 43 (COQUITLAM)

Office of the Secretary-Treasurer

MEMORANDUM

TO: Board of Education

FROM: Nita Mikl, Secretary-Treasurer/CFO

DATE: November 25, 2025

SUBJECT: Record of In Camera Meetings

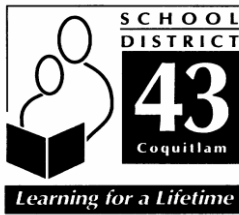
As per Section 72(3) of the *School Act*, the Board of Education reports that the following items were addressed at in camera meetings:

Special In Camera Meeting held October 14, 2025:

1. Land Matters
2. Other Matters

In Camera meeting held on October 21, 2025:

1. Financial Matters
2. Other Matters

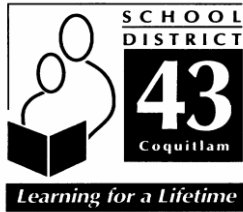


BOARD OF EDUCATION BCSTA ITEMS OF BUSINESS DPAC

Vice Chair Craig Woods presents the following report for information:

DPAC General Meeting Wednesday, October 29th, 2025 – 7:00pm

- ✧ DPAC President Jamie Manchester chaired the meeting and began by welcoming guests and parents.
- ✧ The School District report was provided by the Superintendent, Nadine Tambellini, and included:
 - An introduction to the District Leadership Team and changes due to recent retirements
 - An overview of Directions 2030 that included the process, plan and timelines
 - An overview of child care on school grounds, how many are available and how they are operated. Also spoke to our commitment to increase where we can, and the Ministry's push for more.
 - Updates on sites needing or under construction, including the recent announcement to move ahead with Hazel Trembath and progress at Burke Mountain
 - Speaking to the engagement process under way with the Burke Mountain parent community on the proposed catchment area and grades in the school. It was emphasized that no decisions are made yet and that survey results are being carefully reviewed.
- Questions responded to by the Superintendent included the following:
 - how were the surveys distributed?
 - what is to happen to the old Moody Elementary site once the new location is open?
 - how will middle school needs be met on Burke Mountain?
- ✧ The French Immersion Committee parent reps provided the following updates:
 - The program is healthy and is about more than language, it's about culture too
 - There is concern about the number of new student teachers available
- ✧ The BC Injury and Prevention Unit A presented on Concussion awareness and included the following:
 - 55 million affected, \$400 billion spent
 - There can be a subtle symptom onset, and can be immediate or delayed
 - There is a window of vulnerability for re-injury
 - Symptoms can last days, weeks or months
 - Best practice today reduces the amount of isolation that was previously a consequence of the recovery process
 - Concussion Awareness Training Tool (CATT) is a free resource and training for recognition, management, and recovery from concussion
 - There is a CATT for youth targeted at high school as well as a CATT for Parents & Caregivers and School Professionals
- ✧ Next meeting on November 26th and will include Dr Squires speaking on language and the benefits of bilingualism



SCHOOL DISTRICT NO. 43 (COQUITLAM)

MEMORANDUM

TO: Nita Mikl, Secretary Treasurer/CFO

FROM: Adrian Pettyfer, Energy Manager
Katerin Osorio Vera, Energy Specialist
Ivano Cecchini, Executive Director, Facilities and Planning Services

DATE: November 25, 2025

SUBJECT: Facilities Department – Low Carbon Sustainability Action Plan

COPIED TO: District Leadership Team

Recommended Action: That the Board adopt the Low Carbon Sustainability Action Plan (LCSAP).

Background:

The District continues to be a leader in energy conservation and environmental stewardship.

The Facilities Department, with the leadership of our Energy Manager and Energy Specialist, after consultation, have developed a Low Carbon Sustainability Action Plan (LCSAP). The plan is a strategic framework designed to guide future decisions that support long term environmental resilience and sustainability into every area of our organization. It also helps integrate sustainability into education, operations and capital planning.

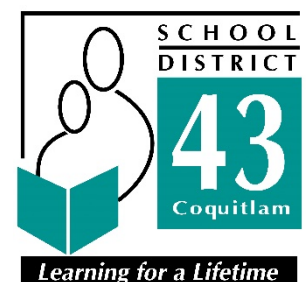
The LCSAP aligns with our Directions 2025 strategic plan along with the vision of our new strategic plan with a focus on achieving our long-term emissions and resilience goals.

The presentation will show how the plan was developed and how it will be implemented into the organization so that it is meaningful and helpful ensuring all departments are working together towards the same sustainability direction.



LOW CARBON SUSTAINABILITY ACTION PLAN

Version 1 Released: November 2025



Acknowledgement

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Message from the Executive Director of Facility and Planning Services

IVANO CECCHINI

The SD43 Low Carbon Sustainability Action Plan reflects the growing determination of our district to develop solutions to pressing global challenges.

This plan is built around three separate pillars that affect and include the entire organization in some way be it through Education and Engagement, Building and Grounds Innovation, or Operations Management.

These are broad pillars encompassing numerous related categories that all work towards achieving a focus on reduction and sustainability both at the school district and in our community.

To that end all of us have a role to play by taking action to make this ambitious plan a success. I encourage you to join these efforts in the classroom, in the office or even in your own homes. Weather it is through simple day actions or departmental initiatives, your efforts are critical in making this plan a success and ultimately making SD43 a sustainable organization.

Thank you for taking the time to read the plan and for continued support.



Ivano Cecchini
Executive Director, Facilities & Planning Services



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Introduction

Overview

School District No. 43 (Coquitlam) is committed to combatting climate change and serving as an environmental steward to our community. We pledge to lead by example, demonstrate strong environmental leadership, commit to sustainable development, and use our financial resources wisely.

The Low Carbon Sustainability Action Plan (LCSAP) defines the school district's commitment to environmental sustainability and provides guidance for climate action moving forward. It is our strategic framework to continue to reduce our carbon emissions, manage our resources responsibly, and foster a culture of environmental care throughout our institutions and community.

This document outlines relevant connections to internal and external drivers, describes the school district's approach to building the *LCSAP*, defines core environmental sustainability pillars and supporting categories, includes a description of associated goals and strategies, and concludes with a discussion about implementation, monitoring, and reporting. The *Low Carbon Sustainability Action Plan* is our roadmap.

We must work together to achieve the goals outlined in this plan. By leveraging our collective expertise and resources, we can empower our students, staff, and communities to become environmental stewards and contribute to a greener, more resilient future for generations to come.



About School District No. 43 (Coquitlam)

ABOUT

School District No. 43 (Coquitlam) is the third largest district in British Columbia and meets the learning needs of approximately 33,000 students of all ages in Coquitlam, Port Coquitlam, Port Moody, Anmore, and Belcarra. The district employs approximately 4,370 employees, including 2,700 teachers. The school district provides K-12 education across fifty elementary schools (kindergarten-grade 5), fourteen middle schools (grades 6-8), nine secondary schools (grades 9-12), and four alternate education programs.

OUR MISSION

To ensure quality learning opportunities for all students of all ages.

OUR CORE BELIEFS AND PRINCIPLES

The Board of Education believes in:

- Public education and the need to advocate on its behalf.
- Instilling a passion for learning.
- Learners as the most important focus.
- High quality and equitable learning opportunities.
- Innovation, creativity, problem-solving, critical thinking and sustainability.
- The essential value of district, community, and global partnerships.
- Safe, inclusive, and socially responsible learning communities.

The Board of Education is committed to:

- Creating a culture of care and shared responsibility where every learner matters.
- Engaging and empowering lifelong learners.
- Providing flexible, integrated, diverse and active learning environments.
- Developing shared leadership through innovative, sustainable professional learning.



Our Commitment

ENVIRONMENTAL STEWARDSHIP

School District No. 43 (Coquitlam) is committed to a culture of care and shared responsibility, which extends to the environment around us. We are committed to the protection of the natural environment, ecosystem resilience, and human wellbeing through proactive management and responsible use of resources, education, engagement, research and innovation, and a fostered culture of sustainability across our institutions and communities. Through our mantra of “Education, Activation, and Innovation,” we aim to contribute to a healthier planet and a more resilient future for generations to come.

DRIVERS

The development of this plan was shaped by a variety of internal and external influences, including:

EXTERNAL

BC CLIMATE ACTION CHARTER	A voluntary agreement, SD 43 has been a signatory since 2010.
BC CLIMATE CHANGE ACCOUNTABILITY ACT (CCAA)	This legislation sets targets for reducing greenhouse gas emissions 40% below 2007 levels by 2030, 60% by 2040 and 80% by 2050.
BC CARBON NEUTRAL GOVERNMENT PROGRAM AND CARBON NEUTRAL ACTION REPORTING	As legislated under the CCAA, all provincial public sector organizations must be carbon neutral and report on progress annually.
MINISTRY OF EDUCATION AND CHILD CARE CLIMATE ACTION CHARTER	SD 43 is a signatory to this charter, which forms an agreement between the Board of Education and the Ministry of Education.
CLEANBC	This Plan outlines various actions for the public sector, including policy initiatives, projects, and funding, in support of the CCAA.

INTERNAL

DIRECTIONS 2025 AND 2030	This document outlines SD 43’s vision, strategic goals, and objectives as part of its 5-year plan, including our commitment to sustainability and environmental stewardship. In progress now, Directions 2030 will replace Directions 2025 once published.
RESOURCE AND ENERGY CONSERVATION ADMINISTRATIVE PROCEDURE 547	This AP describes SD 43’s commitment to reducing its environmental impact through programs and initiatives.
STRATEGIC ENERGY MANAGEMENT PLAN (SEMP)	This annual document outlines SD 43’s goals, targets, and long-term plan for managing its energy consumption and greenhouse gas emissions. The LCSAP will support the development of future SEMP’s.

OUR RESPONSIBILITY TO THE NEXT GENERATION

The way we manage our schools and facilities is our opportunity to lead by example and a reflection of our sustainability values. More than that, it is our duty. We have been given the privilege, the opportunity, and the responsibility to engage, direct, and rally our students, staff and communities in a world that needs change more than ever before. The goals and strategies outlined in the LCSAP will help us to reduce our carbon emissions, manage our resources responsibly, and foster a culture of environmental stewardship throughout our institutions and community. Together, we can contribute to a healthier planet and a more resilient future for generations to come.

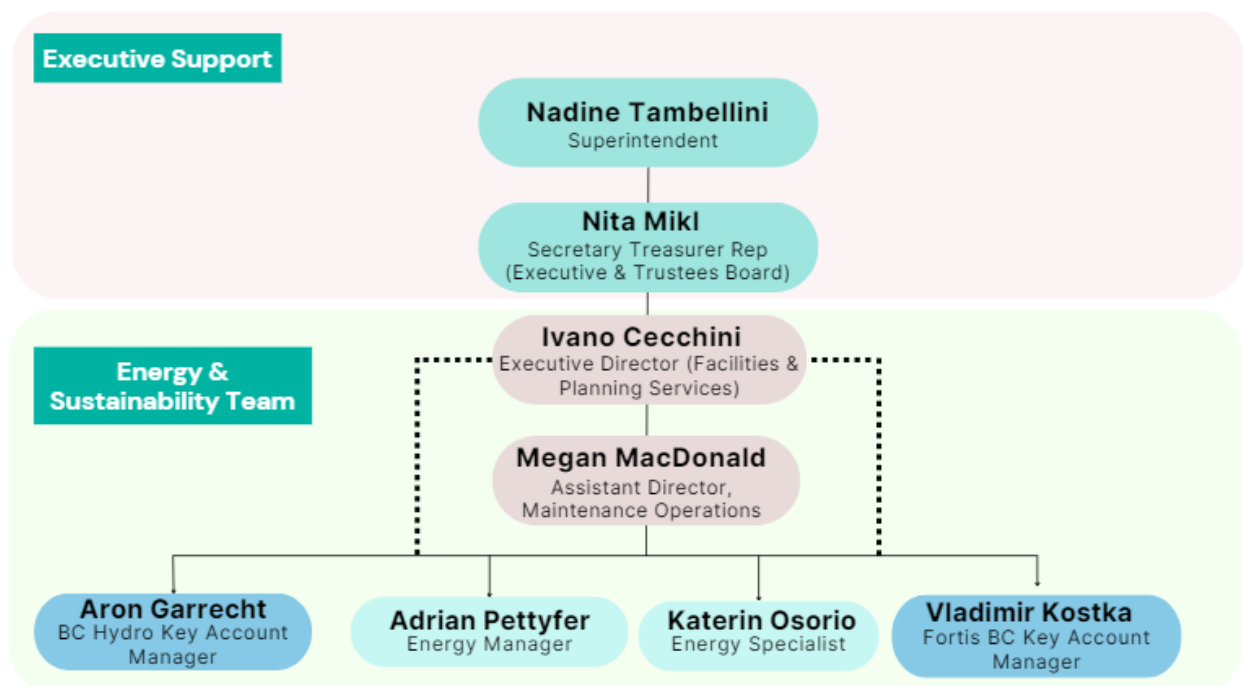
Our Approach

Our Team

SD 43's Energy and Sustainability Team is the owner of the *Low Carbon Sustainability Action Plan*, responsible for its development, implementation, and success. The Team operates under the guidance and support of the Superintendent, the Secretary Treasurer, and the District Leadership Team (DLT). This executive support provides strategic oversight and ensures the alignment of sustainability efforts with district-wide priorities and educational goals.

The Energy and Sustainability Team is comprised of an Energy and Sustainability Manager, Energy Specialist, Assistant Director of Maintenance Operations and Executive Director of Facilities and Planning Services. The Executive Director of Facilities and Planning Services and the Assistant Director of Maintenance Operations lead the team and are responsible for its overall direction and integration across the school district. The Energy and Sustainability Manager and Energy Specialist are responsible for identifying opportunities to reduce greenhouse gas emissions and to develop sustainable practices within the organization. The Team is supported by Key Account Managers from BC Hydro and FortisBC.

Additionally, the Energy and Sustainability Team actively work with students at all school levels to promote sustainability awareness, encourage student participation, and inspire future sustainability leaders across the district.





Consultation and Collaboration

Consultation and collaboration with SD 43's District Leadership Team and Department representatives were integral in developing the *Low Carbon Sustainability Action Plan*. Using that feedback, the *LCSAP* provides direction for all departments in the organization to incorporate actions into their day-to-day operations that align with SD 43's overarching sustainability goals and carbon neutral strategies.

Looking ahead, continued stakeholder engagement will be essential for the successful implementation of the *LCSAP*. The Energy and Sustainability Management Team will work with departments, the Kwikwetlem First Nation and individuals across the organization to address barriers and support the adoption of the goals and strategies outlined in this document. By leveraging our collective expertise and resources, we will work towards a low-carbon and resilient future and inspire positive environmental stewardship across our school district and communities.

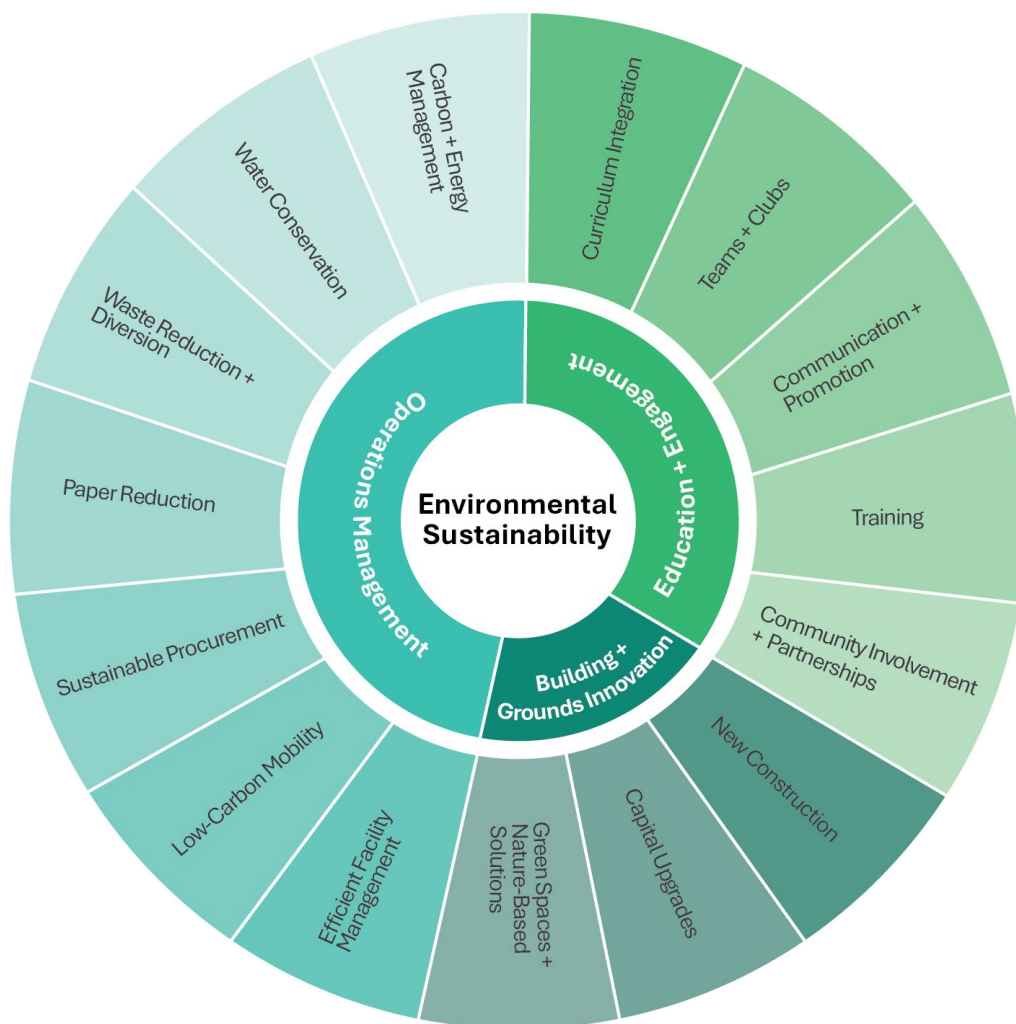
Environmental Sustainability at SD 43

The Framework

Environmental stewardship and sustainability at SD 43 are structured around three pillars:

- **Education + Engagement**
- **Building + Grounds Innovation**
- **Operations Management**

Each pillar encompasses specific sustainability categories with associated goals and strategies designed to integrate sustainability into every aspect of the district's operations, build a culture of environmental stewardship, and educate the next generation of responsible citizens. The pillars and categories are designed to be interconnected and use a holistic and practical approach that considers people, processes, and technology. The diagram, below, summarizes these pillars and categories and the following section of this document outlines their associated goals and strategies.



Pillars and Categories

EDUCATION + ENGAGEMENT

School District No. 43 (Coquitlam) is dedicated to nurturing a generation of leaders who are deeply committed to fostering positive environmental change and contributing to a sustainable future for our communities and beyond. By integrating sustainability principles into our curriculum and offering a variety of extracurricular opportunities, we aim to inspire students to address global sustainability challenges and promote responsible citizenship.

Our approach involves building awareness, considering diverse perspectives, and providing comprehensive education and training. We create opportunities for collaboration and engagement to cultivate a culture of sustainability within our schools. By engaging staff, parents, caregivers, and local communities as active partners, we strive to embed sustainability into every aspect of our educational experience.

CURRICULUM INTEGRATION

GOAL: Embed sustainability principles across the curriculum to empower students with the knowledge, skills, and values to become responsible global citizens and environmental stewards.

STRATEGIES

- **Identify and highlight sustainability connections within the curriculum and school event calendar**, providing visibility into how environmental learning is embedded throughout the year and supporting educators with relevant teaching resources.
- **Deliver grade-appropriate instructional and project-based learning resources** that connect environmental themes including land-based and place-based learning approaches that foster a deep, personal connection to the environment, community, and self, inspiring students to explore real-world sustainability challenges and develop practical solutions. **Deliver technology-based enhancements** to grade-appropriate instructional materials to improve access and engagement (e.g., virtual field trips, energy tracking, etc.).

TEAMS AND CLUBS

Goal: Provide hands-on learning experiences and leadership opportunities for students to actively apply sustainability principles and make meaningful contributions to the environment and local communities.

STRATEGIES

- **Support schools to develop and implement sustainability initiatives** by empowering students, staff, and leadership teams to take local action that aligns with district goals and values.
- **Develop district-wide sustainability programs** to foster a unified approach to environmental stewardship using pre-existing curriculum-based courses such as leadership, environmental science, etc.
- **Engage parents, caregivers, and the broader community as active partners** to create a supportive network that enhances the impact of our students' efforts and promotes sustainable practices throughout the community.

COMMUNICATION AND PROMOTION

GOAL: Engage staff, students, parents, caregivers, and other community partners, through internal and external initiatives to promote and communicate sustainable practices.

STRATEGIES

- **Develop a regular calendar of engagement campaigns** that underscore the importance of sustainability and individual environmental impact.
- **Organize sustainability events** to provide insights and inspire action among students, staff, and the broader community.
- **Use the district's communication channels** (e.g. digital platforms, social media, and newsletters) to share information, promote sustainable practices and highlight success stories.

TRAINING

GOAL: Provide training opportunities, resources and guidance for teachers, staff, students, and other community groups to continuously improve their knowledge of sustainability concepts and ability to support student education, building innovation and operations management.

STRATEGIES

- **Develop and implement workshops and seminars** for teachers, staff and students to enhance sustainability knowledge and practices. These initiatives may include collaboration with the Kwikwetlem First Nation to integrate Indigenous perspectives on environmental stewardship, place-based knowledge, and climate resilience
- **Develop and implement an Eco-Schools Program** that supports the education and implementation of sustainable practices across all schools, accompanied by resource materials that build sustainability knowledge and support practical application by staff and students.

COMMUNITY INVOLVEMENT AND PARTNERSHIPS

GOAL: Collaborate with local organizations, government agencies and community groups to support environmental stewardship efforts, enrich our schools' cultures and positively impact the broader community.

STRATEGIES

- **Develop and strengthen mutually beneficial relationships** with local organizations, government agencies, and community groups to advance both educational and sustainability goals.
- **Increase awareness of these partnerships and the resources they provide** to inspire community involvement and encourage broader participation and engagement in sustainability initiatives.
- **Launch joint educational and sustainability projects** to enrich the learning environment and promote environmental responsibility.
- **Support collaborative research and innovation** to explore solutions to environmental challenges.



BUILDING + GROUNDS INNOVATION

Through sustainable design principles, material choices and available technology, School District No. 43 strives to create environmentally responsible and climate-resilient facilities that enhance learning environments, minimize our carbon footprint, and promote community health and well-being. Sustainability and climate change adaptation considerations are incorporated into all capital upgrades, new construction projects, and master planning.

NEW CONSTRUCTION

GOAL: Design and construct environmentally responsible and resilient facilities that meet or exceed sustainable building code standards

STRATEGIES

- **Collaborate with architects, engineers, construction contractors, and consultants** to seamlessly integrate sustainability and climate adaptation design principles from the earliest stages of project planning, including enhanced commissioning processes to proactively mitigate future remedy needs.
- **Support research and innovation in sustainable building technologies and practices and apply findings** to future projects as Provincial budgets allow to ensure that building projects incorporate the latest advancements in sustainability and climate adaptation.
- **Actively seek out and apply for incentives available for green building projects** to maximize financial and environmental benefits.
- **Incorporate flexibility into building designs to accommodate future needs**, such as expansions or further sustainability initiatives including future needs of green spaces, ensuring that facilities remain adaptable and resilient over time.
- **Prioritize the implementation of low-maintenance renewable energy systems** and explore opportunities for on-site energy generation to reduce dependency on external energy sources and minimize long-term operational costs.

CAPITAL UPGRADES

GOAL: Plan and upgrade existing infrastructure in a timely manner, as budgets allow, to support the development and maintenance of environmentally responsible and resilient facilities.

STRATEGIES

- **Assess existing infrastructure** to identify areas needing improvement or modernization. Prioritize upgrades that enhance environmental performance, such as improving energy efficiency, water conservation, and resilience to climate impacts through detailed energy consumption tracking and data-driven project identification.
- **Implement a strategic approach to scheduling and budgeting that aligns with sustainability goals**, ensuring that infrastructure improvements support long-term environmental and operational benefits.
- **Continuously review and adapt infrastructure plans to incorporate new technologies and best practices**, fostering an environment of ongoing innovation and resilience.

GREEN SPACES AND NATURE-BASED SOLUTIONS

GOAL: Develop and maintain green spaces that 1) support biodiversity, ecosystem health, and a low-carbon resilient future; 2) provide outdoor learning opportunities; 3) foster a connection to the land; and 4) align with sustainable operations management practices.

STRATEGIES

- **Design and create spaces that foster a deep connection to the land** for students and staff, encouraging a sense of responsibility and engagement with the natural world.
- **Ensure that the management of these green spaces aligns with sustainable operations practices**, including the use of eco-friendly maintenance methods and resource-efficient technologies.
- **Consider nature-based solutions** in the design and improvement of facilities.
- **Preserve or incorporate “natural assets”** during the design phase of new construction projects.



OPERATIONS MANAGEMENT

School District No. 43 is committed to leading by example to responsibly and strategically manage its operations and resources. By considering people, processes, and technology, we aim to find efficiencies, minimize costs, meet or exceed regulatory requirements, decrease carbon emissions, reduce our burden on environmental resources, enhance organizational resilience and demonstrate our commitment to sustainability. We aim to embed a culture of sustainable operations management across our facilities.

CARBON AND ENERGY MANAGEMENT

GOAL: Strategically manage energy and carbon emissions to maximize energy efficiency and minimize greenhouse gas emissions.

STRATEGIES

- **Execute comprehensive energy efficiency measures and innovative technologies** to optimize performance and reduce environmental impact.
- **Conduct regular energy audits and assessments** to identify opportunities for improvement and integrate advanced solutions such as smart grids, energy-efficient lighting, high-performance HVAC systems and advanced building automation systems.
- **Establish and track measurable targets for reducing greenhouse gas emissions**, leveraging data-driven insights to guide decision-making and refine strategies.
- **Explore and integrate renewable energy systems**, as budgets allow, to reduce reliance on non-renewable sources and foster a culture of energy conservation across all operations.

WATER CONSERVATION

GOAL: Manage water usage in our buildings and on our grounds through behavioural, operational, and capital water conservation measures and stormwater management.

STRATEGIES

- **Implement actions to encourage water-saving habits and the importance of water** among students, teachers, staff members, and community groups, such as promoting awareness and training on efficient water use.
- **Optimize operational practices** by incorporating advanced water-efficient technologies.
- **Invest in capital projects that address stormwater management**, incorporating systems like rainwater harvesting, permeable paving and drip irrigation to reduce overall water consumption and improve resource management.
- **Monitor** water consumption through billing analysis to identify opportunities throughout the district.



WASTE REDUCTION AND DIVERSION

GOAL: Reduce and divert waste to landfills across the school district's facilities by implementing circular economy practices. This includes enhancing recycling and composting programs, promoting item reuse and refurbishment, and collaborating with departments to purchase sustainable, recyclable materials.

STRATEGIES

- **Develop and continually improve waste reduction and diversion programs**, including recycling, composting, and reducing single-use plastics.
- **Establish clear guidelines, signage and training** for staff and students on proper waste separation and disposal practices.
- **Develop complementary campaigns** to engage students, staff, and the community to participate in the district's waste reduction and diversion programs.
- **Regularly monitor and evaluate waste diversion efforts** to track progress and identify areas for improvement, ensuring that facilities contribute to a circular economy and environmental sustainability.
- **Expand waste reduction efforts** to include sustainable procurement and end-of-life management practices, such as minimizing packaging, selecting green-certified cleaning products, and establishing clear procedures for the responsible disposal of outdated materials.
- **Promote sustainable lunch practices** and supporting student-led initiatives and campaigns that advocate for zero-waste lifestyles and reduction of single-use items.

PAPER REDUCTION

GOAL: Reduce paper consumption across the school district and use alternative paper products where feasible to lessen environmental impact and emissions.

STRATEGIES

- **Encourage digital documentation, communication and filing systems** to minimize the need for physical documents.
- **When printing is still required, encourage sustainable practices** such as double-sided printing or reusing the backside of old documents.
- **Implement a procurement policy** that ensures a proper evaluation of the purchase of recycled or sustainably sourced paper products.
- **Engage staff and students** to participate in the strategies described above.
- **Regularly review paper consumption patterns, new technologies and methods**, such as the use of energy-efficient hand dryers, to minimize the district's overall paper footprint.

SUSTAINABLE PROCUREMENT

GOAL: Define, prioritize and integrate sustainability considerations across procurement processes.

STRATEGIES

- **Define sustainable procurement goals, metrics, and order of priority** across departments.
- **Develop and enforce evaluation criteria and guidelines** for selecting suppliers and products, including energy efficiency and environmental performance for technology devices.

- **Implement sustainable purchasing practices**, including integration across existing technology, processes, roles, and training.
- **Regularly review and refine procurement practices** based on progress against goals, feedback, changing conditions and emerging best practices.

LOW-CARBON MOBILITY

GOAL: Develop a low-carbon fleet as budgets allow and encourage sustainable modes of transportation across our staff and school communities, including infrastructure requirements.

STRATEGIES

- **Enhance infrastructure to encourage the adoption of sustainable transportation options for staff and students**, including installing bike racks, pedestrian pathways, and convenient transit links.
- **Evaluate the district's current transportation needs and fleet composition** to identify opportunities for electrification, fuel efficiency improvements, and conduct cost analysis to guide future electric fleet expansion.
- **Support initiatives that incentivize staff and students** to use sustainable transportation methods and integrate these practices into broader sustainability goals.
- **Regularly evaluate and adjust transportation strategies** to align with advancements in green technology and infrastructure improvements.
- Encourage a culture of shared responsibility by reminding students, staff, families, and visitors the reduction of vehicle idling to contribute to cleaner air and a healthier environment around schools.

EFFICIENT FACILITY MANAGEMENT

GOAL: Effectively and efficiently manage facilities by considering people, processes, and technology, as well as aligning with sustainable operations management practices. This includes maintenance procedures, building system and equipment upgrades, and training.

STRATEGIES

- **Establish a comprehensive protocol for regular maintenance, inspections, and performance reviews of building systems** to enhance the efficiency and longevity of school district facilities.
- **Prioritize and implement upgrades to building systems and equipment to reduce energy usage** and optimize operating controls. Focus on critical infrastructure upgrades and repairs based on condition assessments and lifecycle analysis.
- **Develop and maintain proactive preventative maintenance programs** to address issues promptly and avoid costly repairs.
- **Build in-house expertise** on mechanical building systems through targeted training.
- **Integrate energy system upgrades and smart building automation systems** into existing school buildings to improve operational efficiency and sustainability.
- **Promote energy-conscious behaviors by providing training and reminders** for staff, administrators, and caretakers on best practices—such as shutting down computers, turning off lights, and using appliances efficiently—to reduce unnecessary energy waste across school facilities.

Implementation, Monitoring and Reporting

The *Low Carbon Sustainability Action Plan* will influence important decisions and support the implementation of selected actions in the future. It is complemented by the *LCSAP Implementation and Tracking Plan*.

Implementation, monitoring, and reporting will be a fluid process that includes the initiatives below to implement and track progress toward goals, evaluate the effectiveness of initiatives, and report on achievements. By using existing structures and processes, the Energy and Sustainability Team aims to successfully integrate the *LCSAP* across School District No. 43 and continue to foster a commitment to environmental stewardship.

Implementation

The Energy and Sustainability Team will connect with department heads to discuss relevant goals, strategies, and next steps. The District Leadership Team will then communicate the *LCSAP* to the entire organization, with the approval and support of the Board of Education. The implementation and success of the *LCSAP* will require continued consultation and collaboration with each department to overcome barriers and provide individuals with the training and resources necessary to achieve the goals and strategies outlined in this document.

As a comprehensive and dynamic plan, the *LCSAP* will be updated as climate change modelling, knowledge, and technology advance. It will also continue aligning with SD 43's operations, core beliefs, and principles.

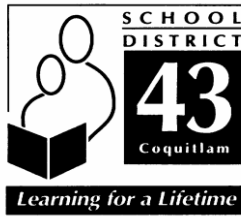
Progress Monitoring and Communication

The *LCSAP* will be assessed periodically to review and share progress, and adjust course as needed.

WEEKLY	· Progress planning, project management and tracking as part of the Energy and Sustainability Team's weekly meeting.
MONTHLY	· Progress reporting to the Executive Director of Facilities and Planning Services as part of a standing meeting agenda.
ANNUALLY	· Progress reporting as part of the annual presentation to the School District No. 43 Board of Education.
ONGOING	· Implementation and progress review – Direct communication with departments and individuals as required. · Internal sharing of initiatives and progress underway – Work with the Communications Department to share “good news stories” and inspire continued commitment and action.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
1080 WINSLOW AVENUE, COQUITLAM, BRITISH COLUMBIA V3J 0M6

www.sd43.bc.ca



SCHOOL DISTRICT NO. 43 (COQUITLAM)

Office of the Secretary-Treasurer

MEMORANDUM

TO: Board of Education

FROM: Nita Mikl, Secretary-Treasurer/CFO
Patricia Bigonzi, Assistant Secretary-Treasurer

DATE: November 25, 2025

SUBJECT: Financial Update 2025/26 – Cost Pressure Review

COPIED TO: District Leadership Team (DLT)

Recommended Action: The following is provided for information.

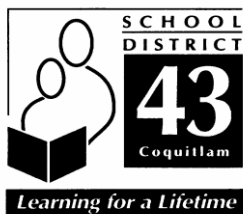
Following the September 1701 enrolment count, the district reported a decrease of 314.6 full-time equivalent (FTE) students in the standard K–12 category compared to the preliminary budget. This decline was partially offset by a combined increase of 35.2 FTE across alternate schools, continuing education, online learning, home schooling, and adult education programs. In addition to these shifts, the district experienced notable growth in unique learner categories. The number of English Language Learners increased by 244, Indigenous Education enrolment grew by 41 students, and inclusive learners levels 1 through 3 rose by 141. As a result of these changes, the net increase in grant funding following the September count was \$1.185 million.

DESCRIPTION	ENROLMENT		VARIANCE - FAV/(UNFAV)	
	BUDGET	ACTUAL	FTE	FUNDING
<i>Enrolment-Based Funding (Sept):</i>	<i>(FTE - Full Time Equivalent)</i>		<i>in \$000's</i>	
Standard (Regular) Schools	32,460.0	32,145.4	(314.6)	(\$2,836)
Alternate Schools	273.0	284.0	11.0	\$99
Continuing Education	3.0	3.6	0.6	\$5
Online Learning	260.0	262.3	2.3	\$17
Course Challenges	210.0	210.0	0.0	\$0
Home Schooling	52.0	67.0	15.0	\$4
Adult Education	65.0	71.3	6.3	\$36
<i>Supplement for Unique Student Needs:</i>				
English Language Learning	6,325.0	6,569.0	244.0	\$443
Indigenous Education	1,194.0	1,235.0	41.0	\$73
Level 1 Inclusive Education	21.0	24.0	3.0	\$154
Level 2 Inclusive Education	1,700.0	1,824.0	124.0	\$3,018
Level 3 Inclusive Education	310.0	324.0	14.0	\$172
Estimated Grant Increase				\$1,185

To ensure that additional funding is allocated effectively, the District Leadership Team conducts a cost pressure review, which is a standard part of the district's administrative procedures. This review identifies and evaluates any new financial demands that have arisen since the Preliminary Budget was approved in April. Decisions about how to allocate funds are guided by several key considerations, including staffing needs related to classroom organization, health and safety requirements, compliance with regulatory obligations, inflationary pressures, and initiatives that support the strategic goals outlined in Directions 2025.

The table below outlines how the additional funding has been allocated to address identified cost pressures as well as setting aside \$479k to manage uncertainties related to International Education enrolment for second semester, Classroom Enhancement Funding, and Salary Differential funding, which won't be confirmed until late December or early January.

COST PRESSURE SUMMARY BUDGET ADJUSTMENTS	ON-GOING	OPERATING		SPECIAL PURPOSE	
	☑	INCREASE/(DECREASE)		INCREASE/(DECREASE)	
		FTE	in \$000's	FTE	in \$000's
Staffing Additions:					
Education Assistants (increase in inclusive learners)	☑	42.00	\$2,637	-	\$0
Staff Reorganization (resulting from retirement)	☑	1.00	\$39	-	\$0
3 Noon Hour Supervisors (Coast Salish, Westwood, Miller Park)	☑	0.43	\$19	-	\$0
Teachers (CEF class size & composition)	☑	-	\$0	5.80	\$846
Temp Secretary 2 (Moody & Westwood enrolment increases)	one-time	0.50	\$32	-	\$0
Temp Meals Delivery Driver (Feeding Futures)	one-time	-	\$0	0.60	\$35
Staffing Reductions:					
Teacher staffing (due to lower enrolment)	☑	(15.40)	(\$2,152)	-	\$0
Other:					
Decrease School Budgets (due to lower enrolment)	☑		(\$36)		\$0
Decrease NGN & IT Licencing Costs (due to lower enrolment)	☑		(\$17)		\$0
Increase support for Culinary Program	☑		\$112		\$0
Increase Indigenous Ed targeted funding (due to higher enrolment)	☑		\$73		\$0
Contingency (uncertainties - International Ed, CEF, Salary Differential)	☑		\$479		\$0
TOTAL		28.53	\$1,185	6.40	\$881



SCHOOL DISTRICT NO. 43 (COQUITLAM)

Office of the Secretary-Treasurer

MEMORANDUM

TO: Board of Education

FROM: Nita Mikl, Secretary-Treasurer/CFO
Patricia Bigonzi, Assistant Secretary-Treasurer

DATE: November 25, 2025

SUBJECT: **Budget Process 2026/27**

COPIED TO: District Leadership Team

Recommended Action: The following is provided for information.

Background: The 2026/27 budget approach will follow the same process and timelines as in prior years. The process will begin with the Board meeting individually with each of the partner groups in January and February, followed by a Special Public Board meeting, to be held in mid-February where partner groups and interested parties will be provided an opportunity to publicly present their budget priorities for consideration for the 2026/27 school year.

This process is intended to be more consultative, by allowing partner groups and interested parties to provide their input into the budget, prior to the development of the preliminary annual budget. The process will continue to feature user-friendly documents and frame financial information in a manner that is more accessible to interested parties.

As in previous years, budget priorities and decisions will be based on the goals and objectives outlined in the revised Strategic Plan, *Directions 2030* and the Ministry's financial governance and accountability best practices.

The budget process will also include meetings with partner groups to review budgetary information and reaffirm ongoing budgetary discussions that occur throughout the year. The formal presentation of the preliminary budget by management will take place in April, followed by delegation comments mid-April and the presentation of the final preliminary budget at the end of April.

The proposed schedule of Board budget meetings is as follows:

1. Partner Group Meetings – January/February 2026

The Board will meet individually with each of the following Partner Groups for budget input and consultation: CTA, CPVPA, CUPE, DPAC and IEC.

2. Input into the 2026/27 Budget Development Process: February 17, 2026

Staff will make a brief presentation including:

- Budget Input Process,
- History of Budget Request Submissions
- Identified Financial Risks

The Board will receive input and comments.

3. Presentation of Preliminary Budget: April 14, 2026

The presentation of the preliminary budget at the Regular Public Board Meeting will allow interested parties to see the main themes and priorities in the budget, based on the strategic goals, and first ideas on how to achieve a balanced budget. The Board and public will have the opportunity to ask questions. The Board will have the opportunity to deliberate the proposed budget.

4. Board Deliberation and Comments on the Proposed Budget: April 21, 2026

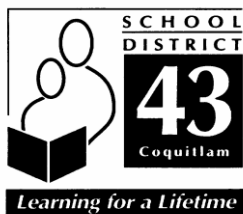
Interested parties will have the opportunity to comment on the proposed 2026/27 budget, at this Special Public Board Meeting. The Board will have the opportunity to engage staff and deliberate the budget.

5. Final Presentation and Board Approval of Budget: April 28, 2026

At the Regular Public Board Meeting, the budget will be presented for approval. This will incorporate any changes requested by the Board based on their deliberation.

The following user-friendly documents will be posted to the school district website during the budget process:

- Budget Consultation Guide
- Guidelines for Budget Feedback
- BC Ministry of Education Funding & Allocation Information
- SD43 Financial Statements
- Guide to Financial Statements
- Financial Statement Discussion & Analysis
- Budget Advertisement
- Preliminary Budget and Multi-Year Fiscal Plan
- Preliminary Budget Presentation



SCHOOL DISTRICT NO. 43 (COQUITLAM)

Office of the Secretary-Treasurer

MEMORANDUM

TO: Board of Education

FROM: Nita Mikl, Secretary-Treasurer/CFO
Patricia Bigonzi, Assistant Secretary-Treasurer

DATE: November 25, 2025

SUBJECT: **Budget Consultation Guide 2026-27**

COPIED TO: District Leadership Team

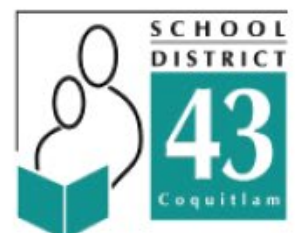
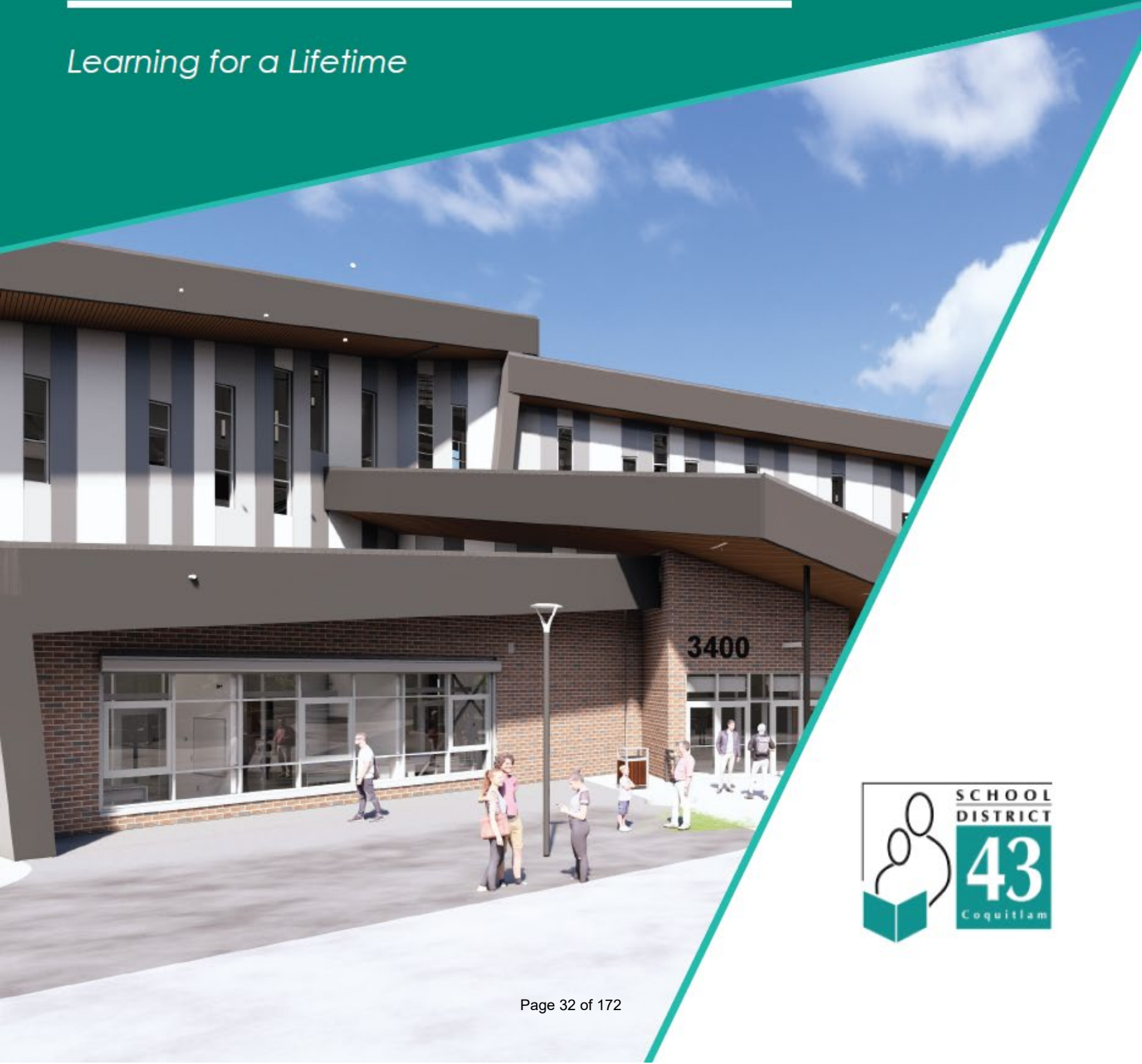
Recommended Action: This is provided to the Finance & Audit Committee for information.

Background: The attached Budget Consultation Guide has been updated for the 2026-27 budget process.

For the Fiscal Year Beginning July 1, 2026

BUDGET CONSULTATION GUIDE

Learning for a Lifetime



MESSAGE FROM THE BOARD OF EDUCATION

Welcome to the partner group and public consultation/engagement process for the 2026/2027 budget for School District No. 43 (Coquitlam). As the third largest school district in the province of British Columbia, we have a diverse and growing population which includes young families, new Canadians, professionals, and others who choose to relocate here for the quality of life and a thriving and successful public education system. Our student achievement levels are consistently above the provincial average and rank near the top among all 60 school districts.

The Board of Education is committed to having a consultative budget process that gives partner groups and the public an opportunity to provide input and key priorities to consider when developing the preliminary budget. The consultation is conducted in mid-February, in advance of Ministry funding announcements and before district staff present the preliminary budget to the Board in April. We value all comments and input into the budget while we work closely with our partner groups within the confines of our contracts and available resources. To ensure broad and thorough input, the Board also engages in a series of meetings with all partner groups and makes several presentations throughout the year to inform our school district community about the budget.

To ensure financial governance, the Board is committed to incorporating the *Taxpayer Accountability Principles*, as outlined on page 7 of this document, into the budget development process.

Each year, we strive to deliver a budget that provides certainty, long-term stability, and sustainability. This ensures we can overcome any unforeseen challenges and circumstances throughout the fiscal year. Guided by the goals and objectives within our current strategic plan, *Directions 2025*, we are fully committed to achieving student success, developing educated citizens, and continuing to foster a sustainable educational organization – all within a changing landscape of provincial funding. We look forward to unveiling our revised strategic plan, *Directions 2030*, in February 2026.

We invite you to **learn** about the budget process, **engage** in consultation and **contribute** feedback. This helps deepen our collective understanding and identify challenges and opportunities. It allows you to share your ideas for how we can make the best use of the funds available for our children, families, employees, and communities, while advancing our school district and sustaining our mission. Your input helps guide the Board’s decisions and actions.

Sincerely,

Board of Education
School District No. 43 (Coquitlam)



Michael Thomas,
Chair



Craig Woods,
Vice Chair



Carol Brodie,
Trustee



Chuck Denison,
Trustee



Rosey Manhas,
Trustee



Kerri Palmer
Isaak,
Trustee



Lisa Park,
Trustee



Christine
Pollock,
Trustee



Zoe Royer,
Trustee
(on leave)

BUDGET PROCESS 2026/2027

The Board of Education will continue to utilize a comprehensive strategy in creating the 2026/2027 budget to:

- identify potential cost pressures as well as areas of possible budget and related expenditure misalignment
- consult with partner groups and the public on how the Board can use or realign available resources to continue to foster a high achieving school district and sustainable organization for many years to come
- engage with partner groups and the public during the initial stages of budget development to encourage comments and suggestions so the Board can consider these prior to the finalization of the draft budget
- provide the public an opportunity to reflect and offer feedback on the proposed draft budget during the April budget deliberations

Our Goal

The Board of Education will embark on the budget process through a transparent, inclusive, and accountable process that engages the community for input.

This budget strategy will consider the following:

Students First

Aligning decisions with a thriving public education system for students is a community value. As stewards of public education, School District No. 43 (SD43) must demonstrate a financial commitment to improve the learning environment for students.

Fair Access for All Students

Committing to deliver fair, effective, and positive learning environments for students today and in the future. All financial decisions must consider the current and future needs of students and employees.

Lifelong Learning in Our Communities

Delivering lifelong learning in our communities is part of the SD43's vision. We envision high quality, diverse, personalized and enriched education opportunities for all students of all ages. Ongoing financial review and community engagement will support this.

Changing Landscape of Provincial Funding

Recognizing and effectively managing the impact of underfunding from the provincial government for inflationary and capital funding pressures. Despite higher per student allocations, provincial funding has not adequately kept up with rising costs for supplies, utilities and benefit rate increases. The Ministry of Education and Child Care also expects school boards to contribute towards major capital projects, adding further financial pressure.

Long Term Strategic Vision

Aligning the budget process and connecting the allocation of resources with our strategic plan.

School District No. 43 Guiding Beliefs and Principles



VISION

Increasing Success in Life for All

MISSION

Our mission is to ensure quality learning opportunities for all students of all ages.

PURPOSE

The Board of Education accepts its responsibility to provide a quality and equitable public education for the success of all learners, within the limits and resources available.

CORE BELIEFS AND PRINCIPLES

The Board of Education believes in:

- Public Education and the need to advocate on its behalf;
- Instilling a passion for learning;
- Learners as the most important focus;
- High quality and equitable learning opportunities;
- Innovation, creativity, problem solving, critical thinking and sustainability;
- The essential value of District/Community/Global Partnerships;
- Safe, inclusive and socially responsible learning communities.

The Board of Education is committed to:

- Creating a culture of care and shared responsibility where every learner matters;
- Engaging and empowering lifelong learners;
- Providing flexible, integrated, diverse, and active learning environments;
- Developing shared leadership through innovative, sustainable professional learning.

DIRECTIONS 2025

Strategic Goals and Objectives



ALIGNING BUDGET PLANNING WITH STRATEGIC PLAN

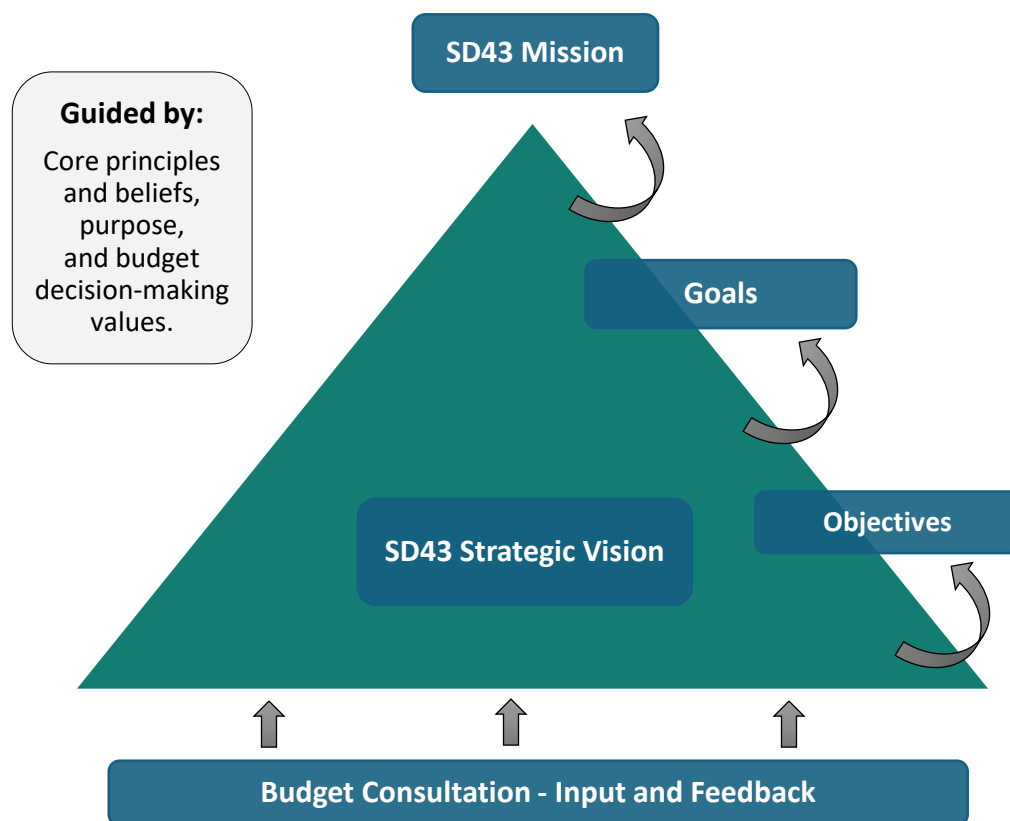
SD43 is committed to a model of transparent budget planning and resource allocation that is directly aligned with our strategic plan.

It is a consultative model that coordinates budget planning and resource allocation activities with inclusive partner group consultation and feedback based on the vision, goals and objectives identified in the district's strategic plan.

The model includes:

- providing timely and accurate budget information
- receiving budget input and feedback
- prioritizing budget requests for the upcoming budget year
- allocating available resources to best meet requests that align with the vision, goals, and objectives
- communicating the outcomes effectively for transparent accountability

The model will ensure that budget input and resource allocations are connected to and aligned with the strategic plan. This model is an integral part of the SD43's operating culture.



FINANCIAL GOVERNANCE AND ACCOUNTABILITY

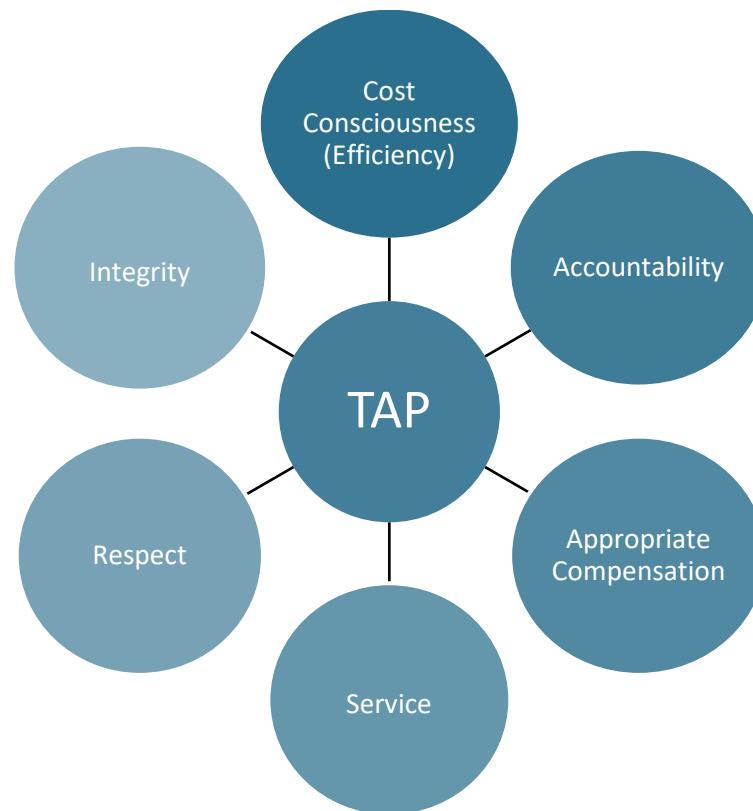
The Board has fully adopted the Ministry of Education and Child Care's recommended requirements pertaining to financial governance and accountability. This includes the following measures that the Office of the Auditor General of BC would define as best practices:

- a strategic plan and vision with clear goals and expectations
- a robust governance framework including standards of conduct and conflict of interest reporting requirements
- accountability practices including regular financial reporting
- an established Finance and Audit Committee
- direct engagement with external auditors
- a balanced budget with policy provisions to address unforeseen and emergent issues (Policy 23 – Accumulated Operating Surplus)



TAXPAYER ACCOUNTABILITY PRINCIPLES

The Board has adopted and incorporated the six **Taxpayer Accountability Principles (TAP)** which are embedded within the strategic plan. Applicable to all provincial public sector organizations in B.C., these principals are designed to strengthen accountability, promote cost control, and ensure that the public sector operates in the best interest of taxpayers.



1. **Cost Consciousness (Efficiency)** – Strengthen cost management capabilities by providing educational services as efficiently and effectively as possible.
2. **Accountability** – Transparently manage responsibilities and enhance organizational efficiency and effectiveness in planning, reporting, and decision making.
3. **Appropriate Compensation** – Comply with a standardized approach to performance management and employee compensation.
4. **Service** – Maintain clear focus on positive outcomes for student success.
5. **Respect** – Engage in equitable, compassionate, respectful, and effective communications.
6. **Integrity** – Make decisions and take actions that are transparent, ethical, and free from conflict of interest.

BUDGET GOALS

SD43's objective is to provide long-term stability and sustainability through multi-year financial planning.

Carefully planned and responsible multi-year changes in measured amounts allow for long-term budget stability and sustainability, that:

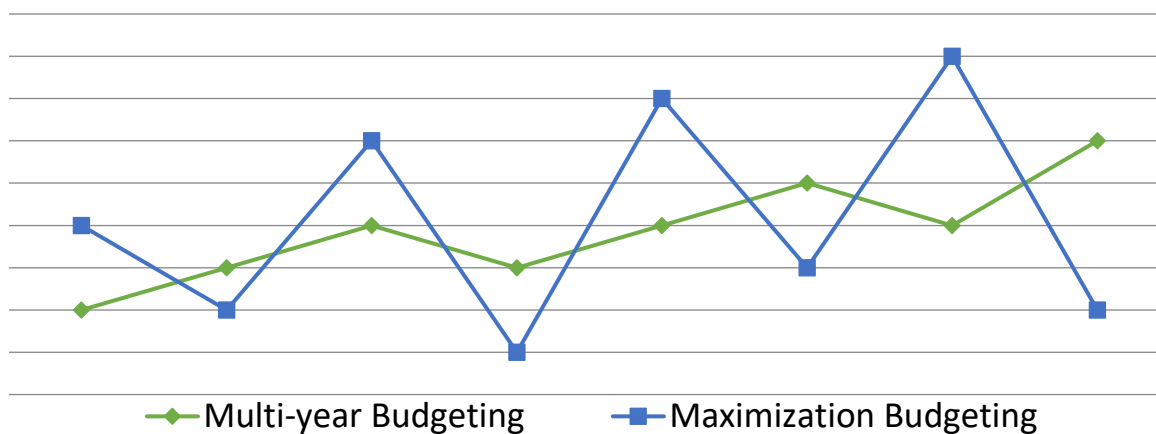
- allows for long-term sustainable planned budget additions
- smooths large fluctuations in budget changes
- helps manage unforeseen funding risks

More consistent funding is required for schools to support and enhance teaching and learning.



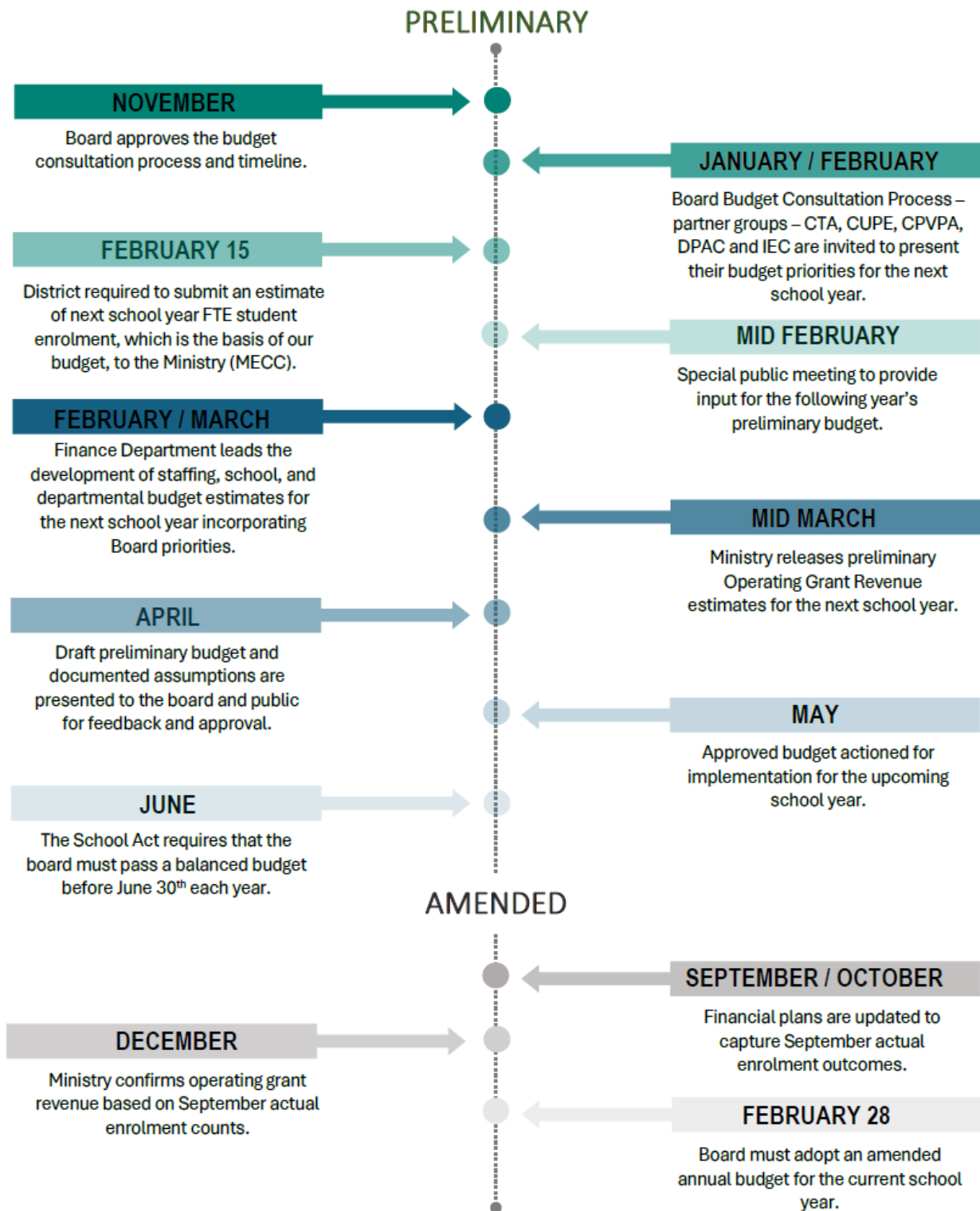
In general, school district budgeting is extremely complex due to the lack of multi-year funding certainty, insufficient funding to cover inflationary pressures, and shifting provincial expectations that often require school districts to allocate operational funds towards major capital projects and emerging provincial priorities such as child care. This complexity is further compounded by introduction of new initiatives or regulations without corresponding funding, making long-term financial planning and stability increasingly challenging.

Multi-year financial planning is a strategic approach to budget management that involves implementing well-considered and responsible changes in manageable increments over several years. This method helps to mitigate significant year-to-year variations in resources and staffing that can arise from unexpected costs or circumstances. By smoothing out these fluctuations, multi-year financial planning supports long-term stability and sustainability within the education system, enabling more consistent and reliable funding for schools.



As shown in blue in the graph, maximizing an annual budget surplus each year can lead to a pattern of adding and reducing resources which creates an unstable and uncertain education system for students, parents, and employees. As shown in green, a multi-year distribution of annual budget surplus over the medium term helps to smooth funding changes and avoid sudden and frequent program changes.

BUDGET AND FINANCIAL PLANNING CYCLE



THE DIFFERENCE BETWEEN BUDGETS AND FUNDS

The school district budget is comprised of three separate funds. Each fund has specific sources of funding and purpose.

OPERATING FUND: The operating fund includes Ministry grants and other revenues used to fund instructional programs, school and district administration, facilities operations, maintenance, and transportation. Over 90% of the operating budget is funded by the Ministry of Education and Child Care through allocations of grant funding. The remainder is funded through revenues generated by our International Education Program, facility rentals, investment income and other miscellaneous proceeds.

SPECIAL PURPOSE FUND: The special purpose fund is made up of various targeted funds that are intended for a specific purpose or program and may be provided as ongoing funding or one-time only. Approximately 75% of the funding comes from the Ministry of Education and Child Care, and the remaining comes from school generated funds, the Federal government and various other organizations.

CAPITAL FUND: The capital fund includes a combination of Ministry capital grants, locally generated funds (e.g., proceeds from disposition of unused SD43 sites, and transfers from the Operating Fund to the Capital Fund for local capital needs, such as portables), and school site acquisition charges collected from developers through local municipalities. These funds are used for facility operations including construction, enhancement, and maintenance of buildings, fields, infrastructure, and land purchases for future school development.

The budget process primarily focuses on areas where the Board can make changes, within the operational budget.

Funds within the capital budget may not be used for operational budget items.

Special purpose funds are for designated purposes that can supplement operational activities. Like capital funds, they may not be used for operational budget items.

SCHOOL DISTRICT FUNDING

SD43 receives a basic student operating grant per full time equivalent (FTE) student and receives additional funding for unique student needs and other school district factors.

Provincial funding has not kept up with inflation over the years. Furthermore, because the Ministry provides funding protection for school districts experiencing declining enrolment, SD43 and the other districts not experiencing declining enrolment are funded less to make up the difference.

Unfortunately, when comparing based on total funding allocated to each school district, SD43 has historically ranked in the bottom 10 for per student funding levels among the 60 school districts in the province.

A HISTORY OF STUDENT SUCCESS

Throughout the budget process, SD43 seeks to build on our past successes to maintain a high achieving and sustainable organization. We continue to pursue new and innovative ways to deliver our services to maximize the use of our budgets and ensure quality learning for all students.

SD43 has a history of student success; our student achievement results have regularly exceeded provincial averages on every measure.

The Board of Education's goals are, and will continue to be, focused on helping students acquire a series of attributes to help them become learners, thinkers, innovators, collaborators, and contributors. Our budget process will provide the answers needed for the difficult challenge of meeting our financial pressures while ensuring the continued success of our students.



ENGAGE

BOARD OF EDUCATION VALUES

The following values will guide the Board of Education in budget decision making.

1. **Inclusiveness:** We invite all partner groups and interested parties to participate in discussion and provide feedback.
2. **Integrity:** We respond to partner group and interested party input in an honest and forthright way, balancing the multiple needs of the various partner groups while meeting the legal requirement of maintaining a balanced budget under the *School Act*.
3. **Commitment:** We commit to first defining the issues, followed by reviewing engagement with partner groups and interested parties, then summarizing information and research, and finally reporting on decisions.
4. **Accountability:** We demonstrate that the results and outcomes of the process are consistent with the commitment made to partner groups at the beginning of the process.
5. **Transparency:** As decision makers, we ensure partner groups have opportunities to understand the scope, constraints, and process for a pending decision.

BUDGET ENGAGEMENT COMMITMENT

What is Budget Engagement?

Budget engagement is a two-way dialogue to allow the Board and our school district community to define opportunities and challenges and work together on solutions. It allows for valuable input to the School District's direction and decision making.

Your Role as an Interested Party

To make the budget consultation process a success, your role is to learn, engage and contribute. Start by visiting the SD43 Budget website at www.sd43.bc.ca/budget to:

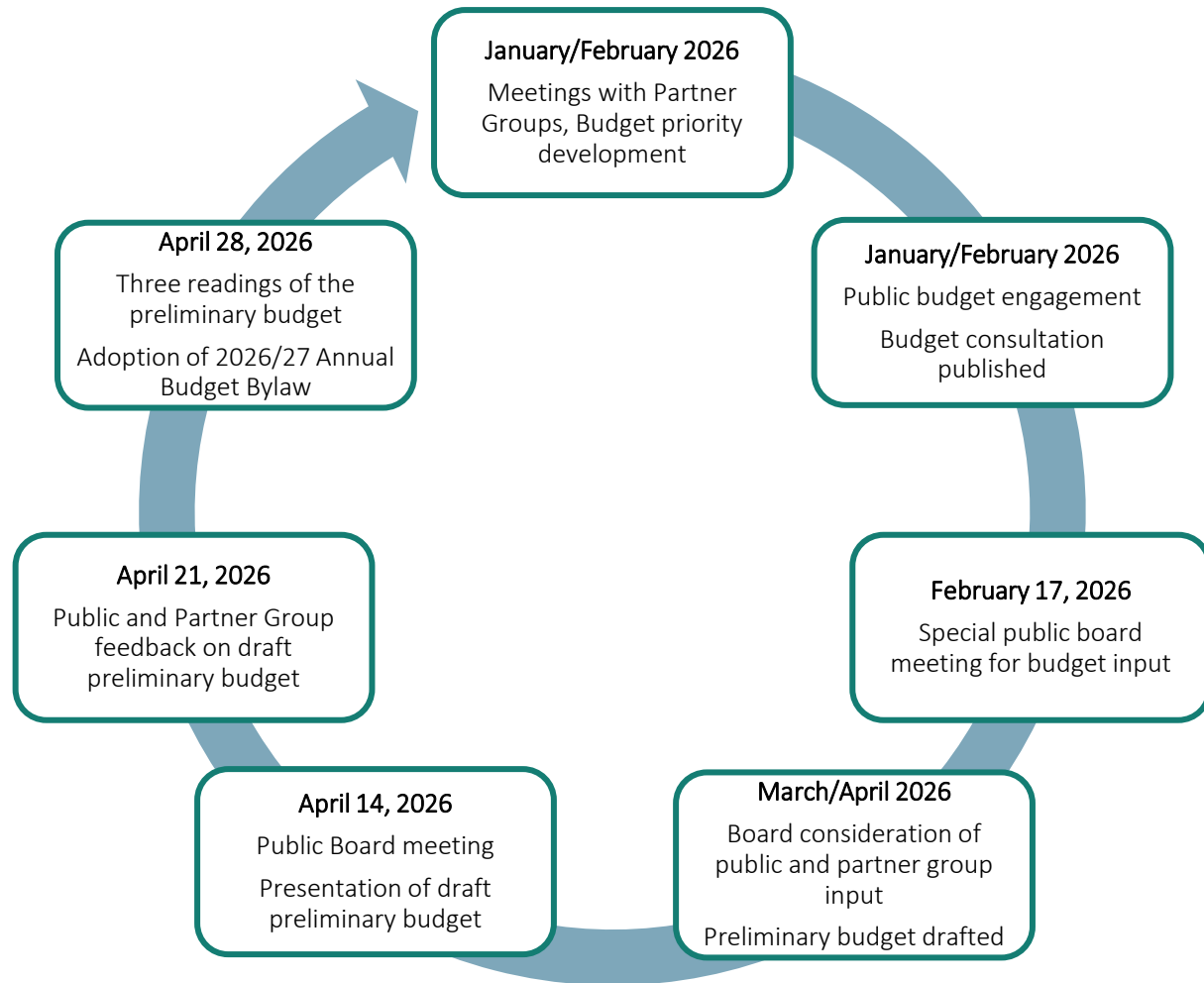
- learn about government funding and allocation
- learn about the SD43 budget process
- learn about *Directions 2025*, SD43's vision
- engage in the consultation by asking questions about the budget
- expect responses to your concerns and input
- contribute ideas that align with the goals and objectives from *Directions 2025*

The Role of Trustees

Trustees are accountable to the interests of public education and our role is to:

- listen to you
- respond to your questions and concerns
- consider your ideas and input
- propose action and report back to you

PUBLIC AND PARTNER GROUP ENGAGEMENT PROCESS



Board Decision

There will be three public events leading up to the Board communicating its decisions on next steps for the budget. All partner groups and interested parties are invited to attend.

Who We Consult

Everyone is invited to comment on SD43's activities and initiatives. Here is a sample of interested parties we hope to hear from:

- Parents and students
- Community partners
- Business groups
- Local and provincial governments
- First Nations
- Diversity groups
- Educators and administrators
- Community members and neighbours
- Local health authority
- Non-profit groups
- Recreation commissions and sports groups

CONTRIBUTE

LEARN. ENGAGE. CONTRIBUTE.

We use a variety of methods to help you **learn**, keep you informed so you can **engage** in this process, and provide several opportunities for you to **contribute**.

School District Website

All information on this process is available at www.sd43.bc.ca/budget.

Board Meetings

We have a series of Board meetings where budget information is shared and discussed by the Board of Education.

Twitter, Instagram, and Facebook

Budget information and event reminders are communicated through SD43's Facebook, Instagram, and "X" channels:

www.twitter.com/sd43bc
www.instagram.com/schooldistrict43/
www.facebook.com/sd43bc

DECISION MAKING PROCESS

The Board values all feedback and considers it carefully in making budget decisions. The input will shape the options considered during the 2026/2027 budget process. As the elected body representing the school community, the Board will make the final decisions.

Three-Phase Budget Planning Process

1. **Research** (ongoing through April 14, 2026): This phase includes background research, meetings with departments and partner groups for input, questions and answers, and public board meetings.
2. **Reporting** (April 15-27, 2026): This phase includes the presentation of the preliminary budget, feedback, report on findings and results, as well as early recommendations on the vision, planning ideas and overall direction.
3. **Next Steps** (April 28, 2026): This phase presents the final budget to the Board for approval.

Evaluation

The Board makes decisions based on its strategic goals and objectives outlined in *Directions 2025*.

PROVIDING YOUR FEEDBACK

Wish to Provide Feedback to the Board?

The Board welcomes partner group feedback.

Email: budgetfeedback@sd43.bc.ca

Mail: Attn: Board of Education
School District No. 43 (Coquitlam)
1080 Winslow Avenue, Coquitlam, BC V3J 0M6

In Person: by attending one of the meetings detailed below.

PUBLIC EVENTS SCHEDULE

Budget input and consultation events take place in April as outlined below.

- **Special Public Board Meeting – Input into the Budget Process**

Tuesday, February 17, 2026, 6:30 pm

This will be an opportunity for partner groups and interested parties to present input into the formulation of the 2026/2027 budget to the Board. If you or your group would like to present feedback, please review the *Guidelines for Budget Input* and submit the required information by 9:00 am on Wednesday, February 11, 2026, to budgetfeedback@sd43.bc.ca. If you have any questions or concerns, please contact the Office of the Secretary-Treasurer/Chief Financial Officer at 604-939-9201.

- **Public Board Meeting - Presentation of 2026/2027 Preliminary Budget**

Tuesday, April 14, 2026, 7:00 pm

The preliminary budget will be presented at this regular public board meeting. This is also an opportunity for trustees to ask questions of the Finance Department staff regarding the budget.

- **Special Public Board Meeting – Budget Feedback**

Tuesday, April 21, 2026, 6:30 pm

This will be an opportunity for partner groups and interested parties to present feedback to the Board on specific aspects of the budget. If you or your group would like to present feedback, email your intention to budgetfeedback@sd43.bc.ca by 9:00am on Thursday, April 16, 2026. There is no need to provide a written submission to the Board of Education.

- **Public Board Meeting - Final Budget Presentation and Board Approval**

Tuesday, April 28, 2026, 7:00 pm

The annual budget will be presented to the Board for approval at this regular public board meeting. This final budget will incorporate changes requested by the Board based on public and partner group feedback.

There will be an opportunity for questions at each of the meetings outlined.



CONTACTING MANAGEMENT

This consultation guide is designed to provide the SD43 community with a general background of the framework that leads to a preliminary budget. Its purpose is to provide increased transparency, and accountability to the public.

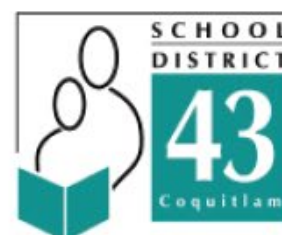
You are encouraged to review the Board's strategic vision and plan [*Directions 2025*](#).

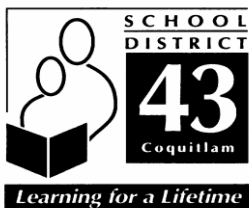
If you have questions about this guide, please contact the Office of the Secretary Treasurer/Chief Financial Officer at 604-939-9201.

School District No. 43 (Coquitlam)

1080 Winslow Avenue
Coquitlam, BC V3J 0M6

www.sd43.bc.ca





SCHOOL DISTRICT NO. 43 (COQUITLAM)

Facilities & Planning Services

MEMORANDUM

TO: Nadine Tambellini, Superintendent of Schools, CEO

FROM: Anthony Ciolfitto, Assistant Superintendent
Ivano Cecchini, Executive Director, Facilities and Planning Services
John Campbell, Principal, Facilities Initiatives

DATE: November 25, 2025

SUBJECT: **Boundary Review Process –Catchment Areas Decisions for the 2026-2027 School Year**

COPIED TO: District Leadership Team

Recommended Action: For information purposes.

Background: As previously reported, School District #43 (Coquitlam) completed an annual district-wide catchment boundary review. As part of our review process, it was determined that adjustments may be beneficial to some of the school catchment areas. The catchment area changes outlined below are for the regular English catchments only, and to avoid confusion, École will not be used in the school names. Further analysis of our Programs of Choice and their implications on enrolment and catchment areas will be examined in the spring.

The Boundary Review Process involved identification of potential changes, sharing information regarding these proposed changes with partner groups, staff, families, and childcare centers at the potentially impacted schools, and receiving feedback on the proposed changes through an on-line survey that received 42 responses.

Following further analysis and evaluation of feedback, one proposed catchment change will be moving forward. This change will be in place prior to school registration for the September 2026 school year for Moody Elementary, Mountain Meadows Elementary, and Eagle Ridge Elementary. Decisions will be communicated to partner groups, families, and staff through the affected schools.

Catchment Area Changes for the 2026-2027 School Year That Will Be Moving Forward:

1) Moody Elementary/Mountain Meadows Elementary/Eagle Ridge Elementary

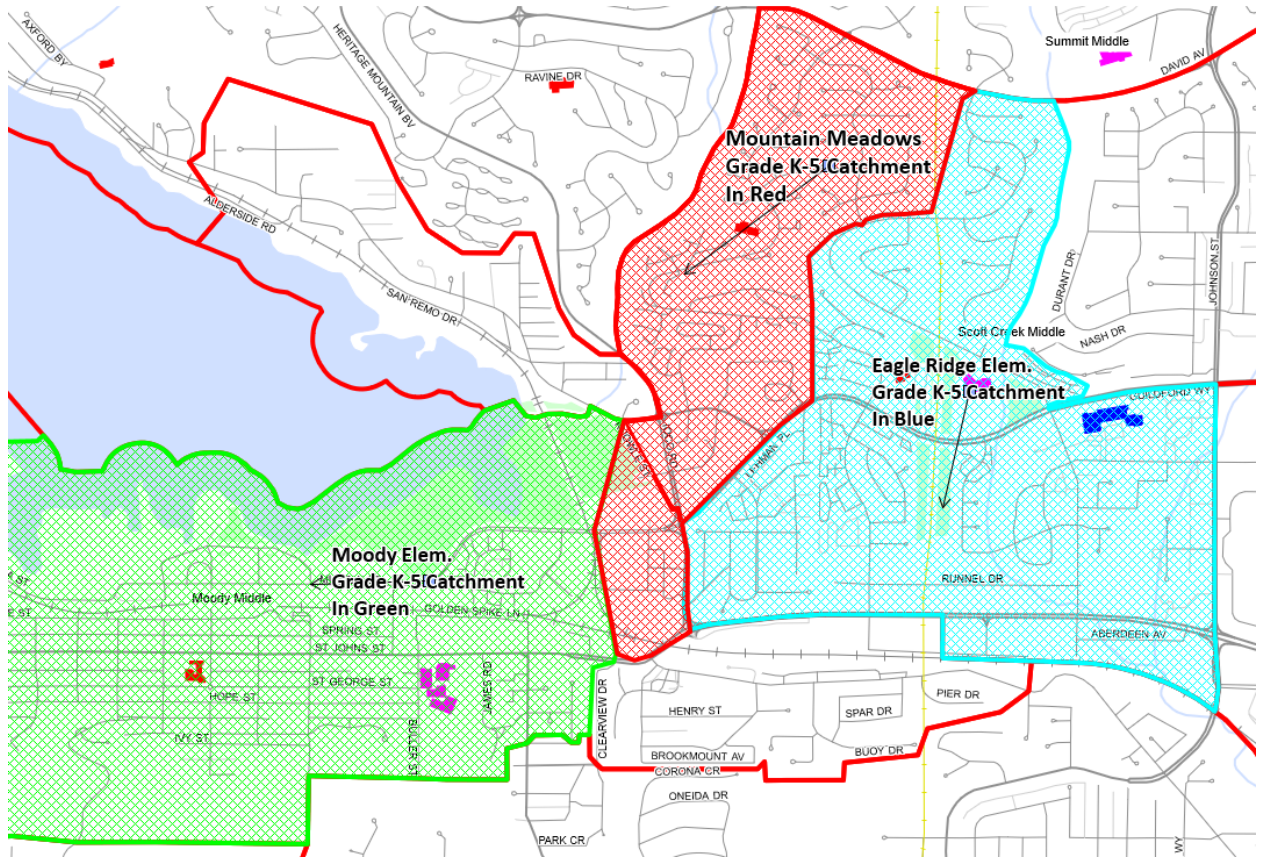
The new Moody Elementary School is being relocated further east along St. Johns Street. There is increased densification occurring in Port Moody, specifically in the current catchment area of Moody Elementary School. The increased densification will impact capacity at Moody Elementary in the short, medium, and long term. Eagle Ridge Elementary is going to experience enrolment pressure in the medium and long term as development occurs in the Coronation neighbourhood. Furthermore, the two catchment areas East of Eagle Ridge Elementary are also experiencing continued growth from densification, which will likely add pressure on the capacity of Eagle Ridge. Mountain Meadows School has short, medium, and long term capacity to accept more students. Therefore, the changes will better accommodate the growth in the area. The highlighted section on the map below indicates the new catchment areas for Moody Elementary, Mountain Meadows Elementary, and Eagle Ridge Elementary. The change will apply to new students only. Students currently attending Moody Elementary, Mountain Meadows, or Eagle Ridge will continue to attend their respective schools. The sibling clause will continue to apply for all three sites.

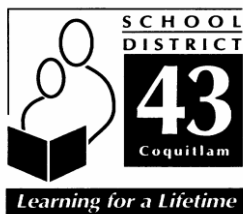
Residences impacted by the Catchment Change from Moody Elementary to Mountain Meadows Elementary:

- All addresses in Suter Brook Village
 - These include addresses from South of Murray Street to North of Barnett Highway/St. Johns Street and West of Ioco Road to Capilano Road (North/South)

Residences impacted by the Catchment Change from Eagle Ridge Elementary to Mountain Meadows Elementary:

- All addresses in Newport Village
 - These include addresses from South of Ungless Way/Ioco Road to Guildford Way/Murray Street and West of Guildford Way to the railroad tracks behind the Port Moody Recreation Centre and Trasolini Field.





SCHOOL DISTRICT NO. 43 (COQUITLAM)

Office of the Secretary-Treasurer

MEMORANDUM

TO: Board of Education

FROM: Nita Mikl, Secretary Treasurer/CFO
Patricia Bigonzi, Assistant Secretary-Treasurer
Kimberley Wakil, Assistant Director, Financial Services

DATE: November 25, 2025

SUBJECT: **Statement of Financial Information (SOFI) Report**

COPIED TO: District Leadership Team

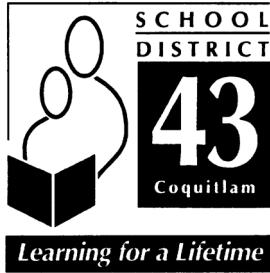
Recommended Action: That the Board of Education approve the Statement of Financial Information (SOFI) Report for July 1, 2024, to June 30, 2025.

Background: The Statement of Financial Information (SOFI) Report is an annual report that must be submitted to the Ministry of Education and Child Care within six months of the fiscal year end.

The Report includes the following Statements and Schedules:

- Audited Financial Statement for the year ending June 30, 2025 (as previously approved)
- Schedule of Guarantees and Indemnities
- Schedule of Debt
- Schedule of remuneration and expenses for elected officials and employees
 - Schedule of severance agreements
 - List of all employees earning more than \$75,000 and their expenses
- Schedule of Payments to Suppliers
 - List of payments to all vendors exceeding \$25,000
- Reconciliation to the Audited Financial Statements

Once the SOFI Report has been approved by the Board and submitted to the Ministry of Education and Child Care, it will be made available to the public on the district's website.



**Statements and Schedules
Of
Financial Information
July 1, 2024 to June 30, 2025
DRAFT**

School District No. 43 (Coquitam)

1080 Winslow Avenue, Coquitlam, British Columbia, V3J 0M6 Phone (604) 939-9201

Serving the communities of Anmore, Belcarra, Coquitlam, Port Coquitlam and Port Moody

School District #43 (Coquitlam)
Statement of Financial Information

Fiscal Year Ended June 30, 2025

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1. Approval of Statement of Financial Information
2. Management Report
3. Audited Financial Statements
4. Schedule of Guarantee and Indemnity Agreements
5. Schedule of Debt
6. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
7. Schedule of Payments to Vendors including:
 - Reconciliation to Audited Financial Statements

SECTION 2

Management Report

**School District
Statement of Financial Information (SOFI)**

School District 43 (Coquitlam)

Fiscal Year Ended June 30, 2025

MANAGEMENT REPORT (DRAFT)

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all of the statements and schedules, and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements. Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Trustees is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control. The Board of Trustees meets with management and the external auditors two times per year.

The external auditors, KPMG, conducted an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District 43 (Coquitlam)

Nadine Tambellini, Superintendent

Nita Mikl, Secretary Treasurer

SECTION 3

Audited Financial Statements

Audited Financial Statements of

School District No. 43 (Coquitlam)

And Independent Auditors' Report thereon

June 30, 2025

School District No. 43 (Coquitlam)

June 30, 2025

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School District No. 43 (Coquitlam)

MANAGEMENT REPORT

Version: 9522-8776-6794

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 43 (Coquitlam) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 43 (Coquitlam) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPGM LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 43 (Coquitlam) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 43 (Coquitlam)

Michael Thomas	2025-09-23
Signature of the Chairperson of the Board of Education	Date Signed
Nadine Tambellini	
Signature of the Superintendent	Date Signed
Nita Mikl	2025-09-23
Signature of the Secretary Treasurer	Date Signed

**KPMG LLP**

PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone 604 691 3000
Fax 604 691 3031

INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 43 (Coquitlam),
To the Minister of Education and Child Care, Province of British Columbia

Opinion

We have audited the financial statements of School District No. 43 (Coquitlam) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2025
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2025 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2 to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



Other Information

Management is responsible for the other information. Other information comprises:

- Unaudited Schedules 1-4 attached to the audited financial statements; and
- Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the other information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1 to 4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is stylized and includes a horizontal line underneath the text.

Chartered Professional Accountants

Vancouver, Canada
September 23, 2025

School District No. 43 (Coquitlam)

Statement 1

Statement of Financial Position

As at June 30, 2025

	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$
Financial Assets		
Cash and Cash Equivalents	169,266,635	139,078,299
Accounts Receivable		
Due from Province - Ministry of Education and Child Care	12,264,690	7,902,787
Other (Note 3)	11,746,872	18,869,855
Portfolio Investments (Note 4)	70,000,000	85,000,000
Total Financial Assets	263,278,197	250,850,941
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 5)	62,089,450	55,974,561
Unearned Revenue (Note 6)	18,828,409	21,857,606
Deferred Revenue (Note 7)	9,287,233	11,610,728
Deferred Capital Revenue (Note 8)	605,222,825	542,973,993
Employee Future Benefits (Note 9)	46,197,976	47,568,885
Asset Retirement Obligation (Note 24)	9,967,934	10,123,875
Capital Lease Obligations (Note 11)	166,729	199,496
Other Liabilities (Note 5)	8,965,784	8,124,679
Total Liabilities	760,726,340	698,433,823
Net Debt	(497,448,143)	(447,582,882)
Non-Financial Assets		
Tangible Capital Assets (Note 12)	777,020,270	711,552,415
Prepaid Expenses	562,422	590,154
Total Non-Financial Assets	777,582,692	712,142,569
Accumulated Surplus (Deficit)	280,134,549	264,559,687
Unrecognized Assets (Note 15)		
Contractual Obligations (Note 16)		
Contractual Rights (Note 17)		
Contingent Liabilities (Note 18)		
Approved by the Board		
Michael Thomas	2025-09-23	
Signature of the Chairperson of the Board of Education	Date Signed	
Nadine Tambellini	2025-09-23	
Signature of the Superintendent	Date Signed	
Nita Miki	2025-09-23	
Signature of the Secretary Treasurer	Date Signed	

School District No. 43 (Coquitlam)

Statement 2

Statement of Operations

Year Ended June 30, 2025

	2025 Budget (Note 19) \$	2025 Actual \$	2024 Actual (Recast - Note 25) \$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	443,188,322	444,821,183	422,470,683
Other	37,869	30,858	19,145
Federal Grants	3,756,692	4,186,678	3,756,170
Tuition	22,383,846	24,600,151	24,838,508
Other Revenue	15,183,051	17,590,160	18,568,015
Rentals and Leases	2,601,196	3,204,097	2,940,468
Investment Income	5,116,000	8,422,434	8,253,658
Amortization of Deferred Capital Revenue	19,000,000	17,791,887	17,660,899
Total Revenue	<u>511,266,976</u>	<u>520,647,448</u>	<u>498,507,546</u>
Expenses			
Instruction	420,852,199	416,554,312	395,439,584
District Administration	21,290,284	18,247,142	17,281,219
Operations and Maintenance	73,889,656	69,583,762	63,789,744
Transportation and Housing	819,837	671,670	805,501
Debt Services	16,000	15,700	7,340
Total Expense	<u>516,867,976</u>	<u>505,072,586</u>	<u>477,323,388</u>
Surplus (Deficit) for the year	<u>(5,601,000)</u>	<u>15,574,862</u>	<u>21,184,158</u>
Accumulated Surplus (Deficit) from Operations, beginning of year		264,559,687	243,375,529
Accumulated Surplus (Deficit) from Operations, end of year		<u>280,134,549</u>	<u>264,559,687</u>

School District No. 43 (Coquitlam)

Statement 4

Statement of Changes in Net Debt

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
Surplus (Deficit) for the year	(5,601,000)	15,574,862	21,184,158
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(46,201,000)	(91,316,638)	(80,229,262)
Amortization of Tangible Capital Assets	25,835,000	25,848,783	21,051,007
Total Effect of change in Tangible Capital Assets	(20,366,000)	(65,467,855)	(59,178,255)
Acquisition of Prepaid Expenses		(562,422)	(590,154)
Use of Prepaid Expenses		590,154	795,458
Total Effect of change in Other Non-Financial Assets	-	27,732	205,304
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(25,967,000)	(49,865,261)	(37,788,793)
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Debt		(49,865,261)	(37,788,793)
Net Debt, beginning of year		(447,582,882)	(409,794,089)
Net Debt, end of year		(497,448,143)	(447,582,882)

School District No. 43 (Coquitlam)

Statement 5

Statement of Cash Flows

Year Ended June 30, 2025

	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$
Operating Transactions		
Surplus (Deficit) for the year	15,574,862	21,184,158
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	2,761,080	(17,186,012)
Prepaid Expenses	27,732	205,304
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	6,114,889	15,069,251
Unearned Revenue	(3,029,197)	(25,389)
Deferred Revenue	(2,323,495)	1,536,252
Employee Future Benefits	(1,370,909)	479,176
Asset Retirement Obligations	(155,941)	(188,692)
Other Liabilities	841,105	688,389
Amortization of Tangible Capital Assets	25,848,783	21,051,007
Amortization of Deferred Capital Revenue	(17,791,887)	(17,660,899)
Recognition of Deferred Revenue - Other	(316,423)	(100,000)
Total Operating Transactions	26,180,599	25,052,545
Capital Transactions		
Tangible Capital Assets Purchased	(12,016,825)	(12,935,876)
Tangible Capital Assets -WIP Purchased	(79,299,813)	(67,076,996)
Total Capital Transactions	(91,316,638)	(80,012,872)
Financing Transactions		
Capital Revenue Received	80,357,142	68,751,721
Capital Lease Additions (Repayments)	(32,767)	(16,894)
Total Financing Transactions	80,324,375	68,734,827
Investing Transactions		
Investments in Portfolio Investments	15,000,000	10,000,000
Total Investing Transactions	15,000,000	10,000,000
Net Increase (Decrease) in Cash and Cash Equivalents	30,188,336	23,774,500
Cash and Cash Equivalents, beginning of year	139,078,299	115,303,799
Cash and Cash Equivalents, end of year	169,266,635	139,078,299
Cash and Cash Equivalents, end of year, is made up of:		
Cash	169,266,635	139,078,299
	169,266,635	139,078,299

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on July 1, 1946, operates under the authority of the *School Act of British Columbia* as a corporation under the name of "The Board of Education of School District No. 43 (Coquitlam)", and operates as "School District No. 43 (Coquitlam)". A board of education ("Board") which is elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No. 43 (Coquitlam) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia* supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board. The Budget Transparency and Accountability Act requires that the financial statements be prepared in accordance with the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada, or if the Treasury Board makes a regulation, the set of standards and guidelines that comprise generally accepted accounting principles for senior governments in Canada as modified by the alternate standard or guideline or part thereof adopted in the regulation.

Regulation 257/2010 requires all taxpayer supported organizations in the Schools, Universities, Colleges and Hospitals sectors to adopt Canadian public sector accounting standards without any PS4200 elections effective their first fiscal year commencing after January 1, 2012.

Regulation 198/2011 requires that restricted contributions received or receivable for acquiring or developing a depreciable tangible capital asset or contributions in the form of a depreciable tangible capital asset are to be deferred and recognized in revenue at the same rate that amortization of the related tangible capital asset is recorded.

For British Columbia taxpayer supported organizations, these contributions include government transfers and externally restricted contributions.

The accounting policy requirements under Regulation 198/2011 are significantly different from the requirements of Canadian public sector accounting standards which requires that;

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

As a result, revenue recognized in the statement of operations and certain related deferred capital revenue would be recorded differently under Canadian Public Sector Accounting Standards.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

b) Basis of Consolidation

These financial statements reflect the assets, liabilities, revenues, and expenses of the reporting entity, which is comprised of all controlled entities. Inter-departmental balances and organizational transactions have been eliminated.

The School District does not control any significant external entities and accordingly no entities have been consolidated with the financial statements.

The School District does not administer any trust activities on behalf of external parties.

c) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

d) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

e) Portfolio Investments

The School District has investments in GIC's that have a maturity of greater than 3 months at the time of acquisition. Investments not quoted in an active market are reported at amortized cost less impairment, if applicable.

Impairment is defined as a loss in value of a portfolio investment that is other than a temporary decline and is included in the Statement of Operations.

f) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the services or products are provided.

g) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(o).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

h) Employee Future Benefits

i. Post-employment benefits

The School District provides certain post-employment benefits including accumulated sick leave, accumulated vacation pay, overtime, death benefits, early retirement, and severance/retirement allowances for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. The future benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination and retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARS�) of active employees covered under the plan.

The most recent actuarial valuation of the obligation was performed at March 31, 2025 and projected to March 31, 2028. The next valuation will be performed at March 31, 2028 for use at June 30, 2028. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District provides employees retired under the legacy Non-Teaching Pension Plan, health and dental benefits under a cost sharing arrangement. The plan was closed to new enrollees effective December 31, 2017. An actuarial valuation is conducted every three years. The most recent valuation of the obligation was performed at March 31, 2024 and projected for use at June 30, 2025.

ii. Pension Plans

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plan where assets and obligations are not separated. The costs are expensed as incurred.

i) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- b) the past transaction or event giving rise to the liability has occurred;
- c) it is expected that future economic benefits will be given up; and
- d) a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include the removal of asbestos and other hazardous material in several of the buildings owned by the School District. The estimate of the asset retirement obligations include costs directly attributable to the asset retirement activities. The estimated costs have been recorded as a liability and capitalized into the carrying amount of tangible capital assets, which is being amortized in accordance with the amortization accounting policy outlined in Note 2(k). The obligation was measured at current cost as the timing of future cash flows cannot be reasonably determined. The carrying value of the liability is reviewed at each financial reporting date with changes to the timing or amount of the original estimate of cash flows recorded as an adjustment to the liability and related tangible capital asset.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

j) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - is directly responsible; or
 - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

k) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the sites and buildings are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. Work in progress is not amortized until assets are available for productive use.

It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

k) Tangible Capital Assets (continued)

Estimated useful life is as follows:

Buildings	40 years
Furniture and Equipment	10 years
Vehicles	10 years
Computer Hardware and Software	5 years

l) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

m) Prepaid Expenses

Materials, supplies and services held for use by the School District in the following fiscal year are included as a prepaid expense and stated at acquisition cost. Such items are charged to expense over the periods expected to benefit from it.

n) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved. (See Note 13 – Interfund Transfers and Note 21 – Internally Restricted Funds).

o) Revenue Recognition

Revenues are recognized on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

o) Revenue Recognition (continued)

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions, other than sites, are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets, other than sites, are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue from transactions with performance obligations is recognized when (or as) the performance obligation is satisfied (by providing the promised goods or services to a payor).

Revenue from transactions with no performance obligations is recognized when the district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned, or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

p) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

p) Expenditures (continued)

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

q) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and accrued liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transactions costs are added to the carrying value of these investments upon initial recognition. Transactions costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** *(continued)*

q) Financial Instruments (continued)

Unrealized gains and losses from changes in the fair value of financial instruments are recorded at fair value and recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. There are no unrealized gains or losses as at June 30, 2025. As a result, the School District does not have a statement of remeasurement gains and losses. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

r) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in note 2 requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liability for asset retirement obligations, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 3 ACCOUNTS RECEIVABLE – OTHER

	2025	2024
Benefit deposit allowances	\$2,626,827	\$2,877,528
Federal grants	1,296,391	1,175,764
Due from municipality	700,000	3,350,574
GST Input Tax Credit	955,810	1,535,996
Interest Income	2,574,488	3,722,988
Other Receivables	3,658,356	6,272,005
Allowance for doubtful accounts	(65,000)	(65,000)
Total Other Receivables	<u>\$11,746,872</u>	<u>\$18,869,855</u>

NOTE 4 PORTFOLIO INVESTMENTS

	2025	2024
Guaranteed investment certificates (GIC's)	<u>\$70,000,000</u>	<u>\$85,000,000</u>
Total Portfolio Investments	<u>\$70,000,000</u>	<u>\$85,000,000</u>

\$25,000,000 matures in F2026 with annual yields between 5.25% and 6.00%. \$45,000,000 matures between F2027 and F2032 with annual yields between 5.00% and 7.00%.

NOTE 5 ACCOUNTS PAYABLE, ACCRUED AND OTHER LIABILITIES

	2025	2024
Trade Payables	\$26,121,703	\$23,187,681
Salary & Benefits Payable	35,967,747	32,786,880
Balance - Accounts Payable & Accrued Liabilities	<u>\$62,089,450</u>	<u>\$55,974,561</u>
Accrued Vacation Pay	8,269,139	7,689,450
Other	696,645	435,229
Balance - Total Other Liabilities	<u>\$ 8,965,784</u>	<u>\$ 8,124,679</u>

NOTE 6 UNEARNED REVENUE

	2025	2024
Balance, beginning of year	\$21,857,606	\$21,882,995
Tuition fees received	20,327,731	23,210,237
Tuition fees recognized	(23,356,928)	(23,235,626)
Balance, end of year	<u>\$18,828,409</u>	<u>\$21,857,606</u>

Unearned revenue includes tuition collected from international students for school terms beginning after June 30, 2025.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2025	2024 (recast Note 25)
Balance, beginning of year	\$11,610,728	\$10,074,476
Increases:		
Provincial grants	63,919,912	61,223,081
Other	18,512,315	19,258,900
Investment income	10,878	150,462
	<u>82,443,105</u>	<u>80,632,443</u>
Decreases:		
Revenue recognized	<u>84,766,600</u>	<u>79,096,191</u>
Balance, end of year	<u>\$9,287,233</u>	<u>\$11,610,728</u>

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2025	2024
Deferred capital revenue subject to amortization		
Balance, beginning of year	\$460,316,418	\$436,814,650
Prior period adjustment	-	(28,288,897)
Adjusted balance, beginning of year	<u>\$460,316,418</u>	<u>\$408,525,753</u>
Increases:		
Capital additions	6,465,794	6,445,817
Transfer from work in progress	25,020,870	63,005,747
	<u>31,486,664</u>	<u>69,451,564</u>
Decreases:		
Amortization	<u>17,791,887</u>	<u>17,660,899</u>
Net change for the year	<u>13,694,777</u>	<u>51,790,665</u>
Balance, end of year	<u>\$474,011,195</u>	<u>\$460,316,418</u>

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 8 DEFERRED CAPITAL REVENUE *(continued)*

Deferred capital revenue - Work in Progress

Balance, beginning of year	\$53,493,809	\$32,041,914
Prior period adjustment	-	28,288,897
Adjusted balance, beginning of year	\$53,493,809	\$60,330,811
Increases: Transfers from deferred revenue	72,903,185	56,168,745
Decreases: Transfers to deferred capital revenue	25,020,870	63,005,747
Net change for the year	47,882,315	(6,837,002)
Balance, end of year	\$101,376,124	\$53,493,809
Unspent deferred capital revenue	\$29,835,506	\$29,163,766
Total deferred capital revenue balance, end of year	\$605,222,825	\$542,973,993

NOTE 9 EMPLOYEE FUTURE BENEFITS

Employee future benefit plan obligations consist of two plans as summarized.

	2025	2024
Employee future benefit plans (a)	\$38,903,976	\$39,841,885
Non-Teaching retirement benefit plan (b)	\$7,294,000	7,727,000
Total Employee Future Benefits	\$46,197,976	\$47,568,885

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

a) Employee Future Benefit Plans

Benefits include vested sick leave, early retirement incentive, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2025	2024
Reconciliation of accrued benefit obligation:		
Accrued benefit obligation – April 1	\$32,488,868	\$31,965,441
Service cost	2,213,526	2,254,795
Interest cost	1,419,298	1,320,429
Benefits payments	(3,323,404)	(1,501,679)
Actuarial (gain) / loss	1,531,865	(1,550,118)
Accrued benefit obligation – March 31	<u>\$34,330,153</u>	<u>\$32,488,868</u>
Reconciliation of funded status at end of fiscal year:		
Accrued benefit obligation – March 31	<u>\$34,330,153</u>	<u>\$32,488,868</u>
Funded status – surplus / (deficit)	<u>\$(34,330,153)</u>	<u>\$(32,488,868)</u>
Employer contributions after measurement date	1,836,479	1,395,219
Benefit expense after measurement date	(983,603)	(908,206)
Unamortized net actuarial (gain) / loss	<u>(5,426,699)</u>	<u>(7,840,030)</u>
Accrued benefit asset / (liability) – June 30	<u>\$(38,903,976)</u>	<u>\$(39,841,885)</u>
Reconciliation of change in accrued benefit liability:		
Accrued benefit liability – July 1	\$39,841,885	\$39,025,709
Net expense for the year	2,826,755	3,039,199
Employer contributions	<u>(3,764,664)</u>	<u>(2,223,023)</u>
Accrued benefit liability – June 30	<u>\$38,903,976</u>	<u>\$39,841,885</u>
Components of net benefit expense:		
Service Cost	\$2,292,161	\$2,244,478
Interest Cost	1,416,060	1,345,146
Amortization of net actuarial loss	<u>(881,466)</u>	<u>(550,425)</u>
Net benefit expense	<u>\$2,826,755</u>	<u>\$3,039,199</u>

The impact of changes in assumptions between the March 31, 2025 measurement date and the June 30, 2025 reporting date have been considered and are not considered to be material. The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations other than in respect of certain post-retirement benefits for non-teaching employees are:

	2025	2024
Discount rate – April 1	4.25%	4.00%
Discount rate – March 31	4.00%	4.25%
Long term salary growth – April 1	2.50% + seniority	2.50% + seniority
Long term salary growth – March 31	2.50% + seniority	2.50% + seniority
EARSL – March 31	11.4 years	11.0 years

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 9 EMPLOYEE FUTURE BENEFITS *(continued)*

b) Post-Retirement Health and Dental Benefits (Non-Pension Benefits)

The Post Retirement Group Benefit Plan represents the benefit obligation related to the Board's share of premiums payable in respect of retirees of the Non-Teaching Pension Plan for extended health benefits and dental benefits. Effective December 31, 2017, the Post Retirement Group Benefit plan was closed to new enrollees. The Board has also announced its intention to end the dental subsidy at December 31, 2032, the end of the agreement period. As at June 30, 2025 no funds have been internally designated to fund this liability.

	2025	2024
Reconciliation of accrued benefit obligation:		
Accrued benefit obligation – April 1	\$3,621,000	\$4,213,000
Interest Cost	146,000	161,000
Benefit payments	(376,000)	(386,000)
Actuarial (gains)/losses	63,000	(367,000)
Accrued benefit obligation – March 31	<u>\$3,454,000</u>	<u>\$3,621,000</u>
Reconciliation of funded status at end of fiscal year:		
Accrued benefit obligation – March 31	<u>\$(3,454,000)</u>	<u>\$(3,621,000)</u>
Funded status – surplus / (deficit)	<u>\$(3,454,000)</u>	<u>\$(3,621,000)</u>
Funded status – surplus / (deficit)	\$(3,454,000)	\$(3,621,000)
Net change in 2 nd quarter expenses	56,000	51,000
Unamortized net actuarial (gain) / loss	(3,896,000)	(4,157,000)
Accrued benefit asset / (liability) – June 30	<u>\$(7,294,000)</u>	<u>\$(7,727,000)</u>
Current service cost – net of employee's contributions	\$(3,000)	\$1,000
Interest cost	146,000	161,000
Amortize actuarial (gains) / losses	(198,000)	(120,000)
Defined benefit costs recognized	<u>\$(55,000)</u>	<u>\$42,000</u>
	2025	2024
Discount Rate	Beginning of the year: 4.25% End of the year: 4.00%	Beginning of the year: 4.00% End of the year: 4.25%
Dental	Based on CIA McMaster Model	Based on CIA McMaster Model
Extended Health	Based on CIA McMaster Model	Based on CIA McMaster Model
Estimated annual claim cost		
Extended Health – couple	\$1,684	\$1,684
Extended Health - single	\$842	\$842
Dental – couple	\$1,416	\$1,416
Dental – single	\$708	\$708
EARSL	14.1 years	14.1 years

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 10 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The board of trustees for this plan representing plan members and employers are responsible for administering the pension plan including investing assets and administering benefits. These plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2024, the Teachers' Pension Plan has about 52,000 active members and approximately 43,000 retired members. As at December 31, 2023, the Municipal Pension Plan has about 256,000 active members and approximately 128,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and the adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2023 indicated a \$4,572 million funding surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$34,765,655 for employer contributions to these two plans in the year ended June 30, 2025. (2024 - \$32,648,222).

The Teachers' Pension Plan is determined on a formula based on a contribution rate of 11.30% of salary for 2025 (2024: 11.3%). The Municipal Pension Plan is determined on a formula based on a contribution rate of 9.31% of salary for 2025 (2024: 9.31%).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2026 with results available in the last quarter of 2027. The next valuation for the Municipal Pension Plan will be as at December 31, 2024 with results available in late 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

NOTE 11 CAPITAL LEASE OBLIGATIONS

The School District leases assets under a capital lease. The current lease will expire August 31, 2029. The capital lease provides for a transfer of ownership of the assets to the School District through a bargain purchase option. The interest rate implicit in the lease is 8.50%. The School District has certain other leasing agreements with third parties; assets under these other agreements and respective liabilities are not material.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 11 CAPITAL LEASE OBLIGATIONS *(continued)*

Total future minimum lease payments are as follows:

2026	\$48,467
2027	48,467
Thereafter	100,985
Total minimum lease payments	<u>\$197,919</u>

Less interest at the average implicit interest rate of 8.5%	<u>\$31,190</u>
Net present value of lease obligations	<u>\$166,729</u>

Total interest on leases for 2025 was \$15,700 (2024 – \$7,340).

NOTE 12 TANGIBLE CAPITAL ASSETS

Net Book Value:	Net Book Value 2025	Net Book Value 2024
Sites	\$112,496,185	\$112,496,185
Buildings	642,158,244	577,268,753
Furniture & Equipment	9,101,753	8,871,994
Vehicles	2,071,363	2,003,660
Computer Hardware	11,192,725	10,911,823
	<u>\$777,020,270</u>	<u>\$711,552,415</u>

June 30, 2025

Costs:	Balance at June 30, 2024	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2025
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	855,330,899	6,119,615	-	24,227,793	885,678,307
Furniture & Equipment	13,542,740	1,110,382	948,378	507,107	14,211,851
Vehicles	2,820,094	356,070	228,910	-	2,947,254
Computer Hardware	20,470,687	4,430,758	3,873,570	-	21,027,875
	<u>\$1,004,660,605</u>	<u>\$12,016,825</u>	<u>\$5,050,858</u>	<u>\$24,734,900</u>	<u>\$1,036,361,472</u>
Work in progress	65,562,141	79,299,813	-	(24,734,900)	120,127,054
	<u>\$1,070,222,746</u>	<u>\$91,316,638</u>	<u>\$5,050,858</u>	<u>\$-</u>	<u>\$1,156,488,526</u>

Accumulated Amortization:	Balance at June 30, 2024	Additions	Disposals	Balance at June 30, 2025
Buildings	\$343,624,287	\$20,022,830	\$ -	\$363,647,117
Furniture & Equipment	4,670,746	1,387,730	948,378	5,110,098
Vehicles	816,434	288,367	228,910	875,891
Computer Hardware	9,558,864	4,149,856	3,873,570	9,873,570
	<u>\$358,670,331</u>	<u>\$25,848,783</u>	<u>\$5,050,858</u>	<u>\$379,468,256</u>

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 12 TANGIBLE CAPITAL ASSETS *(continued)*

June 30, 2024

Costs:	Balance at June 30, 2023	Additions	Disposals	Transfers (WIP)	Balance at June 30, 2024
Sites	\$112,496,185	\$ -	\$ -	\$ -	\$112,496,185
Buildings	778,754,246	6,581,527	-	69,995,126	855,330,899
Furniture & Equipment	12,947,414	396,517	294,313	493,122	13,542,740
Vehicles	1,554,227	1,292,046	26,179	-	2,820,094
Computer Hardware	18,852,489	4,882,176	3,263,978	-	20,470,687
	<u>\$924,604,561</u>	<u>\$13,152,266</u>	<u>\$3,584,470</u>	<u>\$70,488,248</u>	<u>\$1,004,660,605</u>
Work in progress	68,973,393	67,076,996	-	(70,488,248)	65,562,141
	<u>\$993,577,954</u>	<u>\$80,229,262</u>	<u>\$3,584,470</u>	<u>\$-</u>	<u>\$1,070,222,746</u>

Accumulated Amortization:	Balance at June 30, 2023	Additions	Disposals	Balance at June 30, 2024
Buildings	\$326,624,129	\$17,000,158	\$ -	\$343,624,287
Furniture & Equipment	4,550,147	414,912	294,313	4,670,746
Vehicles	743,227	99,386	26,179	816,434
Computer Hardware	9,286,291	3,536,551	3,263,978	9,558,864
	<u>\$341,203,794</u>	<u>\$21,051,007</u>	<u>\$3,584,470</u>	<u>\$358,670,331</u>

NOTE 13 INTERFUND TRANSFERS

Interfund transfers between the operating and capital funds for the year ended June 30, 2025 were \$8,521,658 (2024 - \$9,161,150). Of this transfer, \$5,021,691 pertains to capital assets purchased (2024 - \$6,138,682), and \$3,451,500 pertains to restricted funds set aside for future local capital projects (2024 - \$2,998,235).

NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

In fiscal year 2020 the School District sponsored the establishment of the SD43 Education Foundation, a separate and independent legally established entity under the British Columbia Societies Act. The Foundation has a Board separate from the School District. There were no significant transactions between the two entities.

NOTE 15 UNRECOGNIZED ASSETS

The School District owns two land parcels obtained through crown grants that have been registered at the land title office with nil value. These assets have been identified as a) Parcel 029-541-875 (Sheffield/Partington Creek) and b) Parcel 29-267-781 (Marigold Elementary).

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 16 CONTRACTUAL OBLIGATIONS

- a) The School District has committed to capital expenditures to construct new facilities and upgrade current facilities. The outstanding capital commitments as at June 30, 2025 are \$166,724,293 (2024 - \$164,817,900). These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Funding approval for these committed projects is as follows:

Contractual Obligations	2026	2027	2028	2029	Total
Ministry Funded:					
Burke Mountain	\$55,060,842	\$20,000,000	\$5,000,000	-	\$80,060,842
Coast Salish	2,063,284	-	-	-	2,063,284
Dr. Charles Best	12,000,000	2,291,774	-	-	14,291,774
Ioco – Day Care	9,000,000	4,790,730	-	-	13,790,730
Montgomery Middle	20,000,000	20,000,000	4,866,246	-	44,866,246
Moody Elementary	8,500,000	1,651,417	-	-	10,151,417
School District Funded:					
Education Learning Centre	-	1,500,000	-	-	1,500,000
Total:	\$106,624,126	\$50,233,921	\$9,866,246	-	\$166,724,293

- b) The School District has no significant operating leases.
- c) The collective agreement between the School District and the Coquitlam Teachers' Association allows teachers to elect to be paid over 12 months. As at June 30, 2025 the amount held by the School District and included in cash and accounts payable was \$10,911,393 (2024 - \$10,408,277).

NOTE 17 CONTRACTUAL RIGHTS

Contractual rights are rights to economic resources arising from contracts or agreements that will result in revenues and assets in the future. The School District's contractual rights arise because of contracts entered into for the lease of closed schools. The following table summarizes the contractual rights of the School District for future assets:

	2026	2027	2028	Thereafter	Total
Cedarbrook	\$134,805	141,546	148,623	-	\$424,974
Burquitlam	271,850	271,850	271,850	-	815,550
Future Lease Revenue	\$406,655	413,396	420,473	-	\$1,240,524

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 18 CONTINGENT LIABILITIES

In the ordinary course of operations, the School District has legal proceedings brought against it and provisions have been included in liabilities where the outcome is likely and the amount is determinable. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget bylaw on February 11, 2025 and reflect more current estimates on student enrolment, revenues and expenditures.

	Original Budget	Amended Budget	Change
Revenue			
Provincial Grants			
Ministry of Education	\$ 431,073,776	\$ 443,188,322	\$12,114,546
Other	12,768	37,869	25,101
Federal Grants	3,756,692	3,756,692	-
Tuition	22,383,846	22,383,846	-
Other Revenue	12,828,857	15,183,051	2,354,194
Rentals and Leases	2,511,196	2,601,196	90,000
Investment Income	4,900,000	5,116,000	216,000
Amortization of Deferred Capital Revenue	19,000,000	19,000,000	-
Total Revenue	<u>\$ 496,467,135</u>	<u>\$ 511,266,976</u>	<u>\$14,799,841</u>
Expenses			
Instruction	409,116,027	420,852,199	11,736,172
District Administration	20,261,160	21,290,284	1,029,124
Operation and Maintenance	71,424,838	73,889,656	2,464,818
Transportation and Housing	815,110	819,837	4,727
Debt Service	16,000	16,000	-
Total Expense	<u>\$ 501,633,135</u>	<u>\$ 516,867,976</u>	<u>\$15,234,841</u>
Surplus (Deficit) for the year	<u>(\$5,166,000)</u>	<u>(\$5,601,000)</u>	<u>(\$435,000)</u>
Prior Year Surplus Appropriation	<u>\$3,750,000</u>	<u>\$3,750,000</u>	<u>\$-</u>
Budgeted Surplus (Deficit) for the year	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>
Capital Fund Surplus (Deficit)	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>
Budgeted Surplus (Deficit) for the year	<u>(\$1,416,000)</u>	<u>(\$1,851,000)</u>	<u>(\$ 435,000)</u>

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 20 EXPENSE BY OBJECT

	2025	2024
Salaries and benefits	\$425,066,365	\$403,011,825
Services and supplies	54,157,438	53,260,556
Amortization	25,848,783	21,051,007
Total	\$505,072,586	\$477,323,388

NOTE 21 INTERNALLY RESTRICTED FUNDS

a) Operating Fund

The School District attributes a portion of the accumulated surplus to an internal operating fund and internally restricts a portion of the balance. The detail of the restricted operating surplus is as follows:

	2025	2024 (restated Note 25)
Internally restricted due to nature of constraints on the funds:		
School carryforward surpluses	\$3,208,158	\$2,814,366
ESA contingency reserve	1,000,000	1,000,000
Facility & maintenance initiatives	2,055,625	2,055,625
Technology initiatives	1,225,000	1,225,000
Education stabilization reserve	4,000,014	4,000,014
Teacher mentorship funds	620,600	634,996
Business system initiative	4,165,007	4,165,007
Staffing stabilization reserve	6,000,000	1,000,000
Contingency for benefits	5,000,000	2,000,000
School-based capital initiatives	11,683,309	7,317,305
Joint Use Agreements	3,497,260	3,199,594
Internally restricted for operations spanning multiple years		
2024/2025 – Operating budget	-	3,750,000
2025/2026 – Operating budget	3,750,000	3,750,000
2026/2027 – Operating budget	3,750,000	2,500,000
2027/2028 – Operating budget	2,500,000	1,250,000
2028/2029 – Operating budget	1,250,000	-
Total internally restricted operating fund surplus	\$53,704,973	\$40,661,907
Unrestricted operating surplus (deficit)	-	-
Total operating fund surplus (deficit)	\$53,704,973	\$40,661,907

b) Capital Fund

The School District internally restricts a portion of its capital surplus in the local capital reserve account for future capital requirements including facility additions, capital improvements, and other capital infrastructure requirements. As at June 30, 2025 \$33,324,600 has been restricted (2024 - \$34,872,276).

NOTE 22 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

NOTE 23 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

(a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most amounts receivable are due from the Province and therefore, are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and portfolio investments as they are placed in recognized British Columbia institutions. The School District is currently invested solely in guaranteed investment certificates. Cash and cash equivalents currently consist of deposits held with a chartered bank and the Provincial Central Deposit Program.

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. The School District is exposed to fair value risk related to its investments in GIC's which bear a fixed rate of interest.

The School District is monitoring the potential impacts and options to mitigate risks arising from tariffs and cross border trade.

SCHOOL DISTRICT NO. 43 (COQUITLAM)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2025

NOTE 23 RISK MANAGEMENT *(continued)*

(c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all school districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

NOTE 24 ASSET RETIREMENT OBLIGATION

Legal obligations exist for the removal and disposal of asbestos and other hazardous materials within some district owned buildings that will undergo major renovations or demolition in the future.

	2025	2024
Asset Retirement Obligation, opening balance	\$10,123,875	\$10,312,567
Settlements during the year	155,942	188,692
Asset Retirement Obligation, closing balance	<u>\$9,967,933</u>	<u>\$10,123,875</u>

NOTE 25 RECAST OF DEFERRED REVENUE

During the fiscal year ending June 30, 2025 the District undertook a reallocation of funds previously held in Special Purpose Funds (Deferred Revenue) to the Operating Surplus. It was determined that the contributions received for Contractual Reserves (Joint Use Agreements) did not meet the description of a restricted contribution and therefore an amount of \$3,199,594 was transferred, with the impact of decreasing Deferred Revenue and increasing beginning and end of year Accumulated Surplus as at June 30, 2024 by \$3,199,594.

School District No. 43 (Coquitlam)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2025

	Operating Fund	Special Purpose Fund	Capital Fund	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$	\$	\$
Accumulated Surplus (Deficit), beginning of year	40,661,907		223,897,780	264,559,687	240,175,935
Prior Period Adjustments					3,199,594
Accumulated Surplus (Deficit), beginning of year, as restated	40,661,907	-	223,897,780	264,559,687	243,375,529
Changes for the year					
Surplus (Deficit) for the year	21,564,724		(5,989,862)	15,574,862	21,184,158
Interfund Transfers					
Tangible Capital Assets Purchased	(5,021,691)		5,021,691	-	
Local Capital	(3,451,500)		3,451,500	-	
Other	(48,467)		48,467	-	
Net Changes for the year	13,043,066	-	2,531,796	15,574,862	21,184,158
Accumulated Surplus (Deficit), end of year - Statement 2	53,704,973	-	226,429,576	280,134,549	264,559,687

School District No. 43 (Coquitlam)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	377,799,144	379,893,075	361,690,961
Other		2,128	12,768
Tuition	22,383,846	24,600,151	24,838,508
Other Revenue	776,032	889,170	524,504
Rentals and Leases	2,201,196	2,803,860	2,540,231
Investment Income	4,116,000	7,223,396	6,266,349
Total Revenue	407,276,218	415,411,780	395,873,321
Expenses			
Instruction	339,942,922	333,867,985	317,995,704
District Administration	20,418,618	17,375,476	17,281,219
Operations and Maintenance	46,764,819	42,000,695	41,030,563
Transportation and Housing	749,859	602,900	739,301
Total Expense	407,876,218	393,847,056	377,046,787
Operating Surplus (Deficit) for the year	(600,000)	21,564,724	18,826,534
Budgeted Appropriation (Retirement) of Surplus (Deficit)	3,750,000		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(2,451,000)	(5,021,691)	(6,138,682)
Local Capital	(650,000)	(3,451,500)	(2,998,235)
Other	(49,000)	(48,467)	(24,233)
Total Net Transfers	(3,150,000)	(8,521,658)	(9,161,150)
Total Operating Surplus (Deficit), for the year	-	13,043,066	9,665,384
Operating Surplus (Deficit), beginning of year		40,661,907	27,796,929
Prior Period Adjustments			3,199,594
Reclassify Contractual Reserves to Operating Surplus			3,199,594
Operating Surplus (Deficit), beginning of year, as restated		40,661,907	30,996,523
Operating Surplus (Deficit), end of year		53,704,973	40,661,907
Operating Surplus (Deficit), end of year			
Internally Restricted		53,704,973	40,661,907
Total Operating Surplus (Deficit), end of year		53,704,973	40,661,907

School District No. 43 (Coquitlam)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	371,510,916	372,624,682	352,609,641
Other Ministry of Education and Child Care Grants			
Pay Equity	706,353	706,353	706,353
Funding for Graduated Adults	1,577,367	2,149,545	2,072,452
Student Transportation Fund	81,641	81,641	81,641
FSA Scorer Grant	28,656	30,156	28,656
Labour Settlement Funding	3,710,865	4,147,766	5,993,872
NGN Self-Provisioned Site Grant	144,131	152,932	144,131
DELF	39,215	-	39,215
Anti-Racism Action Plan	-	-	15,000
Total Provincial Grants - Ministry of Education and Child Care	377,799,144	379,893,075	361,690,961
Provincial Grants - Other	-	2,128	12,768
Tuition			
Continuing Education	266,346	473,807	433,970
International and Out of Province Students	22,117,500	23,356,928	23,235,626
Miscellaneous International Education Revenue	-	769,416	1,168,912
Total Tuition	22,383,846	24,600,151	24,838,508
Other Revenues			
Miscellaneous			
Miscellaneous	776,032	889,170	524,504
Total Other Revenue	776,032	889,170	524,504
Rentals and Leases	2,201,196	2,803,860	2,540,231
Investment Income	4,116,000	7,223,396	6,266,349
Total Operating Revenue	407,276,218	415,411,780	395,873,321

School District No. 43 (Coquitlam)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
Salaries			
Teachers	179,179,684	178,033,921	170,516,634
Principals and Vice Principals	20,526,747	20,172,187	19,245,925
Educational Assistants	29,572,510	28,755,243	26,294,723
Support Staff	33,177,752	30,611,425	29,368,966
Other Professionals	9,012,538	8,994,348	8,995,147
Substitutes	17,594,048	16,884,550	16,503,567
Total Salaries	289,063,279	283,451,674	270,924,962
Employee Benefits	80,866,121	78,958,233	73,376,995
Total Salaries and Benefits	369,929,400	362,409,907	344,301,957
Services and Supplies			
Services	10,339,647	9,193,746	9,019,276
Student Transportation	694,200	544,172	681,898
Professional Development and Travel	2,463,511	2,231,731	2,154,077
Rentals and Leases	532,398	435,435	255,250
Dues and Fees	1,746,288	1,888,467	1,733,941
Insurance	1,900,149	1,819,558	1,754,921
Supplies	13,534,835	9,834,701	11,360,464
Utilities	6,735,790	5,489,339	5,785,003
Total Services and Supplies	37,946,818	31,437,149	32,744,830
Total Operating Expense	407,876,218	393,847,056	377,046,787

School District No. 43 (Coquitlam)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2025

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	133,438,318	1,225,868	47,845	1,080,029	-	8,449,210	144,241,270
1.03 Career Programs	-	-	482,657	-	-	-	482,657
1.07 Library Services	-	-	443,477	-	-	21,758	465,235
1.08 Counselling	5,655,538	-	-	-	-	333,890	5,989,428
1.10 Inclusive Education	20,732,562	173,385	26,421,353	126,130	100,326	4,093,440	51,647,196
1.30 English Language Learning	6,724,181	-	-	-	-	396,980	7,121,161
1.31 Indigenous Education	402,383	171,613	1,062,300	51,862	-	9,219	1,697,377
1.41 School Administration	-	16,873,118	-	6,916,521	-	1,194,968	24,984,607
1.60 Summer School	1,172,711	239,068	114,691	70,020	-	16,074	1,612,564
1.61 Continuing Education	2,294,137	221,950	-	841,492	100,326	85,935	3,543,840
1.62 International and Out of Province Students	7,614,091	318,209	182,920	321,263	394,239	415,300	9,246,022
1.64 Other	-	-	-	-	-	-	-
Total Function 1	178,033,921	19,223,211	28,755,243	9,407,317	594,891	15,016,774	251,031,357
4 District Administration							
4.11 Educational Administration	-	790,453	-	116,076	1,793,096	-	2,699,625
4.40 School District Governance	-	-	-	-	534,559	-	534,559
4.41 Business Administration	-	-	-	2,169,226	4,135,619	25,246	6,330,091
Total Function 4	-	790,453	-	2,285,302	6,463,274	25,246	9,564,275
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	-	158,523	-	184,433	1,360,475	14,253	1,717,684
5.50 Maintenance Operations	-	-	-	17,324,784	346,305	1,830,512	19,501,601
5.52 Maintenance of Grounds	-	-	-	1,395,860	-	(2,235)	1,393,625
5.56 Utilities	-	-	-	-	196,459	-	196,459
Total Function 5	-	158,523	-	18,905,077	1,903,239	1,842,530	22,809,369
7 Transportation and Housing							
7.41 Transportation and Housing Administration	-	-	-	13,729	32,944	-	46,673
7.70 Student Transportation	-	-	-	-	-	-	-
Total Function 7	-	-	-	13,729	32,944	-	46,673
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	178,033,921	20,172,187	28,755,243	30,611,425	8,994,348	16,884,550	283,451,674

School District No. 43 (Coquitlam)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2025

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2025 Actual	2025 Budget (Note 19)	2024 Actual (Recast - Note 25)
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	144,241,270	40,246,505	184,487,775	5,357,446	189,845,221	194,246,121	181,958,741
1.03 Career Programs	482,657	159,350	642,007	220,372	862,379	856,181	877,904
1.07 Library Services	465,235	146,415	611,650	387,007	998,657	1,046,101	1,148,888
1.08 Counselling	5,989,428	1,643,055	7,632,483	1,278	7,633,761	7,788,456	7,086,791
1.10 Inclusive Education	51,647,196	14,903,854	66,551,050	848,104	67,399,154	68,063,061	63,541,632
1.30 English Language Learning	7,121,161	1,953,519	9,074,680	38,111	9,112,791	9,266,484	8,384,634
1.31 Indigenous Education	1,697,377	468,444	2,165,821	182,998	2,348,819	2,711,828	2,229,200
1.41 School Administration	24,984,607	6,356,062	31,340,669	349,781	31,690,450	32,022,675	29,925,671
1.60 Summer School	1,612,564	300,959	1,913,523	12,444	1,925,967	1,914,366	1,790,392
1.61 Continuing Education	3,543,840	794,519	4,338,359	842,894	5,181,253	4,846,711	4,958,989
1.62 International and Out of Province Students	9,246,022	2,532,683	11,778,705	4,812,085	16,590,790	16,749,238	15,730,555
1.64 Other	-	-	-	278,743	278,743	431,700	362,307
Total Function 1	251,031,357	69,505,365	320,536,722	13,331,263	333,867,985	339,942,922	317,995,704
4 District Administration							
4.11 Educational Administration	2,699,625	678,203	3,377,828	1,664,834	5,042,662	5,493,067	4,728,430
4.40 School District Governance	534,559	135,649	670,208	140,970	811,178	948,574	830,380
4.41 Business Administration	6,330,091	1,784,794	8,114,885	3,406,751	11,521,636	13,976,977	11,722,409
Total Function 4	9,564,275	2,598,646	12,162,921	5,212,555	17,375,476	20,418,618	17,281,219
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	1,717,684	412,506	2,130,190	919,516	3,049,706	2,943,268	3,082,309
5.50 Maintenance Operations	19,501,601	5,918,125	25,419,726	5,304,277	30,724,003	34,160,629	29,737,474
5.52 Maintenance of Grounds	1,393,625	460,846	1,854,471	800,849	2,655,320	2,831,115	2,389,836
5.56 Utilities	196,459	49,853	246,312	5,325,354	5,571,666	6,829,807	5,820,944
Total Function 5	22,809,369	6,841,330	29,650,699	12,349,996	42,000,695	46,764,819	41,030,563
7 Transportation and Housing							
7.41 Transportation and Housing Administration	46,673	12,892	59,565	-	59,565	63,159	57,403
7.70 Student Transportation	-	-	-	543,335	543,335	686,700	681,898
Total Function 7	46,673	12,892	59,565	543,335	602,900	749,859	739,301
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	283,451,674	78,958,233	362,409,907	31,437,149	393,847,056	407,876,218	377,046,787

School District No. 43 (Coquitlam)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual	2024 Actual (Recast - Note 25)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	65,389,178	64,928,108	60,779,722
Other	37,869	28,730	6,377
Federal Grants	3,756,692	4,186,678	3,756,170
Other Revenue	13,807,019	15,623,084	14,553,922
Total Revenue	<u>82,990,758</u>	<u>84,766,600</u>	<u>79,096,191</u>
Expenses			
Instruction	80,909,277	82,686,327	77,443,880
District Administration	871,666	871,666	-
Operations and Maintenance	1,139,837	1,139,837	1,586,111
Transportation and Housing	69,978	68,770	66,200
Total Expense	<u>82,990,758</u>	<u>84,766,600</u>	<u>79,096,191</u>
Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>-</u>	<u>-</u>
Total Special Purpose Surplus (Deficit) for the year	<u>-</u>	<u>-</u>	<u>-</u>
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		<u>-</u>	<u>-</u>

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

Schedule 3A (Unaudited)

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	57,371	8,175,779	-	2,994	287,600	205,274	-
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	-	-	-	-	-
Deferred Revenue, beginning of year, as restated	-	-	57,371	8,175,779	-	2,994	287,600	205,274	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	1,139,837	1,310,012	-	-	320,000	117,600	507,992	1,735,490	2,503,050
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	13,894,335	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	1,139,837	1,310,012	-	13,894,335	320,000	117,600	507,992	1,735,490	2,503,050
Less: Allocated to Revenue	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
Deferred Revenue, end of year	-	-	-	7,745,033	-	11,493	-	182,387	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	1,139,837	1,310,012	-	-	320,000	109,101	795,592	1,758,377	2,503,050
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	57,371	14,325,081	-	-	-	-	-
	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
Expenses									
Salaries									
Teachers	-	-	-	-	-	63,315	188,294	-	-
Principals and Vice Principals	-	-	-	-	-	-	-	-	340,000
Educational Assistants	-	1,069,587	-	-	-	-	-	978,981	1,443,426
Support Staff	-	-	-	-	222,040	-	-	222,367	-
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	-	-	-	-	9,801	-	7,342	-	100,000
	-	1,069,587	-	-	231,841	63,315	195,636	1,201,348	1,883,426
Employee Benefits	-	240,425	-	-	81,814	15,979	24,916	310,504	609,624
Services and Supplies	1,139,837	-	57,371	14,325,081	6,345	29,807	575,040	246,525	10,000
	1,139,837	1,310,012	57,371	14,325,081	320,000	109,101	795,592	1,758,377	2,503,050
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children	Student & Family Affordability	SEY2KT (Early Years to Kindergarten)	ECL (Early Care & Learning)	Feeding Futures Fund
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	2,259	27,399	-	849,249	26,388	28,034	270,143
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	-	-	-	-	-
Deferred Revenue, beginning of year, as restated	-	-	2,259	27,399	-	849,249	26,388	28,034	270,143
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	47,495,789	4,493,131	67,719	47,000	6,750	-	19,000	175,000	3,576,667
Federal Grants	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Investment Income	-	-	-	-	-	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	47,495,789	4,493,131	67,719	47,000	6,750	-	19,000	175,000	3,576,667
Less: Allocated to Revenue	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
Deferred Revenue, end of year	-	128,248	1,208	16,396	-	-	37,924	34,353	56,784
Revenues									
Provincial Grants - Ministry of Education and Child Care	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
Provincial Grants - Other	-	-	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-	-	-
	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
Expenses									
Salaries									
Teachers	34,462,940	3,997,095	-	-	-	-	-	125,207	339,180
Principals and Vice Principals	-	-	-	-	-	-	-	-	-
Educational Assistants	-	-	-	-	-	-	-	-	-
Support Staff	-	-	-	-	-	-	-	-	481,905
Other Professionals	-	-	-	-	-	-	-	-	-
Substitutes	1,575,110	14,086	-	-	-	-	-	-	44,745
	36,038,050	4,011,181	-	-	-	-	-	125,207	865,830
Employee Benefits	11,457,739	353,702	-	-	-	-	-	40,124	205,404
Services and Supplies	-	-	68,770	58,003	6,750	849,249	7,464	3,350	2,718,792
	47,495,789	4,364,883	68,770	58,003	6,750	849,249	7,464	168,681	3,790,026
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

Schedule 3A (Unaudited)

	Professional Learning Grant	Day Treatment	Sundry Programs	Staff Development	Sick Leave Benefit Plan	Contractual Reserves	Apprenticeship Programs	Settlement Workers (Prov)	ELSA/LINC Entered
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	44,323	59,900	272,181	3,199,594	521,605	37,869	-
Reclassify Contractual Reserve to Operating Surplus			-	-	-	(3,199,594)	-	-	-
Deferred Revenue, beginning of year, as restated	-	-	44,323	59,900	272,181	-	521,605	37,869	-
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care	204,125	182,524	-	-	-	-	-	-	-
Federal Grants	-	-	-	-	-	-	-	-	3,341,962
Other	-	-	6,550	57,817	-	-	252,350	-	-
Investment Income	-	-	-	-	10,878	-	-	-	-
District Entered	-	-	-	-	-	-	-	-	-
	204,125	182,524	6,550	57,817	10,878	-	252,350	-	3,341,962
Less: Allocated to Revenue	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
Deferred Revenue, end of year	204,125	-	38,167	50,830	278,572	-	413,891	9,139	-
Revenues									
Provincial Grants - Ministry of Education and Child Care	-	182,524	-	-	-	-	-	-	-
Provincial Grants - Other	-	-	-	-	-	-	-	28,730	-
Federal Grants	-	-	-	-	-	-	-	-	3,341,962
Other Revenue	-	-	12,706	66,887	4,487	-	360,064	-	-
	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
Expenses									
Salaries									
Teachers	-	102,010	-	-	-	-	154,068	-	1,434,098
Principals and Vice Principals	-	-	-	-	-	-	23,043	-	102,185
Educational Assistants	-	21,870	-	-	-	-	-	-	-
Support Staff	-	-	-	-	-	-	-	-	357,064
Other Professionals	-	-	-	-	-	-	-	-	4,008
Substitutes	-	-	-	-	-	-	-	-	-
	-	123,880	-	-	-	-	177,111	-	1,897,355
Employee Benefits	-	42,669	-	-	4,487	-	62,926	-	539,614
Services and Supplies	-	15,975	12,706	66,887	-	-	120,027	28,730	904,993
	-	182,524	12,706	66,887	4,487	-	360,064	28,730	3,341,962
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-	-
Interfund Transfers									
	-	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 43 (Coquitlam)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2025

Schedule 3A (Unaudited)

	Settlement Workers (Fed)	Retiree Ext Hlth Fund	Community Connections	National Food Program	TOTAL
	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	659,166	83,194	-	14,810,322
Reclassify Contractual Reserve to Operating Surplus	-	-	-	-	(3,199,594)
Deferred Revenue, beginning of year, as restated	-	659,166	83,194	-	11,610,728
Add: Restricted Grants					
Provincial Grants - Ministry of Education and Child Care	-	-	-	18,226	63,919,912
Federal Grants	844,716	-	-	-	4,186,678
Other	-	-	114,585	-	14,325,637
Investment Income	-	-	-	-	10,878
District Entered	-	-	-	-	-
	844,716	-	114,585	18,226	82,443,105
Less: Allocated to Revenue	844,716	659,166	137,322	-	84,766,600
Deferred Revenue, end of year	-	-	60,457	18,226	9,287,233
Revenues					
Provincial Grants - Ministry of Education and Child Care	-	-	-	-	64,928,108
Provincial Grants - Other	-	-	-	-	28,730
Federal Grants	844,716	-	-	-	4,186,678
Other Revenue	-	659,166	137,322	-	15,623,084
	844,716	659,166	137,322	-	84,766,600
Expenses					
Salaries					
Teachers	-	-	-	-	40,866,207
Principals and Vice Principals	47,073	-	-	-	512,301
Educational Assistants	-	-	-	-	3,513,864
Support Staff	545,562	-	-	-	1,828,938
Other Professionals	-	-	-	-	4,008
Substitutes	-	-	-	-	1,751,084
	592,635	-	-	-	48,476,402
Employee Benefits	194,616	-	-	-	14,184,543
Services and Supplies	57,465	659,166	137,322	-	22,105,655
	844,716	659,166	137,322	-	84,766,600
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-
Interfund Transfers	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-

School District No. 43 (Coquitlam)

Schedule 4 (Unaudited)

Schedule of Capital Operations

Year Ended June 30, 2025

	2025 Budget (Note 19)	2025 Actual			2024 Actual (Recast - Note 25)
		Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	\$	\$	\$	\$	\$
Revenues					
Other Revenue	600,000	316,423	761,483	1,077,906	3,489,589
Rentals and Leases	400,000		400,237	400,237	400,237
Investment Income	1,000,000		1,199,038	1,199,038	1,987,309
Amortization of Deferred Capital Revenue	19,000,000	17,791,887		17,791,887	17,660,899
Total Revenue	21,000,000	18,108,310	2,360,758	20,469,068	23,538,034
Expenses					
Operations and Maintenance	150,000	316,423	278,024	594,447	122,063
Amortization of Tangible Capital Assets					
Operations and Maintenance	25,835,000	25,848,783		25,848,783	21,051,007
Debt Services					
Capital Lease Interest	16,000		15,700	15,700	7,340
Total Expense	26,001,000	26,165,206	293,724	26,458,930	21,180,410
Capital Surplus (Deficit) for the year	(5,001,000)	(8,056,896)	2,067,034	(5,989,862)	2,357,624
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	2,451,000	5,021,691		5,021,691	6,138,682
Local Capital	650,000		3,451,500	3,451,500	2,998,235
Capital Lease Payment	49,000		48,467	48,467	24,233
Total Net Transfers	3,150,000	5,021,691	3,499,967	8,521,658	9,161,150
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital		529,340	(529,340)	-	
Tangible Capital Assets WIP Purchased from Local Capital		6,396,628	(6,396,628)	-	
Principal Payment					
Capital Lease		32,767	(32,767)	-	
Settlement of Asset Retirement Obligation from Local Capital		155,942	(155,942)	-	
Total Other Adjustments to Fund Balances		7,114,677	(7,114,677)	-	
Total Capital Surplus (Deficit) for the year	(1,851,000)	4,079,472	(1,547,676)	2,531,796	11,518,774
Capital Surplus (Deficit), beginning of year		189,025,504	34,872,276	223,897,780	212,379,006
Capital Surplus (Deficit), end of year		193,104,976	33,324,600	226,429,576	223,897,780

School District No. 43 (Coquitlam)

Schedule 4A (Unaudited)

Tangible Capital Assets
Year Ended June 30, 2025

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$	\$	\$
Cost, beginning of year	112,496,185	855,330,899	13,542,740	2,820,094	-	20,470,687	1,004,660,605
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw	-	6,119,615	-	-	-	-	6,119,615
Deferred Capital Revenue - Other	-	-	346,179	-	-	-	346,179
Operating Fund	-	-	590,933	-	-	4,430,758	5,021,691
Local Capital	-	-	173,270	356,070	-	-	529,340
Transferred from Work in Progress		24,227,793	507,107				24,734,900
	-	30,347,408	1,617,489	356,070	-	4,430,758	36,751,725
Decrease:							
Deemed Disposals			948,378	228,910	-	3,873,570	5,050,858
	-	-	948,378	228,910	-	3,873,570	5,050,858
Cost, end of year	112,496,185	885,678,307	14,211,851	2,947,254	-	21,027,875	1,036,361,472
Work in Progress, end of year		120,127,054					120,127,054
Cost and Work in Progress, end of year	112,496,185	1,005,805,361	14,211,851	2,947,254	-	21,027,875	1,156,488,526
Accumulated Amortization, beginning of year		343,624,287	4,670,746	816,434	-	9,558,864	358,670,331
Changes for the Year							
Increase: Amortization for the Year		20,022,830	1,387,730	288,367	-	4,149,856	25,848,783
Decrease:							
Deemed Disposals			948,378	228,910	-	3,873,570	5,050,858
		-	948,378	228,910	-	3,873,570	5,050,858
Accumulated Amortization, end of year		363,647,117	5,110,098	875,891	-	9,835,150	379,468,256
Tangible Capital Assets - Net	112,496,185	642,158,244	9,101,753	2,071,363	-	11,192,725	777,020,270

School District No. 43 (Coquitlam)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2025

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	\$	\$	\$	\$	\$
Work in Progress, beginning of year	65,562,141	-	-	-	65,562,141
Changes for the Year					
Increase:					
Deferred Capital Revenue - Bylaw	69,805,818	507,107	-	-	70,312,925
Deferred Capital Revenue - Other	2,590,260	-	-	-	2,590,260
Local Capital	6,396,628	-	-	-	6,396,628
	<u>78,792,706</u>	<u>507,107</u>	<u>-</u>	<u>-</u>	<u>79,299,813</u>
Decrease:					
Transferred to Tangible Capital Assets	24,227,793	507,107	-	-	24,734,900
	<u>24,227,793</u>	<u>507,107</u>	<u>-</u>	<u>-</u>	<u>24,734,900</u>
Net Changes for the Year	<u>54,564,913</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>54,564,913</u>
Work in Progress, end of year	<u>120,127,054</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>120,127,054</u>

School District No. 43 (Coquitlam)

Schedule 4C (Unaudited)

Deferred Capital Revenue

Year Ended June 30, 2025

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	\$	\$
Deferred Capital Revenue, beginning of year	433,093,210	11,224,125	15,999,083	460,316,418
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	6,119,615	-	346,179	6,465,794
Transferred from Work in Progress	22,920,987	2,099,883		25,020,870
	29,040,602	2,099,883	346,179	31,486,664
Decrease:				
Amortization of Deferred Capital Revenue	16,741,605	291,274	759,008	17,791,887
	16,741,605	291,274	759,008	17,791,887
Net Changes for the Year	12,298,997	1,808,609	(412,829)	13,694,777
Deferred Capital Revenue, end of year	445,392,207	13,032,734	15,586,254	474,011,195
Work in Progress, beginning of year	47,079,079	6,221,021	193,709	53,493,809
Changes for the Year				
Increase				
Transferred from Deferred Revenue - Work in Progress	70,312,925	2,590,247	13	72,903,185
	70,312,925	2,590,247	13	72,903,185
Decrease				
Transferred to Deferred Capital Revenue	22,920,987	2,099,883	-	25,020,870
	22,920,987	2,099,883	-	25,020,870
Net Changes for the Year	47,391,938	490,364	13	47,882,315
Work in Progress, end of year	94,471,017	6,711,385	193,722	101,376,124
Total Deferred Capital Revenue, end of year	539,863,224	19,744,119	15,779,976	575,387,319

School District No. 43 (Coquitlam)

Schedule 4D (Unaudited)

Changes in Unspent Deferred Capital Revenue

Year Ended June 30, 2025

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
	\$	\$	\$	\$	\$	\$
Balance, beginning of year	6,548,388	3,605,931	2,160,845	16,008,848	839,754	29,163,766
Changes for the Year						
Increase:						
Provincial Grants - Ministry of Education and Child Care	69,995,356		6,930,971			76,926,327
Provincial Grants - Other			-			-
Other				2,283,736	362,410	2,646,146
Investment Income	-	138,048	-	646,621	-	784,669
Transfer project surplus to MECC Restricted (from) Bylaw	(111,204)	111,204				-
	69,884,152	249,252	6,930,971	2,930,357	362,410	80,357,142
Decrease:						
Transferred to DCR - Capital Additions	6,119,615	-	-		346,179	6,465,794
Transferred to DCR - Work in Progress	70,312,925	-	2,590,247		13	72,903,185
Transferred to Revenue - Capital Repairs	-	-	216,423	-	100,000	316,423
District Entered	-	-		-	-	-
	76,432,540	-	2,806,670	-	446,192	79,685,402
Net Changes for the Year	(6,548,388)	249,252	4,124,301	2,930,357	(83,782)	671,740
Balance, end of year	-	3,855,183	6,285,146	18,939,205	755,972	29,835,506

SECTION 4

(UNAUDITED)

Schedule of Guarantee And Indemnity Agreements

School District No. 43 (Coquitlam)
Schedule Guarantees and Indemnities

For the Year Ended June 30, 2025

School District No. 43 (Coquitlam) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

SECTION 5

(UNAUDITED)

Schedule of Debt

School District No. 43 (Coquitlam)
Schedule of Debt

For the Year Ended June 30, 2025

Information on all long term debt is included in the Notes of the School District's Audited Financial Statements.

SECTION 6

(UNAUDITED)

SCHEDULE OF REMUNERATION AND EXPENSES

(Elected Officials, Employees)

Including Statement of Severance Agreements

According to FIA guidance, remuneration includes “any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid” paid to the employee or on behalf of the employee during the fiscal year being reported. It does not include anything payable under a severance agreement.

Reportable expenses include “travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in ‘remuneration’.” Expenses are not limited to expenses that are generally perceived as perquisites, or bestowing personal benefit, and may include expenditures required for employees to perform their job functions.

School District No. 43 (Coquitlam)
Statement of Severance Agreements

For the Year Ended June 30, 2025

There were no severance agreements made between School District 43 (Coquitlam) and its non-unionized employees during fiscal year 2025.

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Statement of Elected Officials Earnings and Expenses (Unaudited)

	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BLATHERWICK, JENNIFER	TRUSTEE	\$13,780.16	\$0.00
BRODIE, CAROL	TRUSTEE	\$64,229.75	\$2,815.42
DENISON, CHUCK	TRUSTEE	\$62,980.20	\$2,798.99
MANHAS, ROSEY	TRUSTEE	\$19,842.59	\$752.44
PALMER ISAAK, KERRI	TRUSTEE	\$62,980.20	\$2,428.26
PARK, KA YOUNG	TRUSTEE	\$62,980.20	\$2,059.99
POLLOCK, CHRISTINE	TRUSTEE	\$62,980.20	\$2,612.17
ROYER, ZOE	TRUSTEE	\$46,654.02	\$1,289.25
THOMAS, MICHAEL	CHAIR	\$69,278.17	\$16,899.24
WOODS, CRAIG	VICE CHAIR	\$64,879.70	\$4,834.85
TOTAL FOR ELECTED OFFICIALS		<u>\$530,585.19</u>	<u>\$36,490.61</u>

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ABBINANTE, FRANK	TEACHER	\$107,901.88	\$0.00
ABDOU, LYNDSEY	TEACHER	\$110,965.30	\$82.10
ABDULLA, FARHAD	TEACHER	\$117,329.07	\$0.00
ABEL, KARIN	TEACHER	\$106,555.88	\$0.00
ABELLO, ALEXANDER	TEACHER	\$129,369.02	\$0.00
ABERCROMBIE, KUMI	TEACHER	\$99,533.57	\$238.39
ABRAM, MARISSA	TEACHER	\$87,341.56	\$0.00
ABRAMZIK, MARCUS RAINER	TEACHER	\$83,528.55	\$0.00
ACCETTURA, ALICIA	TEACHER	\$126,777.54	\$68.38
ACORN, KATHERINE	TEACHER	\$91,925.67	\$0.00
ADAMS, CHRISTOPHER	TEACHER	\$115,313.25	\$0.00
ADRAIN, STEVEN	TEACHER	\$125,752.62	\$0.00
AGABOB, JORDAN	TEACHER	\$79,990.20	\$0.00
AIDA, TRACY	TEACHER	\$109,458.07	\$0.00
AITKEN, PAUL	TEACHER	\$121,905.86	\$0.00
AJAGBE, AYOBAMI FOLUSO	TEACHER	\$111,710.79	\$0.00
AKSELIN, JANINE	TEACHER	\$101,155.72	\$0.00
ALAM, ZAFRIN	TEACHER	\$97,757.95	\$15.84
ALCAZAR, OLIVA	TEACHER	\$116,293.47	\$0.00
ALDEZA, ALLISTAIRE	INFORMATION SERVICES	\$79,005.18	\$2,175.50
ALI, NAZEER	INFORMATION SERVICES	\$110,295.35	\$0.00
ALIBHAI, SHAIROZ	TEACHER	\$104,970.46	\$0.00
ALIMOVA, NARGIZA	TEACHER	\$76,454.22	\$0.00
ALLAN, KARLA	TEACHER	\$126,238.99	\$589.91
ALLEN, ALLYSHA	TEACHER	\$94,044.10	\$0.00
ALLEN, LILLIAN	TEACHER	\$111,760.46	\$0.00
ALLEN, SARA	TEACHER	\$88,940.30	\$0.00
ALLEN-CIOLFITTO, MICHELLE	ADMINISTRATOR	\$153,307.13	\$0.00
ALLNER, BRANDY	TEACHER	\$101,500.48	\$0.00
ALPINO, LINDA	TEACHER	\$103,623.13	\$0.00
ALTY, JANET JI SUN	TEACHER	\$109,257.59	\$1,000.00
ALVARO, PAUL	TEACHER	\$96,605.85	\$0.00
ALVES, SUSANA	TEACHER	\$116,223.20	\$0.00
AMANO, BRENT	MAINTENANCE	\$85,608.13	\$173.24
AMIN, HEENA	TEACHER	\$117,102.16	\$0.00
AMOUZANDEH, LEILA	TEACHER	\$83,564.33	\$0.00
ANANIA, DANIEL PETER	TEACHER	\$82,421.10	\$61.84
ANCHOR, CHRISTINA	TEACHER	\$76,403.92	\$0.00
ANDERSON, ANASTASSIA	TEACHER	\$91,481.81	\$0.00
ANDERSON, HEATHER	TEACHER	\$113,189.12	\$0.00
ANDERSON, JILLIAN	TEACHER	\$89,465.39	\$0.00
ANDERSON, MONICA	ADMINISTRATOR	\$134,707.87	\$0.00
ANDERSON, PATRICIA	TEACHER	\$123,062.96	\$0.00
ANDREWS, AMANDA	TEACHER	\$88,229.55	\$0.00
ANDREWS, JOHN	TEACHER	\$117,149.87	\$0.00
ANDRIANI, CRISTINA	TEACHER	\$85,901.69	\$0.00
ANDRIULAITIS, DANIELLE	TEACHER	\$79,990.20	\$1,000.00
ANGL, ARUN	TEACHER	\$114,996.42	\$0.00
ANGL, CAITLIN	TEACHER	\$113,599.89	\$333.00
ANGOTTI, ANNA	TEACHER	\$93,114.44	\$0.00
AOYAMA, CATHERINE	TEACHER	\$111,841.62	\$1,660.69
ARANDA MOYANO, JOSE	TEACHER	\$91,624.78	\$231.00

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ARBUTHNOT, ALISON	TEACHER	\$114,766.58	\$0.00
ARGOTOW, TERRY	TEACHER	\$158,675.20	\$0.00
ARIF, NISAR	TEACHER	\$86,045.69	\$1,000.00
ARMSTRONG, EMILIA	TEACHER	\$102,477.75	\$1,000.00
ARMSTRONG, MAUREEN	TEACHER	\$113,899.88	\$0.00
AROUNOTHAY, PATRICIA	TEACHER	\$86,195.63	\$0.00
ARROTTA, CARLY ANTONIA	TEACHER	\$83,209.83	\$0.00
ARSENEAULT, JUSTIN	TEACHER	\$77,718.02	\$0.00
ARTEFICIO, FRANCESCA	TEACHER	\$113,470.75	\$0.00
ARTHUR, LIAM	TEACHER	\$91,342.75	\$0.00
ARVISAIS, ALEXANDRIA	TEACHER	\$110,593.70	\$0.00
ASANO, KENNETH	TEACHER	\$113,177.77	\$0.00
ASCOLI, TERESA	TEACHER	\$109,597.70	\$0.00
ASHER, DANA	TEACHER	\$114,705.30	\$0.00
ASKEW, JAMES	TEACHER	\$118,953.84	\$0.00
ASKEW, MISTI	ADMINISTRATOR	\$155,089.83	\$0.00
ASPINALL, LAUREEN	TEACHER	\$102,010.34	\$0.00
ATWELL, JANINE	TEACHER	\$114,090.31	\$0.00
AU, LAUREN-RACHEL	TEACHER	\$85,055.41	\$0.00
AU-LANGE, DOUGLAS	TEACHER	\$86,946.38	\$0.00
AULT, KEVIN	TEACHER	\$111,375.66	\$0.00
AURA DE CUELLAR, KIMIKO	ADMINISTRATOR	\$159,652.70	\$865.85
AUSTIN, COLLEEN	TEACHER	\$83,007.14	\$0.00
AVILA, MARIO	TEACHER	\$78,863.25	\$0.00
AYER-MACMILLAN, JENNIFER	TEACHER	\$111,155.23	\$0.00
AZAROFF, AMY	TEACHER	\$80,236.71	\$0.00
BABLITZ, JILLIAN	TEACHER	\$92,002.79	\$0.00
BABSON, CARA	TEACHER	\$119,719.89	\$0.00
BAERG, JEREMY	ADMINISTRATOR	\$124,081.07	\$407.52
BAHNG, JOANNE	TEACHER	\$83,446.68	\$0.00
BAILEY, KRISTA	TEACHER	\$102,642.63	\$0.00
BAIN, SHANNON	ADMINISTRATOR	\$153,567.20	\$0.00
BAKER, A. CHARLES	TEACHER	\$116,953.99	\$0.00
BAKER, THERESE	TEACHER	\$130,445.90	\$0.00
BALDONADO, FRANCIS	TEACHER	\$109,119.95	\$0.00
BALDONERO, GIORDANO	TEACHER	\$79,280.95	\$0.00
BALDUS, MICHAEL	TEACHER	\$113,750.99	\$498.78
BALDWIN, ALEXIA	TEACHER	\$110,077.47	\$0.00
BALDWIN, ERIC	TEACHER	\$115,176.74	\$0.00
BALE, JACK	TEACHER	\$90,658.08	\$0.00
BALLARD, AMANDA	TEACHER	\$91,602.77	\$0.00
BALLARIN, SABRINA	TEACHER	\$86,128.00	\$0.00
BALNAVE, STEPHEN	TEACHER	\$114,670.86	\$0.00
BANCROFT, CATHERINE	TEACHER	\$108,598.78	\$0.00
BANICO, LAUREN MARIE	TEACHER	\$78,455.52	\$0.00
BANKS, TAMARA	ADMINISTRATOR	\$165,966.33	\$0.00
BAO, LIAN	INFORMATION SERVICES	\$79,265.62	\$2,727.04
BARAN, ARTHUR	TEACHER	\$178,779.79	\$0.00
BARAZZUOL, BRIAN	TEACHER	\$126,640.05	\$0.00
BARDSLEY, ALISON	TEACHER	\$111,452.25	\$2,342.92
BARISIC, DANIJELA	TEACHER	\$87,079.03	\$0.00
BARKAUSKAITE, RUTA	TEACHER	\$105,322.86	\$0.00

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BARLOW, LAUREN	TEACHER	\$87,098.85	\$0.00
BARNA, MICHAEL	TEACHER	\$109,215.46	\$0.00
BARNES, SUSAN	TEACHER	\$117,314.21	\$1,331.49
BARNETT, BRUCE	TEACHER	\$108,387.02	\$0.00
BARON, CHRISTINE	TEACHER	\$88,675.21	\$0.00
BARRINGTON, PHILIP	TEACHER	\$117,157.44	\$0.00
BARTLETT, BLAIRE LYNN	TEACHER	\$78,267.84	\$0.00
BARTLETT, ELAINE	TEACHER	\$115,639.52	\$0.00
BARUFFA, JENNIFER	TEACHER	\$81,337.01	\$0.00
BASRA, SHERRY	TEACHER	\$92,105.66	\$0.00
BASSON, AVRIL	TEACHER	\$93,044.23	\$0.00
BATTLE, ERICA	TEACHER	\$78,047.63	\$0.00
BATTLE, JEFFREY	TEACHER	\$86,176.38	\$0.00
BATTRAM, CASSANDRA	TEACHER	\$99,076.76	\$0.00
BAUDER GUDLAUGSON, ELAAN	TEACHER	\$119,127.30	\$0.00
BAWA, MANDEEP	TEACHER	\$98,232.43	\$0.00
BAXTER, KELLY	TEACHER	\$113,120.39	\$0.00
BAYLEY, ANYA	TEACHER	\$86,296.57	\$0.00
BEATON-RAE, SHAUNA	TEACHER	\$127,908.86	\$1,370.94
BEATTIE, KAREN MARGARET	TEACHER	\$75,527.91	\$0.00
BECKER, PAMELA	ADMINISTRATOR	\$170,955.20	\$559.80
BECKETT, ANGELA	TEACHER	\$94,555.57	\$0.00
BEHDAD, BAHAREH	TEACHER	\$82,341.17	\$0.00
BEINDER, MCKENZIE PSHEBNISKI	TEACHER	\$76,692.79	\$98.00
BELEY, DANIEL	TEACHER	\$94,162.03	\$0.00
BELL, CHRISTOPHER	TEACHER	\$112,549.65	\$0.00
BELL, JESSICA	TEACHER	\$93,759.84	\$1,303.55
BELL, TAEAGAN	TEACHER	\$79,990.21	\$745.00
BELLAMY, SHANNON	TEACHER	\$104,205.73	\$0.00
BELLI, JOEL	MANAGER - BUDGETS	\$103,701.03	\$3,052.92
BENEDICT, SUSAN	TEACHER	\$113,678.62	\$0.00
BENNETT, DEREK	TEACHER	\$99,838.73	\$0.00
BENNETT, KATY	TEACHER	\$92,280.22	\$0.00
BENNETT, MICHELLE	TEACHER	\$107,327.21	\$0.00
BERECZKI, HENG-ZI	TEACHER	\$111,710.78	\$398.56
BERGERON, SOPHIE	TEACHER	\$118,604.67	\$40.00
BERMEL, CASSIE	TEACHER	\$113,899.37	\$0.00
BERNER, KATHRYN	TEACHER	\$111,825.22	\$0.00
BERNER, NOREEN	TEACHER	\$109,971.38	\$0.00
BERTOIA, MARC	TEACHER	\$86,566.16	\$450.51
BERTOIA, TARA	TEACHER	\$92,914.74	\$0.00
BEST, BRIAN	TEACHER	\$110,114.37	\$0.00
BEST, HILLARY	TEACHER	\$81,194.97	\$0.00
BEST, NICOLETTE	TEACHER	\$84,266.53	\$0.00
BESWICK WRIGHT, COLLEEN	TEACHER	\$100,480.15	\$635.19
BETTS, MICHAEL	TEACHER	\$104,738.78	\$0.00
BEVERIDGE, SCOTT	TEACHER	\$110,757.69	\$0.00
BEZNOCHUK, TROY	MAINTENANCE	\$85,790.31	\$188.99
BHATTACHARYA, SUDESHNA	TEACHER	\$78,365.44	\$0.00
BHATTAL, JASPREET	TEACHER	\$107,114.73	\$0.00
BICKLE, DAMON	MAINTENANCE	\$75,504.30	\$250.00
BIDZOGO MVOA, FRANCIS	TEACHER	\$91,590.80	\$0.00

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BIEDKA, TRACEY	TEACHER	\$121,093.42	\$0.00
BIFOLCHI, DAVE	TEACHER	\$104,591.30	\$0.00
BIGFORD, CARRIE	TEACHER	\$106,075.36	\$0.00
BIGONZI, PATRIZIA	ASSISTANT DIRECTOR- BUDGETS	\$131,274.00	\$1,814.78
BINGLEY, JASON	TEACHER	\$127,328.44	\$0.00
BIRCH, DARREN	TEACHER	\$111,754.73	\$0.00
BIRD, LEIGH-ANN	TEACHER	\$91,520.15	\$0.00
BIRD, MICHAEL	ADMINISTRATOR	\$161,304.30	\$0.00
BIRK, ROWAN	TEACHER	\$78,635.02	\$0.00
BIRNBAUM, JENNIFER	TEACHER	\$92,375.53	\$0.00
BIRSAN, ALINA	TEACHER	\$111,752.13	\$0.00
BIRSAN, DANUT	TEACHER	\$109,176.93	\$0.00
BIRSAN, IRINA	TEACHER	\$111,752.14	\$0.00
BISCARO, SHELLEY	TEACHER	\$115,598.39	\$0.00
BISCHOFF, JACQUIE	TEACHER	\$108,891.48	\$0.00
BISHOP, COURTNEY	TEACHER	\$111,815.22	\$1,000.00
BJERKE, CRYSTAL	TEACHER	\$101,335.93	\$0.00
BLAKE, DONALD	TEACHER	\$116,236.26	\$0.00
BLAKE, RACHELLE	TEACHER	\$90,938.35	\$0.00
BLANCHET, MICHELLE	TEACHER	\$112,778.12	\$0.00
BLEASDALE, MEGAN ELIZABETH	TEACHER	\$78,473.76	\$0.00
BLIZZARD, CHRISTOPHER	TEACHER	\$113,943.89	\$50.00
BLUMHAGEN, JAMES MARLO	TEACHER	\$76,175.10	\$0.00
BODDEZ, LISA	TEACHER	\$111,711.67	\$0.00
BODNAR, ASHLEY JOANNA	TEACHER	\$80,785.71	\$0.00
BOGDANOVICH, SUZANA	TEACHER	\$109,176.90	\$0.00
BOGEN, KRISTA	TEACHER	\$113,400.03	\$0.00
BOILEAU, JASON	TEACHER	\$82,341.20	\$0.00
BOILEAU, STEPHANIE	TEACHER	\$112,797.03	\$0.00
BOLES, STEPHEN	TEACHER	\$104,001.57	\$1,000.00
BOLLI, JENNIFER	TEACHER	\$124,255.97	\$0.00
BOLOGNESE, DINO	TEACHER	\$118,414.69	\$0.00
BOLTON, NICHOLAS	TEACHER	\$89,276.47	\$1,000.00
BOLZAN, BREANNE	TEACHER	\$119,026.91	\$0.00
BONNET, SUZANNE	TEACHER	\$111,263.95	\$0.00
BORDIGNON, NADIA	TEACHER	\$82,747.49	\$0.00
BORGES, KAREN	TEACHER	\$109,617.57	\$0.00
BORGHESI, TYLER	MAINTENANCE	\$86,618.79	\$178.49
BORSBEY, LYNNE	TEACHER	\$109,041.62	\$0.00
BORTHWICK, ALLISON	TEACHER	\$108,085.14	\$0.00
BORTIGNON, KRISTEN	TEACHER	\$77,445.26	\$0.00
BOSELLO, LEAH	TEACHER	\$107,987.98	\$0.00
BOSKOVICH, JOE	TEACHER	\$99,187.13	\$0.00
BOTERO, RICK	TEACHER	\$120,893.07	\$0.00
BOTT, JASON DERRY	TEACHER	\$80,575.38	\$0.00
BOUDREAU, SARAH	TEACHER	\$90,123.16	\$0.00
BOULANGER, HELEN	TEACHER	\$111,710.78	\$50.00
BOURBONNAIS, NICOLE	ADMINISTRATOR	\$138,522.03	\$217.66
BOURGET, MIKERRA	TEACHER	\$104,978.45	\$0.00
BOURNE, KATHRYN	TEACHER	\$92,041.65	\$0.00
BOWES, DANIEL	TEACHER	\$90,426.48	\$0.00
BOWES, JOAN	TEACHER	\$102,010.06	\$450.52

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
BOZIC, MARTIN	ADMINISTRATOR	\$157,916.20	\$0.00
BRABANT, CHRISTOPHER	TEACHER	\$92,995.50	\$0.00
BRACKEN, ALISON	TEACHER	\$85,738.03	\$0.00
BRAIDWOOD, BARBARA	TEACHER	\$108,792.40	\$0.00
BRAITHWAITE, TARYN	TEACHER	\$113,687.35	\$62.74
BRANDSMA, ALAINA	TEACHER	\$87,328.83	\$0.00
BRANT, BELANINA	TEACHER	\$120,128.49	\$0.00
BRASSINGTON, SAMANTHA	TEACHER	\$81,966.63	\$0.00
BREAKFAST, LANA	MANAGER - PURCHASING	\$127,157.96	\$1,669.43
BRECH, DEBORAH	TEACHER	\$112,197.41	\$0.00
BRESSETTE, JENNIFER CAITLYN	TEACHER	\$93,587.52	\$0.00
BREWSTER, ALYSSA	TEACHER	\$75,877.06	\$0.00
BRINKMAN, HEIDI	TEACHER	\$107,060.90	\$0.00
BRITTON, ERIN	TEACHER	\$90,048.41	\$0.00
BRKIC, MICHAEL	TEACHER	\$111,710.80	\$42.66
BRO, MARTINE	TEACHER	\$91,722.16	\$0.00
BRODIE, CHRISTINE	TEACHER	\$87,305.21	\$0.00
BROWN, CARTER	TEACHER	\$86,291.15	\$0.00
BROWN, DEBRA	TEACHER	\$114,110.91	\$0.00
BROWN, JEREMY	TEACHER	\$116,223.50	\$0.00
BROWN, JULIE	TEACHER	\$103,377.97	\$0.00
BROWN, LARA	TEACHER	\$104,754.10	\$0.00
BROWN, NATASHA	TEACHER	\$104,404.12	\$0.00
BRUDER, ERIN	TEACHER	\$109,176.90	\$0.00
BRUNEAU, JON	ADMINISTRATOR	\$91,596.69	\$0.00
BRUNEAU, MARIA	TEACHER	\$85,002.17	\$0.00
BRUXELLE, THIERRY	TEACHER	\$111,710.80	\$0.00
BUCKLE, BETHONY	TEACHER	\$110,035.14	\$0.00
BUCKLES, NANCY	TEACHER	\$113,705.50	\$0.00
BUCKLEY, ANGELA	TEACHER	\$116,945.25	\$0.00
BUDAI, TIBOR	TEACHER	\$114,227.12	\$0.00
BURDETT, LINDSAY	TEACHER	\$112,570.01	\$0.00
BURKE, STEPHANIE	TEACHER	\$92,036.10	\$0.00
BURLING, SARA	TEACHER	\$104,162.80	\$0.00
BURNETT, STEVEN	TEACHER	\$117,381.46	\$0.00
BURTON, LINDSAY	TEACHER	\$103,280.96	\$0.00
BURTON, MICHELLE	TEACHER	\$121,409.65	\$0.00
BURTON, TORIE	TEACHER	\$108,006.81	\$0.00
BUTTERFIELD, VICTORIA	TEACHER	\$116,221.98	\$0.00
BYRD, MARQUIS	TEACHER	\$77,411.31	\$0.00
BYRNE, KIMBERLY	TEACHER	\$107,942.47	\$0.00
BYRNE, LAURA	TEACHER	\$95,845.95	\$0.00
BYUN, JIN YOUNG	TEACHER	\$81,326.30	\$0.00
CADMAN, JENNIFER MARIA	TEACHER	\$79,024.79	\$0.00
CAHILL, CARMEN	TEACHER	\$103,192.68	\$0.00
CAIRNS, BONNIE	TEACHER	\$107,233.25	\$0.00
CALDWELL, ERIN	TEACHER	\$113,410.96	\$0.00
CALDWELL, SUSAN	TEACHER	\$107,317.50	\$0.00
CALLA, ALESSIA	TEACHER	\$109,335.03	\$0.00
CALLIHOO, SHAWNE	ADMINISTRATOR	\$154,217.19	\$0.00
CAMBREY, SAMANTHA	TEACHER	\$96,433.95	\$0.00
CAMELE, MARIA	TEACHER	\$93,811.77	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CAMERON, CAILEAN	ADMINISTRATOR	\$165,540.34	\$0.00
CAMERON, MATT	TEACHER	\$77,555.89	\$0.00
CAMPBELL, ALEXANDER	TEACHER	\$80,773.06	\$0.00
CAMPBELL, ANDREW	TEACHER	\$101,650.41	\$0.00
CAMPBELL, CINDY	TEACHER	\$116,179.28	\$0.00
CAMPBELL, JAMES	TEACHER	\$105,568.34	\$0.00
CAMPBELL, JOHN	DISTRICT PRINCIPAL - FACILITIES	\$157,916.00	\$2,417.02
CAMPBELL, KATHIE	TEACHER	\$89,441.69	\$802.50
CAMPBELL, RORY	TEACHER	\$90,358.31	\$0.00
CANUEL, NEIL	TEACHER	\$120,277.63	\$0.00
CAPEL, KAREN	TEACHER	\$93,390.31	\$0.00
CAREY, TRACY	MAINTENANCE	\$75,709.97	\$146.99
CARLSON, REBECCA	TEACHER	\$101,513.48	\$0.00
CARNABY, JENNIFER	TEACHER	\$79,794.57	\$0.00
CARRAGHER, KAREN	TEACHER	\$109,893.90	\$0.00
CARROTHERS, JACQUELINE	TEACHER	\$84,389.07	\$0.00
CASE, BRADLEY	TEACHER	\$118,455.03	\$0.00
CASEY, VERONIKA	TEACHER	\$106,489.07	\$0.00
CASPAR, ANNETTE	TEACHER	\$156,550.93	\$0.00
CASSIDY, CHARLOTTE	TEACHER	\$91,273.57	\$0.00
CASTONGUAY, COLLEEN	ADMINISTRATOR	\$156,701.46	\$0.00
CASTONGUAY, LANCE	TEACHER	\$135,943.29	\$0.00
CASTORO, CHRISTINA	TEACHER	\$117,760.31	\$0.00
CASTRO, CHLOE	TEACHER	\$111,181.85	\$0.00
CASTRO, ELIZABETH	TEACHER	\$87,900.99	\$0.00
CASTRO, KARLA	TEACHER	\$126,872.93	\$0.00
CASWELL, VICTORIA ROBYN	TEACHER	\$96,392.57	\$0.00
CATHCART, CHRISTOPHER	TEACHER	\$123,562.77	\$0.00
CATLIFF, LINDSAY CATHERINE	TEACHER	\$82,218.18	\$0.00
CATTERMOLE, DARLENE	MANAGER - HUMAN RESOURCES	\$117,615.94	\$849.00
CAVERLY, SARA	TEACHER	\$116,252.62	\$0.00
CECCHINI, ALICIA	TEACHER	\$82,113.24	\$0.00
CECCHINI, IVANO	EXECUTIVE DIRECTOR - FACILITIES	\$213,226.12	\$2,575.38
CELENZA, ANDREW	TEACHER	\$87,091.95	\$0.00
CELENZA, ROSEMARY	TEACHER	\$91,270.13	\$0.00
CERON, KIRSTEN MARIE	TEACHER	\$78,731.43	\$0.00
CHABOT, JULIE	TEACHER	\$95,467.08	\$0.00
CHADWICK, STELLA MARIE	TEACHER	\$116,197.78	\$0.00
CHADY, CAROLINE	TEACHER	\$93,180.92	\$50.00
CHAE, JUN KI	TEACHER	\$83,599.63	\$0.00
CHAFFEE, PAUL	TEACHER	\$123,934.95	\$0.00
CHAMBERS, ALAN	TEACHER	\$117,251.80	\$0.00
CHAMBERS, LINDSAY	TEACHER	\$105,111.05	\$0.00
CHAMBERS, RICHARD	TEACHER	\$101,971.50	\$0.00
CHAN, ALEXIS	TEACHER	\$85,463.37	\$0.00
CHAN, ANGELA	TEACHER	\$109,176.90	\$0.00
CHAN, ANGUS	TEACHER	\$151,528.16	\$0.00
CHAN, BRIAN	TEACHER	\$122,046.93	\$0.00
CHAN, CANAAN	TEACHER	\$94,291.90	\$0.00
CHAN, CAROLYNN	TEACHER	\$124,324.57	\$0.00
CHAN, JESSE	TEACHER	\$122,910.80	\$200.00
CHAN, MICHAEL	ADMINISTRATOR	\$157,916.19	\$696.08

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHAN, MONICA	TEACHER	\$89,302.79	\$0.00
CHAN, MYRA	TEACHER	\$109,176.91	\$0.00
CHAN, RAFAEL	MANAGER - CUSTODIAL SERVICES	\$110,808.23	\$3,682.11
CHAN, SHEENA	TEACHER	\$99,659.35	\$0.00
CHAN, TIANA	TEACHER	\$113,269.43	\$150.02
CHAN, WAI YIN	TEACHER	\$88,757.16	\$0.00
CHAN, WAI YING	TEACHER	\$109,097.80	\$0.00
CHAN, YVONNE	TEACHER	\$123,659.99	\$0.00
CHAND, KIREN	TEACHER	\$107,826.58	\$0.00
CHANDRA, SHERINA	TEACHER	\$132,968.11	\$1,470.77
CHANG, BENSON	TEACHER	\$110,285.40	\$11.00
CHANG, WARREN	TEACHER	\$162,639.34	\$0.00
CHANNA, ELODIE MARIE	TEACHER	\$101,212.32	\$0.00
CHAPELL, ADRIENNE	COORDINATOR INTERNATIONAL ED	\$141,036.79	\$33,442.51
CHARBONEAU, ROBIN	TEACHER	\$116,179.23	\$0.00
CHARLES, ALEXA	TEACHER	\$110,635.60	\$1,965.48
CHARLES, LARA	TEACHER	\$88,860.90	\$0.00
CHARLTON, KYLIE	TEACHER	\$82,583.82	\$0.00
CHARLTON, LAURA	TEACHER	\$90,638.78	\$1,000.00
CHARPENTIER, GINETTE	TEACHER	\$108,521.84	\$0.00
CHASTKAVICH, TRAVIS	TEACHER	\$111,291.33	\$0.00
CHAUDHURI, JANE	TEACHER	\$105,907.76	\$0.00
CHEE, CLARENCE	TEACHER	\$131,341.20	\$0.00
CHEEMA, SURJINDER	TEACHER	\$78,412.57	\$0.00
CHEN, JIA	TEACHER	\$88,136.36	\$794.30
CHEN, WENDY	TEACHER	\$109,313.46	\$0.00
CHEN, YING	TEACHER	\$87,769.38	\$0.00
CHENG, TREVOR	TEACHER	\$134,382.98	\$0.00
CHERRY, NICOLE	TEACHER	\$102,649.94	\$0.00
CHEW, ANGELINE	TEACHER	\$115,283.86	\$0.00
CHHUN, ANDY	COORDINATOR - OCCUPATIONAL HEALTH	\$91,670.04	\$1,495.09
CHIANG, JOHNSON	TEACHER	\$108,235.87	\$0.00
CHIEW, JULIANNA	TEACHER	\$112,197.60	\$0.00
CHIN, RAQUEL	TEACHER	\$120,428.47	\$0.00
CHIN, VERONICA	TEACHER	\$111,260.42	\$0.00
CHISHOLM, ANGELA	TEACHER	\$119,002.43	\$0.00
CHO, EUN SEO	TEACHER	\$76,454.22	\$0.00
CHO, RYAN	TEACHER	\$104,899.27	\$1,626.85
CHOE, ESTHER MINHAE	TEACHER	\$75,039.37	\$0.00
CHOI, JUDY	TEACHER	\$116,078.83	\$0.00
CHOI, JUNG	TEACHER	\$93,857.00	\$0.00
CHOI, WOOJE	TEACHER	\$109,621.92	\$0.00
CHRISTENSEN, KEN	TEACHER	\$127,006.50	\$0.00
CHRISTIANSON, BRADLEY	TEACHER	\$115,891.78	\$0.00
CHU, VICTORIA	TEACHER	\$108,631.02	\$0.00
CHU, WENDY	TEACHER	\$116,252.32	\$0.00
CHUNG, COLLIN	TEACHER	\$107,919.22	\$0.00
CHUNG, JI-EUN	TEACHER	\$75,417.55	\$0.00
CHUNG, KATHERINE	TEACHER	\$102,010.32	\$0.00
CHUNG, LESLEY	TEACHER	\$79,589.95	\$0.00
CHUPIK, CARMEN	TEACHER	\$101,971.52	\$0.00
CHUTE, CAREY	ASSISTANT SUPERINTENDENT	\$251,648.32	\$16,399.53

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
CHYZOWSKI, TONYA	TEACHER	\$83,145.02	\$0.00
CIARDULLO, ANTHONY	TEACHER	\$103,190.99	\$0.00
CIKES, KRISTINA	TEACHER	\$82,590.56	\$0.00
CIMAGLIA, ANGELA	TEACHER	\$89,270.79	\$0.00
CIOLFITTO, ANTHONY	ASSISTANT SUPERINTENDENT	\$231,415.28	\$5,712.51
CIOLFITTO, KAREN	TEACHER	\$89,838.59	\$0.00
CIRILLO, LORENZO	TEACHER	\$108,889.33	\$0.00
CLAGGETT, STEPHANIE	MANAGER - INTERNATIONAL EDUCATION	\$119,214.22	\$6,290.86
CLARKE, DARRIN	TEACHER	\$115,521.10	\$0.00
CLARKE, JEREMY	ASSISTANT SUPERINTENDENT	\$192,423.26	\$5,013.59
CLAY, LISA	TEACHER	\$120,897.26	\$0.00
CLAY, MARK	ADMINISTRATOR	\$166,607.20	\$0.00
CLAYTON, JAMIE	TEACHER	\$121,801.73	\$0.00
CLEMENTS, SUZANNE	TEACHER	\$86,220.69	\$0.00
CLERKSON, LORI	TEACHER	\$111,453.30	\$0.00
CLERKSON, TODD	ADMINISTRATOR	\$171,130.19	\$1,045.10
CLETO, CORY	TEACHER	\$100,519.56	\$0.00
CLIGNON, DONATELLA	TEACHER	\$102,818.85	\$0.00
CLOSE, JANINE	ADMINISTRATOR	\$170,954.89	\$0.00
COERTZE, ZELDA	TEACHER	\$101,279.20	\$0.00
COGHILL, BENJI	TEACHER	\$111,783.63	\$0.00
COGHLAN, JENNIFER	TEACHER	\$87,341.58	\$0.00
COHEN, MINDY	TEACHER	\$104,703.88	\$0.00
COLBOURNE, JODY	TEACHER	\$119,989.50	\$0.00
COLBOURNE, JOHN	TEACHER	\$115,921.49	\$0.00
COLOMBO, ROBERT	ADMINISTRATOR	\$120,267.86	\$355.66
COLVIN, DARRYL	TEACHER	\$112,848.38	\$0.00
COMARTIN, ROBERT	TEACHER	\$111,411.11	\$0.00
COMARTIN, SYLVIE	TEACHER	\$119,428.66	\$0.00
COMEAU, CAM	TEACHER	\$126,428.90	\$0.00
COMEAU, KEVIN	TEACHER	\$129,805.33	\$0.00
CONLEY, GLEN	ADMINISTRATOR	\$170,955.18	\$0.00
COOK, DANIEL	MANAGER - INFORMATION SERVICES	\$131,324.03	\$0.00
COOK, HEIDI	TEACHER	\$85,903.36	\$0.00
COOK, NATASHA	TEACHER	\$81,814.03	\$0.00
COOK, SEAN	TEACHER	\$112,870.45	\$0.00
COOKE, NICOLE	MANAGER - LABOUR RELATIONS	\$103,701.03	\$220.10
COOLEDGE, CAROLE	TEACHER	\$85,050.10	\$0.00
COOMER, MEREDYTH	TEACHER	\$109,718.17	\$0.00
COONEY, JENNIFER	TEACHER	\$118,286.37	\$0.00
COOPER, KELLY	TEACHER	\$112,122.26	\$0.00
COOPER, RICHARD	TEACHER	\$111,710.80	\$0.00
COOPS, JOSEPH	TEACHER	\$158,580.69	\$0.00
CORBETT, DOUGLAS	TEACHER	\$128,016.33	\$0.00
CORBOULD, ANDREW	ADMINISTRATOR	\$196,376.52	\$0.00
COREA, FRANCA	TEACHER	\$112,900.80	\$0.00
CORNISH, KAREN	ADMINISTRATOR	\$149,960.19	\$0.00
CORNWALL, MATHEW TRAVIS	TEACHER	\$89,790.09	\$0.00
CORPUZ, DUSTIN	TEACHER	\$112,560.42	\$0.00
CORRA, SARA	TEACHER	\$91,590.86	\$0.00
CORRADO, CHRISTOPHER	TEACHER	\$96,808.74	\$0.00
CORSI, RUBI	TEACHER	\$112,764.94	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
COSMA, MIHAELA RALUCA	TEACHER	\$111,481.20	\$0.00
COSTA, MICHAEL	TEACHER	\$108,631.02	\$62.72
COULSON, DANIEL	MAINTENANCE	\$92,026.55	\$167.99
COULTER, CASSIDY MARY	TEACHER	\$95,845.72	\$0.00
COUPE, ANDREA	TEACHER	\$89,836.84	\$0.00
COUTINO, SAMANTHA	TEACHER	\$110,595.03	\$0.00
COUTURE, SAMUEL	TEACHER	\$92,727.77	\$0.00
COWAN, SANDRA	TEACHER	\$112,622.16	\$0.00
COWIE, ROBERT	TEACHER	\$116,479.26	\$4,304.88
COWIESON, CHRISTOPHER	MAINTENANCE	\$101,404.63	\$1,087.92
CRAIG, ELLEN	TEACHER	\$109,176.93	\$0.00
CRAWFORD, MEGGAN	TEACHER	\$111,710.80	\$0.00
CRAWFORD, TRISHA	TEACHER	\$108,052.76	\$0.00
CREIGHTNEY, TARA	TEACHER	\$100,001.73	\$0.00
CREMA, ROBERT	TEACHER	\$111,843.86	\$0.00
CRONKITE, MARSHA	TEACHER	\$99,299.78	\$0.00
CROWE, DANA	TEACHER	\$106,439.92	\$0.00
CROWE, KYLA	TEACHER	\$77,929.53	\$0.00
CRUDO, LINDSAY	TEACHER	\$79,324.32	\$0.00
CRUZ, NICOLE	TEACHER	\$111,910.79	\$1,079.82
CSUKA, EDWARD JOHN	TEACHER	\$160,295.56	\$1,000.00
CUCCIONE, CINDY	TEACHER	\$121,056.39	\$0.00
CUI, WEN	TEACHER	\$117,031.93	\$0.00
CUI, YAN MIN	TEACHER	\$100,447.02	\$0.00
CULLEN, JOSEPH	TEACHER	\$113,989.25	\$0.00
CUNNINGHAM, TROY	ADMINISTRATOR	\$125,304.81	\$0.00
CUPIT, EVAN	TEACHER	\$114,802.44	\$0.00
CURLEY, KATIE	TEACHER	\$113,645.35	\$0.00
CURRAN, J. MAUREEN	TEACHER	\$117,876.58	\$0.00
CURRAN, NICOLE	TEACHER	\$107,022.04	\$0.00
CYR, DAVID	ADMINISTRATOR	\$170,955.17	\$0.00
CZECH, ANDREA	TEACHER	\$75,725.22	\$0.00
D'ALFONSO, FRANCA	TEACHER	\$136,253.54	\$0.00
D'ALFONSO, ROSARIA	TEACHER	\$99,603.31	\$0.00
D'AMELIO, TINA	TEACHER	\$82,320.69	\$0.00
DAHLBERG, ALLYSSA	TEACHER	\$77,201.12	\$0.00
DALE, STEPHEN	MAINTENANCE	\$80,152.65	\$209.99
DALMANN, ROBERT	TEACHER	\$116,223.55	\$0.00
DALRYMPLE, JENIFER	TEACHER	\$116,795.63	\$0.00
DALY, ALEXANDRA NICOLA	TEACHER	\$86,739.71	\$372.50
DAM, ATHENA	TEACHER	\$82,113.24	\$0.00
DANE, LORNA	TEACHER	\$102,591.44	\$0.00
DANEAU, NICOLE	ADMINISTRATOR	\$162,260.30	\$0.00
DANESIN, ELENA	TEACHER	\$101,971.54	\$0.00
DARLING, KEVIN	TEACHER	\$113,905.77	\$0.00
DAVID, SANDRA	TEACHER	\$136,296.45	\$0.00
DAVIES, CHRISTOPHER	TEACHER	\$117,753.63	\$0.00
DAVIS, ANNE	TEACHER	\$102,704.17	\$0.00
DAVIS, HEATHER	TEACHER	\$103,723.51	\$0.00
DAVIS, JULIA	TEACHER	\$91,681.57	\$0.00
DAVIS, MEGAN	TEACHER	\$106,550.80	\$0.00
DAVIS, VENUS	TEACHER	\$115,642.18	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DAWSON, KATHRYN	TEACHER	\$96,471.12	\$0.00
DAWSON, NICOLE	TEACHER	\$89,279.69	\$0.00
DAYCOCK, STEPHANIE	EXEC DIRECTOR - HUMAN RESOURCES	\$202,276.04	\$6,262.10
DE ANGELIS, MICHAEL	TEACHER	\$106,111.22	\$0.00
DE SANTIS, ANDREA LYNN	TEACHER	\$97,429.88	\$0.00
DE VITA, NICHOLAS	TEACHER	\$105,111.31	\$0.00
DEACON, SHELLEY	TEACHER	\$108,727.32	\$0.00
DEANS, BRAD	TEACHER	\$75,039.32	\$0.00
DEANS, TANIA	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$86,792.10	\$0.00
DEBOER, SARA	TEACHER	\$118,152.44	\$0.00
DECK, JOCELYN	TEACHER	\$131,259.08	\$0.00
DEDES, DIMITRIOS	TEACHER	\$116,307.73	\$0.00
DELISSER, DEBBIE	TEACHER	\$108,697.51	\$0.00
DELLA VEDOVA, JILL	ADMINISTRATOR	\$149,393.86	\$620.35
DELLA VEDOVA, SEAN	ADMINISTRATOR	\$162,910.28	\$0.00
DEMETLIKA, DARIO	TEACHER	\$115,895.42	\$0.00
DEMONTE, BILJANA	TEACHER	\$123,814.76	\$0.00
DEMOULIN, SARAH MICHELLE	TEACHER	\$87,954.24	\$0.00
DEMPSEY, JENNIFER	TEACHER	\$110,421.42	\$0.00
DEREUS, KATHRYN LORETTO	TEACHER	\$77,085.51	\$0.00
DERKSEN, JODIE	TEACHER	\$77,271.85	\$0.00
DERRY, KAREN ELIZABETH	TEACHER	\$88,774.92	\$1,342.30
DEUTSCHMANN, KIRK	TEACHER	\$116,179.26	\$0.00
DEVANEY, DAVID	TEACHER	\$121,094.27	\$0.00
DEVITT, MADELINE	TEACHER	\$76,454.21	\$0.00
DEVRIES, SILVIA	TEACHER	\$114,713.38	\$0.00
DEWOLFF, CURT	TEACHER	\$109,798.40	\$0.00
DEZEEUW, LEAH NAKITA	TEACHER	\$79,552.65	\$0.00
DHALIWAL, RICK	ADMINISTRATOR	\$158,566.20	\$0.00
DHAMI, REM	TEACHER	\$109,963.27	\$0.00
DHAMI, SAMANDEEP	TEACHER	\$88,747.59	\$0.00
DHILLON, AZMEET	TEACHER	\$126,517.28	\$0.00
DHILLON, MEENA	TEACHER	\$139,859.56	\$0.00
DI FONZO, ANGELINA	TEACHER	\$113,257.51	\$2,511.34
DI MARCO, LISA	TEACHER	\$111,101.39	\$0.00
DI SCIANNI, ALESSANDRA	TEACHER	\$89,954.08	\$0.00
DIACHUK, ANDREA	TEACHER	\$109,476.57	\$0.00
DIDOVIC, IVANA	TEACHER	\$108,343.35	\$0.00
DIEP, ALLISON	TEACHER	\$93,837.01	\$0.00
DIMMER-DREW, SARAH	TEACHER	\$102,475.34	\$0.00
DINGLE, CLARISSA	TEACHER	\$104,282.78	\$0.00
DIONISIO, CHERYL	CLERICAL SUPERVISOR	\$79,480.09	\$407.12
DISSEGNA, TANYA	ADMINISTRATOR	\$153,063.71	\$722.26
DITOMASO, LANA	TEACHER	\$79,507.70	\$0.00
DITTRICK, TIA	TEACHER	\$110,865.38	\$0.00
DIXON, TINA MARIA	TEACHER	\$88,417.81	\$0.00
DJEKANOVIC, SRDJAN	TEACHER	\$120,968.64	\$0.00
DO, ANITA	TEACHER	\$114,056.81	\$0.00
DOBILIS, DIANA	TEACHER	\$76,482.00	\$0.00
DOLL, MARIA	TEACHER	\$86,552.49	\$19.27
DOMINGO, DARREN	TEACHER	\$122,683.73	\$0.00
DONNELLY, LEAH	TEACHER	\$111,710.79	\$1,340.66

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
DONOVAN, JACQUELINE	TEACHER	\$78,898.84	\$0.00
DORCAS, KATELYN	TEACHER	\$78,445.97	\$0.00
DOS SANTOS, CHRISTINE	TEACHER	\$113,772.62	\$0.00
DOS SANTOS, NATALIA	TEACHER	\$100,386.83	\$0.00
DOSEN, TERRAN	TEACHER	\$87,972.23	\$0.00
DOUGLAS, PAOLA	TEACHER	\$101,133.30	\$0.00
DOVE, DANIELLE	MANAGER - CONTINUING EDUCATION	\$100,241.89	\$0.00
DOWNEY, BRADFORD	ADMINISTRATOR	\$137,139.17	\$0.00
DOWNING-KING, SHERRY	TEACHER	\$109,176.91	\$0.00
DOYLE, MICHELLE	TEACHER	\$117,042.93	\$0.00
DOZA, JENNIFER	TEACHER	\$118,901.63	\$0.00
DRAGAN, KRISTA	TEACHER	\$93,473.89	\$995.51
DRAKE, JOL	TEACHER	\$113,762.31	\$0.00
DRAMER, JESSE	TEACHER	\$88,753.57	\$0.00
DRESSEL, KRISTINA	TEACHER	\$81,067.37	\$0.00
DRYSDALE, CAM	TEACHER	\$100,289.03	\$0.00
DRYSDALE, SHEILA ELLEN	TEACHER	\$105,317.63	\$0.00
DSILVA, NADIA	SENIOR BUYER	\$78,776.03	\$578.48
DU SAUTOY, SEMIRAMIS	TEACHER	\$123,153.33	\$1,675.16
DUBE, LISA	ADMINISTRATOR	\$108,417.96	\$0.00
DUDLEY, JAKE	TEACHER	\$104,253.81	\$0.00
DUDLEY, KATHY	TEACHER	\$110,750.92	\$0.00
DUGAS, AARON	TEACHER	\$111,751.84	\$0.00
DUNBAR, CARLI	TEACHER	\$96,324.25	\$0.00
DUNCAN, STEPHANIE	TEACHER	\$118,608.69	\$0.00
DUNSMUIR, ANNA	TEACHER	\$114,809.45	\$0.00
DUPREY, KIM	TEACHER	\$110,695.48	\$0.00
DUREAU, BRENT	TEACHER	\$113,189.34	\$0.00
DUSANG, RONNA-LEE	MANAGER - PAYROLL	\$89,283.07	\$0.00
DYBOWSKI, TINA	TEACHER	\$113,848.63	\$0.00
DYER-DIETZ, ANDREW	TEACHER	\$89,611.91	\$0.00
DYKSTRA, JO-ANN	COORDINATOR - CONTINUING EDUCATION	\$127,908.76	\$3,867.34
DZIWAK, JENNIFER	TEACHER	\$116,179.24	\$0.00
EASTMAN, JULIE	TEACHER	\$156,107.46	\$0.00
EASTWOOD, BRENT	TEACHER	\$103,235.27	\$0.00
EATON, JODIE LYNN	ADMINISTRATOR	\$148,241.28	\$0.00
ECCLES, TIMOTHY	TEACHER	\$102,562.85	\$0.00
EDGEcombe, ANDREW	TEACHER	\$78,778.68	\$0.00
EDWARDS, DEBORAH	TEACHER	\$109,516.52	\$1,773.50
EGELSTAD, MILES	TEACHER	\$115,176.71	\$0.00
EGELSTAD, SHELLEY	TEACHER	\$111,635.78	\$0.00
EICHENDORF, COLLEEN	TEACHER	\$115,009.12	\$0.00
EKELI, KYLE	TEACHER	\$102,249.77	\$0.00
ELGAARD, SHANE	TEACHER	\$117,386.24	\$0.00
ELIE, TARA	TEACHER	\$111,540.18	\$0.00
ELLIOTT, JANETTE	TEACHER	\$114,750.74	\$179.26
ELLIOTT, JENNIFER	TEACHER	\$108,829.93	\$0.00
ELLIOTT, NICOLE	TEACHER	\$104,245.40	\$98.00
ELSON, HOLLY	TEACHER	\$101,461.70	\$372.50
ELSON, JAIME	TEACHER	\$110,161.56	\$0.00
ELTEMTAMY, MAII	TEACHER	\$80,703.08	\$0.00
EMINOV, NOVRUZ	MAINTENANCE	\$85,642.99	\$241.49

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ENDACOTT, STEPHANIE	TEACHER	\$109,176.90	\$0.00
ENG, KATIE	TEACHER	\$86,996.71	\$0.00
ENGA, MEGHAN	TEACHER	\$115,193.84	\$0.00
ENGLISH, DAWN	TEACHER	\$83,528.57	\$0.00
EPP, ALLYSON	TEACHER	\$97,334.91	\$380.16
EPP, LAURA	TEACHER	\$121,153.00	\$1,327.26
ERICKSON, KIRSTEN	TEACHER	\$111,123.87	\$0.00
ESAU, RYAN MARK	TEACHER	\$78,487.14	\$0.00
ESMAIL, HARPREET	ADMINISTRATOR	\$138,522.02	\$0.00
ESPLIN, TRACY	TEACHER	\$114,191.38	\$0.00
ESTABROOKS, KEVIN	TEACHER	\$114,456.10	\$0.00
ESTAWRO, RIMON	ASSISTANT DIRECTOR - FACILITIES	\$156,732.04	\$1,301.27
EVANS, JOSHUA	TEACHER	\$117,166.61	\$0.00
EVANS, KAREN	TEACHER	\$93,824.48	\$0.00
EVANS, SHERI	TEACHER	\$101,971.52	\$0.00
EWART, CASSIDY JEAN	TEACHER	\$77,836.40	\$0.00
EWERT, CHANTEL	TEACHER	\$91,366.36	\$0.00
EXLEY, ROBIN	TEACHER	\$135,871.55	\$0.00
FACCONE, ROSALITA	TEACHER	\$111,572.59	\$1,241.33
FAGAN, KRISTY	TEACHER	\$102,010.35	\$0.00
FALCONE, NANCY	TEACHER	\$88,417.32	\$0.00
FAN, JIANRONG	TEACHER	\$92,612.92	\$0.00
FANG, CHENTONG	TEACHER	\$94,434.34	\$0.00
FANTINI, MARIA CRISTINA	TEACHER	\$116,332.05	\$0.00
FARNELL, VERONIKA	ADMINISTRATOR	\$151,716.93	\$154.01
FAULKNER, MEGHANN	TEACHER	\$108,994.62	\$1,408.76
FAULKS, JENNIFER	TEACHER	\$110,330.34	\$0.00
FAVELLE, JACQUELINE	TEACHER	\$112,050.75	\$756.42
FELICIANO, GIL	INFORMATION SERVICES	\$94,466.76	\$0.00
FELIX, VALERIE	TEACHER	\$109,176.90	\$0.00
FENG, GUOQING	TEACHER	\$125,808.88	\$0.00
FENRICK, GINA	TEACHER	\$127,827.49	\$0.00
FENTON, ROBERTA	TEACHER	\$101,971.55	\$0.00
FERGUSON, CAILAN	TEACHER	\$111,152.24	\$0.00
FERGUSON, ERIN	TEACHER	\$91,353.47	\$0.00
FERGUSON, JANE	TEACHER	\$110,125.21	\$0.00
FERGUSON, M. CARMEN	MANAGER - HUMAN RESOURCES	\$119,153.02	\$0.00
FERNANDEZ, JULIANA	TEACHER	\$102,282.96	\$0.00
FERNANDEZ, RAPHAEL	TEACHER	\$119,316.43	\$0.00
FERNANDO, SAMINDI	TEACHER	\$90,092.23	\$0.00
FERRER, MELODY	TEACHER	\$117,318.71	\$0.00
FERRIER, LEONARD	TEACHER	\$85,798.80	\$345.00
FERRIS, SOMMER	TEACHER	\$117,322.46	\$0.00
FESTER, KATHERINE	TEACHER	\$111,753.33	\$0.00
FEWER, AILIE	TEACHER	\$78,793.79	\$0.00
FIELD, ARTHUR ALAIN	MAINTENANCE	\$86,787.89	\$250.00
FINDLEY, RONALD	TEACHER	\$106,758.67	\$0.00
FINLAY, SPENCER	TEACHER	\$108,739.08	\$0.00
FISHER, JILLIAN	TEACHER	\$85,345.67	\$0.00
FISHER, LORRAINE	TEACHER	\$114,414.46	\$0.00
FISHER, TARA	ADMINISTRATOR	\$131,406.79	\$0.00
FITZGERALD, JOHN	TEACHER	\$94,600.03	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
FITZPATRICK, GRANT	TEACHER	\$78,281.89	\$0.00
FLOOD, PAULETTE	TEACHER	\$119,575.51	\$0.00
FLORES, DANIEL KING	TEACHER	\$104,185.46	\$0.00
FONG, CARMEN	TEACHER	\$99,422.24	\$0.00
FONG, JAROD	TEACHER	\$122,167.57	\$98.00
FONTAINE, JACQUELINE	TEACHER	\$77,407.55	\$0.00
FOO, FRED	INFORMATION SERVICES	\$93,860.32	\$497.62
FORD, ELISE MAE	MAINTENANCE	\$85,909.73	\$250.00
FORD, SHANE	TEACHER	\$131,355.84	\$0.00
FORNARIS WHITTAKER, SARA	TEACHER	\$148,014.61	\$0.00
FORRER, ISABELLE	TEACHER	\$110,854.06	\$0.00
FORSBERG, CANDACE	TEACHER	\$75,167.10	\$0.00
FORSTER, ERIKA	TEACHER	\$111,910.81	\$1,380.00
FORSYTHE, AMY	TEACHER	\$76,051.87	\$0.00
FORT, JENNIFER	TEACHER	\$109,176.93	\$0.00
FORTIER, CAMILLE	TEACHER	\$96,594.46	\$0.00
FOULKES, MASON	TEACHER	\$114,696.88	\$0.00
FOUQUETTE, RENE	TEACHER	\$119,208.18	\$0.00
FOX, BENJAMIN	TEACHER	\$91,241.35	\$0.00
FOX, ROBYN LEE	TEACHER	\$107,254.17	\$0.00
FRANCATO-FERRANTE, MARCELLO	TEACHER	\$75,570.03	\$155.00
FRANCIS, MARK	TEACHER	\$114,622.99	\$0.00
FRANKE, ALEXANDRE	TEACHER	\$106,489.06	\$0.00
FRANKS, MEAGHAN	TEACHER	\$101,499.24	\$0.00
FRASER, CAMERON	TEACHER	\$113,688.03	\$0.00
FRASER, MIKE	MAINTENANCE	\$91,300.60	\$212.02
FRASER, TANIS	TEACHER	\$75,516.85	\$0.00
FREEMAN, JENNIFER	TEACHER	\$100,236.90	\$0.00
FREEMAN, LORNA	TEACHER	\$109,570.39	\$0.00
FRENCH, JULIE	TEACHER	\$114,689.41	\$0.00
FRENCH, RACHEL	ADMINISTRATOR	\$144,623.95	\$0.00
FRIDGE, DAREN	ADMINISTRATOR	\$162,260.29	\$0.00
FRIDGE, KELLY	ADMINISTRATOR	\$149,960.20	\$0.00
FRITH, MICHELLE	TEACHER	\$104,205.75	\$0.00
FUJITA, MIDORI	TEACHER	\$82,341.19	\$0.00
FUTA, SHARA LEANNE	TEACHER	\$89,502.63	\$1,275.54
GAJDOSIK, SHARON	TEACHER	\$111,708.88	\$0.00
GAJJAR, DEEPA	TEACHER	\$82,255.97	\$0.00
GALLANT, ANDREW GREGORY	TEACHER	\$91,982.58	\$0.00
GALLIFORD, BRITTANY	TEACHER	\$103,583.08	\$0.00
GALLIGOS, TERRI	TEACHER	\$109,476.89	\$1,103.72
GALLO, MONICA	TEACHER	\$110,709.93	\$0.00
GAMBRON, CRISTINA	TEACHER	\$76,913.50	\$0.00
GANGES, PAUL	TEACHER	\$115,104.63	\$0.00
GANT, DYLAN	TEACHER	\$103,780.36	\$0.00
GANTCHEV, KRASSIMIRE	INFORMATION SERVICES	\$82,796.74	\$0.00
GARCEA, JOE	TEACHER	\$132,287.82	\$0.00
GARDNER-EVERTON, MICHELE	TEACHER	\$111,194.78	\$0.00
GARDNNER, JUDI	TEACHER	\$106,407.82	\$0.00
GAREB, ORIANA	TEACHER	\$80,046.30	\$0.00
GARTLAND, PATRICIA	SUPERINTENDENT - RETIRED	\$280,606.79	\$19,879.52
GAUDIN, TIFFANY	TEACHER	\$115,017.44	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
GAUER, JESSICA	TEACHER	\$113,202.17	\$0.00
GAVRILESCU, DANA	TEACHER	\$117,653.32	\$1,847.48
GAY, K. INGRID	TEACHER	\$154,466.51	\$0.00
GEDDES, CRAIG	TEACHER	\$120,618.63	\$1,000.00
GEE, BRYAN	TEACHER	\$114,057.69	\$0.00
GHUMAN, NARESH	HUMAN RESOURCES ADVISOR	\$79,646.45	\$2,139.07
GIBBONS, JANE	EDUCATION ASSISTANT LEADHAND	\$85,622.18	\$0.00
GIBBONS, MIKE	MAINTENANCE	\$109,096.17	\$220.49
GIBNEY, JOHN	TEACHER	\$111,710.52	\$0.00
GIBSON, GLEN	MANAGER-INFORMATION SERVICES	\$131,574.00	\$455.01
GIBSON, YOLANDE	TEACHER	\$98,343.16	\$0.00
GIGUERE, PHILIPPA	TEACHER	\$99,924.66	\$7,707.41
GIL, VERONICA	TEACHER	\$101,497.40	\$0.00
GILBAR, DAVID	TEACHER	\$77,915.90	\$0.00
GILDER, LURENDA	TEACHER	\$103,922.16	\$0.00
GILES, JASON	ADMINISTRATOR	\$157,047.36	\$300.89
GILL, GURJIT	TEACHER	\$109,218.48	\$0.00
GILL, JAMES	TEACHER	\$118,864.50	\$0.00
GILL, MANDEEP	TEACHER	\$114,435.16	\$0.00
GILL, MELINDA	TEACHER	\$88,414.23	\$0.00
GILL, VALLIAMMAI	TEACHER	\$112,035.08	\$0.00
GILLESPIE, JAKE	TEACHER	\$86,970.63	\$0.00
GILLIGAN, LEAH	TEACHER	\$103,224.51	\$0.00
GILLIS, JEFF	INFORMATION SERVICES	\$94,782.88	\$113.28
GLADUE, RACHEL	TEACHER	\$111,983.29	\$0.00
GLECKMAN, JACOB	TEACHER	\$98,657.06	\$0.00
GLEN, IRENE	TEACHER	\$112,085.30	\$0.00
GLOVER, JULIA ANN	TEACHER	\$85,797.88	\$0.00
GODBOUT, AARON JOSEPH	TEACHER	\$102,840.46	\$0.00
GOETZ, RACHEL	TEACHER	\$89,491.54	\$0.00
GOLDHAWKE, ASHLEIGH	TEACHER	\$113,688.22	\$0.00
GONZALES, MIDAS	TEACHER	\$89,921.87	\$0.00
GONZALEZ BORDA, SANDRA PATRICI	TEACHER	\$89,772.58	\$0.00
GOODHEART, CALEIGH	TEACHER	\$86,078.44	\$0.00
GOODRIDGE, LINDSAY	ADMINISTRATOR	\$153,567.21	\$0.00
GORDON, DON	TEACHER	\$130,868.43	\$0.00
GORDON, MARNIE	TEACHER	\$118,125.41	\$0.00
GORING, RALPH	TEACHER	\$102,410.32	\$0.00
GORJAO, LAURA	TEACHER	\$116,179.28	\$0.00
GORSIC, JILL LOUISE	TEACHER	\$111,152.25	\$0.00
GOUGH, EMMA	TEACHER	\$83,172.66	\$0.00
GOULD, JORDAN	TEACHER	\$91,172.08	\$0.00
GOUNTAS, SPYRITHOULA-	TEACHER	\$116,605.48	\$0.00
GRAFFOS, ANGELO	TEACHER	\$82,473.96	\$0.00
GRAHAM, ANDREW	ADMINISTRATOR	\$166,607.14	\$0.00
GRAHAM, ERIN AUDREY	TEACHER	\$147,417.50	\$1,448.48
GRAHAM, NATALIE	TEACHER	\$89,684.12	\$0.00
GRANADOS, REGINA	TEACHER	\$89,333.34	\$0.00
GRANDY, VICTORIA	TEACHER	\$85,067.13	\$0.00
GRANT, AMBER	MAINTENANCE	\$81,253.40	\$0.00
GRANT, DARCY LAURENT	TEACHER	\$113,831.78	\$0.00
GRANT, SANTANA	TEACHER	\$78,575.80	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
GRAY, HEATHER	TEACHER	\$111,152.24	\$0.00
GRAY, JENNIFER	TEACHER	\$89,693.13	\$0.00
GRAYSTON, REBEKAH	TEACHER	\$106,480.60	\$0.00
GREENWOOD, HESTER	TEACHER	\$101,971.51	\$0.00
GREGA, MARIA	TEACHER	\$129,940.97	\$0.00
GRENDER, DAVID	TEACHER	\$115,570.95	\$0.00
GREWAL, KYLEJEET SINGH	TEACHER	\$93,026.46	\$0.00
GREWAL, REENA	TEACHER	\$91,568.94	\$0.00
GRIFFIOEN, MICHAEL	TEACHER	\$101,220.12	\$0.00
GRIFFITHS, WENDY	TEACHER	\$94,394.96	\$0.00
GROLL, KYRA	TEACHER	\$79,810.22	\$0.00
GRONNEMOSE, SHAY GLENN	TEACHER	\$88,194.78	\$0.00
GROSSI, PIETRO	TEACHER	\$109,989.96	\$611.62
GROSSMAN, JONATHAN	TEACHER	\$123,913.13	\$0.00
GUEST, MELISSA	TEACHER	\$108,003.76	\$0.00
GUEVARRA, MARY ANNE	TEACHER	\$110,636.11	\$0.00
GUGLIELMUCCI, TIA	TEACHER	\$87,341.58	\$0.00
GUINDRE-PARKER, AUDREY	TEACHER	\$110,893.69	\$1,248.45
GUKOV, ANATOLIY	INFORMATION SERVICES	\$79,265.68	\$1,745.11
GULAMHUSSEIN, NARISSA	TEACHER	\$86,195.65	\$60.00
GUMMER, BROOKE	MAINTENANCE	\$88,635.31	\$146.99
GUNADASA, MONIKA	TEACHER	\$82,399.85	\$0.00
GUO, WEI MIN	TEACHER	\$89,402.62	\$0.00
GUSHUE, ASHLEY NICOLE	TEACHER	\$110,593.31	\$0.00
GUTENBERG, ROSEMARIE	TEACHER	\$113,089.09	\$0.00
HABIB, ANGELA	TEACHER	\$83,512.63	\$0.00
HAER, JASLENE	TEACHER	\$94,318.80	\$0.00
HAINS, VERONIQUE	TEACHER	\$101,971.51	\$0.00
HAJIMOHAMMADJAFAR, MAHTAB	TEACHER	\$79,414.32	\$0.00
HALL, TRACY	TEACHER	\$122,312.33	\$0.00
HAMILTON, DIANE	TEACHER	\$101,971.53	\$0.00
HAMILTON, JULIA	TEACHER	\$109,487.28	\$0.00
HAMMOCKS, CARY LESLIE	MAINTENANCE	\$86,302.78	\$0.00
HAMNETT, JACKIE	TEACHER	\$120,398.48	\$0.00
HANER, CHLOE	TEACHER	\$89,774.81	\$0.00
HANNA, GAVIN	TEACHER	\$111,953.33	\$409.26
HANNA, PETER	INFORMATION SERVICES	\$85,229.82	\$0.00
HANSEN, KEITH	TEACHER	\$121,183.00	\$0.00
HANSEN, REBECCA	TEACHER	\$116,222.91	\$0.00
HANSON, ALLISON	TEACHER	\$118,972.12	\$0.00
HARBERT, JANE	TEACHER	\$80,047.72	\$0.00
HARDER, NATALIE	TEACHER	\$111,352.13	\$760.44
HARDING JOHNSTON, DARIA	TEACHER	\$80,023.07	\$0.00
HARDING, MICHELE	TEACHER	\$109,218.49	\$0.00
HARDLESS, NATHAN	TEACHER	\$113,955.55	\$0.00
HART, JEFFREY	ADMINISTRATOR	\$142,334.14	\$0.00
HARTIGAN, COLLEEN	TEACHER	\$105,046.44	\$0.00
HARTMANN, BRANDI	MANAGER - PAYROLL	\$108,838.22	\$0.00
HARTSHORN, TRACY	TEACHER	\$108,036.00	\$0.00
HASEBE, CHARLOTTE	TEACHER	\$107,698.50	\$0.00
HASELHAN, KEEGAN	TEACHER	\$108,429.60	\$0.00
HASHMI, LUKMAN	TEACHER	\$111,752.12	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HAWES, KATRINA PIRJO	TEACHER	\$110,989.22	\$154.04
HAWKINS, JASON	TEACHER	\$110,248.31	\$0.00
HAYES, ADAM	TEACHER	\$111,710.79	\$0.00
HEAD, JUSTIN	TEACHER	\$76,837.17	\$0.00
HEATH, LAUREN	TEACHER	\$79,466.95	\$0.00
HEATLEY, JESSICA	TEACHER	\$102,013.05	\$0.00
HEINRICHS, ERIN	TEACHER	\$88,675.90	\$1,208.19
HEINRICHS, ROBERT	ADMINISTRATOR	\$142,334.19	\$0.00
HENDERSON, JAMES KENNETH	TEACHER	\$80,172.98	\$0.00
HENDERSON, LIANNA	TEACHER	\$100,276.26	\$0.00
HENDERSON, SAMANTHA	TEACHER	\$78,575.81	\$0.00
HENDERSON, SHARON	TEACHER	\$108,667.95	\$1,362.00
HENDERSON, SUSAN A.	TEACHER	\$116,179.26	\$0.00
HENRY, KEVIN	TEACHER	\$111,710.80	\$0.00
HERNANDEZ, GARY	TEACHER	\$106,488.48	\$0.00
HERNANDEZ, IGNACIO	COORDINATOR - CAPITAL PROJECTS	\$80,243.20	\$561.75
HERNANDEZ, MICHELLE	TEACHER	\$111,753.33	\$0.00
HERTEN, LISA	TEACHER	\$91,494.87	\$0.00
HERZOG, LISA	TEACHER	\$91,209.70	\$0.00
HESS, KATHLENE	TEACHER	\$129,916.98	\$0.00
HETHERINGTON, LORI	TEACHER	\$111,411.09	\$0.00
HEWITT, ALEXI	TEACHER	\$76,476.43	\$0.00
HEWITT, CINDY	TEACHER	\$129,333.23	\$0.00
HEWLETT, JASON	ADMINISTRATOR	\$162,260.28	\$863.88
HEWLETT, WENDY	TEACHER	\$109,176.90	\$0.00
HIDE, KIRSTEN	TEACHER	\$84,300.00	\$0.00
HIEBERT, ERICA	TEACHER	\$95,876.68	\$0.00
HIGHTOWER, JUDITH	TEACHER	\$115,564.49	\$0.00
HILL, LINDSAY	TEACHER	\$110,928.83	\$0.00
HILL, SUSAN	TEACHER	\$96,340.70	\$0.00
HILLENBRINK, JODY	TEACHER	\$122,282.12	\$0.00
HILLS, JAN	MAINTENANCE	\$93,570.97	\$0.00
HINDS, MARK	TEACHER	\$112,652.56	\$0.00
HIPDITCH, S. NICOLE	TEACHER	\$84,408.56	\$0.00
HO, EUNICE	TEACHER	\$81,269.61	\$0.00
HO, MIN MIN	TEACHER	\$86,442.62	\$0.00
HOANG, CATHY	TEACHER	\$110,908.51	\$0.00
HOANG, JOANNE	TEACHER	\$96,138.08	\$0.00
HODGES, CATHERINE	TEACHER	\$101,971.55	\$0.00
HOEY, ELIZABETH	TEACHER	\$96,071.30	\$0.00
HOFF, PETER	MANAGER - COMMUNICATIONS	\$149,007.59	\$1,761.27
HOGARTH, PATRICIA	TEACHER	\$95,654.95	\$0.00
HOLBROOK, JOSHUA REID	TEACHER	\$81,688.09	\$0.00
HOLBROOK, LAWRENCE	TEACHER	\$117,322.34	\$0.00
HOLLINGWORTH, AVERY JUSTINE	TEACHER	\$83,644.99	\$0.00
HOPKIN, JILLIAN	TEACHER	\$106,909.58	\$0.00
HOPKINS, TYLER	TEACHER	\$83,528.67	\$0.00
HORNE, TOM STAFFORD	MANAGER - MAINTENANCE	\$121,355.13	\$2,188.20
HORVATH, JOANNA	TEACHER	\$102,010.11	\$2,062.85
HOURIHANE, JOANNA	TEACHER	\$84,235.20	\$0.00
HOWARD, SAVANNAH	TEACHER	\$84,572.30	\$0.00
HOWARD, SYLVIA	TEACHER	\$101,958.45	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
HOWELL, DINA	TEACHER	\$117,448.51	\$0.00
HOWITT, MICHAEL	TEACHER	\$79,859.36	\$0.00
HSIAO, WEI CHIH	TEACHER	\$87,584.90	\$0.00
HU, CHRISTINA	TEACHER	\$75,039.36	\$0.00
HU, TIEHUI	TEACHER	\$83,882.99	\$0.00
HUANG, SU-YU	TEACHER	\$78,353.56	\$0.00
HUANG, WEI	TEACHER	\$82,317.64	\$0.00
HUANG, WEN	TEACHER	\$95,447.49	\$0.00
HUBBARD, TRISHA	TEACHER	\$111,710.80	\$0.00
HUBER, BRANDON	TEACHER	\$114,653.37	\$0.00
HUEY, HARVEY	TEACHER	\$75,228.86	\$0.00
HUGHES, BRENT	TEACHER	\$109,928.00	\$0.00
HUGHES, C. DEANNE	COORDINATOR - LEARNING SERVICES	\$128,156.55	\$2,372.86
HUGHES, PHIL	TEACHER	\$147,752.73	\$0.00
HUGHES, SHERRI-LYNN	TEACHER	\$112,152.07	\$0.00
HULA, JENNIFER	TEACHER	\$92,183.01	\$0.00
HULIGANGA, LEANNE	TEACHER	\$114,817.91	\$0.00
HUMPHRIES, MARK	TEACHER	\$112,542.72	\$0.00
HUMPHRY, MARIELLE	TEACHER	\$95,201.19	\$0.00
HUNG, FIRMIN	TEACHER	\$117,919.10	\$0.00
HUNTER, ANDREA	ASSISTANT SUPERINTENDENT	\$188,591.19	\$3,442.64
HUNTER, BRIAN	TEACHER	\$108,125.86	\$0.00
HUNTER, CHRIS	ADMINISTRATOR	\$162,260.28	\$0.00
HUSBAND, SARAH	ADMINISTRATOR	\$166,607.20	\$0.00
HUSTON, MARK	TEACHER	\$111,219.50	\$0.00
HUTCHINSON, DONALD	ADMINISTRATOR	\$162,260.29	\$1,338.12
HUTCHINSON, SHEILA	TEACHER	\$111,421.23	\$0.00
HWANG, JOY CHIH-JUNG	TEACHER	\$111,340.87	\$0.00
HYDE, WILLIAM	ADMINISTRATOR	\$149,776.46	\$0.00
HYNES, SHAINA	TEACHER	\$111,414.06	\$0.00
HYUN, HEE JIN	TEACHER	\$107,388.65	\$122.76
IACOBUCCI, MARIO	TEACHER	\$122,580.48	\$0.00
ILLING, MELISSA	TEACHER	\$88,462.28	\$0.00
IMPELLEZZERE, ASHLEY	TEACHER	\$96,996.70	\$2,159.02
INCE, LAURIE	TEACHER	\$99,120.95	\$0.00
INGELMAN, PATRIK	TEACHER	\$91,812.57	\$0.00
INKSTER, BARBARA	TEACHER	\$101,681.96	\$0.00
IP, CHUNG YAN	TEACHER	\$116,179.22	\$0.00
IPE, SHARON	TEACHER	\$105,528.57	\$0.00
IRELAND, ERIKA	TEACHER	\$115,921.50	\$0.00
IRELAND, LUKE	TEACHER	\$117,982.57	\$0.00
ISERNIA, SHANNON	TEACHER	\$108,740.21	\$0.00
IWANAKA, JASMINE	TEACHER	\$113,119.98	\$0.00
IZATT, JENNIFER	ADVISOR - HUMAN RESOURCES	\$79,954.05	\$1,494.30
IZUMI, KIMBERLEY	TEACHER	\$101,655.29	\$0.00
JACK, KRISTINA	TEACHER	\$111,850.60	\$0.00
JACK, STEPHEN	TEACHER	\$115,642.77	\$0.00
JACKSON, BRYAN	ADMINISTRATOR	\$150,010.20	\$0.00
JACKSON, MAXINE SCHMITT	TEACHER	\$94,052.15	\$0.00
JACKSON, RENEE	TEACHER	\$81,319.55	\$0.00
JACKSON, SUSAN	TEACHER	\$118,529.74	\$0.00
JACOBSEN, ROSS	ADMINISTRATOR	\$173,694.30	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JAEGGLE, PHILIP	TEACHER	\$120,358.32	\$358.84
JAFARZADEH, BEETA	TEACHER	\$115,044.81	\$0.00
JAGODIC, NIKOLINA	MANAGER - HUMAN RESOURCES	\$95,323.12	\$4,361.58
JAIN, KANIKA	TEACHER	\$101,155.75	\$0.00
JALTEMA, MICHAEL	TEACHER	\$112,950.24	\$0.00
JAMES, DENI	TEACHER	\$101,778.70	\$0.00
JAMES, VALERIE	TEACHER	\$111,453.31	\$0.00
JAMIESON, JOSEPH	ADMINISTRATOR	\$154,217.19	\$0.00
JAMIESON, KENNETH	TEACHER	\$125,363.56	\$0.00
JANG, SHIRLEY	TEACHER	\$94,008.60	\$0.00
JANKOWIAK, MARCO	ADMINISTRATOR	\$162,910.30	\$0.00
JANSEN, EMMA	TEACHER	\$79,590.25	\$0.00
JANUS, EWA	TEACHER	\$101,611.78	\$0.00
JARVIE, STEPHANIE	TEACHER	\$119,204.45	\$0.00
JASWAL, ANITA	TEACHER	\$112,010.78	\$1,403.02
JENKINS, CASEY	TEACHER	\$118,963.04	\$0.00
JENKINS, CHRISTINE A	TEACHER	\$101,599.92	\$0.00
JENSEN, KAREN	ADMINISTRATOR	\$122,970.56	\$0.00
JEON, JENNIFER	TEACHER	\$82,243.45	\$0.00
JEONG, JESSIE NA-RYEONG	TEACHER	\$98,174.14	\$0.00
JETTE, DAWN	ADMINISTRATOR	\$143,856.77	\$0.00
JIANFAR, SANAZ	TEACHER	\$114,713.38	\$0.00
JIMENEZ, ANGELES	TEACHER	\$113,418.63	\$0.00
JIWA, ASHIF	ADMINISTRATOR	\$169,347.36	\$0.00
JOBA, SHANNON	TEACHER	\$116,062.35	\$0.00
JOEL, HALEY	TEACHER	\$76,105.58	\$0.00
JOGHA, KAREN	TEACHER	\$118,973.06	\$0.00
JOHAL, BHUPINDER	COORDINATOR - LEARNING SERVICES	\$101,971.55	\$0.00
JOHAL, JASVINDER	TEACHER	\$111,710.79	\$0.00
JOHANNSON, DONALD	TEACHER	\$117,919.11	\$0.00
JOHN, RACHEL	TEACHER	\$109,476.59	\$0.00
JOHNS, KAREN	TEACHER	\$111,218.29	\$0.00
JOHNSON, AURIA	TEACHER	\$124,789.36	\$0.00
JOHNSON, CARLY	TEACHER	\$109,658.54	\$0.00
JOHNSON, JAMES	MAINTENANCE	\$91,682.71	\$0.00
JOHNSON, KELLI	TEACHER	\$87,622.02	\$0.00
JOHNSTON, GEOFFREY	ADMINISTRATOR - INTERNATIONAL ED	\$171,255.20	\$69,855.74
JOHNSTON, KERRI	TEACHER	\$110,688.46	\$0.00
JONAS, ADAM	TEACHER	\$101,946.92	\$1,000.00
JONES, DANIEL	TEACHER	\$109,176.92	\$0.00
JONES, DAVID EDWARD	ADMINISTRATOR	\$151,151.71	\$569.80
JONES, JORDAN	MAINTENANCE	\$81,525.19	\$167.99
JONES, JOSCELYN	TEACHER	\$83,115.87	\$0.00
JONES, MICHAEL	TEACHER	\$132,448.22	\$0.00
JONES, SPENCER DAVID	TEACHER	\$90,486.13	\$0.00
JONES, TRISTA	TEACHER	\$125,981.02	\$0.00
JOO, RACHEL EUNCHONG	TEACHER	\$82,736.77	\$0.00
JOON, SONI	TEACHER	\$126,993.02	\$985.98
JORGE, SILVIA	COORDINATOR - COMMUNITY DEVELOPMENT	\$76,616.51	\$2,378.98
JORGENSEN, ERIN	TEACHER	\$86,400.41	\$0.00
JOVANOVIC, KARL	TEACHER	\$106,290.30	\$0.00
JOY, SINEAD	TEACHER	\$106,282.60	\$1,098.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
JUDD, ANNE	TEACHER	\$111,152.23	\$0.00
JUNG, ANDY	INFORMATION SERVICES	\$75,933.04	\$0.00
JUNG, JORDAN	TEACHER	\$97,367.87	\$0.00
KACHOR, CRAIG	TEACHER	\$105,814.42	\$0.00
KADHIM, NADIA	TEACHER	\$112,614.48	\$0.00
KAISER, MICHAEL	TEACHER	\$112,817.07	\$0.00
KAMALI SARVESTANI, NASRIN	TEACHER	\$95,061.26	\$0.00
KAMBO, ASHLEY	TEACHER	\$77,670.10	\$0.00
KANE, JASMINE TERESA	TEACHER	\$85,805.11	\$0.00
KANG, ABRAHAM	TEACHER	\$122,670.45	\$0.00
KANG, SUBIN	TEACHER	\$101,797.41	\$0.00
KAPLAN, JANICE	TEACHER	\$120,976.18	\$0.00
KARIM, ALIYA	TEACHER	\$90,696.47	\$303.00
KARIM, NARISSA	TEACHER	\$90,318.03	\$0.00
KARIM, SAFANA	TEACHER	\$122,582.74	\$0.00
KARMALI, FAHIM	TEACHER	\$84,177.24	\$1,174.90
KAROD, AMANDA	TEACHER	\$108,126.72	\$0.00
KARPINSKI, NICHOLAS	MAINTENANCE	\$88,662.94	\$366.49
KASELJ, ALAN	TEACHER	\$141,522.73	\$0.00
KASK, JENNIFER	TEACHER	\$91,965.03	\$0.00
KASTORIS, STEPHANIE	TEACHER	\$78,583.08	\$0.00
KATOOLI, ROYA	TEACHER	\$78,133.80	\$0.00
KATZ, ANNA TAGAWA	TEACHER	\$87,737.41	\$155.00
KEARNS, TIFFANY	TEACHER	\$102,614.89	\$0.00
KEATING, TARA	TEACHER	\$127,044.85	\$0.00
KEE, CLARA	TEACHER	\$89,368.60	\$0.00
KEELER, KEVIN	TEACHER	\$104,441.31	\$0.00
KEELER, SARA	TEACHER	\$110,052.32	\$0.00
KEEN, MACKENZIE	TEACHER	\$75,456.08	\$0.00
KEHLE, STEPHANIE	TEACHER	\$85,493.73	\$0.00
KEHLER, CORINNA	TEACHER	\$103,040.33	\$0.00
KEHOE, BRIANA	TEACHER	\$108,124.98	\$0.00
KELLER, KELSEY	TEACHER	\$113,390.97	\$0.00
KEMP, LEANNE	ADMINISTRATOR	\$153,567.18	\$0.00
KENDALL, KARIN	TEACHER	\$108,796.12	\$0.00
KENNEDY, COLLEEN	TEACHER	\$118,952.78	\$0.00
KENNEDY, JANET	TEACHER	\$80,895.58	\$0.00
KENNEDY, ROSS	TEACHER	\$151,999.51	\$0.00
KENNEDY, SHANE	TEACHER	\$114,974.96	\$155.00
KENNER, AIMEE	TEACHER	\$88,408.79	\$0.00
KENT, JEREMY	TEACHER	\$103,955.20	\$0.00
KERFERS, KELLY ERIN	TEACHER	\$101,461.67	\$0.00
KERR, PAUL	TEACHER	\$179,247.55	\$0.00
KESERICH, CHELSEA BROOKE	TEACHER	\$84,839.23	\$0.00
KHABRA, JASMEET KOUR	TEACHER	\$103,396.95	\$0.00
KHAKH, SANDEEP	TEACHER	\$85,692.50	\$34.32
KHALIL, NANCY	TEACHER	\$102,637.37	\$0.00
KHALILI, POUYAN	TEACHER	\$111,751.44	\$0.00
KHAN, IRAM	ADMINISTRATOR	\$79,257.91	\$0.00
KHAN, REBEKAH	TEACHER	\$91,481.18	\$0.00
KHOKHAR, NASREEN	TEACHER	\$107,263.17	\$0.00
KHONG, EMILY	TEACHER	\$101,971.54	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KIDD, JANET	TEACHER	\$114,718.05	\$1,894.74
KIDDIE, SUSAN	TEACHER	\$113,590.84	\$0.00
KILLAWEE, ROBERT	ADMINISTRATOR	\$162,260.28	\$0.00
KILPATRICK, CHRISTIANE	TEACHER	\$89,445.18	\$1,309.85
KIM, DAHEEN	TEACHER	\$79,273.74	\$0.00
KIM, ELIZABETH	TEACHER	\$118,883.01	\$0.00
KIM, EUN HEE	TEACHER	\$129,564.84	\$0.00
KIM, HEUI SU	TEACHER	\$115,342.70	\$0.00
KIM, HONGJI	TEACHER	\$92,348.39	\$0.00
KIM, JISOO ELIZABETH	TEACHER	\$95,480.21	\$0.00
KIM, JOOYON	TEACHER	\$84,228.62	\$0.00
KIM, JUNG YOON	TEACHER	\$97,098.32	\$0.00
KIM, SEAH	TEACHER	\$83,148.00	\$0.00
KIM, SONIA	TEACHER	\$95,037.62	\$1,373.15
KIM, SONYA EUN	TEACHER	\$101,261.23	\$0.00
KIM, TAE YOUNG	TEACHER	\$121,803.79	\$681.85
KIMURA, TROY	TEACHER	\$101,971.50	\$0.00
KING, BENJAMIN	ADMINISTRATOR	\$153,617.55	\$2,200.81
KING, CHARLES	MANAGER - LABOUR RELATIONS	\$127,163.21	\$472.50
KING, DAVID	TEACHER	\$107,580.87	\$0.00
KING, DAVID	TEACHER	\$103,975.52	\$0.00
KING, ISABELLE	TEACHER	\$91,527.00	\$0.00
KING, JENNIFER	TEACHER	\$101,217.91	\$0.00
KING, MARCI RENAE	TEACHER	\$104,388.90	\$0.00
KIRBY, J. BRENT	TEACHER	\$109,268.93	\$0.00
KIRKWALLACE, KARL MATTHEW	TEACHER	\$80,584.34	\$0.00
KISH, CHAN	TEACHER	\$117,232.70	\$0.00
KITCHING, DELANEY	TEACHER	\$79,190.32	\$0.00
KITTS, SEAN	TEACHER	\$110,666.48	\$0.00
KLASSEN, NICOLE	TEACHER	\$104,226.09	\$0.00
KLEMENT, LAURA ELIZABETH	TEACHER	\$109,218.49	\$0.00
KLEPSCH, DARREN	TEACHER	\$112,647.77	\$0.00
KLIMKO, LAINE	TEACHER	\$109,520.63	\$0.00
KLOCKENBRINK, ANDREA	TEACHER	\$95,475.04	\$0.00
KNIGHT, ANDREA	TEACHER	\$90,697.51	\$0.00
KNIZEK, JIRI	TEACHER	\$154,255.31	\$0.00
KNOWLES, ALLISON	TEACHER	\$113,397.34	\$0.00
KOE, JENNIFER	TEACHER	\$88,265.81	\$0.00
KOEBEL, JAMIE	TEACHER	\$112,138.82	\$29.04
KOETSIER, MARGARET	TEACHER	\$109,177.41	\$0.00
KOH-RANGARAJOO, EVELYN	TEACHER	\$114,670.87	\$0.00
KOKKAS, ASHLEY	TEACHER	\$109,218.50	\$0.00
KOMORI, MIWA	TEACHER	\$107,034.96	\$0.00
KONG, AMANDA	TEACHER	\$101,611.77	\$582.00
KONG, DOUGLAS	TEACHER	\$115,190.87	\$0.00
KONG, GLADYS	TEACHER	\$95,149.84	\$0.00
KONG, JUN YONG	TEACHER	\$86,157.46	\$1,442.69
KOONER, SANDY	TEACHER	\$132,003.29	\$0.00
KOONER, TIA	TEACHER	\$82,125.86	\$0.00
KOOTTE, RANDY	MAINTENANCE	\$97,096.54	\$98.00
KOPER, CYNTHIA	TEACHER	\$108,958.55	\$0.00
KOPF, JOHANNA	TEACHER	\$91,034.24	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
KORBELY, JANICE	TEACHER	\$86,575.84	\$0.00
KORE, JOHN	TEACHER	\$119,670.82	\$0.00
KOSSACK, BRENDA	TEACHER	\$111,823.10	\$1,125.00
KOSTECKA, ANNA	TEACHER	\$85,544.84	\$596.08
KOUCHMESHGI, PARVIN	TEACHER	\$122,471.09	\$0.00
KOVACIC, JASON	MAINTENANCE	\$83,984.80	\$125.98
KOZAK, KRISTY	MANAGER - HUMAN RESOURCES	\$84,169.25	\$0.00
KOZUKI, TAWNIA	TEACHER	\$75,246.82	\$0.00
KRAEMER, MONIKA	TEACHER	\$110,335.46	\$0.00
KRAICHY, DANIELLE	TEACHER	\$90,176.19	\$0.00
KRALJ, JASON	MAINTENANCE	\$103,510.28	\$167.99
KRIPPS, ALANA	TEACHER	\$106,713.48	\$0.00
KRISHNA, SATTYAWAAN	CARETAKER	\$79,309.56	\$0.00
KROEKER, CYNTHIA	TEACHER	\$108,672.47	\$0.00
KUBA, VERONIKA	TEACHER	\$87,406.39	\$0.00
KUBO, KRISTIE	TEACHER	\$113,287.81	\$406.63
KUKULOWICZ, GLENDA	TEACHER	\$106,977.60	\$0.00
KURITA, SHANNON	TEACHER	\$89,190.13	\$0.00
KURYLO, STEPHANIE	TEACHER	\$116,771.12	\$0.00
KWAN, KRYSTLE	TEACHER	\$112,350.26	\$0.00
KWOK, JEFFREY	TEACHER	\$99,535.32	\$0.00
KWOK, MARILYN	TEACHER	\$75,051.20	\$0.00
KWOK, SIMON	TEACHER	\$116,179.29	\$0.00
KWONG, DANIEL	TEACHER	\$103,604.71	\$0.00
KYLE, NATALIE	TEACHER	\$82,688.52	\$0.00
LABOSSIERE, RACHEL	TEACHER	\$118,365.93	\$0.00
LACHLAN, SERENA	TEACHER	\$89,165.97	\$0.00
LADHA, ZABEEN	TEACHER	\$78,130.57	\$0.00
LAFLEUR, SUZANNE L	TEACHER	\$110,473.52	\$0.00
LAFOND, CHRISTINE	TEACHER	\$78,082.89	\$0.00
LAGESTON, STEFAN	TEACHER	\$117,872.53	\$0.00
LAI, CELINE	TEACHER	\$93,525.51	\$0.00
LALANDE, DOMINIQUE	TEACHER	\$101,461.68	\$0.00
LALANI, TARYN	TEACHER	\$116,587.96	\$0.00
LAM, AMANDA	TEACHER	\$79,013.19	\$0.00
LAM, LILA WAI TAK	TEACHER	\$103,499.79	\$0.00
LAMBERT, COLLEEN	TEACHER	\$97,791.10	\$651.48
LAMBERT, LORNE	TEACHER	\$82,772.07	\$0.00
LAMMIE, KELLY	TEACHER	\$108,631.03	\$0.00
LANCIEN, LESLEY-ANN	TEACHER	\$89,772.56	\$0.00
LANDERS, SEAN	TEACHER	\$82,025.59	\$0.00
LANDSKY, CATRIONA	TEACHER	\$120,880.21	\$0.00
LANG, RYAN	TEACHER	\$119,975.96	\$0.00
LANGE, BRUNO	TEACHER	\$111,818.76	\$0.00
LANGE, CORIANNE	TEACHER	\$110,852.60	\$0.00
LANGE, MICHELLE	TEACHER	\$110,676.10	\$0.00
LANGFORD, KELLI	TEACHER	\$91,635.93	\$0.00
LAROSA, ANNUNZIATA	TEACHER	\$85,059.81	\$0.00
LAST, MATTHEW	TEACHER	\$124,736.69	\$0.00
LAU, BRETT	TEACHER	\$120,460.33	\$0.00
LAU, JANET	TEACHER	\$83,894.56	\$0.00
LAU, KERRY	TEACHER	\$112,942.77	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LAU, SERENE	TEACHER	\$110,917.57	\$0.00
LAU, STANLEY	TEACHER	\$155,239.89	\$0.00
LAURIDSEN, KIMBERLEY	TEACHER	\$91,473.07	\$0.00
LAURIE, KIMBERLY	TEACHER	\$87,374.79	\$0.00
LAUZON, SANDI	ADMINISTRATOR	\$159,653.21	\$0.00
LAWRENCE, TRACIE	TEACHER	\$114,193.69	\$0.00
LAWSON, JENNIFER	TEACHER	\$86,828.92	\$0.00
LAZAR, ASHLEE	TEACHER	\$116,324.46	\$0.00
LEAHY, SABINE	TEACHER	\$116,096.49	\$0.00
LEATHWOOD, KARIN	YOUTH WORKER	\$78,639.69	\$1,721.98
LEBLANC SAULT, KARINE	TEACHER	\$101,971.53	\$0.00
LEBRUN, JASON	MAINTENANCE	\$85,872.91	\$0.00
LECK, TARA	COORDINATOR - FACILITY RENTALS	\$83,134.29	\$0.00
LEDERER, DENEAN JOAN	TEACHER	\$120,007.23	\$0.00
LEDoux, ANIKA	TEACHER	\$91,605.56	\$0.00
LEE LAW, KATY	TEACHER	\$95,774.44	\$0.00
LEE, BENJAMIN	MANAGER - HUMAN RESOURCES	\$113,299.94	\$1,876.15
LEE, BETHANY	TEACHER	\$75,039.34	\$0.00
LEE, CECILIA	TEACHER	\$94,837.86	\$0.00
LEE, COLLEEN	TEACHER	\$115,876.02	\$0.00
LEE, DAVID	TEACHER	\$120,023.20	\$0.00
LEE, HENG	TEACHER	\$81,166.80	\$0.00
LEE, HUNG SHUN	DIRECTOR - INTERNATIONAL EDUCATION	\$135,750.85	\$82,510.33
LEE, HYUN	TEACHER	\$105,905.95	\$0.00
LEE, J. RON	TEACHER	\$117,929.49	\$0.00
LEE, JO-ANNE	TEACHER	\$115,901.52	\$0.00
LEE, JUSTIN	TEACHER	\$93,460.50	\$0.00
LEE, LAURENCE	TEACHER	\$116,948.23	\$0.00
LEE, MAPLE CARMEN	TEACHER	\$127,139.25	\$0.00
LEE, MEI YING	TEACHER	\$110,427.08	\$0.00
LEE, MICHELLE	ASSISTANT MANAGER - FINANCE	\$96,371.15	\$37.01
LEE, NINA HYE-JIN	TEACHER	\$106,120.66	\$0.00
LEE, PAUL	INFORMATION SERVICES	\$94,240.96	\$1,644.87
LEE, SELENA	TEACHER	\$119,754.33	\$0.00
LEE, SHARON KING	TEACHER	\$114,670.87	\$0.00
LEE, SIMON	TEACHER	\$116,776.52	\$0.00
LEE, SOYOUNG	TEACHER	\$108,526.20	\$1,110.17
LEE, VANESSA	TEACHER	\$83,633.39	\$0.00
LEEDEN, KAREN	TEACHER	\$116,303.17	\$1,197.31
LEFEBURE, TARA	TEACHER	\$76,306.52	\$0.00
LEHMANN, BRIAN	ASST DIRECTOR - INFORMATION SERVICES	\$156,732.05	\$0.00
LEITCH, JEFF	TEACHER	\$162,879.05	\$0.00
LENARCZYK, ANNA	COORDINATOR - LEARNING SERVICES	\$127,050.21	\$1,595.23
LENIHAN, SEAN	TEACHER	\$119,015.90	\$0.00
LENNING, DINA	TEACHER	\$85,871.59	\$0.00
LENNY, JESSICA	TEACHER	\$94,794.79	\$0.00
LEONARD, BRIAN	ADMINISTRATOR	\$162,510.28	\$0.00
LEONARD, KAREN	TEACHER	\$113,898.62	\$0.00
LEONG, HAYMEN	TEACHER	\$142,134.81	\$0.00
LEONG, SHAUN	TEACHER	\$96,130.21	\$1,000.00
LEONG, SHING YAN	TEACHER	\$137,097.83	\$232.21
LEONG, YVONNE	TEACHER	\$109,273.69	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LEPORE, BEN	TEACHER	\$111,545.09	\$0.00
LEPORE, TAYLOR	TEACHER	\$109,034.91	\$0.00
LEPPERT, SANDRA	TEACHER	\$91,405.32	\$0.00
LESKUN, THERESA	TEACHER	\$101,866.11	\$0.00
LESLIE, ELIZABETH	TEACHER	\$113,243.78	\$0.00
LESLIE, MEGAN	TEACHER	\$114,162.33	\$0.00
LETKEMAN, ANGELA	TEACHER	\$109,176.92	\$0.00
LETTERI, MARISA	TEACHER	\$90,877.86	\$0.00
LEUNG, AMY	DIRECTOR - HUMAN RESOURCES	\$186,473.40	\$2,934.75
LEUNG, DEBBIE	TEACHER	\$82,098.78	\$0.00
LEUNG, NGO YI	TEACHER	\$76,358.70	\$0.00
LEUNG, PAMELA	TEACHER	\$111,094.89	\$0.00
LEUNG, VERONICA	TEACHER	\$83,933.08	\$0.00
LEW, JACQUELINE	TEACHER	\$75,209.58	\$0.00
LEWIS, LYNDA	TEACHER	\$140,657.64	\$2,111.33
LI, PAULINE	TEACHER	\$107,684.83	\$0.00
LIANG, MICHELLE ANN-LOUISE	TEACHER	\$76,763.29	\$0.00
LIAO, MARK	TEACHER	\$116,179.22	\$0.00
LIDDER, RAJMEEN	TEACHER	\$109,176.90	\$0.00
LIDDY, ANTHONY	MAINTENANCE	\$79,997.22	\$0.00
LIEW, SHAUN	TEACHER	\$97,796.20	\$0.00
LIGUORI, DEENA	TEACHER	\$96,316.94	\$0.00
LIM, ANNE KWAI-SIM	TEACHER	\$101,702.94	\$0.00
LIN, GEORGE	TEACHER	\$105,800.24	\$0.00
LIN, STEPHANIE	TEACHER	\$89,718.50	\$0.00
LINBURG, TERRY	TEACHER	\$115,395.46	\$0.00
LINNEN, KELTY	TEACHER	\$115,017.46	\$0.00
LISKI, CARLEEN	TEACHER	\$112,508.96	\$0.00
LITTLE, MATTHEW ALAN	TEACHER	\$95,222.56	\$0.00
LITZ, BRITTANY	TEACHER	\$100,482.18	\$0.00
LIVINGSTONE, CHRISTI	TEACHER	\$110,954.05	\$0.00
LLOYD, CATHERINE	TEACHER	\$112,528.25	\$0.00
LLOYD, CHERYL	ADMINISTRATOR	\$162,259.84	\$0.00
LLOYD, D. ANDREW	ADMINISTRATOR	\$168,231.45	\$0.00
LO, HELAINE	TEACHER	\$100,110.02	\$0.00
LOCHHEAD LAFAVE, JENNIFER	TEACHER	\$109,176.90	\$0.00
LOCHHEAD, ANNIE	TEACHER	\$90,665.06	\$0.00
LOCKWOOD, KERRY	TEACHER	\$111,710.80	\$0.00
LOCKWOOD, PAUL	TEACHER	\$167,947.33	\$0.00
LOPTSON, KIRSTEN	TEACHER	\$90,143.15	\$0.00
LORE, FRANK	ADMINISTRATOR	\$144,506.75	\$0.00
LORE, SARA	TEACHER	\$76,301.31	\$0.00
LOSS, JENNY	TEACHER	\$109,176.89	\$0.00
LOTTER, SHARON	TEACHER	\$108,362.16	\$0.00
LOVELOCK, NATALEE	TEACHER	\$119,359.34	\$0.00
LOW, KRISTY	TEACHER	\$85,933.59	\$0.00
LOWTHER, SARAH	TEACHER	\$87,097.70	\$0.00
LOZYNYC, KRYSTIN	TEACHER	\$92,372.86	\$0.00
LU, AARON	TEACHER	\$95,618.95	\$0.00
LUCA, DOMINIQUE	TEACHER	\$109,218.47	\$0.00
LUCKEN, ALAN	MAINTENANCE	\$75,573.03	\$224.54
LUCKING, LISA	TEACHER	\$161,627.26	\$543.91

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
LUCUS, KARA	TEACHER	\$111,710.77	\$0.00
LUDDU, INDERJEET	TEACHER	\$101,971.55	\$0.00
LUECK, MICHELLE	TEACHER	\$120,348.46	\$0.00
LUI, ALICIA	TEACHER	\$112,547.61	\$0.00
LUM, DANA	TEACHER	\$111,651.45	\$0.00
LUM, WHITNEY	TEACHER	\$86,060.60	\$372.50
LUMAGBAS, DENISE	TEACHER	\$106,147.43	\$0.00
LUMAGBAS, NATASHA EDITHA	TEACHER	\$76,656.47	\$0.00
LUNDGREN, ERIKA	TEACHER	\$108,290.18	\$0.00
LUNDIN, ANGELA	TEACHER	\$113,593.09	\$0.00
LUNIW, MIKE	TEACHER	\$101,972.33	\$0.00
LUPIEN, CRISTINA	TEACHER	\$100,990.62	\$0.00
LUTERBACH, MICHELE	TEACHER	\$90,175.67	\$0.00
LYNCH, ERIN	TEACHER	\$112,308.88	\$0.00
LYNCH, STEFANIE ANNE	TEACHER	\$108,453.53	\$0.00
LYNN, KEVIN	TEACHER	\$135,260.36	\$0.00
LYSNE, MENOLLY	TEACHER	\$111,152.25	\$0.00
M'LOT, JANICE	TEACHER	\$114,804.03	\$0.00
MA, MARIAH	TEACHER	\$130,331.47	\$0.00
MACALISTER, SHANNON	TEACHER	\$88,281.12	\$0.00
MACDICKEN, CHRIS	TEACHER	\$108,208.06	\$0.00
MACDONALD, DAVID	TEACHER	\$105,162.28	\$0.00
MACDONALD, MEGAN	ASSISTANT DIRECTOR - OPERATIONS	\$143,033.30	\$3,415.98
MACDONALD, NATHAN	TEACHER	\$101,907.98	\$0.00
MACDONALD, TANYA	ADMINISTRATOR	\$159,653.23	\$0.00
MACDONALD, TODD	TEACHER	\$122,388.48	\$98.00
MACION, ALMARIO	INFORMATION SERVICES	\$85,385.89	\$790.90
MACKAY, CALLUM	TEACHER	\$115,487.96	\$0.00
MACKAY, SARAH	TEACHER	\$116,223.47	\$0.00
MACKENNEY, SHANELLE	TEACHER	\$99,113.05	\$0.00
MACKENZIE, DIANDRA	TEACHER	\$87,746.18	\$0.00
MACKENZIE, JANINE	TEACHER	\$112,008.78	\$0.00
MACKENZIE, ROBERT	TEACHER	\$109,218.43	\$0.00
MACKINNON, ANGUS	TEACHER	\$93,541.15	\$0.00
MACKINNON, FRANCES	TEACHER	\$110,936.22	\$2,673.76
MACLELLAN, HEATHER	TEACHER	\$111,710.77	\$0.00
MACLEOD, ANN	TEACHER	\$91,808.06	\$0.00
MACMASTER, BRYAN	TEACHER	\$114,360.81	\$50.00
MACMILLAN, DARREN	ADMINISTRATOR	\$166,607.13	\$118.94
MACMILLAN, KAYLEIGH	TEACHER	\$86,195.65	\$0.00
MACPHERSON, ANNA-MARIE	TEACHER	\$112,813.81	\$549.84
MADDRELL, PETER	TEACHER	\$151,965.67	\$0.00
MAERKL, ANDREA	TEACHER	\$77,272.37	\$0.00
MAGHERA, NURDEEP	TEACHER	\$109,095.78	\$0.00
MAGNUSSON, CHRISTINA	TEACHER	\$113,482.37	\$0.00
MAGUIRE, SHAUN	TEACHER	\$89,650.66	\$0.00
MAH, CRAIG	ADMINISTRATOR	\$171,255.20	\$0.00
MAH, JULIANNA	TEACHER	\$97,205.56	\$0.00
MAIERLE, LINDA	TEACHER	\$110,872.97	\$0.00
MAJOR, OLIVIER	TEACHER	\$90,184.43	\$0.00
MAK, IRENE	TEACHER	\$116,639.20	\$0.00
MAK, LAWRENCE	TEACHER	\$115,674.52	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MAKI, STEPHANIE ANNE	ADMINISTRATOR	\$170,955.19	\$0.00
MALAKOFF, DIETHER	TEACHER	\$121,907.90	\$0.00
MALAKOFF, NATALIE	TEACHER	\$113,944.94	\$0.00
MALISH, CANDICE	TEACHER	\$94,005.18	\$0.00
MALLER, ERICA	TEACHER	\$94,177.07	\$372.50
MALLER, TIBOR	TEACHER	\$113,803.42	\$0.00
MANHAS, RANDHIR	SECRETARY TREASURER	\$279,975.70	\$6,164.33
MANHAS, TEJINDAR	TEACHER	\$119,307.44	\$0.00
MANLEY-CASIMIR, RACHEL	TEACHER	\$110,865.15	\$0.00
MANN, JASPREET	TEACHER	\$111,687.37	\$1,510.88
MANN, JESSE	TEACHER	\$109,676.52	\$630.17
MANN, PALI	TEACHER	\$117,366.58	\$0.00
MANNAVARAYAN, SORAYA	TEACHER	\$105,261.78	\$0.00
MANNERS, RENN	TEACHER	\$119,211.93	\$0.00
MANOLIS, SOPHIA	TEACHER	\$139,548.52	\$0.00
MANTON, LOUISE	TEACHER	\$111,710.80	\$0.00
MARANDO, ANNA MARIA	TEACHER	\$84,217.13	\$0.00
MARCHAND, GREG	INFORMATION SERVICES	\$85,049.85	\$585.56
MARCONE, JESSICA	TEACHER	\$108,312.42	\$0.00
MARINKOVIC, TARA	ADMINISTRATOR	\$149,960.20	\$58.59
MARINO, SUSAN	TEACHER	\$107,588.84	\$0.00
MARIOTTI, DAN	TEACHER	\$117,783.44	\$0.00
MARKOVIC, URSULA	ASST DIRECTOR - HUMAN RESOURCES	\$136,500.00	\$2,587.37
MARRELLO, ANTHONY	TEACHER	\$109,217.87	\$0.00
MARRS, MICHELLE	TEACHER	\$101,704.42	\$0.00
MARSH, CAROLYN	TEACHER	\$88,294.04	\$0.00
MARSHALL, LENA	TEACHER	\$77,381.23	\$0.00
MARSHALL, STANLEY	INFORMATION SERVICES	\$93,881.60	\$0.00
MARTELLI, ALANNAH AIKO	TEACHER	\$75,575.16	\$0.00
MARTENS, JENNIFER LYNN	TEACHER	\$104,999.32	\$0.00
MARTIN, ASHLEY	TEACHER	\$89,113.96	\$0.00
MARTIN, CHRISTOPHER	ADMINISTRATOR	\$153,567.18	\$456.24
MARTIN, DANIEL	TEACHER	\$101,664.60	\$0.00
MARTIN, JARRETT	TEACHER	\$95,736.75	\$0.00
MARTIN, JOHN	MAINTENANCE	\$93,082.24	\$0.00
MARTIN, LINDSAY	TEACHER	\$107,060.78	\$0.00
MARTIN, REBEKAH	TEACHER	\$115,176.73	\$0.00
MARTIN, SHAUNNA	COORDINATOR - LEARNING SERVICES	\$126,934.44	\$749.25
MARTINI, LARA MICHELLE	TEACHER	\$100,951.79	\$0.00
MARTINO, VANESSA	TEACHER	\$111,710.78	\$0.00
MARTINS, CHRISTINA	TEACHER	\$76,237.75	\$0.00
MARTZ, SUSANA	TEACHER	\$98,855.21	\$0.00
MARUK, KEVIN	MAINTENANCE	\$90,843.81	\$209.99
MARVIN, KRISTIN	TEACHER	\$111,710.79	\$0.00
MARZITELLI, NICHOLAS	TEACHER	\$91,091.01	\$0.00
MASI, STEFANIE	TEACHER	\$86,460.11	\$0.00
MASSULLO, ALEXIA	TEACHER	\$82,743.08	\$0.00
MATAK, MICHAEL	TEACHER	\$83,158.46	\$0.00
MATTHEWS, KEHLI	TEACHER	\$95,950.54	\$0.00
MATTSON, MELANIE	TEACHER	\$112,388.35	\$0.00
MAZZEI, ASHLEY	TEACHER	\$119,468.62	\$0.00
MAZZUCCO, RENEE	ADMINISTRATOR	\$147,670.77	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MCARTHUR, DEANNA	TEACHER	\$97,485.10	\$0.00
MCARTHUR, ERICA	TEACHER	\$114,862.69	\$0.00
MCCALL, VANESSA	TEACHER	\$113,954.00	\$0.00
MCCAUSLAND, LISA	TEACHER	\$109,176.90	\$0.00
MCCLENAHAN, SHELLEY	ADMINISTRATOR	\$153,234.38	\$294.98
MCCONVILLE, JAMES	TEACHER	\$114,022.93	\$0.00
MCCRISTALL, DAVID	TEACHER	\$122,241.24	\$76.56
MCCUTCHEON, JEFF	TEACHER	\$106,665.35	\$0.00
MCCUTCHEON, SHANNON	TEACHER	\$111,619.22	\$0.00
MCCUTCHEON, TRISTAN	ADMINISTRATOR	\$166,607.20	\$0.00
MCDONALD, EMMA	TEACHER	\$88,226.68	\$0.00
MCDONALD, EVAN	TEACHER	\$109,176.90	\$0.00
MCDONALD, PAUL	TEACHER	\$96,485.58	\$0.00
MCDOWELL, JULIE	TEACHER	\$96,632.26	\$0.00
MCFADDEN, BRIAN	TEACHER	\$112,631.60	\$0.00
MCFARLAND, ROZANA	TEACHER	\$87,123.21	\$0.00
MCGAFFNEY, KAREN	MANAGER - LEARNING SERVICES	\$100,241.83	\$335.34
MCGLENEN, MICHAEL	ADMINISTRATOR	\$171,005.19	\$2,640.53
MCGREEVY, LIANA	TEACHER	\$80,434.80	\$0.00
MCGREGOR, JESSICA	TEACHER	\$80,647.24	\$0.00
MCINTOSH, ANNE	TEACHER	\$97,485.03	\$0.00
MCINTYRE, ROXANNE	TEACHER	\$116,223.15	\$0.00
MCKAVE, HEIDI	TEACHER	\$111,411.24	\$0.00
MCKAVE, SYDNIE ANNE	TEACHER	\$88,175.40	\$0.00
MCKAY, MARTIN	TEACHER	\$102,007.57	\$0.00
MCKAY, SHARON	ADMINISTRATOR	\$154,667.19	\$0.00
MCKEAN, PETRA	TEACHER	\$91,247.67	\$0.00
MCKENZIE, KERI	TEACHER	\$117,759.96	\$178.00
MCLEAN, DEANA	ADMINISTRATOR	\$152,740.27	\$0.00
MCMAHON, GENEVIEVE	ADMINISTRATOR	\$157,916.19	\$0.00
MCMAHON, RYAN	TEACHER	\$110,794.13	\$0.00
MCMINN, LINDA	TEACHER	\$109,852.64	\$0.00
MCNALLY, GRANT	TEACHER	\$114,137.32	\$0.00
MCNAUGHTON, PAUL	ASSISTANT SUPERINTENDENT	\$231,415.32	\$4,549.53
MCNEIL, NANCY	TEACHER	\$101,726.98	\$0.00
MCVICKER, CIERRA NICOLE	TEACHER	\$75,348.68	\$0.00
MEDAN, ZELIKA	TEACHER	\$103,013.20	\$0.00
MEHAI, MARINA	ADMINISTRATOR	\$142,334.14	\$319.47
MEHLTRETTER, DAVID	TEACHER	\$85,023.38	\$0.00
MEHRA, SHALINI	TEACHER	\$112,180.81	\$0.00
MEHRANFAR, MAHDI	INFORMATION SERVICES	\$79,265.63	\$1,154.24
MEHRER, JOSEPHINE	TEACHER	\$88,575.85	\$0.00
MELENKA, BRENDA	TEACHER	\$92,506.51	\$0.00
MELNIK, EVGUENI	TEACHER	\$121,456.36	\$0.00
MELVIN, ASHLEY	TEACHER	\$90,210.29	\$0.00
MELVIN, HAYLEY J	TEACHER	\$98,841.36	\$0.00
MENARD, HAYLEY GRACE	TEACHER	\$78,026.37	\$0.00
MENARD, JACQUELINE	TEACHER	\$110,317.89	\$0.00
MENARD, LAURA	TEACHER	\$118,349.68	\$0.00
MENDGEN, TRAVIS	TEACHER	\$88,706.74	\$0.00
MENIC, ANDREW	MAINTENANCE	\$84,518.64	\$250.00
MEREDITH, DAKOTA	TEACHER	\$98,831.50	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MEREDITH, JESSE	TEACHER	\$104,088.88	\$0.00
MEREDITH, MARINA	TEACHER	\$86,631.41	\$0.00
MERRICK-WREN, MAX ALEXANDER	TEACHER	\$82,271.12	\$0.00
MESSAM, SHANNON	TEACHER	\$88,422.37	\$1,372.50
MESTON, WENDY	CLERICAL SUPERVISOR	\$79,308.76	\$548.80
METCALF, ANDREW	MAINTENANCE	\$91,380.99	\$269.15
METCALFE, SHELLEY	TEACHER	\$112,567.34	\$0.00
MIAZGA, JENNIFER	TEACHER	\$86,421.40	\$0.00
MIETZKER, OLIVER	TEACHER	\$149,233.32	\$0.00
MIHAILOV, ROMICA	MANAGER - MAINTENANCE	\$112,809.10	\$3,705.03
MIKL, NITA	ASSISTANT SECRETARY TREASURER	\$194,587.19	\$4,283.71
MIKLOSSY, CAIRO VICTORIA	TEACHER	\$79,990.22	\$0.00
MILBRADT, SONIA ELIZABETH	TEACHER	\$94,615.94	\$0.00
MILKOVICH VAZ, NANCY	TEACHER	\$110,705.85	\$0.00
MILLAR, RYAN	TEACHER	\$86,041.30	\$0.00
MILLER, ADAM	TEACHER	\$88,409.06	\$0.00
MILLER, JANICE	TEACHER	\$112,892.93	\$0.00
MILLER, MELISSA	TEACHER	\$112,528.20	\$0.00
MILLIN, ALEXANDER	TEACHER	\$93,240.28	\$0.00
MINICHELLO, VICTOR	TEACHER	\$79,111.34	\$0.00
MIOCH, LISA	TEACHER	\$114,206.55	\$0.00
MIRANDA, VERONICA	TEACHER	\$104,771.79	\$0.00
MIREAU, BREE	TEACHER	\$117,594.03	\$0.00
MIRFAKHRAIE, FARANAK	TEACHER	\$98,068.53	\$0.00
MITTAL, RAHUL	MAINTENANCE	\$81,623.98	\$631.07
MIYANAGA, GREGORY	TEACHER	\$100,602.93	\$0.00
MODDER, LUKE	TEACHER	\$117,371.54	\$0.00
MOGENSEN, MITCHEL	TEACHER	\$79,990.21	\$0.00
MOHAMMAD-GHOLIZADEH, ARYA	INFORMATION SERVICES	\$78,905.88	\$0.00
MOHAMMED, CRISTINA	TEACHER	\$119,005.58	\$0.00
MOLLS, ZAKARY	TEACHER	\$112,383.79	\$0.00
MONTGOMERY, MATTHEW	TEACHER	\$88,122.80	\$0.00
MOODY, JENNIFER	TEACHER	\$120,688.48	\$0.00
MOORE, ALAINE	TEACHER	\$93,858.13	\$0.00
MOORE, JANET	TEACHER	\$86,875.83	\$2,007.08
MOORE, SHAUNA	TEACHER	\$107,923.28	\$0.00
MORAN, KAREN	TEACHER	\$91,115.93	\$0.00
MORELLI, MICHAELA	TEACHER	\$85,890.27	\$0.00
MORETTI, NEAL	TEACHER	\$117,908.89	\$0.00
MORGAN, CHRISTOPHER	TEACHER	\$110,001.92	\$0.00
MORGAN, DAVE	MAINTENANCE	\$91,699.04	\$136.49
MORGAN, JENNIFER	ADMINISTRATOR	\$111,896.97	\$620.45
MORGAN, LAURA ANN	TEACHER	\$81,608.33	\$0.00
MORIARITY, NICOLE	TEACHER	\$101,054.37	\$0.00
MORLEY-BRIGDEN, NATASHA	TEACHER	\$91,602.66	\$0.00
MORRIS, CATHERINE JEANTAYLOR	TEACHER	\$97,313.97	\$0.00
MORRIS, CORRIGAN	MAINTENANCE	\$86,612.19	\$250.00
MORRIS, NATHAN	TEACHER	\$88,249.75	\$0.00
MORRIS, ROBERT	TEACHER	\$112,210.78	\$0.00
MORRISON, NEIL	TEACHER	\$111,988.57	\$0.00
MORRISON, SHANNON	TEACHER	\$125,189.53	\$0.00
MORTON, JAMES GERALD	ADMINISTRATOR	\$146,147.31	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
MOSCONE, CHRISTINA	TEACHER	\$115,062.67	\$0.00
MOTOHASHI, ANNETTE SACHIE	TEACHER	\$96,895.25	\$0.00
MOURADIAN, MEGAN SELLA	TEACHER	\$77,486.45	\$0.00
MOYER, ELYNN A	TEACHER	\$90,003.81	\$0.00
MU, ALLAN	INFORMATION SERVICES	\$79,265.60	\$884.05
MUELLER, REBECCA	TEACHER	\$82,726.83	\$1,000.00
MULHOLLAND, JUSTIN	TEACHER	\$83,986.38	\$0.00
MULZET, LISA	TEACHER	\$114,010.27	\$0.00
MUNDAY, TRINA	TEACHER	\$118,106.18	\$0.00
MUNRO, DAVID	TEACHER	\$84,566.51	\$0.00
MUNROE, CARLY	TEACHER	\$86,751.40	\$0.00
MURALIDHARAN NAIR VIMALAK, SEE	TEACHER	\$92,522.48	\$0.00
MURDOCH, DANIELLE	TEACHER	\$111,476.70	\$0.00
MURPHY, HEATHER	ADMINISTRATOR	\$115,273.73	\$0.00
MURPHY, JEANETTE	COORDINATOR - LEARNING SERVICES	\$115,509.16	\$1,455.16
MURPHY, JOHN	TEACHER	\$121,342.74	\$0.00
MURPHY, KRISTA	TEACHER	\$100,653.91	\$0.00
MURPHY, KYLA	TEACHER	\$120,383.64	\$0.00
MURPHY, NICOLE	TEACHER	\$124,676.18	\$0.00
MURPHY, STEPHANIE	COORDINATOR - LEARNING SERVICES	\$128,156.47	\$1,582.02
MURRAY, KELLY	TEACHER	\$113,035.68	\$0.00
MURRAY, LANA	TEACHER	\$77,793.59	\$0.00
MUSHENS, DAVID	ADMINISTRATOR	\$162,260.28	\$0.00
MUXWORTHY, PERRY	ADMINISTRATOR	\$162,910.28	\$0.00
MYERS, MICHAEL ALFRED	MAINTENANCE	\$76,424.89	\$0.00
MYLES, HANNAH-LEIGH	TEACHER	\$117,589.09	\$0.00
MYMKO, ERIN	TEACHER	\$110,894.84	\$98.00
NAKATSU, CAMERON	TEACHER	\$88,541.86	\$1,000.00
NAMDARI, ROSS	TEACHER	\$75,242.66	\$0.00
NARANG, ELISSA BRYANNE	TEACHER	\$97,793.54	\$0.00
NAY, JEFFREY	TEACHER	\$115,059.99	\$0.00
NAZARI, NILOUFAR	TEACHER	\$101,648.81	\$0.00
NEDO, CINDY	TEACHER	\$108,667.67	\$0.00
NEIGUM, CASSANDRA	TEACHER	\$104,866.83	\$0.00
NELSEN, JESSICA	TEACHER	\$84,898.87	\$0.00
NELSON, JENNIFER	TEACHER	\$118,979.80	\$0.00
NELSON, KEVIN	TEACHER	\$111,753.63	\$0.00
NEMBHARD, DENISE	ADMINISTRATOR	\$149,960.20	\$0.00
NEUFELD, JEREMY	TEACHER	\$119,141.67	\$0.00
NEWBERY, IAN	TEACHER	\$109,662.40	\$0.00
NEZIL, PHOEBE	TEACHER	\$88,112.42	\$0.00
NG, CAMY	TEACHER	\$110,359.03	\$0.00
NG, GLORIA YUEN WAI	TEACHER	\$84,015.20	\$2,321.42
NG, JOHN CHEK	INFORMATION SERVICES	\$79,225.60	\$1,990.90
NG, KATIE	TEACHER	\$93,860.16	\$0.00
NG, KENNETH	INFORMATION SERVICES	\$93,881.60	\$135.14
NGO, JOANNA	MANAGER - HUMAN RESOURCES	\$78,950.44	\$0.00
NGO, ROSE	TEACHER	\$112,322.48	\$0.00
NGUYEN, THI BICH PHUONG THI BI	TEACHER	\$81,669.48	\$0.00
NICHOLAS, MICHELLE	TEACHER	\$116,566.92	\$0.00
NICHOLSON, BETH	TEACHER	\$76,482.00	\$0.00
NICOLSON, BECKY	TEACHER	\$110,768.83	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
NIEHAUS, BRENDA	MANAGER - HUMAN RESOURCES	\$110,053.03	\$1,211.70
NIELSEN, KRISTIE	TEACHER	\$112,553.82	\$0.00
NIERADKA, ANN	TEACHER	\$83,889.01	\$0.00
NIGHTINGALE, DAVID	TEACHER	\$110,058.24	\$0.00
NIGUMA, LORI	TEACHER	\$81,067.42	\$0.00
NIMMO, RODERICK	TEACHER	\$101,225.39	\$0.00
NISHI, ANITA	TEACHER	\$102,766.80	\$0.00
NISHIMURA, RANDY	TEACHER	\$105,934.81	\$0.00
NISHIMURA, SUSAN	TEACHER	\$120,795.82	\$0.00
NISKA, MELISSA	TEACHER	\$106,134.19	\$0.00
NOEL-CAWKWELL, LUCAS	TEACHER	\$81,034.45	\$0.00
NOLLETTI, BRIANA KATRINA	TEACHER	\$93,775.39	\$1,075.00
NONIS, DARREN	TEACHER	\$113,488.54	\$0.00
NORDBY, ANDERS	TEACHER	\$119,597.27	\$0.00
NORLIN, NINA	TEACHER	\$84,896.78	\$0.00
NOVOTNY, MARTIN	TEACHER	\$127,993.48	\$0.00
NOWAK, KAREN	TEACHER	\$103,609.00	\$0.00
O'BRIEN, KRISTIN	TEACHER	\$106,665.85	\$0.00
O'BRIEN, SHAWN	ADMINISTRATOR	\$149,960.20	\$0.00
O'DONNELL, TANIA	TEACHER	\$102,341.04	\$0.00
O'LEARY, VALERIE	MANAGER - FACILITIES	\$108,200.05	\$1,464.78
O'NEILL, ANDREA	TEACHER	\$111,614.79	\$1,013.01
O'NEILL, HAROLD	TEACHER	\$85,991.66	\$0.00
OAK, MIRANDA	TEACHER	\$86,306.91	\$0.00
OBADIA, MICHEL	TEACHER	\$101,992.50	\$0.00
OBST, KIMBERLEY	TEACHER	\$105,163.90	\$0.00
ODBERG, LORI-JEAN	TEACHER	\$115,330.77	\$0.00
OGILVIE, SHANNON	TEACHER	\$111,411.10	\$0.00
OH, JUHAE	TEACHER	\$80,575.46	\$0.00
OH, KYUNGJIN	TEACHER	\$76,794.54	\$0.00
OLCHOWY, TARA	TEACHER	\$118,589.34	\$331.85
OLDEJANS, JACQUELINE	TEACHER	\$101,357.77	\$3,684.72
OLINYK, TYLER	TEACHER	\$111,710.79	\$0.00
OLIVER, LAUREN	TEACHER	\$109,176.88	\$0.00
OLIVER, LISA	TEACHER	\$110,157.74	\$0.00
OLSON, CATHERINE	TEACHER	\$76,801.19	\$0.00
OLSON, PAIGE	TEACHER	\$110,896.72	\$0.00
OLSTEAD, ROB	TEACHER	\$162,511.01	\$0.00
OLUJIC, KRISTINA	TEACHER	\$82,510.27	\$372.50
OLYNYK, KARYN	TEACHER	\$109,176.90	\$0.00
ONG, MONG SEN	TEACHER	\$95,811.13	\$0.00
ORIEL, KURT	TEACHER	\$79,593.94	\$0.00
ORLANDI, PETER	TEACHER	\$113,468.26	\$0.00
OSBORNE, CHRISTIE	TEACHER	\$101,704.44	\$0.00
OSIER, RAEANN	TEACHER	\$118,259.07	\$0.00
OSORIO VERA, KATERIN	ENERGY SPECIALIST	\$78,250.32	\$0.00
OTEY, MARY	TEACHER	\$102,316.19	\$0.00
OUELLETTE, MICHELLE	TEACHER	\$117,470.48	\$0.00
PAGAZZI, SHELAGH	TEACHER	\$89,703.67	\$0.00
PAGLIARO, STEPHANIE	ADMINISTRATOR	\$104,635.99	\$0.00
PAHLEVANLU, RONAK	TEACHER	\$92,467.84	\$0.00
PAIN, CHRISTINE	TEACHER	\$102,991.79	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PAISLEY, MARGARET	TEACHER	\$116,538.57	\$0.00
PALINES, ERLINDA	TEACHER	\$95,468.87	\$0.00
PAN, CHAO-YING	TEACHER	\$111,710.79	\$0.00
PANAHI, AMANDA	TEACHER	\$94,421.17	\$0.00
PANDOLFO, FRANCA	TEACHER	\$109,176.90	\$0.00
PAO, CHANTHIDA	INFORMATION SERVICES	\$85,127.70	\$1,146.08
PAPANTONIOU, A. MAHI	TEACHER	\$105,686.19	\$0.00
PAPANTONIOU, DEMOS	TEACHER	\$115,380.93	\$0.00
PAPILLO, LEAH	TEACHER	\$81,067.43	\$0.00
PAPILLO, TARA	TEACHER	\$87,341.58	\$0.00
PAPILLO, TONY	TEACHER	\$111,710.79	\$0.00
PAQUETTE, CAROLE	TEACHER	\$112,998.03	\$0.00
PARHAR, MANJU	MANAGER - HUMAN RESOURCES	\$108,164.00	\$0.00
PARK, SOO HYUN	TEACHER	\$82,098.79	\$0.00
PARKINS, MICHAEL	ADMINISTRATOR	\$162,910.29	\$0.00
PARKINSON, TARA	TEACHER	\$114,831.61	\$0.00
PARMAR, STACEY JASBIR	ADMINISTRATOR	\$80,206.67	\$0.00
PARSONS, KAYLIE LEANNEERIN	TEACHER	\$85,641.82	\$0.00
PARSONS, MICHELLE	TEACHER	\$103,313.36	\$0.00
PASS, TRACY	TEACHER	\$101,971.56	\$0.00
PASSAGLIA, JODI	TEACHER	\$108,052.29	\$0.00
PATERSON, KIRSTEN	ADMINISTRATOR	\$148,582.32	\$0.00
PATRICK, NICOLE	TEACHER	\$118,153.89	\$0.00
PAULI, JESSICA	TEACHER	\$116,655.70	\$0.00
PAVAN, KIMBERLEY	TEACHER	\$113,175.83	\$0.00
PAYNE, JUDITH	ADMINISTRATOR	\$153,817.18	\$3,829.01
PEACOCK, BLAIR	TEACHER	\$118,775.60	\$0.00
PEACOCK, NICOLE	TEACHER	\$112,053.33	\$2,406.77
PEARCE, JULIE	TEACHER	\$105,947.58	\$372.50
PEARSE, FRANK	ADMINISTRATOR	\$167,960.28	\$0.00
PEDERSEN, LEANNE M	TEACHER	\$93,525.51	\$0.00
PENGELLY, DEREK	TEACHER	\$110,373.68	\$0.00
PENK, JENNIFER	ADMINISTRATOR	\$138,565.29	\$98.00
PERAGINE, KELLY	TEACHER	\$93,655.24	\$0.00
PERCEVAULT, CRAIG	TEACHER	\$119,139.34	\$0.00
PERCEVAULT, ELEANA	TEACHER	\$113,184.26	\$0.00
PERESIN, TANYA	TEACHER	\$88,280.20	\$0.00
PERESSIN, GIOVANNA	TEACHER	\$120,024.79	\$0.00
PERKINS, HAYLEY	TEACHER	\$91,771.26	\$0.00
PERKO, ROBERT	TEACHER	\$113,028.85	\$0.00
PERRO, LOUISA	TEACHER	\$75,297.79	\$0.00
PERRY, J. PAIGE	TEACHER	\$108,566.56	\$0.00
PERRY, JEB	MANAGER - MAINTENANCE	\$101,277.83	\$1,413.11
PERRY, QUINTON	TEACHER	\$81,326.35	\$0.00
PESA, ANGELA	TEACHER	\$115,094.41	\$0.00
PETA, ANITA	TEACHER	\$111,752.61	\$0.00
PETERS, KIMBERLY	TEACHER	\$95,717.07	\$0.00
PETERS, KIRBY	TEACHER	\$77,324.92	\$0.00
PETERSEN, BRAD	TEACHER	\$105,992.76	\$0.00
PETERSEN, GRANT	TEACHER	\$82,904.58	\$0.00
PETERSON, KEITH	TEACHER	\$113,403.94	\$0.00
PETERSON, LAURA	TEACHER	\$101,665.62	\$1,000.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
PETTENON, TANIA	TEACHER	\$109,752.23	\$0.00
PETTY, JAMEY WAYNE	MAINTENANCE	\$88,308.05	\$250.00
PETTYFER, ADRIAN	ENERGY MANAGER	\$117,470.99	\$1,308.53
PHAN, SIMON	INFORMATION SERVICES	\$84,902.57	\$459.32
PHARAON, MICHELINE	TEACHER	\$110,852.59	\$0.00
PHELAN, DAVID	ADMINISTRATOR	\$157,916.20	\$694.17
PHELAN, MELISSA	TEACHER	\$105,608.17	\$0.00
PHILLIPS, JENNIFER	TEACHER	\$109,636.54	\$0.00
PHILLIPS, KAROLIN	TEACHER	\$111,411.10	\$0.00
PHULL, RAJWANT	TEACHER	\$108,137.29	\$0.00
PIDLISECKY, DIANNE	TEACHER	\$85,190.63	\$0.00
PIERCE, SUNITA	TEACHER	\$111,710.79	\$0.00
PILLSBURY, SCOTT	TEACHER	\$93,837.03	\$0.00
PINSKY, LIANE	TEACHER	\$109,218.29	\$0.00
PIPER, MICHAEL	TEACHER	\$123,741.54	\$98.00
PIRVU, ANDREEA	TEACHER	\$99,333.45	\$0.00
PITMAN, CATHERINE	TEACHER	\$115,598.35	\$0.00
PITMAN, EMILY	TEACHER	\$93,643.34	\$0.00
PLESHA, JULIE	TEACHER	\$114,922.23	\$0.00
PLESKO, ALISON	TEACHER	\$109,218.48	\$0.00
POBRAN, JENNIFER	TEACHER	\$110,593.62	\$0.00
PODWYSOCKI, OLIVER	TEACHER	\$101,480.49	\$1,000.00
POIRIER, CAROLINE	TEACHER	\$113,386.51	\$0.00
POIRIER, TYLER	TEACHER	\$116,179.25	\$0.00
POKA, PETER	TEACHER	\$149,528.70	\$0.00
POLLARD, VANESSA	TEACHER	\$112,178.54	\$0.00
POPE, JODY	TEACHER	\$109,176.90	\$0.00
POPE, SHANE	TEACHER	\$117,521.51	\$0.00
PORTER, KENNETH	TEACHER	\$113,645.43	\$0.00
POR E, MARY	TEACHER	\$76,272.46	\$0.00
POTH, BYRON	TEACHER	\$80,019.34	\$0.00
POTTER, AMANDA	TEACHER	\$101,854.71	\$0.00
POWELL, KELLY	TEACHER	\$115,959.01	\$0.00
PRESHAW, JENS	TEACHER	\$111,753.03	\$0.00
PRESTIA, ROBERT	TEACHER	\$122,031.61	\$0.00
PRESTON, TARA	TEACHER	\$89,759.11	\$0.00
PREVOST, SELINA	TEACHER	\$80,016.51	\$0.00
PRICE, DIANDRA	TEACHER	\$89,323.73	\$0.00
PRIESTLY, SUSAN	TEACHER	\$81,020.07	\$0.00
PRIMAVERA, MARIA	TEACHER	\$89,772.38	\$0.00
PRINCIPE, LAUREN	TEACHER	\$89,718.53	\$0.00
PRINSTER, MARK	TEACHER	\$122,710.89	\$0.00
PROCTOR, DAVID	TEACHER	\$110,196.44	\$0.00
PRODEN, DAN	ASSISTANT DIRECTOR-PAYROLL	\$131,274.00	\$574.33
PROSPERI-PORTA, MELISSA	TEACHER	\$112,142.63	\$0.00
PURCELL, AMBER	TEACHER	\$99,046.20	\$0.00
PURDY, ROBIN	TEACHER	\$106,771.40	\$0.00
PURYCH, DONNY	TEACHER	\$111,260.43	\$0.00
PUYE, NEGAR	TEACHER	\$103,529.88	\$0.00
PYO, JIN YOUNG	TEACHER	\$82,644.04	\$0.00
QUACH, CINDY	TEACHER	\$116,630.51	\$0.00
QUAN, TRISH	TEACHER	\$101,133.67	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
QUIGLEY, NICOLE LILLIAN	TEACHER	\$77,352.07	\$0.00
QUINTO, APRIL	COORDINATOR - LEARNING SERVICES	\$128,156.52	\$1,260.93
QUINTO, SIMON	TEACHER	\$125,204.77	\$0.00
RAABE, BRENT	TEACHER	\$122,358.58	\$420.42
RADER, KATHARINE	TEACHER	\$107,631.77	\$0.00
RADIC, DEJAN	TEACHER	\$123,327.73	\$0.00
RADULOVIC, ANDY	TEACHER	\$81,508.37	\$0.00
RAGHOOBARSINGH, ROGER	TEACHER	\$117,424.77	\$0.00
RAI, DALJIT	TEACHER	\$109,176.90	\$0.00
RAI, MANJIT	ADMINISTRATOR	\$162,260.28	\$1,006.14
RAKHRA, RAMANJEET	TEACHER	\$98,980.27	\$0.00
RAMALHO, DAVID	TEACHER	\$111,710.78	\$0.00
RAMOGIDA, ROBERTO	TEACHER	\$108,956.36	\$286.32
RAMPURI, NIKOLE	TEACHER	\$85,909.14	\$0.00
RANCE, MEGHAN	TEACHER	\$87,004.03	\$0.00
RANDHAWA, SUKHVIR	TEACHER	\$75,788.37	\$711.97
RANDS, KARLA	TEACHER	\$115,123.16	\$0.00
RAO, MARK	ADMINISTRATOR	\$149,960.20	\$0.00
RAPTIS, JENNIFER MELISSA	TEACHER	\$82,576.83	\$0.00
RAQIB, ARZOO	TEACHER ON CALL	\$80,426.46	\$0.00
RASMUSSEN, RICHARD	TEACHER	\$85,350.47	\$0.00
RAUE, KURT	TEACHER	\$92,980.17	\$726.19
RAWNSLEY, SHEILA	ADMINISTRATOR	\$159,653.24	\$0.00
RAZZELL, ANNA	TEACHER	\$106,053.73	\$0.00
READ, JULIA	TEACHER	\$80,215.98	\$178.00
REALE, LAURA	TEACHER	\$101,971.56	\$0.00
REDLICH, CRYSTAL	TEACHER	\$127,819.96	\$0.00
REED, SARAH	TEACHER	\$94,341.79	\$0.00
REGAN, ERIN	TEACHER	\$96,141.79	\$0.00
REICHERT, MICHELLE	TEACHER	\$104,545.19	\$0.00
REICHGELD, MARYSE	TEACHER	\$87,768.56	\$0.00
REID, ERIN	COORDINATOR - LEARNING SERVICES	\$124,457.92	\$2,090.25
REID, JILL	ADMINISTRATOR	\$166,607.18	\$0.00
REID, KATHLEEN FRANCES	TEACHER	\$98,412.44	\$0.00
REID, MICHELE	ADMINISTRATOR	\$95,558.74	\$0.00
REN, CHRISTOPHER	TEACHER	\$95,203.40	\$0.00
RENARD, JENNIFER	TEACHER	\$125,230.88	\$0.00
RENAUD, ALEX	MAINTENANCE	\$86,722.36	\$250.00
RENAUD, DEBRA	TEACHER	\$135,036.54	\$0.00
RENNING, LISA MARIA	TEACHER	\$113,386.54	\$0.00
RENSSEN, SHAUN	TEACHER	\$116,692.86	\$0.00
REX, JESSICA	TEACHER	\$93,113.37	\$0.00
REYNOLDS, HEATHER ELIZABETH	TEACHER	\$82,632.19	\$0.00
REZNIK, AURIANA	TEACHER	\$89,402.62	\$0.00
RICCARDI, SANDRA	TEACHER	\$91,383.47	\$0.00
RIEDERER, JILLIAN	TEACHER	\$75,516.53	\$0.00
RIGETTI, ADAM	TEACHER	\$81,574.86	\$0.00
RINKE, LISA	ADMINISTRATOR	\$166,607.07	\$0.00
RIOUX, BRIANNE	TEACHER	\$112,238.57	\$0.00
RITTICH, SHARON	TEACHER	\$76,362.31	\$0.00
ROBB, DANA	ADMINISTRATOR	\$120,553.87	\$0.00
ROBB, ELISSA DAWN	TEACHER	\$112,580.82	\$2,273.04

School District No. 43 (Coquitlam)
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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ROBERGE, NICOLE	TEACHER	\$121,819.78	\$0.00
ROBERTS, AMANDA	TEACHER	\$103,146.57	\$0.00
ROBERTS, EDWARD	TEACHER	\$130,883.37	\$1,000.00
ROBERTS, KYLE	TEACHER	\$113,688.97	\$0.00
ROBERTS, LEE	TEACHER	\$117,891.54	\$178.00
ROBERTS, PAUL	TEACHER	\$111,152.25	\$0.00
ROBERTS, REYANNE	TEACHER	\$113,688.71	\$0.00
ROBERTS, THERESA	ADMINISTRATOR	\$170,447.36	\$100.84
ROBERTSON, IAN	ADMINISTRATOR	\$146,870.57	\$0.00
ROBINS, MARGARITA ROSA	TEACHER	\$110,096.31	\$0.00
ROBINSON, LISA	TEACHER	\$103,129.01	\$0.00
ROBINSON, SEAN	TEACHER	\$160,060.77	\$4,250.81
ROCHE, DHYANA	TEACHER	\$111,379.54	\$0.00
RODGERS, TERA	TEACHER	\$93,421.25	\$0.00
RODRIGUES, CAITLIN	TEACHER	\$95,811.16	\$0.00
RODRIGUEZ, LEAH CANDICE	TEACHER	\$111,442.93	\$0.00
ROEST, MIKE	TEACHER	\$106,453.88	\$0.00
ROGERS, VERNA	TEACHER	\$107,575.47	\$0.00
ROJAS, ALVARO	TEACHER	\$94,177.24	\$145.20
ROMANELLI, TYLENE	TEACHER	\$110,261.18	\$0.00
ROMANI, DAVID	TEACHER	\$111,639.56	\$0.00
ROMANO, MEGAN	TEACHER	\$81,934.54	\$0.00
ROMANO, SCOTT	TEACHER	\$101,971.53	\$0.00
ROMILLY, ALEXA	TEACHER	\$88,075.94	\$0.00
ROOS, STEVEN	ADMINISTRATOR	\$173,694.24	\$0.00
ROOSMA, TIMOTHY	TEACHER	\$77,899.15	\$0.00
ROSS, BRADLEY	TEACHER	\$102,093.87	\$0.00
ROSS, DEVON	ADMINISTRATOR	\$168,829.61	\$1,304.70
ROSS, GLENN	TEACHER	\$87,769.39	\$0.00
ROSS, JASON	TEACHER	\$117,356.38	\$0.00
ROSS, KATHERINE	TEACHER	\$102,850.92	\$1,000.00
ROSS, LARA	TEACHER	\$111,878.67	\$0.00
ROSS, SUSAN	ADMINISTRATOR	\$170,955.20	\$0.00
ROSU, CONSTANTA	TEACHER	\$100,645.88	\$0.00
ROTH, ERICA	TEACHER	\$80,106.86	\$0.00
ROTZIEN, LAUREN	TEACHER	\$115,991.04	\$0.00
ROUGEAU, GABRIELLE	TEACHER	\$115,598.36	\$0.00
ROUSSANIDIS, ELISSA ELIZABETH	TEACHER	\$90,850.08	\$0.00
ROWE, JESSICA	TEACHER	\$116,036.69	\$0.00
ROWE, STEPHEN	TEACHER	\$102,537.83	\$0.00
ROYLE, VIVIENNE	TEACHER	\$113,688.60	\$0.00
ROZANSKI, JANET	TEACHER	\$112,426.95	\$0.00
RUBINIC, STACIE	TEACHER	\$114,601.89	\$0.00
RUD, STEVEN	TEACHER	\$113,662.14	\$0.00
RUDDEN, SHERRY	TEACHER	\$111,086.19	\$0.00
RUDITSCH, ANDREW	TEACHER	\$94,530.98	\$0.00
RUEGER, TERRY	TEACHER	\$98,156.96	\$283.80
RUSBY, NICHOLAS	TEACHER	\$83,957.83	\$0.00
RUSHTON, MIA	TEACHER	\$89,236.82	\$0.00
RUSSELL, KATE	TEACHER	\$112,756.70	\$0.00
RUZYCKI, DAVE PAUL	TEACHER	\$77,337.06	\$0.00
RYAN, LAWRENCE	ADMINISTRATOR	\$159,653.24	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
RYSIEWICZ, ALEKSANDER	MANAGER - MAINTENANCE	\$107,109.04	\$1,925.92
SABOT, CURTIS	TEACHER	\$116,300.29	\$0.00
SABOURIN, SUSAN	TEACHER	\$106,480.48	\$0.00
SADOWSKI, LORELEI	TEACHER	\$115,641.30	\$0.00
SAHOTA, TANVEER	TEACHER	\$92,683.07	\$0.00
SALAMANCA, EMMA	TEACHER	\$94,910.73	\$0.00
SALE, KRISTA	TEACHER	\$86,678.50	\$0.00
SALEMBIER, PHILIP	TEACHER	\$111,710.80	\$0.00
SALES, CHRISTY-DAWN	TEACHER	\$111,411.10	\$0.00
SALITURO, SALETTA	TEACHER	\$113,730.23	\$0.00
SALLOUM, LISA	ADMINISTRATOR	\$163,210.28	\$402.40
SAMARIS, PETROS	TEACHER	\$89,909.83	\$0.00
SAMSON, IRIS	TEACHER	\$110,876.60	\$0.00
SAMSON, IRVIN	TEACHER	\$112,396.15	\$0.00
SANDERSON, ARTHUR	TEACHER	\$116,179.25	\$0.00
SANDHU, ANITA	TEACHER	\$116,647.03	\$0.00
SANDHU, BOB PARMDAN	TEACHER	\$94,524.18	\$0.00
SANDILANDS, MERRIN	TEACHER	\$116,245.84	\$0.00
SANDS, DAVID	PRINCIPAL - TECHNOLOGY IMPLEMENTATION	\$173,453.82	\$3,847.35
SANDS, SUSAN	TEACHER	\$104,062.50	\$0.00
SANGHA, BARBIE	TEACHER	\$82,608.71	\$0.00
SANTOS, CONNIE	TEACHER	\$112,880.97	\$0.00
SANTOS, GERARDO	CARETAKER	\$76,898.63	\$0.00
SARANCHUK, NICHOLAS	TEACHER	\$113,855.63	\$0.00
SARBAZ, NASRIN	TEACHER	\$110,817.09	\$0.00
SARTE, ALIISA	TEACHER	\$115,307.88	\$0.00
SARTE, JOHN	TEACHER	\$114,590.22	\$0.00
SATHER, PAUL	TEACHER	\$111,880.35	\$0.00
SAUCIUC, LUCIAN	TEACHER	\$103,232.63	\$0.00
SAVOVIC, NEVENA	TEACHER	\$128,514.84	\$0.00
SAWCHUK, WALLY	TEACHER	\$170,254.48	\$0.00
SCHAUER, MATTHEW	MAINTENANCE	\$78,153.49	\$89.24
SHELLENBERG, GREGORY	ADMINISTRATOR	\$142,251.48	\$377.28
SCHENATO, NICOLE	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$89,254.19	\$0.00
SCHICK, PATRICIA	TEACHER	\$155,369.70	\$0.00
SCHMIDT, AMY	TEACHER	\$102,358.19	\$0.00
SCHMUTTER, RAQUEL TOSHIKO	TEACHER	\$80,294.30	\$0.00
SCHOENHALS, FREDERICK	TEACHER	\$117,687.95	\$0.00
SCHOLZ, LISA	TEACHER	\$88,025.75	\$1,495.49
SCHUBERT-SEBASTIAN, BRIANNE	TEACHER	\$87,247.34	\$0.00
SCHWARTZ, SIMONE	TEACHER	\$110,294.05	\$0.00
SCLATER, JONATHAN	ADMINISTRATOR	\$146,147.21	\$0.00
SCOTT, MEIGHAN	MANAGER - FACILITIES	\$131,574.01	\$1,366.05
SCOTT, PETER	TEACHER	\$113,991.30	\$0.00
SCOTT, SUSAN	TEACHER	\$117,846.77	\$0.00
SEAH, ROUVIN	TEACHER	\$107,199.42	\$0.00
SEDLACEK, STEPHANIE	TEACHER	\$110,305.40	\$0.00
SEILER, PAMELA	TEACHER	\$109,103.03	\$0.00
SENGOTTA, TAMARA	ADMINISTRATOR	\$163,016.64	\$0.00
SERES, AIMIE	TEACHER	\$101,842.84	\$0.00
SETO, LINDSAY	TEACHER	\$88,285.54	\$0.00
SEWARD, KELLY	TEACHER	\$109,784.48	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SHAFAZAND, PARISA	TEACHER	\$92,761.52	\$0.00
SHANNON, DENNIS	ADMINISTRATOR	\$162,260.29	\$0.00
SHARMA, SUPRIYA	TEACHER	\$107,261.76	\$0.00
SHARMA, VINAY	TEACHER	\$105,796.06	\$0.00
SHAW, JENNIFER	TEACHER	\$110,345.26	\$0.00
SHEEHAN, HOLLY	TEACHER	\$83,704.16	\$0.00
SHEN, KEVIN KUAN-WEI	TEACHER	\$98,756.04	\$0.00
SHEN, RANDIE	MANAGER - INFORMATION SERVICES	\$115,481.95	\$149.40
SHEPHERD, ERIC	TEACHER	\$104,970.41	\$0.00
SHERLE, LORI	TEACHER	\$124,733.15	\$0.00
SHERRY, MICHAEL	TEACHER	\$81,944.39	\$0.00
SHIELDS, KRISTA	TEACHER	\$108,454.26	\$0.00
SHIER, EMILY ANNE	TEACHER	\$89,118.82	\$0.00
SHIM-PING, ANDREA	TEACHER	\$97,965.97	\$0.00
SHIN, ESTHER	TEACHER	\$88,183.01	\$0.00
SHIN, YONG IL	TEACHER	\$87,766.43	\$0.00
SHINKEWSKI, SARAH	TEACHER	\$103,905.99	\$0.00
SHIVJI, LAYLA	TEACHER	\$112,340.34	\$0.00
SHONG, GERALD	ASSISTANT SUPERINTENDENT - <i>RETIRED</i>	\$78,835.37	\$0.00
SHONG, KATHERINA ELIZABETH	TEACHER	\$110,597.28	\$0.00
SHONG, STEPHEN	TEACHER	\$114,632.03	\$0.00
SHORT, TERA	TEACHER	\$95,910.47	\$0.00
SHORTHOUSE, NAN	ADMINISTRATOR	\$159,173.76	\$0.00
SHOTTON, NICOLA	TEACHER	\$111,124.86	\$0.00
SIANO, TAMI	TEACHER	\$89,751.27	\$0.00
SIBLEY, CAROLINE	TEACHER	\$113,165.77	\$98.00
SIDHU, ASIA	TEACHER	\$115,104.65	\$0.00
SIDHU, KELLI	TEACHER	\$82,355.12	\$0.00
SIEVENPIPER, BREANA	TEACHER	\$92,292.47	\$0.00
SIEVERS, VAYLA	TEACHER	\$89,562.26	\$0.00
SIGISMUND, JAMIE	TEACHER	\$111,411.12	\$0.00
SIGISMUND, MICHELLE	TEACHER	\$111,411.11	\$0.00
SILVERSTONE, SHAWN	DIRECTOR - INTERNATIONAL EDUCATION	\$145,847.15	\$159,705.65
SILVESTER, MARLA	TEACHER	\$86,179.30	\$0.00
SIMISTER, FILOMENA	TEACHER	\$110,219.50	\$0.00
SIMMONS, KEVIN	TEACHER	\$142,864.57	\$0.00
SIMONSON, TARYN	TEACHER	\$113,276.11	\$0.00
SIMPSON, DAYNE GREGORY	MAINTENANCE	\$81,800.13	\$0.00
SIMS, IRINA	TEACHER	\$89,402.63	\$0.00
SINGH, HARSHITA	INFORMATION SERVICES	\$82,481.11	\$1,275.61
SINGH, MANISHA	TEACHER	\$115,413.55	\$0.00
SITTER, MARK	TEACHER	\$109,015.51	\$0.00
SKALNIK, CAITLIN	TEACHER	\$77,990.47	\$0.00
SKERRATT, GREG	TEACHER	\$118,960.54	\$0.00
SKIDMORE, RACHELLE	TEACHER	\$85,651.63	\$0.00
SKUCAS-ESCANO, REBECCA	TEACHER	\$115,135.54	\$0.00
SKYE, KAREN LYNN	TEACHER	\$111,786.98	\$0.00
SLAGHT, DREW	TEACHER	\$100,338.04	\$0.00
SLINGER, JENNIFER DAWN	TEACHER	\$78,430.55	\$0.00
SLUIS, CAROLYN	TEACHER	\$113,429.67	\$0.00
SMALLEY, JILL	TEACHER	\$111,710.75	\$0.00
SMELSER, KYLE	TEACHER	\$101,038.42	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
SMITH, ALETHEA	TEACHER	\$123,607.30	\$0.00
SMITH, CHARLOTTE	TEACHER	\$109,176.94	\$0.00
SMITH, COREY	TEACHER	\$96,305.37	\$0.00
SMITH, DAWN	TEACHER	\$112,024.69	\$0.00
SMITH, ERIC ROBERT	TEACHER	\$83,734.01	\$745.00
SMITH, GREG R	TEACHER	\$77,572.37	\$0.00
SMITH, JEFF	TEACHER	\$102,058.00	\$0.00
SMITH, LEONARD	MAINTENANCE	\$82,935.58	\$111.99
SMITH, MARK	TEACHER	\$136,426.77	\$0.00
SMITH, MARY	TEACHER	\$110,335.34	\$0.00
SMITH, MICHELLE ANN	TEACHER	\$78,216.58	\$0.00
SMITH, SHAWNA	TEACHER	\$129,559.95	\$0.00
SMITH, STEPHANIE	TEACHER	\$109,218.47	\$0.00
SMITH, TODD	ADMINISTRATOR	\$149,960.20	\$0.00
SMORODEN, STEPHEN	MANAGER-CUSTODIAL SERVICES	\$131,574.00	\$4,069.43
SNOW, KELLY	TEACHER	\$105,369.69	\$372.50
SOH, BEVERLEY	TEACHER	\$96,800.52	\$0.00
SOISETH, ALAN	CONTINUING EDUCATION TEACHER	\$142,366.14	\$0.00
SOKOL, MATTHEW	TEACHER	\$106,761.26	\$0.00
SOLLERO, ROBERT	TEACHER	\$107,026.48	\$0.00
SOUSA-QUONG, LUCIA	TEACHER	\$109,176.90	\$0.00
SOWERBY, KEVIN	TEACHER	\$111,753.33	\$0.00
SPAGNUOLO, ANTHONY	TEACHER	\$111,710.80	\$0.00
SPAGNUOLO, STEPHEN	TEACHER	\$86,445.47	\$0.00
SPARKS, SANDRA	TEACHER	\$107,575.46	\$0.00
SPECHT-PONTO, MIKAYLA JO-ANNE	TEACHER	\$79,414.28	\$0.00
SPECK, ALLISON	TEACHER	\$99,073.80	\$0.00
SPENCER, BRENT	TEACHER	\$118,785.26	\$0.00
SPENCER, KELLY	TEACHER	\$113,688.58	\$0.00
SPICER, LAINE	TEACHER	\$100,488.91	\$0.00
SQUEO, DIANE	TEACHER	\$93,219.27	\$0.00
ST. ARNAUD, LINDA-LOUISE	TEACHER	\$112,807.53	\$1,711.66
ST. PRIX, GENTLE	TEACHER	\$111,752.66	\$0.00
STACHOW, CHEALSY	TEACHER	\$107,227.65	\$0.00
STANGL, KURTIS	TEACHER	\$87,997.08	\$1,000.00
STANGL, SARA ELIZABETH	TEACHER	\$90,152.55	\$0.00
STAPELMANN, BROOK	TEACHER	\$111,593.50	\$0.00
STAPLES, MELISSA ANN	TEACHER	\$83,230.45	\$263.47
STARK, AMANDA	TEACHER	\$108,961.33	\$0.00
STARK, JESSICA	MANAGER - FACILITIES	\$108,611.75	\$0.00
STARR, DAVID	ADMINISTRATOR	\$165,695.04	\$0.00
STARTIN, LISA	TEACHER	\$111,983.56	\$0.00
STAVERT, COLLEEN	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$90,000.13	\$0.00
STEEVES, MARINA	TEACHER	\$117,639.45	\$0.00
STEIN, BONNIE	TEACHER	\$75,596.59	\$0.00
STEINSON, HOLLY	TEACHER	\$88,912.03	\$0.00
STEPHENS, JORDYN	TEACHER	\$95,843.58	\$265.00
STEVENS, ANGELA	TEACHER	\$119,840.10	\$0.00
STEVENSON, AMY	TEACHER	\$120,226.89	\$0.00
STEWARTSON, MICHELLE	TEACHER	\$109,218.49	\$0.00
STEWART, DARREN	ADMINISTRATOR	\$103,355.35	\$0.00
STEWART, KEVIN	TEACHER	\$109,218.49	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
STEWART, REBECCA	TEACHER	\$101,173.17	\$0.00
STEWART, RYAN	MAINTENANCE	\$85,447.55	\$0.00
STEWART, SAMANTHA	TEACHER	\$86,704.89	\$0.00
STOCKLEY, BRITTANY	TEACHER	\$114,346.75	\$0.00
STOODY, KATHLEEN	TEACHER	\$108,781.79	\$0.00
STRACHAN, SUZANNE	TEACHER	\$108,085.17	\$0.00
STRAIN, KELLY	TEACHER	\$104,205.73	\$0.00
STRANG, ANITA	ADMINISTRATOR	\$162,260.30	\$0.00
STRAUMFORD, DARREN	TEACHER	\$114,810.70	\$0.00
STROMGREN, JEFFREY	COORDINATOR - LEARNING SERVICES	\$127,908.96	\$2,366.29
STUART, VICTORIA	TEACHER	\$110,039.54	\$0.00
STURDY, DARREN	INFORMATION SERVICES	\$85,044.83	\$72.86
STURROCK, ANDREW	TEACHER	\$113,329.84	\$0.00
STUTZ, DANIEL ROBIN	TEACHER	\$111,710.80	\$0.00
SUCHYNSKY, BRITTNEY	TEACHER	\$80,019.40	\$0.00
SUE-A-QUAN, LEAH	TEACHER	\$114,092.24	\$0.00
SULLIVAN, CAMILLA	TEACHER	\$100,815.31	\$0.00
SULLIVAN, SHANNON	COORDINATOR - LEARNING SERVICES	\$127,957.63	\$1,062.60
SUMNER, ANDREA	TEACHER	\$98,335.96	\$0.00
SUN, FRANK	TEACHER	\$177,110.32	\$0.00
SUN, NORAH	TEACHER	\$96,350.35	\$0.00
SUN, STEPHEN	TEACHER	\$104,381.35	\$0.00
SUNG, CRAIG	TEACHER	\$125,957.46	\$0.00
SUTHERLAND, ROBIN	TEACHER	\$80,188.79	\$0.00
SUTHERLAND, TARA	ADMINISTRATOR	\$142,984.14	\$0.00
SVIATKO, LAURA	ADMINISTRATOR	\$166,607.10	\$0.00
SVORINIC, KRISTOFER	TEACHER	\$100,418.63	\$0.00
SWALWELL, WENDY	TEACHER	\$89,772.80	\$0.00
SWANSON, CHERILYN	TEACHER	\$111,708.73	\$0.00
SWANSON, KIMBERLEY	TEACHER	\$119,790.08	\$0.00
SWANSON, RENEE	TEACHER	\$108,102.92	\$0.00
SWARCHUK, CHARLA ANN	TEACHER	\$109,176.93	\$0.00
SYNAK, KELCEY	TEACHER	\$121,321.36	\$0.00
SZABO, KATALIN	TEACHER	\$76,454.20	\$0.00
SZAMOSKOZI, GABRIELLE	TEACHER	\$101,661.72	\$1,494.24
SZE, JASON	TEACHER	\$109,685.85	\$0.00
SZYMCZYK, EVA	TEACHER	\$95,759.40	\$0.00
TAI, PING	TEACHER	\$95,158.95	\$0.00
TALEBI, FARZANEH	TEACHER	\$88,584.73	\$0.00
TAM, SELWYN	TEACHER	\$116,319.57	\$0.00
TAMBELLINI, NADINE	SUPERINTENDENT	\$261,023.80	\$2,151.39
TAN, PRESTON	TEACHER	\$108,918.05	\$0.00
TAN, TARA	TEACHER	\$101,995.21	\$0.00
TANG, NANCY	TEACHER	\$83,835.18	\$0.00
TAO, KEVIN	TEACHER	\$109,212.76	\$0.00
TAO, LEANNE	TEACHER	\$99,884.20	\$0.00
TAPIA, JACQUELINE	TEACHER	\$115,203.40	\$0.00
TAYLOR, MERCEDES	TEACHER	\$102,537.02	\$0.00
TERNAN, LEAH	TEACHER	\$116,223.46	\$0.00
THACKER, CAROLYN	TEACHER	\$111,263.05	\$0.00
THANDI, HARKIRAN	TEACHER	\$99,269.18	\$0.00
THIARA, PARMJIT	TEACHER	\$121,310.62	\$0.00

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
THIBAUT, JULIE	TEACHER	\$119,415.44	\$0.00
THIBODEAU, LYNN	TEACHER	\$81,608.35	\$0.00
THIELE, ANN-MARIE	TEACHER	\$117,815.39	\$0.00
THIEN, MELISSA	TEACHER	\$79,990.20	\$0.00
THIES, JORDAN	TEACHER	\$110,681.60	\$0.00
THILLAIAMPALAM, EMMANUEL	TEACHER	\$88,703.74	\$29.30
THISTLE, JOHN	TEACHER	\$86,403.97	\$0.00
THOMAS, DANIELLE	TEACHER	\$122,961.08	\$38.25
THOMAS, KARA-LEE	TEACHER	\$117,646.21	\$0.00
THOMASEN, SHERI	TEACHER	\$129,850.69	\$0.00
THOMPSON, MARNY	TEACHER	\$116,242.53	\$0.00
THOMPSON, SHARON	ASSISTANT DIRECTOR-PROCUREMENT	\$131,274.52	\$2,669.09
THONG, JENNIFER	TEACHER	\$100,951.80	\$0.00
THORNER, JENNIE	TEACHER	\$106,438.83	\$0.00
THURBIDE, CAL	TEACHER	\$111,710.80	\$0.00
THURBIDE, JENNIFER	TEACHER	\$119,389.46	\$0.00
TILSLEY, DANIEL	TEACHER	\$116,902.81	\$0.00
TING, WAH-KEE	TEACHER	\$110,649.29	\$0.00
TIPPER, P.	ADMINISTRATOR	\$77,894.86	\$0.00
TODD, CAROL ANN	COORDINATOR - LEARNING SERVICES	\$125,722.40	\$0.00
TODD, RACHEL	TEACHER	\$93,226.52	\$0.00
TOGNO, NAZNEEN	TEACHER	\$108,771.17	\$0.00
TOMMASINI, GINA	TEACHER	\$119,366.98	\$0.00
TONG, ELISA	TEACHER	\$101,695.41	\$0.00
TONG, TRACY	TEACHER	\$109,176.89	\$0.00
TONOGAI, LINDSAY	TEACHER	\$85,651.64	\$0.00
TOOLSIE, SHANTI	TEACHER	\$111,753.77	\$0.00
TOOR, JENNIFER	TEACHER	\$81,688.55	\$0.00
TOOTIAN, ALI	TEACHER	\$111,471.67	\$711.97
TORRES-MARTINEZ, SHERYL	TEACHER	\$118,118.52	\$0.00
TOTH, VICTOR	TEACHER	\$111,287.11	\$0.00
TOURE, HADIDIATOU	TEACHER	\$88,225.14	\$0.00
TOWNSEND, BROOKE	TEACHER	\$118,458.12	\$0.00
TRACH, TESSA MICHELLE	TEACHER	\$78,589.82	\$0.00
TRASK, BILL	ADMINISTRATOR	\$167,257.21	\$0.00
TRASK, DONA	TEACHER	\$112,185.57	\$0.00
TRIFF, LIANE	TEACHER	\$81,608.36	\$0.00
TRIGGS, JOANNE	TEACHER	\$110,052.14	\$0.00
TROMP, TIFFANIE-LYNN	TEACHER	\$96,618.01	\$997.42
TROTT, CAITLIN	TEACHER	\$85,909.15	\$0.00
TROVATO, EDWARD	TEACHER	\$109,218.48	\$0.00
TRUMPOUR, JENNIFER	TEACHER	\$123,881.80	\$0.00
TRUSS, ANN	TEACHER	\$121,695.52	\$0.00
TRUSS, DAVID	ADMINISTRATOR	\$163,986.82	\$0.00
TRYON, OLIVIA ALEXANDRA	TEACHER	\$91,289.59	\$98.00
TSE, ANDY	MAINTENANCE	\$88,194.26	\$250.00
TSENG, TIFFANY	TEACHER	\$116,732.71	\$0.00
TSONIS, ANASTASIA	TEACHER	\$119,897.64	\$0.00
TSUI, JONI	TEACHER	\$114,436.51	\$0.00
TUAN, NADIA	TEACHER	\$106,479.33	\$0.00
TUAN, SONYA	TEACHER	\$120,589.08	\$0.00
TUASON, BRANDON	TEACHER	\$102,813.47	\$0.00

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<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
TULLOCH, PASCALE	TEACHER	\$109,218.49	\$0.00
TUNG, DENISE	TEACHER	\$102,010.35	\$0.00
TURCO, RINA MARIA	TEACHER	\$108,287.71	\$0.00
TURCSANYI, MARISSA	TEACHER	\$90,819.45	\$0.00
TURENNE, JOHN	TEACHER	\$111,753.33	\$0.00
TURJE, DORA	TEACHER	\$110,103.73	\$0.00
TURNBULL, THOMAS	TEACHER	\$116,224.07	\$0.00
TURNER, JACQUELINE KELLY	TEACHER	\$98,198.62	\$0.00
TURNER, SCOTT	TEACHER	\$120,843.55	\$0.00
TURNER, TRACEY	TEACHER	\$110,572.55	\$0.00
TURPIN, CHRISTOPHER	TEACHER	\$111,322.18	\$0.00
TURPIN, DIANE	TEACHER	\$98,381.53	\$131.88
TURPIN, PENELOPE	TEACHER	\$111,837.82	\$0.00
TURTON, CARNELL	TEACHER	\$105,179.49	\$0.00
TWAMLEY, MICHAEL DAVID	TEACHER	\$85,043.99	\$0.00
TWOHIG, BONNIE	TEACHER	\$109,258.56	\$777.94
TYLDESLEY, MIKE	TEACHER	\$135,325.93	\$0.00
UCHACZ, ERIN	TEACHER	\$105,985.57	\$0.00
UEDA, LEAH	TEACHER	\$104,233.91	\$0.00
UGONOTTI, LEAH	TEACHER	\$102,205.28	\$0.00
UM, YOUNG EUN	TEACHER	\$76,693.73	\$0.00
UPTON, HEIDI	ADMINISTRATOR	\$149,247.86	\$17,313.05
URQUHART, WILLIAM	TEACHER	\$115,512.50	\$0.00
URSU, CATALIN	TEACHER	\$111,753.32	\$0.00
UTTING, OLIVER	TEACHER	\$112,353.31	\$0.00
VAKENTI, ERIN	TEACHER	\$113,461.00	\$0.00
VALENTE, GIOVANNI	TEACHER	\$106,480.29	\$745.00
VALNY, JULIA	TEACHER	\$77,068.51	\$0.00
VAN GAALEN, ALICIA	TEACHER	\$109,599.84	\$0.00
VAN GAALEN, MARRIGJE	TEACHER	\$109,176.90	\$0.00
VAN HOVE, JUSTIN	TEACHER	\$113,688.57	\$0.00
VAN SICKLE, GREG	TEACHER	\$103,780.17	\$0.00
VAN STRATEN, JANET	TEACHER	\$121,087.03	\$0.00
VAN ZANDWIJK, THEA	TEACHER	\$116,873.90	\$0.00
VANATKO, BRANWEN	TEACHER	\$91,095.13	\$372.50
VANCE, MAXINE	TEACHER	\$111,174.78	\$0.00
VANDERBY, JOHNATHAN	TEACHER	\$77,421.03	\$0.00
VANDERKRAAN, EMMA	TEACHER	\$125,440.11	\$0.00
VANDERWOOD, DEBRA	COORDINATOR - LEARNING SERVICES	\$126,629.80	\$483.72
VANDETTE, ERIC	TEACHER	\$83,375.29	\$0.00
VANSTAALDUINEN, ANGELA	TEACHER	\$111,953.32	\$1,005.91
VANSTAALDUINEN, BART	TEACHER	\$119,770.33	\$0.00
VASSOS, MARTHA KARAS	MANAGER - FACILITIES RENTALS	\$100,813.78	\$639.77
VEER, ROZALIA	TEACHER	\$112,528.24	\$0.00
VEITCH, MATTHEW	TEACHER	\$88,524.88	\$0.00
VELASCO, JAMES	TEACHER	\$78,604.18	\$0.00
VELTRI, ANTHONY	ADMINISTRATOR	\$138,522.03	\$0.00
VENDRAMIN, CARRIE	TEACHER	\$106,439.92	\$0.00
VENEGAS, PAUL ANTHONY	TEACHER	\$93,651.47	\$0.00
VERHAEGHE, ASHLEY	TEACHER	\$97,654.25	\$0.00
VICKERS, RICHARD	TEACHER	\$114,949.59	\$0.00
VICKERSON, NORIKO	TEACHER	\$106,488.78	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
VILJOEN, LISA KIM KIM	TEACHER	\$77,764.03	\$0.00
VINAYAKRISHNAN, DEVIKA	TEACHER	\$111,710.80	\$0.00
VINCENT, MAXWELL	TEACHER	\$125,937.65	\$968.76
VINTER, TIANA	TEACHER	\$95,561.71	\$0.00
VISWANATHAN, SOPHIE	TEACHER	\$111,408.76	\$0.00
VIVEIROS, MICHAEL	ADMINISTRATOR	\$142,334.14	\$384.67
VIVIAN, CHARLENE	TEACHER	\$111,194.78	\$0.00
VON UNRUH, VERENA	TEACHER	\$116,089.82	\$0.00
VOSS, TARA	TEACHER	\$76,983.55	\$0.00
VOUTILAINEN, PATRICIA	TEACHER	\$111,494.71	\$883.54
VOYKIN, TERESSA	TEACHER	\$109,937.71	\$0.00
VUKIC, MARKE	TEACHER	\$114,623.41	\$0.00
WACHOWSKI, SONYA	TEACHER	\$100,094.86	\$0.00
WADE, STACEY	TEACHER	\$101,971.59	\$0.00
WADHAM, MICHAEL JORDAN	TEACHER	\$76,604.42	\$0.00
WAGNER, MORGAN	TEACHER	\$111,372.38	\$0.00
WAKELING (ENGERDAHL), ALEXANDR	TEACHER	\$122,156.22	\$0.00
WAKIL, KIMBERLEY	ASSISTANT DIRECTOR-FINANCE	\$131,274.00	\$0.00
WALD, CHRISTINE	ADMINISTRATOR	\$139,760.38	\$0.00
WALKER, ADRIAN	TEACHER	\$91,572.23	\$0.00
WALL, SARAH	TEACHER	\$84,483.76	\$0.00
WALLACE, HEATHER	TEACHER	\$90,990.52	\$0.00
WALLACE, KEVIN ERIC	TEACHER	\$91,701.26	\$0.00
WALLACE, LEAH	TEACHER	\$79,219.74	\$0.00
WALLSMITH, KATHRYN ANN	TEACHER	\$100,441.96	\$978.00
WALTERS, SHANDA	TEACHER	\$103,290.63	\$0.00
WALTON, BRITT	ADMINISTRATOR	\$165,653.28	\$0.00
WANG, JIE	TEACHER	\$98,295.96	\$0.00
WANG, YANAN	INFORMATION SERVICES	\$79,265.60	\$0.00
WANG, YUHENG	MANAGER - MAINTENANCE	\$103,214.40	\$3,788.09
WANG, ZEWEEN	TEACHER	\$96,992.31	\$0.00
WARD, LINDSAY	TEACHER	\$107,911.65	\$0.00
WARNER, LISA	TEACHER	\$109,176.90	\$0.00
WASSTROM, KATHRYN	TEACHER	\$106,553.44	\$0.00
WATKINS, CERI	ADMINISTRATOR	\$162,260.29	\$0.00
WATKINS, MICHELLE	TEACHER	\$109,176.73	\$0.00
WATSON, JADINE	TEACHER	\$99,842.16	\$0.00
WATSON, THOMAS	MAINTENANCE	\$85,933.61	\$241.49
WATT, KAREN	TEACHER	\$115,104.18	\$0.00
WATT, STEPHEN	MANAGER - MAINTENANCE	\$95,246.28	\$0.00
WAY, SHONA	TEACHER	\$126,534.59	\$0.00
WAZNY, KEVIN	TEACHER	\$109,939.28	\$0.00
WEBBER, SARAH	TEACHER	\$123,684.84	\$0.00
WEEKS, MEGAN	TEACHER	\$95,445.28	\$873.64
WEGRICH, KIMBERLEY	TEACHER	\$108,071.09	\$0.00
WEIR, BREE-ANNA	TEACHER	\$103,246.88	\$0.00
WEISEMAN, ERIKA	TEACHER	\$94,638.59	\$0.00
WEISGERBER, MITCHELL	TEACHER	\$95,057.81	\$0.00
WEISSER, SHARLENE	TEACHER	\$83,827.84	\$0.00
WELCH, CHRISTOPHER	TEACHER	\$112,569.98	\$0.00
WELSH, KATHRYN	TEACHER	\$87,768.69	\$0.00
WELSH, STEPHEN	MANAGER - FACILITIES	\$118,057.09	\$2,414.28

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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WEST, BRITTNEY	TEACHER	\$92,730.45	\$0.00
WESTERINK, LEISAL	TEACHER	\$79,288.90	\$0.00
WESTFAL, KIMBERLY	TEACHER	\$95,215.66	\$0.00
WESTMAN, MEGAN	TEACHER	\$93,477.95	\$0.00
WESTWOOD, CLINT	MAINTENANCE	\$78,832.35	\$122.02
WHIDDEN, MARGARET	TEACHER	\$76,993.86	\$0.00
WHIFFIN, JENNIFER	COORDINATOR - LEARNING SERVICES	\$127,517.61	\$386.67
WHIFFIN, STEPHEN	ASSISTANT SUPERINTENDENT	\$231,415.31	\$17,775.82
WHIPPS, BENJAMIN	TEACHER	\$91,380.00	\$0.00
WHITCHER, JENNIFER	TEACHER	\$111,753.33	\$0.00
WHITE, ALEX CHRISTINE	TEACHER	\$97,942.76	\$0.00
WHITE, CAREEN	TEACHER	\$120,053.72	\$0.00
WHITE, CHRISTINA	TEACHER	\$94,400.45	\$0.00
WHITELY, CRISTY	TEACHER	\$89,110.05	\$1,542.42
WHITSON, DEAN	TEACHER	\$112,828.49	\$0.00
WHYTE, CONOR JAMES	TEACHER	\$77,867.74	\$0.00
WICO, JUSTIN	TEACHER	\$106,857.88	\$0.00
WIEBE, CARIANNE	TEACHER	\$117,884.75	\$0.00
WIEBE, DANIEL	TEACHER	\$120,954.98	\$0.00
WIGHTMAN, LAINA	TEACHER	\$89,401.61	\$0.00
WIGHTMAN, MICHAEL	TEACHER	\$111,753.33	\$0.00
WIGMAN, LAURA	TEACHER	\$103,886.80	\$0.00
WILCOTT, CHRISTINA	TEACHER	\$97,519.56	\$1,000.00
WILCOX, ALLISON	ADMINISTRATOR	\$143,806.19	\$0.00
WILKERSON, KRISTEN	TEACHER	\$112,010.79	\$1,489.21
WILKINSON, WILLIAM	TEACHER	\$104,561.31	\$0.00
WILKMAN, LISA	TEACHER	\$78,603.98	\$0.00
WILKS, KENNETH	TEACHER	\$104,754.07	\$0.00
WILLETT, LAURA	TEACHER	\$113,832.74	\$0.00
WILLETT, RICHARD	TEACHER	\$116,417.39	\$0.00
WILLETT, SAMUEL FERGUS	TEACHER	\$80,301.61	\$0.00
WILLIAMS, AMY	TEACHER	\$114,378.01	\$0.00
WILLIAMS, BRYN	ADMINISTRATOR	\$166,607.22	\$0.00
WILLIAMS, CORINNE	TEACHER	\$119,868.56	\$0.00
WILLIAMS, KYLE	TEACHER	\$89,368.59	\$0.00
WILLIAMS, LINDA	TEACHER	\$109,218.49	\$0.00
WILLIAMS, ROBERT	TEACHER	\$111,695.45	\$0.00
WILLIAMS, RONALD	TEACHER	\$162,523.65	\$0.00
WILLIAMS-DAVIDSON, CAROLINE	TEACHER	\$118,874.45	\$1,219.15
WILSON, BROOKE	TEACHER	\$98,635.35	\$367.20
WILSON, PAUL	TEACHER	\$97,079.50	\$1,000.00
WINTER, KATE	TEACHER	\$96,213.30	\$0.00
WINTERMANS, DEREK	TEACHER	\$118,420.89	\$0.00
WISE, MICHELLE	TEACHER	\$92,141.31	\$0.00
WISKAR, JONATHAN	TEACHER	\$88,897.75	\$0.00
WISKAR, NICOLA	TEACHER	\$93,837.00	\$0.00
WISKAR, RYAN	TEACHER	\$94,342.65	\$0.00
WON, YOUNGSANG	TEACHER	\$95,894.70	\$0.00
WONG, ANDY	INFORMATION SERVICES	\$78,725.61	\$0.00
WONG, CANDACE	TEACHER	\$98,259.24	\$0.00
WONG, CHARISSA	TEACHER	\$82,987.23	\$0.00
WONG, CHRISTINA	TEACHER	\$97,427.85	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
WONG, CHRISTINE	TEACHER	\$133,665.18	\$0.00
WONG, CONCHITA	MAINTENANCE	\$80,387.84	\$59.50
WONG, DENNIS	TEACHER	\$111,765.01	\$0.00
WONG, IAN	TEACHER	\$113,487.02	\$0.00
WONG, JENNIFER	TEACHER	\$124,246.41	\$0.00
WONG, JULIAN	TEACHER	\$119,599.44	\$0.00
WONG, KRISTINE	TEACHER	\$82,801.31	\$0.00
WONG, MELISSA	TEACHER	\$97,128.12	\$0.00
WONG, SANDRA	TEACHER	\$109,518.48	\$1,357.22
WONG, STEPHANIE	TEACHER	\$121,317.70	\$0.00
WONG, SYLVIA	TEACHER	\$108,085.14	\$0.00
WONG, YAN LING	TEACHER	\$103,845.30	\$1,663.01
WOOD, JARED	MAINTENANCE	\$88,974.82	\$375.49
WOOD, LUCY	TEACHER	\$93,866.46	\$0.00
WOODE, MICHAEL	TEACHER	\$116,997.11	\$0.00
WOODS, CHERYL	ADMINISTRATOR	\$170,955.19	\$0.00
WOOLLEY, SAIGE NICOLE	TEACHER	\$81,593.57	\$0.00
WREN, SANDRA	TEACHER	\$111,038.86	\$0.00
WRIGHT, GRAHAM	TEACHER	\$115,879.67	\$0.00
WRIGHT, ROBERT	ADMINISTRATOR	\$179,370.51	\$0.00
WYLIE, ALISON	TEACHER	\$103,107.75	\$0.00
WYLIE, JENNIFER	TEACHER	\$95,579.68	\$0.00
WYLIE, MICHAEL	TEACHER	\$99,932.12	\$0.00
WYNNE, SARAH	TEACHER	\$114,535.34	\$0.00
WYPER, DAN	ADMINISTRATOR	\$149,960.20	\$587.14
XU, YE LIN	SENIOR BUYER	\$76,971.68	\$34.93
XU, ZHONG YUAN	MAINTENANCE	\$93,515.17	\$170.09
YAM, LISA	TEACHER	\$92,467.57	\$0.00
YAMANAKA-LECLERC, LEO	TEACHER	\$78,487.18	\$0.00
YANCIW, CHRISTINE	TEACHER	\$78,175.86	\$0.00
YANG, KRYSTAL	TEACHER	\$90,141.47	\$1,000.00
YAP, NICOLE	TEACHER	\$98,705.48	\$0.00
YEUNG, JASMINE	TEACHER	\$110,546.67	\$0.00
YOO, KIHOOON	TEACHER	\$103,577.31	\$0.00
YORKE, BRENDA	TEACHER	\$102,893.26	\$0.00
YOUNG, AMBER DAWN	TEACHER	\$101,413.00	\$0.00
YOUNG, ANITA	ADMINISTRATOR	\$163,996.14	\$0.00
YOUNG, JACQUELINE	TEACHER	\$116,222.80	\$0.00
YOUNG, JEFFREY	TEACHER	\$87,345.07	\$0.00
YOUNG, KRISTJANA	TEACHER	\$77,819.42	\$0.00
YOUNG, LISA	TEACHER	\$109,078.56	\$0.00
YOUNG, REGINA ANNE	TEACHER	\$80,773.40	\$0.00
YU, SOPHIA	TEACHER	\$109,745.81	\$189.16
YU, WENDY	ADMINISTRATOR	\$172,055.20	\$1,042.01
YUAN, FANG	SENIOR BUYER	\$80,296.47	\$0.00
YUEN, STANLEY	TEACHER	\$114,535.38	\$0.00
YUN, SOYUN	TEACHER	\$83,809.30	\$372.50
ZALESKI, NICOLE	TEACHER	\$81,063.51	\$0.00
ZAMBRANO, ROBERT	SUPERINTENDENT - RETIRED	\$312,321.97	\$0.00
ZAPPONE, BRIANA	TEACHER	\$100,271.32	\$0.00
ZEMENCHIK, TAWNYA	TEACHER	\$89,755.95	\$0.00
ZENONE, GIOVANNI	TEACHER	\$101,883.32	\$0.00

School District No. 43 (Coquitlam)
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Schedule of Employee Remuneration and Expenses (Unaudited)

<u>Employee</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
ZHAN, XIAOKUN	MAINTENANCE	\$88,144.78	\$0.00
ZHANG, JOANNA	TEACHER	\$105,526.53	\$0.00
ZHANG, WYNN	TEACHER	\$86,195.66	\$0.00
ZHAO, CHANGQING	TEACHER	\$97,620.32	\$0.00
ZHONG, ZHEN XI	TEACHER	\$87,628.95	\$0.00
ZHOU, DIANA	TEACHER	\$111,752.96	\$0.00
ZIMMER, KELLY	ADMINISTRATOR	\$180,020.51	\$0.00
ZIMMERMANN, SOPHIE	TEACHER	\$119,139.31	\$0.00
ZORE, MELANIE	TEACHER	\$88,271.40	\$0.00
Total for employees whose remuneration exceeds \$75,000		<u>\$235,489,243.16</u>	<u>\$775,448.89</u>
Total remuneration paid to employees where the amount paid to each employee was \$75,000.00 or less		<u>\$103,468,976.41</u>	<u>66,988.37</u>
Remuneration paid to elected officials		<u>\$530,585.19</u>	<u>\$36,490.61</u>
Employer portion of CPP and EI		<u>\$19,667,080.00</u>	

SECTION 7

(UNAUDITED)

SCHEDULE OF PAYMENTS TO SUPPLIERS

Includes reconciliation with audited financial statements

School District No. 43 (Coquitlam)
Statement of Financial Information
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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
4IMPRINT, INC	\$26,803.38
A&J MASSULLO EXCAVATING LTD	\$109,735.50
A.CRAIG & SON LTD.	\$353,508.75
A.W. FIREGUARD SUPPLIES	\$33,075.99
ACCESS YOUTH OUTREACH SERVICE	\$65,400.00
ACCURATE POWER GROUP LTD.	\$102,180.69
ACT CITYOFPORTCOQUITLA	\$28,880.89
ACTION GLASS INC.	\$123,971.76
ACTIVATED AUTOMATIC DOOR SYSTE	\$41,044.99
ADT SECURITY SERVICES	\$77,908.98
ADVANCE SALES CENTRE.	\$30,773.85
AINSWORTH INC.	\$436,545.80
AIR CANADA	\$175,337.22
AIRPLUS INDUSTRIAL CORP	\$91,125.28
ALBRICE, LAUREN	\$33,926.00
ALIREZA BOROUMAND ICON	\$34,000.00
ALLIED PLUMBING, HEATING & AIR	\$1,430,646.65
ALLMAR INC	\$73,112.70
AMAZON.COM.CA, INC	\$997,931.94
ANDREW SHERET LIMITED	\$51,094.02
APOLLO SHEET METAL LTD.	\$69,962.65
APPLY STARS CONSULTING INC.	\$86,500.00
APPLYBOARD INC	\$35,070.00
ARCAN, BURAK	\$52,786.23
AUTOBUS TRANSCO (1988) INC.	\$25,082.94
AVI-SPL CANADA LTD	\$27,758.34
B.C. TEACHERS' FEDERATION	\$203,239.23
B2B LOBLAW- GIFT OF CH	\$378,224.50
BC AGRICULTURE IN THE CLASSROO	\$227,692.75
BC COMMUNICATIONS	\$44,408.51
BC EARTH EXCHANGE	\$27,856.50
BC HARDWOOD FLOOR CO. LTD.	\$221,949.00
BC HOUSING	\$117,360.66
BC HYDRO	\$2,390,531.00
BC FERRIES	\$32,316.36
BCIT	\$81,750.73
BCSTA	\$108,373.46
BEATTY FLOORS LTD.	\$114,342.38

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
BEL-AIR TAXI	\$175,882.03
BEST BUY CANADA LTD.	\$36,758.11
BLACK TUSK FIRE & SECURITY INC	\$72,040.50
BRIGHT CAN-ACHIEVE LIMITED	\$33,320.84
BRUINSMA TREE SERVICE LTD.	\$106,774.50
BUNZL CLEANING & HYGIENE	\$159,645.34
BUNZL SAFETY	\$43,550.48
CAMBIE ROOFING CONTRACTORS LTD	\$621,742.27
CANADA LIFE	\$47,424.71
CANADA POST CORPORATION	\$28,070.47
CANADIAN STUDENT SUPPORT LTD.	\$34,500.00
CANADIAN WOODWORKER	\$30,162.70
CANOE PROCUREMENT GROUP OF CAN	\$85,021.19
CANSTAR RESTORATIONS	\$268,569.57
CANUEL CATERERS	\$95,348.68
CDW CANADA	\$168,828.93
CENTAUR PRODUCTS INC.	\$217,700.70
CENTERLINE DIESEL SERVICE LTD.	\$25,899.22
CENTRA CONSTRUCTION LTD.	\$452,183.22
CGEC LEARNING CENTRE INC	\$34,020.00
CHANDOS CONSTRUCTION LTD.	\$1,848,193.85
CHINESE TESTING INTERNATIONAL	\$37,463.00
CHRISTIE LITES SALES LTD	\$58,329.05
CITY OF COQUITLAM	\$3,939,776.71
CITY OF PORT COQUITLAM	\$144,849.91
CITY OF PORT MOODY	\$98,943.12
CLASSLINK INC.	\$82,145.75
CLEARVIEW DEMOLITION LTD.	\$401,161.26
COAST OLYMPIC MECHANICAL LTD	\$30,738.54
COMBINED SYSTEMS INC.	\$217,612.68
COMMERCIAL LIGHTING PRODUCTS	\$228,591.91
COMMERCIAL VENT CLEANING	\$43,929.90
COMMISSIONER OF TEACHERS' PENS	\$55,217,555.97
COMMUNITY FIRE PREVENTION LTD	\$189,346.83
COQUITLAM PRINC. & VICE-PRINCI	\$189,850.60
COQUITLAM TEACHERS' ASSOCIATIO	\$447,483.08
COSTCO	\$491,449.13
CPVPA	\$162,500.00

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
CREATIVE CHILDREN	\$27,284.45
CREATIVE MINDS CONSULTING INC.	\$33,845.00
CRISIS PREVENTION INSTITUTE	\$73,682.62
CUSTOM BLACKTOP CO.	\$221,676.70
D.G. MACLACHLAN LIMITED	\$73,727.50
DA ARCHITECTS AND PLANNERS	\$527,533.60
DAFCO FILTRATION GROUP CORPORA	\$103,477.11
DELL CANADA INC.	\$2,296,992.36
DELTA CONTINUING EDUCATION	\$43,870.00
DELTA HOTEL	\$30,263.72
DENBOW TRANSPORT LTD.	\$175,819.16
DENIZA HOLDINGS LTD.	\$495,188.40
DESJARDINS FINANCIAL SECURITY	\$444,552.50
DISCOVERY EDUCATION CANADA ULC	\$116,283.86
DO WHAT U LUV FOUNDATION	\$89,415.40
DOLLARAMA	\$26,890.58
DOMINOS PIZZA	\$33,441.69
DOUBLE V CONSTRUCTION LTD	\$13,995,236.82
DOUBLETHINK INC.	\$25,977.00
DOUGLAS COLLEGE	\$176,964.84
DURON SPECIALTY CONTRACTING GR	\$886,147.51
EAGLE RIDGE CHEVROLET BUICK GM	\$124,574.16
EDUCAN INSTITUTIONAL FURNITURE	\$81,809.91
EDUSCAPE PARTNERS, LLC.	\$59,120.00
EF EDUCATIONAL TOURS	\$107,143.00
ELANDER INSPECTION LTD	\$35,651.44
ELEMENT FLEET MANAGEMENT	\$273,059.32
EMCO CORPORATION	\$226,307.08
EMPLOYER HEALTH TAX	\$6,493,051.96
EPOCH ENVIRONMENTAL CONSULTING	\$29,542.41
ESTAKHR, MOHAMMAD HOSSEIN	\$36,625.00
ETRO CONSTRUCTION LIMITED	\$286,125.00
EXECUTIVE PLAZA HOTEL	\$54,744.69
EXP SERVICES INC.	\$36,057.87
FALCON EQUIPMENT LTD.	\$57,956.32
FAMOUS PLAYERS	\$33,068.29
FAST TRACK FLOORS LTD.	\$263,306.40
FENG-QIAO CONSULTANTS LTD.	\$256,584.51

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Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
FENGHUA EDUCATION CANADA INC	\$31,946.00
FIRSTCANADA ULC	\$820,281.42
FLIGHT CENTRE TRAVEL GROUP (CA	\$122,938.34
FLYNN CANADA LTD.	\$1,459,136.70
FOCUSED EDUCATION RESOURCES SO	\$116,478.66
FOLLETT SCHOOL SOLUTIONS, INC.	\$88,190.70
FORT MODULAR	\$54,907.23
FORTIS BC (TERASEN GAS)	\$1,378,601.33
FRESH ROOTS	\$111,000.00
FUNDSTREAM INC.	\$180,255.00
GAO, MIN	\$34,400.00
GARAVENTA (CANADA) LTD.,	\$31,377.00
GARLAND CANADA INC.	\$36,750.00
GFS BRITISH COLUMBIA INC.	\$1,500,305.73
GLACIER MEDIA DIGITAL	\$70,195.67
GOLDEN BRIGHT ENTERPRISES LTD.	\$34,079.80
GRAND & TOY	\$628,964.74
GRAPHIX DESIGN AND INSTALLATIO	\$93,712.50
GREEN ROOTS PLAY EQUIPMENT INC	\$166,590.06
GROUPE SHAREGATE INC	\$31,882.34
GUARD.ME INTERNATIONAL INSURANCE	\$167,115.40
GUILLEVIN INTERNATIONAL CO.	\$157,346.76
HABITAT SYSTEMS INC	\$50,565.06
HARRIS & COMPANY	\$260,756.81
HARRISON HOT SPRINGS RESORT	\$53,414.26
HOLACO CONSTRUCTION (1997) LTD	\$344,571.29
HOMEWOOD HEALTH INC.	\$184,261.78
HUGHES TRUCKING LTD	\$80,281.44
I GLOBAL EDU	\$26,805.00
IACE TRAVEL INC	\$58,389.27
IBM CANADA K-12 EDUCATION DIVI	\$1,104,948.07
ICBC	\$130,364.02
ICEF GMBH	\$96,999.77
IKEA	\$41,150.94
ILIYA IMMIGRATION	\$88,075.00
IMMERSION CREATIVE	\$35,590.07
INDIGO ONLINE	\$42,592.50
INDUSTRIAL ALLIANCE PACIFIC LI	\$69,412.13

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
INSIGHT CANADA INC.	\$59,517.17
INTERNATIONAL BACCALAUREATE OR	\$205,580.24
IRON MOUNTAIN CANADA CORP	\$52,308.89
IXL LEARNING	\$78,260.25
JAPAN SYSTEMS INC	\$25,493.00
JLK PROJECTS LTD	\$2,355,107.45
KEV SOFTWARE INC.	\$222,334.89
KIDSPORT TRI-CITIES	\$36,206.23
KIM, INJI	\$26,250.00
KMS TOOLS WEB	\$85,039.51
KOFFMAN KALEF	\$76,607.39
KONE INC.	\$85,127.36
KONICA MINOLTA BUSINESS SOLUTI	\$66,327.21
KONTUR GEOTECHNICAL CONSULTANT	\$127,178.26
KPMG LLP, T4348	\$112,609.35
KWIKWETLEM'S FIRST NATION	\$71,970.00
LA GRANDE COULEE	\$31,645.00
LAUZE ENTERPRISES LTD.	\$64,785.00
LE GROUPE MASTER INC.	\$29,221.86
LEARNING A-Z, LLC	\$38,083.53
LEC QUANTITY SURVEYING AND PRO	\$27,050.63
LES EDITIONS PASSE-TEMPS	\$50,421.72
LEVITT-SAFETY LIMITED	\$32,929.50
LI, HONG	\$34,000.00
LIU, CHEN-YU	\$37,920.00
LIU, SHU JIE	\$34,998.00
LOCK-BLOCK LTD.	\$38,396.69
LOGICS ACADEMY	\$142,881.04
LONG & MCQUADE LTD.	\$56,540.48
LYNCH BUS LINES	\$35,302.59
M.L. PETERSON FLOOR COMPANY LT	\$27,195.00
MACK KIRK INDUSTRIES LTD.	\$951,392.07
MAINROAD MAINTENANCE PRODUCTS	\$45,908.58
MAPLE RIDGE CHRISTIAN SCHOOL	\$30,000.00
MARSH CANADA LIMITED	\$522,727.00
MAXIUM-CONVEX DEVELOPMENTS	\$29,999.21
ME-N-EDS PIZZA PARLOR	\$34,324.10
MEDIQUEST TECHNOLOGIES INC	\$42,668.85

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
MERIDIAN ONECAP CREDIT CORP.	\$45,819.51
METHOD INNOVATION PARTNERS INC	\$12,159,616.20
METRO MOTORS LTD.	\$27,833.09
METRO TESTING & ENGINEERING LT	\$122,848.98
MG ENVIRONMENTAL LTD.	\$52,904.25
MICROSOFT CANADA INC	\$105,058.58
MICROTECH VIDEO SYSTEMS LTD.	\$47,344.09
MILLS BASICS	\$128,257.86
MINISTER OF FINANCE	\$823,950.00
MINISTER OF FINANCE	\$90,431.78
MINISTER OF FINANCE	\$182,043.75
MINUTEMAN PRESS	\$39,488.32
MODERN CAMPUS USA, INC	\$45,261.29
MT. SEYMOUR RESORTS	\$29,018.57
MUMFORD, LEAH	\$79,672.50
MUNICIPAL PENSION PLAN	\$12,360,208.67
MUSIC THEATRE INTERNATIONAL	\$38,553.59
NATURAL POD SERVICES INC.	\$34,396.21
NELSON EDUCATION LTD.	\$59,695.10
NEWCO SOLAR SOLUTIONS	\$272,796.25
NEWCOMER SUPPORTS INC.	\$25,175.00
NY CONSTRUCTION MANAGEMENT LTD	\$1,958,186.55
OLYMPIC INTERNATIONAL SALES LT	\$363,376.23
OMIDMOAZZAM, ZAHRA	\$52,480.00
OXFORD UNIVERSITY PRESS CANADA	\$31,795.90
PACIFIC BLUE CROSS	\$20,221,842.62
PANAGO PIZZA	\$28,892.52
PARTSOURCE	\$35,908.66
PAYPAL	\$49,594.53
PC EXPRESS	\$183,775.52
PEARSON CANADA ASSESSMENT	\$26,178.63
PEARSON CANADA INC.	\$54,908.38
PEBT, IN TRUST	\$7,373,388.94
PHONAK CANADA LTD.	\$31,994.72
PINCHIN LTD.	\$75,159.00
PJS SYSTEMS INC	\$247,608.32
PLAN GROUP INC	\$25,340.85
PORT COQUITLAM BUILDING	\$118,577.07

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
POWERSCHOOL CANADA ULC	\$419,099.21
PRAIRIE COAST EQUIPMENT	\$241,210.27
PRESTIGE BLINDS & AUTOMATION	\$38,391.57
PROSSER HR SOLUTIONS	\$28,971.50
PROSTOCK ATHLETIC SUPPLY LTD.	\$50,296.04
RABIEI MOTLAGH, BABAK	\$34,000.00
RAM MECHANICAL LTD.	\$976,702.60
RAYBERN ERECTORS LTD.	\$64,076.83
REAL CDN SUPERSTORE	\$186,794.01
REID, AMY	\$29,097.69
REIMER HARDWOODS LIMITED	\$29,383.17
RICHELIEU HARDWARE CANADA LTD.	\$87,887.52
RICHMOND ELEVATOR MAINTENANCE	\$45,948.00
RICOH CANADA INC.	\$641,825.62
RIETCHEL, CRAIG	\$45,937.50
ROCK ADVERTISING INC.	\$95,901.75
ROCKY POINT ENGINEERING LTD	\$38,835.00
ROTARY CLUB OF PORT COQUITLAM	\$75,000.00
SAFEWAY	\$27,707.70
SAVE-ON-FOODS LIMITED PARTNERS	\$118,106.16
SCHOLANTIS LEARNING SYSTEMS IN	\$32,418.75
SCHOLASTIC CANADA LTD.	\$50,431.81
SCHOOL SPECIALTY CANADA LTD.	\$29,872.95
SCHOOLHOUSE PRODUCTS INC.	\$37,847.44
SCHOOLSPECIALTYCADCOM	\$33,805.03
SCM GROUP CANADA INC.	\$36,417.50
SEESAW LEARNING, INC.	\$35,460.00
SEWAKS NO FRILLS STORE	\$26,761.55
SHARE FAMILY AND COMMUNITY	\$388,152.17
SHELL ENERGY NORTH AMERICA (CA	\$279,634.98
SHERWIN WILLIAMS CO.	\$79,363.25
SILEX RESTORATIONS LTD.	\$1,016,298.01
SJ CANADA (KIM, JISOO)	\$39,945.00
SKYLINE ATHLETICS INC.	\$80,487.11
SLATE SCIENCE OPERATIONS PTY	\$113,500.00
SMCN CONSULTING INC.	\$111,785.64
SOFTCHOICE LP	\$793,583.56
SOROSH SUPERMARKET	\$27,070.57

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
SOURCE OFFICE FURNITURE & SYST	\$214,347.84
SPACES INC.	\$400,131.94
SPECTRUM EDUCATIONAL SUPPLIES	\$27,496.54
STAGEFAB CUSTOM MANUFACTURING	\$26,344.64
STAPLES CANADA ULC	\$1,196,273.96
STARBUCKS	\$26,897.08
STATION ONE ARCHITECTS	\$1,570,307.27
STEEVES AND ASSOCIATES	\$35,931.00
STUDY PRO SERVICES LTD.	\$68,900.00
STUDY TRAVEL LIMITED	\$35,802.48
SUN, LILI	\$34,000.00
SUNGJOO L.L.C	\$69,000.00
SUPER SAVE DISPOSAL INC.	\$340,824.73
SUPPORT SOHO INC.	\$118,272.00
SURGE FIRE AND LIFE SAFETY LTD	\$44,978.57
SYSCO CANADA, INC.	\$31,427.02
TAPESTRY MUSIC LTD.	\$28,260.96
TEC FLOOR COVERINGS LTD.	\$82,288.60
TECHNICAL SAFETY BC	\$69,374.15
TELUS COMMUNICATIONS INC	\$484,936.66
TERMINIX CANADA	\$200,249.22
THE CANADA HOMESTAY NETWORK	\$157,815.00
THE HOME DEPOT	\$44,988.96
THINKSPACE ARCHITECTURE PLANNI	\$68,956.15
THIRDWAVE BUS SERVICES	\$50,532.30
THURBER ENGINEERING LTD.	\$66,943.32
TICKETLEADER	\$47,342.06
TIM HORTONS	\$29,370.83
TLD COMPUTERS	\$127,332.39
TOTAL SPIRIT CHEERLEADING	\$26,090.97
TRAIL APPLIANCES	\$61,135.28
TRANE CANADA ULC	\$42,754.64
TRANSLINK	\$44,555.40
TRI-CITIES CHAMBER OF COMMERCE	\$28,560.00
ULINE CANADA CORPORATION	\$167,154.14
UNIGLOBE SPECIALTY TRAVEL LTD.	\$130,232.75
UNITED LIBRARY SERVICES INC.	\$132,280.14
UNIVERUS SOFTWARE CANADA INC.	\$41,745.10

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Schedule of Payments Made to Suppliers (Unaudited)

<u>SUPPLIER NAME</u>	<u>EXPENDITURE</u>
VAHIDZADEH, FARINA	\$34,000.00
VANCOUVER COMMUNITY COLLEGE	\$76,322.82
VENTANA CONSTRUCTION CORPORATION	\$15,572,667.49
VIKING FIRE PROTECTION INC	\$122,950.58
VISA MONDIAL CONSULTING LTD.	\$45,666.00
VISIONS ELECTRONICS LIMITED PA	\$200,072.30
VORTEX RESTAURANT EQUIPMENT	\$62,624.77
WAL-MART	\$164,806.12
WANG, JIANHONG	\$34,500.00
WATERPARK -CULTUS LAKE	\$29,040.40
WDW TICKETS	\$34,997.38
WESCLEAN EQUIPMENT &	\$1,080,634.36
WESTERN CAMPUS RESOURCES INC.	\$85,919.83
WESTLO FINANCIAL CORP.	\$228,208.79
WORKERS' COMPENSATION BOARD	\$4,686,209.38
WORLD OF WONDER CHILDCARE LTD	\$368,144.64
YELLOWRIDGE CONSTRUCTION LTD.	\$19,237,256.84
YMCA OF GREATER VANCOUVER	\$60,280.63
YO BRO YO GIRL YOUTH INITIATIVE	\$33,165.61
ZACHARIAH, CILCY POYKAYIL	\$34,029.19
ZAVOSH CONSULTING INC.	\$184,448.60

Total paid to suppliers where payments
exceed \$25,000

\$232,378,682.71

Total amount paid to suppliers where the amount
paid to each supplier was \$25,000 or less

\$23,133,107.99

School District No. 43 (Coquitlam)
Statement of Financial Information
For the Period July 1, 2024 to June 30, 2025

Reconciliation of Statements (Unaudited)

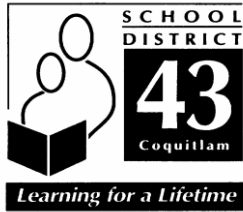
Total Payments to Suppliers		
Payments over \$25,000	\$232,514,013	
Payments under \$25,000	\$22,997,778	
Recoverable portion of GST	<u>(\$5,195,206)</u>	
		\$250,316,585
 Total Employee Remuneraton		
Employees earning more than \$75,000	\$235,489,243	
Employees earning less than \$75,000	\$103,468,976	
Remuneration for elected officials	<u>\$530,585</u>	
		\$339,488,805
 Expenses paid to employees		\$878,928
 Employer's portion of CPP and EI		\$19,667,080
 Employee Portion of Pension Remittances		(\$33,448,127)
 Total expenditure per Statement of Financial Information (SOFI)		<u><u>\$576,903,270</u></u>
 Information from Audited Financial Statements		
Total Expenses		\$505,072,586
Less Amortization of Tangible Capital Assets		(\$25,848,783)
Capital Assets Aquisitions		<u>\$91,316,638</u>
Total Expenditures from Audited Financial Statements		<u><u>\$570,540,441</u></u>
 Difference in expenditures between SOFI and Financial Statements		<u><u>\$6,362,829</u></u>

Explanation of Difference

The financial statements are reported on an accrual basis, and include payroll liabilities that are not reflected in the schedule of remuneration and expenses, and accounts payable balances that are not reflected in the schedule of payments for the provision of goods and services. Changes in liability balances from year to year affect the financial statement expenditures but not the scheduled payments which are reported on a cash basis.

Furthermore, the schedule of payments for the provision of goods and services may differ from the financial statements in the following ways:

- Employee benefits may be duplicated in the schedule of payments where also reported in employee remuneration
- Third party recoveries of expenses may not all be adjusted for in the schedules
- Travel expenses that are paid directly to suppliers may be duplicated in employee expenses



SCHOOL DISTRICT NO. 43 (COQUITLAM)

MEMORANDUM

TO: Nita Mikl, Secretary-Treasurer / CFO

FROM: Ivano Cecchini, Executive Director, Facilities and Planning Services

DATE: November 25, 2025

SUBJECT: 3631 Litchfield Avenue, Coquitlam, BC Modification of Covenant Bylaw 2025

COPIED TO: District Leadership Team

Recommended Action:

That the Board of Education pass a motion to hold all three readings and have all three readings, final passage, and adoption of the 3631 Litchfield Avenue, Coquitlam, BC Modification of Covenant Bylaw 2025.

Background:

The Board of Education holds title to approximately 6 acres of land on Litchfield Ave. which in the future will be utilized as an elementary school site on Burke Mountain.

When the Board acquired the land there was a covenant on title which required a post clearing and post-construction assessment report to be completed to evaluate the retained on-site and off-site trees along the forest edge of the property. The covenant states that the post-construction report needs to be completed prior to an occupancy permit is issued.

An agreement has been made with the city that the Board will not be required to deliver a post-construction assessment report prior to applying for an occupancy permit.

Enclosed:

The Board of Education of School District No. 43 (Coquitlam) 3631 Litchfield Avenue, Coquitlam, BC Modification of Covenant Bylaw 2025.

THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 43 (COQUITLAM)
3631 LITCHFIELD AVENUE, COQUITLAM, BC MODIFICATION OF COVENANT BYLAW, 2025

WHEREAS The Board of Education of School District No. 43 (Coquitlam) (the “**Board**”) is a board of education constituted under the *School Act* (British Columbia);

WHEREAS a board of education may dispose of land or improvements owned or administered by the board of education under the authority of Section 96(3) of the *School Act* (British Columbia), subject to the Orders of the British Columbia Minister of Education and Child Care (the “**Minister**”);

AND WHEREAS the *Interpretation Act* (British Columbia) defines the word “dispose” to mean to transfer by any method and includes, among other things, grant and charge;

AND WHEREAS the Minister issued Order M193/08 (Disposal of Land or Improvements Order) effective September 3, 2008 requiring fee simple sales and leases of land or improvements for a term of ten years or more to be specifically approved by the Minister, unless the transferee is an independent school or another school board;

AND WHEREAS a disposal of land or improvements by way of a grant of a covenant does not require approval from the Minister pursuant to Order M193/08 (Disposal of Land or Improvements Order);

AND WHEREAS Section 65(5) of the *School Act* (British Columbia) requires a board of education to exercise a power with respect to the acquisition or disposal of property owned or administered by the board of education only by bylaw;

AND WHEREAS:

- A. The Board is the owner of those certain lands and premises with a civic address of 3631 Litchfield Avenue, Coquitlam, British Columbia and legally described as follows:

Parcel Identifier: 032-001-177

Legal Description: Lot 1 Section 17 Township 40 New Westminster District Plan
EPP107585

(the “**Property**”);

- B. The Property is facility number 035;

- C. Pursuant to Covenant CB723559 registered against the Property in favour of the City of Coquitlam (the “**Original Covenant**”), the Lands may only be used and built upon in accordance with the Original Covenant which requires the Board to deliver a post-clearing and post-construction assessment report to evaluate the retained on-site and off-site trees along the forest edge that is located on or adjacent to the Property;

- D. Pursuant to an Assumption Agreement (Covenant CB723559) dated for reference September 19, 2025 between the Board and the City, the City agreed that the Board would not be required to deliver a post-construction assessment report prior to applying for an occupancy permit for the Property;
- E. The Board and the City wish to enter into a Modification of Section 219 Covenant (the **“Modification”**) in order to, amongst other things, modify the Original Easement such that the Board will not be required to deliver a post-construction assessment report prior to applying for an occupancy permit for the Property; and
- F. The Board has determined and hereby confirms that the Modification will not conflict with or detract from the regular or extracurricular program of a school or the current or future educational needs of the school district, and will not interfere with the Board’s use of the Property for educational purposes.

NOW THEREFORE be it resolved as a Bylaw of the Board that the Modification be and is hereby authorized and approved, and the Board enter into the Modification in the form required by the City of Coquitlam, subject to amendments as the Secretary-Treasurer may, in his or her discretion, consider advisable, and register the Modification against title to the Property at the Land Title Office.

BE IT FURTHER resolved as a Bylaw of the Board that the Secretary-Treasurer be and is hereby authorized, on behalf of the Board, to execute and deliver the Modification in such form and with such amendments thereto as the Secretary-Treasurer may, in his or her discretion, consider advisable, and the Secretary-Treasurer be and is hereby authorized, on behalf of the Board, to execute and deliver all related and ancillary documents required to complete the granting of the Modification on such terms and conditions as the Secretary-Treasurer may, in his or her discretion, consider advisable as witnessed by the signature of the Secretary-Treasurer.

This Bylaw may be cited as “School District No. 43 (Coquitlam) 3631 Litchfield Avenue, Coquitlam, BC Modification of Covenant Bylaw, 2025”.

Read a first time this 25th day of November, 2025.

Read a second time this 25th day of November, 2025.

Upon unanimous agreement of the Trustees of the Board in attendance, this Bylaw was read a third time on the 25th day of November, 2025, and finally passed and adopted this 25th day of November 2025.

Corporate Seal

Chairperson of the Board

Secretary-Treasurer

I HEREBY CERTIFY this to be a true original of the School District No. 43 (Coquitlam) 3631 Litchfield Avenue, Coquitlam, BC Modification of Covenant Bylaw, 2025, adopted on the 25th day of November, 2025.

Secretary-Treasurer