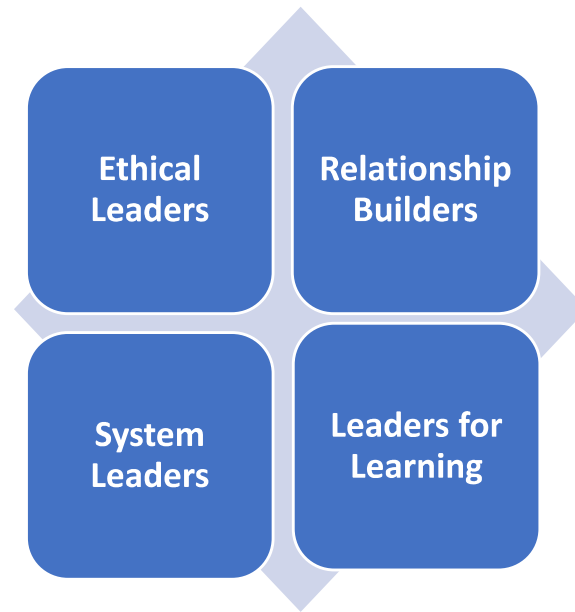


SD43 Leadership Framework: 4 Dimensions, 14 Key Competencies

What our Leaders Know, Understand and Do



SD43 Principals and Vice Principals have demonstrated strengths as Ethical Leaders, Relationship Builders, System Leaders and Leaders for Learning. The **Leadership Framework** describes each of the fourteen competencies, highlights the [personal attributes](#) that leaders bring into play, outlines specific [leadership actions](#) related to each competency and offers [reflective questions](#) that leads to intentional, professional growth as Principals and Vice Principals continue to learn and develop over their careers.

DIMENSIONS AND KEY COMPETENCIES AT A GLANCE

SD43 Principals and Vice Principals have demonstrated strengths in the following areas:

Dimension 1: Ethical Leaders Key Competencies: 1. Moral Purpose 2. Inclusion of All Partners 3. Cycle of School Improvement 4. Decision Making based on Moral and Ethical Purpose	Dimension 2: Relationship Builders Key Competencies: 5. Self-Reflection and Self-Assessment 6. Communication and Interpersonal Skills 7. Leading the Development of Culture and Community 8. Leading through Change, Challenges and Crisis
Dimension 3: System Leaders Key Competencies: 9. Management 10. Organization and Planning 11. Applied Data Literacy	Dimension 4: Leaders for Learning Key Competencies: 12. Deep Understanding of Pedagogy 13. Learner Focused Culture 14. Education Technology to Enhance Learning